

MICHAEL BAKER CORP
Form 10-Q
May 05, 2011

Table of Contents

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549
FORM 10-Q
QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF
THE SECURITIES EXCHANGE ACT OF 1934
For the quarterly period ended March 31, 2011
Commission file number 1-6627
MICHAEL BAKER CORPORATION
(Exact name of registrant as specified in its charter)**

PENNSYLVANIA

25-0927646

(State or other jurisdiction of
incorporation or organization)

(I.R.S. Employer
Identification No.)

Airside Business Park, 100 Airside Drive, Moon
Township, PA

15108

(Address of principal executive offices)

(Zip Code)

(412) 269-6300

(Registrant's telephone number, including area code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer," and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer Accelerated filer Non-accelerated filer Smaller reporting company

(Do not check if smaller reporting company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act.) Yes No

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practicable date.

As of April 30, 2011:

Common Stock

9,297,719 shares

MICHAEL BAKER CORPORATION
FORM 10-Q
TABLE OF CONTENTS

| | Page |
|--|-------------|
| <u>PART I</u> | |
| <u>Item 1. Condensed Consolidated Financial Statements</u> | 2 |
| <u>Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations</u> | 19 |
| <u>Item 3. Quantitative and Qualitative Disclosures About Market Risk</u> | 28 |
| <u>Item 4. Controls and Procedures</u> | 28 |
| <u>PART II</u> | |
| <u>Item 1. Legal Proceedings</u> | 28 |
| <u>Item 1A. Risk Factors</u> | 28 |
| <u>Item 6. Exhibits</u> | 29 |
| <u>Signatures</u> | 30 |
| <u>EX-31.1</u> | |
| <u>EX-31.2</u> | |
| <u>EX-32.1</u> | |

Table of Contents**PART I FINANCIAL INFORMATION****Item 1. Condensed Consolidated Financial Statements.****MICHAEL BAKER CORPORATION****CONDENSED CONSOLIDATED STATEMENTS OF INCOME (Unaudited)**

| | For the three months ended March 31, | |
|--|---|-------------|
| | 2011 | 2010 |
| <i>(In thousands, except per share amounts)</i> | | |
| Revenues | \$ 121,033 | \$ 111,660 |
| Cost of work performed | 99,904 | 90,141 |
| <i>Gross profit</i> | 21,129 | 21,519 |
| Selling, general and administrative expenses | 19,720 | 14,599 |
| <i>Operating income</i> | 1,409 | 6,920 |
| Other income/(expense): | | |
| Equity income from unconsolidated subsidiary | 51 | 669 |
| Interest income | 110 | 74 |
| Interest expense | (27) | (8) |
| Other, net | (11) | 10 |
| <i>Income before income taxes and noncontrolling interests</i> | 1,532 | 7,665 |
| Provision for income taxes | 447 | 2,766 |
| <i>Net income from continuing operations before noncontrolling interests</i> | 1,085 | 4,899 |
| Income/(loss) from discontinued operations, net of tax | 84 | (628) |
| <i>Net income before noncontrolling interests</i> | 1,169 | 4,271 |
| Less: Income attributable to noncontrolling interests | (337) | (286) |
| <i>Net income attributable to Michael Baker Corporation</i> | 832 | 3,985 |
| Other comprehensive loss unrealized loss on investments | (16) | (19) |
| <i>Comprehensive income attributable to Michael Baker Corporation</i> | \$ 816 | \$ 3,966 |
| Earnings per share (E.P.S.) attributable to Michael Baker Corporation | | |
| <i>Basic E.P.S. Continuing operations</i> | \$ 0.08 | \$ 0.52 |
| <i>Diluted E.P.S. Continuing operations</i> | 0.08 | 0.52 |
| <i>Basic E.P.S. Net income</i> | 0.09 | 0.45 |
| <i>Diluted E.P.S. Net income</i> | \$ 0.09 | \$ 0.45 |

The accompanying notes are an integral part of the condensed consolidated financial statements.

Table of Contents**MICHAEL BAKER CORPORATION
CONDENSED CONSOLIDATED BALANCE SHEETS (Unaudited)**

| | March 31, 2011 | As of December 31, 2010 |
|---|-------------------------------|--|
| <i>(In thousands, except share amounts)</i> | | |
| ASSETS | | |
| Current Assets | | |
| Cash and cash equivalents | \$ 80,091 | \$ 77,443 |
| Available-for-sale securities | 12,352 | 9,795 |
| Receivables, net of allowances of \$495 and \$601, respectively | 72,926 | 73,681 |
| Unbilled revenues on contracts in progress | 56,965 | 58,884 |
| Prepaid expenses and other | 7,420 | 10,400 |
| <i>Total current assets</i> | 229,754 | 230,203 |
| Property, Plant and Equipment, net | 17,261 | 16,847 |
| Other Long-term Assets | | |
| Goodwill | 53,441 | 53,441 |
| Other intangible assets, net | 12,832 | 14,569 |
| Deferred tax asset | 1,074 | 878 |
| Other long-term assets | 5,072 | 5,127 |
| <i>Total other long-term assets</i> | 72,419 | 74,015 |
| Total assets | \$ 319,434 | \$ 321,065 |
| LIABILITIES AND SHAREHOLDERS INVESTMENT | | |
| Current Liabilities | | |
| Accounts payable | \$ 33,525 | \$ 38,918 |
| Accrued employee compensation | 24,532 | 20,638 |
| Accrued insurance | 11,754 | 11,992 |
| Billings in excess of revenues on contracts in progress | 17,564 | 18,816 |
| Deferred income tax liability | 6,405 | 6,405 |
| Income taxes payable | 354 | 545 |
| Other accrued expenses | 9,329 | 8,915 |
| <i>Total current liabilities</i> | 103,463 | 106,229 |
| Long-term Liabilities | | |
| Deferred income tax liability | 9,270 | 9,894 |
| Other long-term liabilities | 8,510 | 8,405 |
| <i>Total liabilities</i> | 121,243 | 124,528 |
| Shareholders Investment | 9,789 | 9,718 |

Edgar Filing: MICHAEL BAKER CORP - Form 10-Q

| | | |
|---|-------------------|------------|
| Common Stock, par value \$1, authorized 44,000,000 shares, issued 9,789,256 and 9,718,351, respectively | | |
| Additional paid-in capital | 60,278 | 59,637 |
| Retained earnings | 132,133 | 131,301 |
| Accumulated other comprehensive loss | (96) | (80) |
| Less 495,537 shares of Common Stock in treasury, at cost | (4,761) | (4,761) |
| <i>Total Michael Baker Corporation shareholders investment</i> | 197,343 | 195,815 |
| Noncontrolling interests | 848 | 722 |
| <i>Total shareholders investment</i> | 198,191 | 196,537 |
| <i>Total liabilities and shareholders investment</i> | \$ 319,434 | \$ 321,065 |

The accompanying notes are an integral part of the condensed consolidated financial statements.

- 3 -

Table of Contents**MICHAEL BAKER CORPORATION
CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (Unaudited)**

| <i>(In thousands)</i> | For the three months ended March 31, | |
|---|---|-------------------|
| | 2011 | 2010 |
| Cash Flows from Operating Activities | | |
| Net income | \$ 1,169 | \$ 4,271 |
| Adjustments to reconcile net income to net cash provided by operating activities: | | |
| Net (income)/loss from discontinued operations | (84) | 628 |
| Depreciation and amortization | 3,118 | 1,028 |
| Stock based compensation | 449 | 28 |
| Changes in assets and liabilities: | | |
| Decrease in receivables | 500 | 2,326 |
| Decrease/(increase) in unbilled revenues and billings in excess, net | 667 | (6,932) |
| Decrease/(increase) in other net assets | 2,504 | (1,487) |
| (Decrease)/increase in accounts payable | (4,707) | 1,193 |
| Increase in accrued expenses | 4,397 | 1,267 |
| <i>Net cash provided by continuing operations</i> | 8,013 | 2,322 |
| <i>Net cash (used in)/provided by discontinued operations</i> | (714) | 201 |
| <i>Net cash provided by operating activities</i> | 7,299 | 2,523 |
| Cash Flows from Investing Activities | | |
| Additions to property, plant and equipment | (1,808) | (2,140) |
| Purchase of short-term investments | | (250) |
| Purchase of available-for-sale securities | (4,291) | (10,186) |
| Sale of available-for-sale securities | 1,706 | |
| <i>Net cash used in continuing operations</i> | (4,393) | (12,576) |
| <i>Net cash provided by discontinued operations</i> | | 9,965 |
| <i>Net cash used in investing activities</i> | (4,393) | (2,611) |
| Cash Flows from Financing Activities | | |
| Payments on capital lease obligations | (47) | (45) |
| Noncontrolling interest distributions | (211) | |
| <i>Net cash used in financing activities</i> | (258) | (45) |
| <i>Net increase/(decrease) in cash and cash equivalents</i> | 2,648 | (133) |
| Cash and cash equivalents, beginning of period | 77,443 | 105,259 |
| Cash and cash equivalents, end of period | \$ 80,091 | \$ 105,126 |

The accompanying notes are an integral part of the condensed consolidated financial statements.

- 4 -

Table of Contents

MICHAEL BAKER CORPORATION

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

1. NATURE OF BUSINESS

Michael Baker Corporation (the Company) was founded in 1940 and organized as a Pennsylvania corporation in 1946. Currently, through its operating subsidiaries, the Company provides engineering expertise for public and private sector clients worldwide. The Company's Transportation and Federal business segments provide a variety of services to the Company's markets. The Transportation segment provides services for Surface Transportation, Aviation and Rail & Transit markets while the Federal segment provides services for Defense, Environmental, Architecture, Geospatial Information Technology, Homeland Security, Municipal & Civil, Pipelines & Utilities and Water markets. Among the services the Company provides to clients in these markets are program management, design-build (for which the Company provides only the design portion of services), construction management, consulting, planning, surveying, mapping, geographic information systems, architectural and interior design, construction inspection, constructability reviews, site assessment and restoration, strategic regulatory analysis and regulatory compliance.

2. BASIS OF PRESENTATION

The accompanying unaudited condensed consolidated financial statements and notes have been prepared by the Company in accordance with accounting principles generally accepted in the United States of America for interim financial reporting and with the Securities and Exchange Commission's (SEC's) instructions to Form 10-Q and Rule 10-01 of Regulation S-X. Accordingly, they do not include all of the information and related notes that would normally be required by accounting principles generally accepted in the United States of America for audited financial statements. These unaudited condensed consolidated financial statements should be read in conjunction with the Company's audited consolidated financial statements in the Company's Annual Report on Form 10-K filed for the year ended December 31, 2010 (the Form 10-K).

The accompanying unaudited condensed consolidated financial statements include all adjustments (of a normal and recurring nature) that management considers necessary for a fair statement of financial information for the interim periods. Interim results are not necessarily indicative of the results that may be expected for the remainder of the year ending December 31, 2011.

On May 3, 2010, the Company entered into a Stock Purchase Agreement (SPA) to acquire 100% of the outstanding shares of The LPA Group Incorporated and all of its subsidiaries and affiliates (LPA) for \$59.5 million. This transaction was funded with approximately \$51.4 million of cash on hand and approximately \$8.1 million of the Company's stock. The transaction was subject to a working capital adjustment provision resulting in an additional payment of approximately \$1.1 million to the former shareholders in June 2010. See further discussion in the LPA Acquisition note.

On September 30, 2009, the Company divested substantially all of its subsidiaries that pertained to its former Energy segment (the Energy sale). Additionally, the Company sold its interest in B.E.S. Energy Resources Company, Ltd. (B.E.S.), an Energy company, on December 18, 2009 to J.S. Technical Services Co., LTD., which is owned by the Company's former minority partner in B.E.S. As a result of these dispositions, the results of the Company's former Energy segment, (Baker Energy), have been reclassified as discontinued operations for all periods presented in the unaudited Condensed Consolidated Statements of Income and unaudited Condensed Consolidated Statements of Cash Flows. All amounts reflected as discontinued operations in these statements are attributable to the Company.

Table of Contents**3. LPA ACQUISITION**

The results of operations for LPA are included in the Company's unaudited Condensed Consolidated Statement of Income for the three months ended March 31, 2011. The unaudited pro-forma financial information summarized in the following table gives effect to the LPA acquisition and assumes that it occurred on January 1, 2010:

| | For the three months ended March 31, 2010 | |
|--|--|---------|
| <i>(In thousands, except per share data)</i> | | |
| Continuing operations | | |
| Revenues | \$ | 137,040 |
| Net income | | 5,437 |
| Diluted earnings per share | \$ | 0.59 |

The pro-forma financial information does not include any costs related to the acquisition. In addition, the pro-forma financial information does not assume any impacts from revenue, cost or other operating synergies that are expected as a result of the acquisition. Pro-forma adjustments have been made to reflect amortization of the identifiable intangible assets for the related periods. Identifiable intangible assets are being amortized on a basis approximating the economic value derived from those assets. The unaudited pro-forma financial information is not necessarily indicative of what the Company's results would have been had the acquisition been consummated on such dates or project results of operations for any future period.

4. EARNINGS PER COMMON SHARE

The following table presents the Company's basic and diluted earnings per share computations:

| | For the three months ended March 31, 2011 | | 2010 |
|--|--|--|-------------|
| <i>(In thousands)</i> | | | |
| Net income from continuing operations before noncontrolling interests | \$ 1,085 | | \$ 4,899 |
| Less: Income attributable to noncontrolling interest | (337) | | (286) |
| <i>Net income from continuing operations attributable to Michael Baker Corporation</i> | 748 | | 4,613 |
| Net income/(loss) from discontinued operations, net of tax | 84 | | (628) |
| <i>Net income attributable to Michael Baker Corporation</i> | \$ 832 | | \$ 3,985 |

Table of Contents

| | For the three months ended March 31, | |
|---|---|-------------|
| <i>(In thousands, except per share data)</i> | 2011 | 2010 |
| Basic: | | |
| Weighted average shares outstanding | 8,958 | 8,883 |
| Earnings/(loss) per share: | | |
| Continuing operations | \$ 0.08 | \$ 0.52 |
| Discontinued operations | 0.01 | (0.07) |
| <i>Total</i> | \$ 0.09 | \$ 0.45 |
| Diluted: | | |
| Effect of dilutive securities Contingently issuable shares and stock based compensation | 312 | 66 |
| Weighted average shares outstanding | 9,270 | 8,949 |
| Earnings/(loss) per share: | | |
| Continuing operations | \$ 0.08 | \$ 0.52 |
| Discontinued operations | 0.01 | (0.07) |
| <i>Total</i> | \$ 0.09 | \$ 0.45 |

For the three months ended March 31, 2011 and 2010, Company stock options totaling 48,000 and 32,000, respectively, were excluded from the computations of diluted shares outstanding because the option exercise prices were more than the average market price of the Company's common shares.

5. BUSINESS SEGMENT INFORMATION

The Company's Transportation and Federal business segments reflect how executive management makes resource decisions and assesses its performance. Each segment operates under a separate management group and produces discrete financial information which is reviewed by management. The accounting policies of the business segments are the same as those described in the summary of significant accounting policies in the Company's Form 10-K. The Transportation segment provides services for Surface Transportation, Aviation, and Rail & Transit markets. The Federal segment provides services for Defense, Environmental, Architecture, Geospatial Information Technology, Homeland Security, Municipal & Civil, Pipelines & Utilities and Water markets. Among the services the Company provides to clients in these markets are program management, design-build (for which the Company provides only the design portion of services), construction management, consulting, planning, surveying, mapping, geographic information systems, architectural and interior design, construction inspection, constructability reviews, site assessment and restoration, strategic regulatory analysis and regulatory compliance. LPA's results are reflected in the Company's Transportation segment.

The Company evaluates the performance of its segments primarily based on income from operations. Corporate overhead includes functional unit costs related to finance, legal, human resources, information technology, communications and other Corporate functions. Corporate overhead is allocated between the Transportation and Federal segments based on that segment's percentage of total direct labor. A portion of Corporate income and expense is not allocated to the segments.

Table of Contents

The following tables reflect disclosures for the Company's business segments:

| <i>(In millions)</i> | For the three months ended March 31, | |
|--------------------------------------|---|-----------------|
| | 2011 | 2010 |
| Revenues | | |
| Transportation | \$ 70.2 | \$ 50.9 |
| Federal | 50.8 | 60.8 |
| <i>Total revenues</i> | \$ 121.0 | \$ 111.7 |
| Gross profit | | |
| Transportation | \$ 9.8 | \$ 8.7 |
| Federal | 11.7 | 12.8 |
| Corporate | (0.4) | |
| <i>Total gross profit</i> | 21.1 | 21.5 |
| Less: SG&A | | |
| Transportation | (12.5) | (7.1) |
| Federal | (7.2) | (7.5) |
| <i>Total SG&A</i> | (19.7) | (14.6) |
| Total operating (loss)/income | | |
| Transportation | (2.7) | 1.6 |
| Federal | 4.5 | 5.3 |
| Corporate | (0.4) | |
| <i>Total operating income</i> | \$ 1.4 | \$ 6.9 |

| <i>(In millions)</i> | March 31, 2011 | As of December 31, 2010 |
|------------------------|-------------------------------|--|
| Segment assets: | | |
| Transportation | \$ 153.0 | \$ 159.1 |
| Federal | 61.2 | 59.6 |
| Corporate | 105.2 | 102.4 |
| <i>Total</i> | \$ 319.4 | \$ 321.1 |

The Federal segment had equity investments in unconsolidated subsidiaries of \$0.4 million and \$0.6 million as of March 31, 2011 and December 31, 2010, respectively, and a nominal loss from its unconsolidated subsidiaries for the

three months ended March 31, 2011 compared to income of \$0.7 million for the three months ended March 31, 2010. The Transportation segment had equity investments in unconsolidated subsidiaries of \$0.2 million as of March 31, 2011 and \$0.1 million as of December 31, 2010 and income from its unconsolidated subsidiaries of \$0.1 million for the three months ended March 31, 2011.

The Company has determined that interest expense, interest income and intersegment revenues, by segment, are immaterial for disclosure in these condensed consolidated financial statements.

- 8 -

Table of Contents**6. INCOME TAXES**

The Company bases its consolidated effective income tax rate for interim periods on its forecasted annual consolidated effective income tax rate, which includes estimates of the taxable income and revenue for jurisdictions in which the Company operates. Total tax expense then was allocated between continuing operations and discontinued operations. The following table presents the components of the Company's provision for income taxes:

| <i>(In thousands)</i> | For the three months ended March 31, | |
|---------------------------------------|---|-----------------|
| | 2011 | 2010 |
| Provision/(benefit) for income taxes: | | |
| Continuing operations | \$ 447 | \$ 2,766 |
| Discontinued operations | 48 | (338) |
| <i>Provision for income taxes</i> | \$ 495 | \$ 2,428 |

The Company's full-year forecasted effective income tax rate for continuing operations was 37.5% for both three-month periods ended March 31, 2011 and 2010, respectively. As a comparison, the Company's actual effective income tax rate for continuing operations for the year ended December 31, 2010 was 39.0%. The variances between the U.S. federal statutory rate of 35% and the Company's forecasted effective income tax rate for the three months ended March 31, 2011 and 2010 is primarily due to state income taxes and permanent items that are not deductible for U.S. tax purposes, partially offset by the reversals of portions of the Company's valuation allowance related to foreign tax credits totaling \$0.4 million and \$0.3 million during the three months ended March 31, 2011 and 2010, respectively. As a comparison, the Company reversed portions of its valuation allowance related to foreign tax credits totaling \$0.5 million for the year ended December 31, 2010, but this amount was offset by non-deductible acquisition related costs totaling \$0.8 million.

As of March 31, 2011 and December 31, 2010, the Company's reserve for uncertain tax positions totaled approximately \$2.6 million. Changes in this reserve could impact the Company's effective tax rate in subsequent periods. The Company recognizes interest and penalties related to uncertain income tax positions in interest expense and selling, general, and administrative expenses, respectively, in its condensed consolidated statements of income. As of both March 31, 2011 and December 31, 2010, the Company's reserves for interest and penalties related to uncertain tax positions totaled approximately \$0.7 million.

7. AVAILABLE-FOR-SALE SECURITIES

The Company's available-for-sale securities are primarily comprised of highly-rated corporate, U.S. Treasury and U.S. federally-sponsored agency bonds and are recorded at fair value. As of March 31, 2011 and December 31, 2010 the Company held available-for-sale securities of \$12,352,000 and \$9,795,000, respectively. Interest income from the available-for-sale securities was \$93,000 and \$9,000 for the three months ended March 31, 2011 and 2010, respectively.

| <i>(In thousands)</i> | Amortized Cost | Gross Unrealized Gains | Gross Unrealized Losses | Fair Value |
|------------------------|-----------------------|-------------------------------|--------------------------------|-------------------|
| Debt securities | | | | |
| December 31, 2010 | \$ 9,812 | \$ 23 | \$ (40) | \$ 9,795 |
| March 31, 2011 | \$ 12,384 | \$ 18 | \$ (50) | \$ 12,352 |

Table of Contents

The following table presents the Company's maturities of debt securities at fair value as of March 31, 2011:

(In thousands)

| | |
|-----------------------------|------------------|
| Mature within one year | \$ 3,553 |
| Mature in one to five years | 8,799 |
| Total | \$ 12,352 |

8. FAIR VALUE MEASUREMENTS

The FASB's guidance defines fair value as the exit price associated with the sale of an asset or transfer of a liability in an orderly transaction between market participants at the measurement date. Under this guidance, valuation techniques used to measure fair value must maximize the use of observable inputs and minimize the use of unobservable inputs. In addition, this guidance establishes a three-tier fair value hierarchy, which prioritizes the inputs used in measuring fair value. These tiers include:

Level 1 Quoted prices in active markets for identical assets or liabilities.

Level 2 Inputs other than Level 1 that are observable, either directly or indirectly, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities.

Level 3 Unobservable inputs (i.e. projections, estimates, interpretations, etc.) that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities.

As of March 31, 2011, the Company held cash equivalents as investments in money market funds totaling \$27.7 million and available-for-sale securities in highly-rated corporate and U.S. federally-sponsored agency bonds totaling \$12.4 million in accounts held by major banks and financial institutions.

The following tables present the Company's fair value hierarchy for its financial assets measured at fair value on a recurring basis:

| <i>(In thousands)</i> | Total | Quoted Market Prices in Active Markets for Identical Assets (Level 1) | Significant Other Observable Inputs (Level 2) | Significant Unobservable Inputs (Level 3) |
|---|--------------|--|--|--|
| March 31, 2011 | | | | |
| Cash equivalents | \$ 27,736 | \$ 27,736 | \$ | \$ |
| Available-for-sale securities | 12,352 | 12,352 | | |
| <i>Total cash equivalents and investments</i> | \$ 40,088 | \$ 40,088 | \$ | \$ |
| Percent to total | 100% | 100% | | |

- 10 -

Table of Contents

| <i>(In thousands)</i> | Total | Quoted Market Prices in Active Markets for Identical Assets (Level 1) | Significant Other Observable Inputs (Level 2) | Significant Unobservable Inputs (Level 3) |
|---|--------------|--|--|--|
| December 31, 2010 | | | | |
| Cash equivalents | \$ 30,279 | \$ 30,279 | \$ | \$ |
| Available-for-sale securities | 9,795 | 9,795 | | |
| <i>Total cash equivalents and investments</i> | \$ 40,074 | \$ 40,074 | \$ | \$ |
| Percent to total | 100% | 100% | | |

9. COMMITMENTS & CONTINGENCIES**Commitments**

The Company had certain guarantees and indemnifications outstanding which could result in future payments to third parties. These guarantees generally result from the conduct of the Company's business in the normal course. The Company's outstanding guarantees as of March 31, 2011 were as follows:

| <i>(In millions)</i> | Maximum undiscounted future payments |
|--------------------------------|---|
| Standby letters of credit*: | |
| Insurance related | \$ 7.3 |
| Other | 0.4 |
| Performance and payment bonds* | 14.3 |

* *These instruments require no associated liability on the Company's Consolidated Balance Sheet.*

The Company's banks issue standby letters of credit (LOCs) on the Company's behalf under the Unsecured Credit Agreement (the Credit Agreement), as discussed more fully in the Long-Term Debt and Borrowing Agreements note. As of March 31, 2011, the majority of the balance of the Company's outstanding LOCs was issued to insurance companies to serve as collateral for payments the insurers are required to make under certain of the Company's self-insurance programs. These LOCs may be drawn upon in the event that the Company does not reimburse the insurance companies for claims payments made on its behalf. These LOCs renew automatically on an annual basis unless either the LOCs are returned to the bank by the beneficiaries or the banks elect not to renew them.

Bonds are provided on the Company's behalf by certain insurance carriers. The beneficiaries under these performance and payment bonds may request payment from the Company's insurance carriers in the event that the Company does not perform under the project or if subcontractors are not paid. The Company does not expect any amounts to be paid under its outstanding bonds as of March 31, 2011. In addition, the Company believes that its bonding lines will be sufficient to meet its bid and performance bonding needs for at least the next year.

The Company indemnified the buyer of Baker Energy for certain legacy costs related to its former Energy segment in excess of amounts accrued as of the transaction date. These costs include but are not limited to insurance and taxes.

Reflected in the Company's March 31, 2011 unaudited condensed consolidated balance sheet are both liabilities and assets related to Baker Energy's workers' compensation, automobile and health insurances through September 30, 2009. As part of the sale of Baker Energy, the buyer agreed to assume the liabilities associated with those insurances, subject to certain indemnifications, as of

- 11 -

Table of Contents

September 30, 2009. However, corresponding liabilities representing the reserves associated with these insurances, including reserves for incurred but not reported claims, are included in the Company's Condensed Consolidated Balance Sheet as those insurances are written to the Company, rather than to a Baker Energy entity. As such, the Company is required to maintain reserves for these insurances in its condensed consolidated balance sheet. As the buyer assumed the liabilities associated with these insurances as of the closing balance sheet, the Company has also recorded a corresponding receivable from the buyer representing the amount of the aggregate insurance liabilities as of September 30, 2009 for the Energy Business, less reimbursements made to the Company through March 31, 2011.

Contingencies

Camp Bonneville Project. In 2006, Michael Baker Jr., Inc. (MB Jr.), a subsidiary of the Company, entered into a contract whereby it agreed to perform certain services (the Services) in connection with a military base realignment and closure (BRAC) conservation conveyance of the Camp Bonneville property (the Property) located in Clark County, Washington. The Property was formerly owned by the United States Army (the Army). MB Jr.'s contract for the performance of the Services is with the Bonneville Conservation Restoration and Renewal Team (BCRRT), a not-for-profit corporation which holds title to the Property. BCRRT, in turn, has a contract with Clark County, Washington (the County) to perform services in connection with the Property and is signatory to a prospective purchaser consent decree (PPCD) with the Washington Department of Ecology (WDOE) regarding cleanup on the Property. The County is funding the services via an Environmental Services Cooperative Agreement (ESCA) grant from the Army and ultimately intends to use the Property as a park when cleanup is complete. As part of the Services, MB Jr., through a subcontractor, MKM Engineers (MKM), was performing remediation of hazardous waste and military munitions including Munitions and Explosives of Concern (MEC) on the Property.

Based upon the discovery of additional MEC to be remediated at the site, the WDOE has significantly increased the cleanup required to achieve site closure. WDOE put a Cleanup Action Plan (CAP) containing these increased requirements out for public comment on June 8, 2009 at which point BCRRT, with the assistance of MB Jr. and MKM, entered into dispute resolution with WDOE regarding the CAP. Dispute resolution concluded without the parties reaching agreement. MB Jr. is in the process of analyzing its next steps.

MB Jr.'s contract with BCRRT is fixed price, as is MKM's contract with MB Jr. These contracts provide for two avenues of financial relief from the fixed price. First, the Army has agreed to provide Army Contingent Funding (ACF) to cover cost overruns associated with military munitions remediation. Under the ESCA, ACF is available once the County and its contractors have expended 120% of the \$10.7 million originally estimated for military munitions remediation costs. Once this threshold has been reached, the ACF would cover ninety percent (90%) of actual costs up to a total of \$7.7 million.

On June 1, 2009, at the urging of BCRRT, MB Jr. and MKM (hereinafter the BCRRT Team), the County sent a letter to the Army requesting that it begin the process of releasing ACF to cover additional costs of munitions response, and on June 26, 2009 the Army responded by requesting documentation of the costs incurred to date. On September 1, 2009, the BCRRT Team submitted this additional documentation to the County, and the County promptly sent this information to the Army. On October 20, 2009 the Army responded to the County's request for ACF denying payment. The BCRRT Team strenuously disagrees with the Army's reasons for doing so. In December of 2009, the BCRRT Team met with the Army and the Army requested that the BCRRT Team provide more information regarding cost documentation already submitted and additional cost documentation in order to update the ACF claim through December of 2009. This information and cost documentation was provided in January of 2010. In April of 2010, the Army indicated that it would respond regarding the ACF claim within the next one-hundred and twenty (120) days. Following the contingent settlement discussed below, in November 2010, the Army made an initial payment of ACF to the BCRRT Team, including a payment to Baker of

Table of Contents

\$243,000 for work performed. An additional payment of ACF to Baker of \$282,000 for retention was made in April of 2011.

On September 4, 2009, MKM suspended munitions response work on the site due to lack of funding. On September 11, 2009, the County notified BCRRT, MB Jr. and MKM that the County believed BCRRT, MB Jr. and MKM were in breach of their obligations under their agreements, based on MKM's anticipated failure to complete work in the central impact target area (CITA) portion of the Property by October 1, 2009 in accordance with an interim schedule set by WDOE. BCRRT requested and received an extension of the completion date for the CITA work to November 4, 2009, but the CITA work was not completed by that date. MB Jr.'s current position is that the CITA work completion date set by WDOE is not required by its contract. In late November of 2009, the BCRRT Team suspended work on the Bonneville site due to onset of winter weather.

In addition to the availability of ACF as a possible avenue of financial relief, the Army has retained responsibility for certain conditions which are unknown and not reasonably expected based on the information the Army provided to the County and its contractors during the negotiation of the ESCA. The BCRRT Team finalized and submitted a claim to the Army based upon Army Retained Conditions in January of 2010. This claim has not been addressed and the parties focus has been on the contingent settlement agreement discussed below.

MB Jr. has engaged outside counsel to assist in this matter. Counsel, on behalf of MB Jr., has been in discussions with the County, the Army, WDOE, BCRRT, and MKM, and on July 13, 2010 a contingent settlement agreement was reached between the County, BCRRT and MKM regarding the project. This agreement contemplates the resolution of the issues regarding the work on the project to date and is contingent upon, among other matters, an agreement being reached between the Army and the County regarding the remaining work. At this time it is too early to determine if the contingencies in the settlement agreement will be satisfied and hence the matter's outcome and ultimate financial impact on MB Jr., although to date all parties appear focused on resolving the matter. For these reasons, the probability of loss and range of estimated loss cannot be determined at this time.

Legal Proceedings. The Company has been named as a defendant or co-defendant in certain other legal proceedings wherein damages are claimed. Such proceedings are not uncommon to the Company's business. After consultations with counsel, management believes that it has recognized adequate provisions for probable and reasonably estimable liabilities associated with these proceedings, and that their ultimate resolutions will not have a material impact on its consolidated financial statements.

Self-Insurance. Insurance coverage is obtained for catastrophic exposures, as well as those risks required to be insured by law or contract. The Company requires its insurers to meet certain minimum financial ratings at the time the coverages are placed; however, insurance recoveries remain subject to the risk that the insurer will be financially able to pay the claims as they arise. The Company is insured with respect to its workers' compensation and general liability exposures subject to certain deductibles or self-insured retentions. Loss provisions for these exposures are recorded based upon the Company's estimates of the total liability for claims incurred. Such estimates utilize certain actuarial assumptions followed in the insurance industry.

The Company is self-insured for its primary layer of professional liability insurance through a wholly-owned captive insurance subsidiary. The secondary layer of the professional liability insurance continues to be provided, consistent with industry practice, under a claims-made insurance policy placed with an independent insurance company. Under claims-made policies, coverage must be in effect when a claim is made. This insurance is subject to standard exclusions.

The Company establishes reserves for both insurance-related claims that are known and have been asserted against the Company, as well as for insurance-related claims that are believed to have been incurred but have not yet been reported to the Company's claims administrators as of the respective

Table of Contents

balance sheet dates. The Company includes any adjustments to such insurance reserves in its consolidated results of operations.

The Company is self-insured with respect to its primary medical benefits program subject to individual retention limits. As part of the medical benefits program, the Company contracts with national service providers to provide benefits to its employees for medical and prescription drug services. The Company reimburses these service providers as claims related to the Company's employees are paid by the service providers.

Reliance Liquidation. The Company's professional liability insurance coverage had been placed on a claims-made basis with Reliance Insurance Group (Reliance) for the period July 1, 1994 through June 30, 1999. In 2001, the Pennsylvania Insurance Commissioner placed Reliance into liquidation. Due to the subsequent liquidation of Reliance, the Company is currently uncertain what amounts paid by the Company to settle certain claims totaling in excess of \$2.5 million will be recoverable under the insurance policy with Reliance. The Company is pursuing a claim in the Reliance liquidation and believes that some recovery will result from the liquidation, but the amount of such recovery cannot currently be estimated.

10. LONG-TERM DEBT AND BORROWING AGREEMENTS

On September 30, 2010, the Company entered into a Credit Agreement with a consortium of financial institutions that provides for an aggregate commitment of \$125.0 million revolving credit facility with a \$50 million accordion option through September 30, 2015. The Credit Agreement includes a \$5.0 million swing line facility and \$20.0 million sub-facility for the issuance of LOCs. As of March 31, 2011 and December 31, 2010, there were no borrowings outstanding under the Credit Agreement and outstanding LOCs were \$7.7 million for both periods.

Under the Credit Agreement, the Company pays bank commitment fees on the unused portion of the commitment, ranging from 0.20% to 0.35% per year based on the Company's leverage ratio. There were no borrowings during both the three months ended March 31, 2011 and 2010 under the Company's respective credit agreements.

The Credit Agreement provides pricing options for the Company to borrow at the bank's prime interest rate or at LIBOR plus an applicable margin determined by the Company's leverage ratio based on a measure of indebtedness to earnings before interest, taxes, depreciation and amortization (EBITDA). The Credit Agreement also contains usual and customary negative covenants for a credit facility and requires the Company to meet minimum leverage and interest and rent coverage ratio covenants. The Agreement also contains usual and customary provisions regarding acceleration. In the event of certain defaults by the Company under the credit facility, the lenders will have no further obligation to extend credit and, in some cases, any amounts owed by the Company under the credit facility will automatically become immediately due and payable. As of March 31, 2011, the Company was in compliance with the covenants under the Credit Agreement.

11. STOCK-BASED COMPENSATION

As of March 31, 2011, the Company has two active equity incentive plans under which stock awards can be issued as well as an expired plan under which stock options previously granted remain outstanding and exercisable. Under the Michael Baker Corporation Long-Term Incentive Plan approved by the Company's shareholders in 2010 (the

Long-Term Plan), the Company is authorized to grant stock options, stock appreciation rights (SARs), restricted stock, restricted stock units, performance share units and other stock-based awards for an aggregate of 500,000 shares of Common Stock to employees through April 8, 2020. Under the Long-Term Plan outstanding restricted stock awards vest in equal annual increments over three years. Under the amended 1996 Non-employee Directors' Stock Incentive

Table of Contents

Plan (the Directors Plan), the Company is authorized to grant options and restricted shares for an aggregate of 400,000 shares of Common Stock to non-employee board members through February 18, 2014. The options under the Directors Plan become fully vested on the date of grant and become exercisable six months after the date of grant. Under the 1995 Stock Incentive Plan (the 1995 Plan), the Company was authorized to grant options for an aggregate of 1,500,000 shares of Common Stock to key employees through its expiration on December 14, 2004. Under the 1995 Plan options were typically granted under agreements which one-fourth of the options granted to key employees became immediately vested and the remaining three-fourths vested in equal annual increments over three years under the now expired Plan. Under the 1995 Plan and the Directors Plan, the exercise price of each option equals the average market price of the Company s stock on the date of grant. Under the Long-Term Incentive Plan, the exercise price of each option equals the closing price of the Company s stock on the date o the grant. Vested options remain exercisable for a period of ten years from the grant date under the plans. From the date a restricted share award is effective, the awardee will be a shareholder and have all the rights of a shareholder, including the right to vote such shares and to receive all dividends and other distributions. Restricted shares may not be sold or assigned during the restriction period commencing on the date of the award.

As of both March 31, 2011 and December 31, 2010, the restrictions had not lapsed on 24,000 shares of the Company s restricted stock awarded under the Directors Plan. As of both March 31, 2011 and December 31, 2010, the restrictions had not lapsed on 131,773 shares and 70,907 shares, respectively, of the Company s restricted stock awarded under the Long-Term Plan. As of both March 31, 2011 and December 31, 2010, all outstanding options were fully vested under the Directors Plan and the expired 1995 Plan. There were 114,301 exercisable options under the Directors Plan and the expired 1995 Plan for both March 31, 2011 and December 31, 2010. Unearned compensation related to restricted stock awards was approximately \$3,663,000 and \$2,352,000 as of March 31, 2011 and December 31, 2010, respectively.

The following table summarizes all restricted stock issued for the Directors Plan and the Long-Term Plan:

| | Restricted shares | Weighted average issuance price per share |
|---|--------------------------|--|
| <i>Balance at December 31, 2010</i> | 94,907 | \$ 35.63 |
| Restricted shares granted | 60,866 | 27.57 |
| <i>Balance at March 31, 2011</i> | 155,773 | \$ 32.48 |

The following table summarizes all stock options outstanding for the Directors Plan and the expired 1995 Plan:

| | Shares subject to option | Weighted average exercise price per share | Aggregate intrinsic value | Weighted average contractual life remaining in years |
|----------------------------------|--------------------------|---|---------------------------|--|
| Balance at December 31, 2010 | 114,301 | \$ 25.67 | \$ 971,014 | 5.3 |
| Balance at March 31, 2011 | 114,301 | \$ 25.67 | \$ 836,423 | 5.0 |

As of March 31, 2011, no shares of the Company's Common Stock remained available for future grants under the expired 1995 Plan, while 368,227 shares were available for future grants under the Long-Term Plan and 103,000 shares were available for future grants under the Directors' Plan.

- 15 -

Table of Contents

The following table summarizes information about stock options outstanding under the Directors' Plan and the expired 1995 Plan as of March 31, 2011:

| Range of exercise prices | Options outstanding | | | Options exercisable | |
|--------------------------|---------------------|-----------------------------|---------------------------------|---------------------|---------------------------------|
| | Number of options | Average life ⁽¹⁾ | Weighted average exercise price | Number of options | Weighted average exercise price |
| \$8.52 - \$8.55 | 9,267 | 1.3 | \$ 8.54 | 9,267 | \$ 8.54 |
| \$10.025 - \$15.625 | 33,034 | 1.2 | 14.33 | 33,034 | 14.33 |
| \$20.16 - \$26.86 | 24,000 | 5.3 | 22.43 | 24,000 | 22.43 |
| \$37.225 - \$40.455 | 48,000 | 8.3 | 38.40 | 48,000 | 38.40 |
| Total | 114,301 | 5.0 | \$25.67 | 114,301 | \$25.67 |

⁽¹⁾ Average life remaining in years.

During the second quarter of 2008, the Company issued 40,000 SARs, which vest at varying intervals over a three-year period, in connection with the Company's Chief Executive Officer's employment agreement. Future payments for the SARs will be made in cash, subject to the Company's discretion to make such payments in shares of the Company's common stock under the terms of a shareholder-approved employee equity incentive plan. The fair value of the SARs was estimated using a Black-Scholes option pricing model. Based on the fair value of these SARs, the Company anticipates recording additional expense in the second quarter of 2011 of approximately \$35,000, at which time all SARs will be fully vested.

In April 2010, the Company's Board of Directors adopted the Michael Baker Corporation Employee Stock Purchase Plan (the "ESPP"). The first day of each quarter is an offering date and the last day of each quarter is a purchase date. The first purchase period began on January 1, 2011. Employees are able to purchase shares of Common Stock under the ESPP at 90% of the fair market value of the Common Stock on the purchase date. The company issued 10,039 shares under the ESPP during the three months ended March 31, 2011. The maximum number of shares of Common Stock which will be issued pursuant to the ESPP is 750,000 shares.

The Company recognized total stock based compensation expense related to its restricted stock, options, ESPP and SARs of \$449,000 and \$28,000 for the three months ended March 31, 2011 and 2010, respectively.

12. GOODWILL AND OTHER INTANGIBLE ASSETS

Goodwill and other intangible assets consist of the following:

(In thousands)

| Other intangible asset, net | Transportation | Federal | Total |
|--------------------------------|------------------|--------------|------------------|
| Balance, December 31, 2010 | \$ 14,532 | \$ 37 | \$ 14,569 |
| Less: Amortization | (1,729) | (8) | (1,737) |
| Balance, March 31, 2011 | \$ 12,803 | \$ 29 | \$ 12,832 |

Table of Contents*(In thousands)*

| Goodwill | Transportation | Federal | Total |
|--------------------------------|-----------------------|----------------|-----------------|
| Balance, December 31, 2010 | \$ 52,731 | \$710 | \$53,441 |
| Balance, March 31, 2011 | \$ 52,731 | \$710 | \$53,441 |

The Company's goodwill balance is not being amortized and goodwill impairment tests are being performed at least annually. The Company performs its annual evaluation of the carrying value of its goodwill during the second quarter. No goodwill impairment charge was required in connection with this evaluation in 2010.

The following table summarizes the Company's other intangible assets balance as of March 31, 2011:

| <i>(In thousands)</i> | Acquisition Date Fair Value | Accumulated Amortization | Carrying Value |
|--|--|-------------------------------------|---------------------------|
| Project backlog | \$ 10,489 | \$ 4,833 | \$ 5,656 |
| Customer contracts and related relationships | 6,720 | 1,110 | 5,610 |
| Non-compete agreements | 2,500 | 1,145 | 1,355 |
| Trademark / trade name | 400 | 189 | 211 |
| Total | \$ 20,109 | \$ 7,277 | \$ 12,832 |

These identifiable intangible assets with finite lives are being amortized over their estimated useful lives. Substantially all of these intangible assets will be fully amortized over the next five years. Amortization expense recorded on the other intangible assets balance was \$1,737,000 and \$10,000 for the three months ended March 31, 2011 and 2010, respectively.

Estimated future amortization expense for other intangible assets as of March 31, 2011 is as follows:

(In thousands)

| | |
|--|-----------------|
| For the nine months ending December 31, 2011 | \$ 5,213 |
| Fiscal year 2012 | 4,002 |
| Fiscal year 2013 | 1,794 |
| Fiscal year 2014 | 1,823 |
| Total | \$12,832 |

Table of Contents**13. SHAREHOLDERS INVESTMENT**

The following table presents the change in total shareholders investment for the three months ended March 31, 2011:

| <i>(In thousands)</i> | Total Michael Baker Corporation Shareholders' Investment | Non- controlling Interests | Total |
|---|---|---|------------------|
| Balance, December 31, 2010 | \$ 195,815 | \$ 722 | \$196,537 |
| Net income | 832 | 337 | 1,169 |
| Employee Stock Purchase Plan | 292 | | 292 |
| Stock appreciation rights | 53 | | 53 |
| Amortization of restricted stock | 367 | | 367 |
| Profit distribution | | (211) | (211) |
| Other comprehensive loss unrealized loss on investments | (16) | | (16) |
| Balance, March 31, 2011 | \$ 197,343 | \$ 848 | \$198,191 |

14. SUBSEQUENT EVENTS**Reduction in Force**

Budgetary uncertainty and constraints at all levels of government have caused the Company's clients to sharply curtail their spending on new and existing projects over the past six months, as a result significant downward pressure on the Company's revenue has occurred. As a result, on April 8, 2011, the Company announced and implemented a reduction in force program and imposed a company-wide hiring freeze for non-billable positions for the remainder of the year. In the second quarter of 2011, the Company expects to recognize restructuring charges totaling approximately \$1.7 million, which include severance payments and COBRA subsidy medical benefits provided to severed employees. In addition, other savings initiatives were put in place that included a reduction in a portion of the employer match for the Michael Baker Corporation 401(k) Plan for the remainder of the year, a delay in annual salary increases until the fourth quarter of 2011 and the elimination of benefits for certain reduced-work-schedule employees.

Table of Contents

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations.

The following discussion should be read in conjunction with Item 1, Financial Statements in Part I of this quarterly report on Form 10-Q. The discussion in this section contains forward-looking statements that involve risks and uncertainties. These forward-looking statements are based on our current expectations about future events. These expectations are subject to risks and uncertainties, many of which are beyond our control. For a discussion of important risk factors that could cause actual results to differ materially from those described or implied by the forward-looking statements contained herein, see the Note with Respect to Forward-Looking Statements and Risk Factors sections included in our Annual Report on Form 10-K for the year ended December 31, 2010 (the Form 10-K).

Business Overview and Environment

We provide engineering expertise for public and private sector clients worldwide, with our Transportation and Federal business segments providing a variety of services to our markets. We derive a significant portion of our revenues from U.S. federal, state and local government contracting, with over 86% of our revenue in the quarter ended March 31, 2011 originating from these sources. As such, our financial results are heavily impacted by appropriations of public funds for infrastructure and other government-funded projects. In recent years, we have specifically benefited from the work that the Federal government as well as state and local governments have procured as a result of American Recovery and Reinvestment Act of 2009 (ARRA), which contained approximately \$130 billion for highways, buildings and other public works projects through December 31, 2010, particularly in transportation design and construction phase services. Additionally, we rely heavily on the current legislation for transportation the Safe, Accountable, Flexible, Efficient Transportation Equity Act A Legacy for Users (SAFETEA-LU), which, until very recently, was being extended on only a short term basis. Even the recent extension by Congress expires as of September 30, 2011. While this extension provides funding for transportation infrastructure projects through the third quarter of 2011, the level of funding, and whether further extensions of the program will occur based on the outcome of the Federal deficit debate in Congress, is uncertain. This type of budgetary uncertainty, the cessation of the ARRA and constraints at all levels of government have caused our clients to sharply curtail their spending on new and existing projects over the past six months, resulting in significant downward pressure on our revenue. Specifically, our key transportation clients are continuing to exercise a significant amount of caution in granting new infrastructure projects or entering into extensions of existing commitments, as well as placing certain funded projects on hold. We presently expect that this trend will continue for the foreseeable future. As a result, on April 8, 2011, we announced and implemented a reduction in force program and imposed a company-wide hiring freeze for non-billable positions for the remainder of the year. In addition, other savings initiatives were put in place that included a reduction in a portion of the employer match for our 401(k) Plan for the remainder of the year, a delay in annual salary increases until the fourth quarter of 2011 and the elimination of benefits for certain reduced-work-schedule employees.

Our Transportation segment provides services for Surface Transportation, Aviation, and Rail & Transit markets and our Federal segment provides services for Defense, Environmental, Architecture, Geospatial Information Technology, Homeland Security, Municipal & Civil, Pipelines & Utilities and Water markets. Among the services we provide to clients in these markets are program management, design-build (for which we provide only the design portion of services), construction management, consulting, planning, surveying, mapping, geographic information systems, architectural and interior design, construction inspection, constructability reviews, site assessment and restoration, strategic regulatory analysis and regulatory compliance. We view our short and long-term liquidity as being dependent upon our results of operations, changes in working capital and our borrowing capacity. In addition to the aforementioned impact of appropriations of public funds for infrastructure and other government-funded projects, we are also impacted by capital spending levels in the private sector and the demand for our services in the various engineering markets in which we compete.

Table of Contents

Our significant contracts awarded during 2011 include:

A five-year, up to \$12 million indefinite delivery/indefinite quantity (IDIQ) surveying and mapping services contract with the U.S. Army Corps of Engineers (USACE) Mobile District.

A one-year, \$10 million contract with the USACE Middle East District to provide construction management support to the Afghanistan Engineering Districts.

A five-year, \$5 million contract with the Maryland Aviation Administration to provide on-call construction management and inspection services to Baltimore/Washington International Thurgood Marshall Airport.

In addition, Baker is the lead architectural and engineering firm on a Kiewit-Mortenson joint venture. The Kiewit-Mortenson joint venture is one of seven companies to be awarded a multiple award construction contract (MACC) by the Naval Facilities Engineering Command (NAVFAC) Pacific Division to compete for design and construction projects in Guam and other areas in the NAVFAC Pacific area. The total capacity of the combined MACC contract for construction of facilities and infrastructure is \$4.0 billion with each of the seven contracts being for a twelve-month base period with four, one-year option periods. As of March 31, 2011, no work has been issued under the MACC to the Kiewit-Mortenson joint venture.

On May 3, 2010, we acquired 100% of the outstanding shares of The LPA Group Incorporated and substantially all of its subsidiaries and affiliates (LPA), an engineering, architectural and planning firm specializing primarily in the planning and design of airports, highways, bridges and other transportation infrastructure, headquartered in Columbia, South Carolina. The majority of LPA's clients are state and local governments as well as construction companies that serve those markets. The LPA acquisition significantly expanded our presence in the southeastern U.S. Transportation market, and broadened our existing capabilities in planning, design, program management, and construction management in the Aviation, Highway, Bridge and Rail & Transit markets. The results of operations for LPA are included in our Transportation segment for the three months ended March 31, 2011.

Discontinued Operations Energy

In our 2009 filings, we presented an Engineering and an Energy business segment; our former Energy segment, (Baker Energy), provided a full range of services for operating third-party oil and gas production facilities worldwide. On September 30, 2009, we divested substantially all of our subsidiaries that pertained to our former Energy segment (the Energy sale). Additionally, we sold our interest in B.E.S. Energy Resources Company, Ltd. (B.E.S.), an Energy company, on December 18, 2009 to J.S. Technical Services Co., LTD., which is owned by our former minority partner in B.E.S. As such, the Energy business has been reclassified into discontinued operations in our accompanying consolidated financial statements. The results for the three months ended March 31, 2011 and 2010 give effect to the dispositions.

Executive Overview

Our earnings per diluted common share for continuing operations were \$0.08 for the three months ended March 31, 2011, compared to \$0.52 per diluted common share reported for 2010. Our total earnings per diluted common share were \$0.09 for the three months ended March 31, 2011, compared to \$0.45 per diluted common share reported for the same period in 2010.

Our revenues from continuing operations were \$121.0 million for the three months ended March 31, 2011, an 8% increase from the \$111.7 million reported for the same period in 2010. This increase in revenues was primarily driven by revenues from LPA, which was acquired in the second quarter of 2010, offset by a decrease in revenues in our Federal segment.

Table of Contents

Income from continuing operations for the three months ended March 31, 2011 was \$0.7 million compared to \$4.6 million for the same period in 2010. These results were driven by a decrease in our Federal segment's work performed for our unconsolidated joint venture in Iraq and the Federal Emergency Management Agency (FEMA) contracts, as well as an overall increase in our selling, general and administrative (SG&A) expenses primarily driven by the LPA acquisition. These decreases were offset by an increase in revenues and margins in our Transportation segment, which includes the results of LPA, partially offset by amortization expense for intangible assets related to the LPA acquisition.

Results of Operations**Comparisons of the Three Months Ended March 31, 2011 and 2010**

In this three-month discussion, unless specified otherwise, all references to 2011 and 2010 relate to the three-month periods ended March 31, 2011 and 2010, respectively.

Revenues

Our revenues totaled \$121.0 million for 2011 compared to \$111.7 million for 2010, reflecting an increase of \$9.3 million or 8%. This increase was driven by our Transportation segment, including \$19.2 million of revenues from LPA which was acquired in the second quarter 2010, offset by a decrease in revenues in our Federal segment.

Transportation. Revenues were \$70.2 million for 2011 compared to \$50.9 million for 2010, reflecting an increase of \$19.3 million or 38%. The following table presents Transportation revenues by client type:

| <i>(In millions)</i> | 2011 | | 2010 | |
|--------------------------------|---------------|-------------|-------------|-------------|
| Revenues by client type | | | | |
| Federal government | \$ 2.4 | <i>3%</i> | \$ 2.3 | <i>4%</i> |
| State and local government | 56.0 | <i>80%</i> | 39.5 | <i>78%</i> |
| Domestic private industry | 11.8 | <i>17%</i> | 9.1 | <i>18%</i> |
| Total revenues | \$70.2 | <i>100%</i> | \$50.9 | <i>100%</i> |

This increase was primarily driven by state and local government and domestic private industry revenues totaling \$19.2 million from LPA, which was acquired in the second quarter of 2010. The increase was also driven by the period-over-period increases in Departments of Transportation services provided for Pennsylvania, Indiana, New Jersey, Virginia and Tennessee totaling \$3.9 million, offset by revenues generated as a subcontractor for various projects related to the Utah Department of Transportation for design work on the expansion of the I-15 Corridor Reconstruction project totaling \$1.4 million and revenues for the North Carolina Turnpike Authority of \$1.0 million.

Table of Contents

Federal. Revenues were \$50.8 million for 2011 compared to \$60.8 million for 2010, reflecting a decrease of \$10.0 million or 16%. The following table presents Federal revenues by client type:

| <i>(In millions)</i> | 2011 | | 2010 | |
|--------------------------------|----------------|------|---------|------|
| Revenues by client type | | | | |
| Federal government | \$ 39.3 | 78% | \$ 45.7 | 75% |
| State and local government | 6.8 | 13% | 9.6 | 16% |
| Domestic private industry | 4.7 | 9% | 5.5 | 9% |
| <i>Total revenues</i> | \$ 50.8 | 100% | \$ 60.8 | 100% |

The decrease in our Federal segment's revenues for 2011 was driven by a decrease of \$5.5 million in federal government work performed for our unconsolidated subsidiary operating in Iraq, the net decrease in work performed on our FEMA contracts of \$2.5 million, the period-over-period decrease in services provided for the Department of Public Works in Montgomery County, Maryland of \$2.1 million and the Alaska Department of Natural Resources of \$1.6 million, partially offset by an increase of \$1.9 million related to our contract to provide services for the NAVFAC Atlantic Division.

Gross Profit

Our gross profit totaled \$21.1 million for 2011 compared to \$21.5 million for 2010, reflecting a decrease of \$0.4 million or 1.8%. Gross profit expressed as a percentage of revenues was 17.5% for 2011 compared to 19.3% for 2010. The decrease in gross profit for 2011 is primarily attributable to a decrease in our Federal segment's revenue volume and the increase in amortization expense of \$1.4 million for intangible assets related to the LPA acquisition, partially offset by our Transportation segment's increased revenue volume compared to 2010, which was primarily driven by the acquisition of LPA. Included in total gross profit for 2011 were Corporate-related costs for self-insured professional liability claims of \$0.4 million, which were not allocated to our segments.

Direct labor and subcontractor costs are major components in our cost of work performed due to the project-related nature of our service businesses. Direct labor costs expressed as a percentage of revenues were 27.4% for 2011 compared to 26.8% for 2010, while subcontractor costs expressed as a percentage of revenues were 19.3% and 21.6% for 2011 and 2010, respectively. Direct labor costs were primarily affected by increases on various Transportation segment projects, including those projects related to LPA, while subcontractor costs were primarily affected by a decrease in work performed in the Department of Public Works for Montgomery County, Maryland, partially offset by increases in subcontractors used for work with NAVFAC-Atlantic. Expressed as a percentage of revenues, direct labor increased in our Transportation segment and decreased in our Federal segments, while subcontractor costs decreased in both our Transportation and Federal segments period over period.

Transportation. Gross profit was \$9.8 million for 2011 compared to \$8.7 million for 2010, reflecting an increase of \$1.1 million or 13.1%. The increase in gross profit for 2011 is primarily attributable to increased revenue volume compared to 2010, partially offset by the unfavorable impact of project mix and increased amortization expense for intangible assets related to the LPA acquisition. Transportation's gross profit expressed as a percentage of revenues was 14.0% in 2011 compared to 17.1% in 2010. Gross profit expressed as a percentage of revenues decreased as a result of unfavorable impacts of lower utilization and project mix, coupled with the aforementioned LPA related amortization expense of \$1.4 million.

Table of Contents

Federal. Gross profit was \$11.7 million for 2011 compared to \$12.8 million for 2010, reflecting a decrease of \$1.1 million or 8.1%. The decrease in gross profit for 2011 is primarily attributable to a decrease in revenue volume. Gross profit expressed as a percentage of revenues was 23.1% in 2011 compared to 21.0% in 2010. Gross profit expressed as a percentage of revenues was favorably impacted by project mix compared to 2010.

Selling, General and Administrative Expenses

Our SG&A expenses totaled \$19.7 million for 2011 compared to \$14.6 million for 2010, reflecting an increase of \$5.1 million or 35.1%. SG&A expenses for the Transportation segment were \$12.5 million for 2011 compared to \$7.1 million for 2010, reflecting an increase of \$5.4 million or 74.6%. SG&A expenses for the Transportation segment expressed as a percentage of revenues increased to 17.8% for 2011 from 14.0% for 2010. SG&A expenses for the Federal segment were \$7.2 million for 2011 compared to \$7.5 million for 2010, reflecting a decrease of \$0.3 million or 4.0%. SG&A expenses for the Federal segment expressed as a percentage of revenues increased to 14.2% for 2011 from 12.4% for 2010.

Overhead costs are primarily allocated between the Transportation and Federal segments based on that segment's percentage of total direct labor. As a result of the allocation, SG&A expenses by segment directly fluctuated in relation to the increases or decreases in the Transportation and Federal segments' direct labor percentage of total direct labor.

SG&A expenses increased period over period primarily due to additional SG&A expenses of \$3.4 million from LPA, which includes amortization expense of \$0.4 million for intangible assets related to the LPA acquisition. Also contributing to the increase in SG&A was an increase in employee compensation related cost of \$0.7 million, partially driven by key strategic hires related to our organic growth initiatives, and increased stock based compensation of \$0.4 million, due to the Long-Term Incentive Plan and Employee Stock Purchase Plan becoming effective subsequent to the first quarter of 2010. This overall increase in SG&A expenses expressed as a percentage of revenues is primarily driven by LPA contributing higher amounts of SG&A costs as a percentage of revenue than our historical business, increased employee compensation related cost and increased stock based compensation cost.

Other Income/(Expense)

Other income/(expense) aggregated to income of \$0.1 million for 2011 compared to \$0.7 million for 2010. Other income/(expense) is primarily comprised of equity income from our unconsolidated subsidiaries, interest income and interest expense. The decrease in equity income from our unconsolidated subsidiaries was primarily due to SBH's current Iraq IDIQ contract ending in 2009 and being materially completed in September 2010. SBH will be dissolved in 2011 and we anticipate any activity for the entity through dissolution will be nominal.

Income Taxes

Our provisions for income taxes from continuing operations resulted in effective income tax rates of approximately 37.5% for the 2011 and 2010. The variances between the U.S. federal statutory rate of 35% and our forecasted effective income tax rate for 2011 and 2010 is primarily due to state income taxes and permanent items that are not deductible for U.S. tax purposes, partially offset by the reversal of a portion of our valuation allowance related to foreign tax credits totaling \$0.4 million and \$0.3 million as of March 31, 2011 and 2010, respectively.

Table of Contents**Loss/Income from Discontinued Operations**

As a result of the sale of our Energy business, we have presented those results on a discontinued operations basis. Net income from discontinued operations was \$0.1 million for 2011 compared to a net loss from discontinued operations of \$0.6 million in 2010. As part of the Energy sale we have indemnified the buyer for certain legacy costs related to our former Energy segment in excess of amounts accrued as of the transaction date. These costs include but are not limited to insurance and taxes.

The income tax expense attributable to discontinued operations was negligible in 2011 compared to a benefit for income taxes of approximately \$0.3 million in 2010.

Contract Backlog

Funded backlog consists of that portion of uncompleted work represented by signed contracts and/or approved task orders, and for which the procuring agency has appropriated and allocated the funds to pay for the work. Total backlog incrementally includes that portion of contract value for which options have not yet been exercised or task orders have not been approved. We refer to this incremental contract value as unfunded backlog. U.S. government agencies and many state and local governmental agencies operate under annual fiscal appropriations and fund various contracts only on an incremental basis. In addition, our clients may terminate contracts at will or not exercise option years. Our ability to realize revenues from our backlog depends on the availability of funding for various federal, state and local government agencies; therefore, no assurance can be given that all backlog will be realized.

The following table presents our contract backlog:

| <i>(In millions)</i> | March 31, 2011 | As of December 31, 2010 |
|----------------------|-------------------------------|--|
| Funded | \$ 563.2 | \$ 569.5 |
| Unfunded | 977.1 | 1,005.6 |
| <i>Total</i> | \$ 1,540.3 | \$ 1,575.1 |

As of March 31, 2011, our funded backlog consisted of \$396.4 million for our Transportation segment and \$166.8 million for the Federal segment. Of our total funded backlog as of March 31, 2011, approximately \$272 million is expected to be recognized as revenue within the next year. Additionally, we expect our sources of revenue within the next year to include recognized unfunded backlog and new work added. Due to the nature of unfunded backlog, consisting of options that have not yet been exercised or task orders that have not yet been approved, we are unable to reasonably estimate what, if any, portion of our unfunded backlog will be realized within the next year.

Liquidity and Capital Resources

We have three principal sources of liquidity to fund our operations: our existing cash, cash equivalents and investments; cash generated by operations; and our available capacity under our Unsecured Credit Agreement (Credit Agreement), which is with a consortium of financial institutions and provides for a commitment of \$125.0 million through September 30, 2015.

Table of Contents

The following table reflects our available funding capacity as of March 31, 2011:

(In millions)

Available Funding Capacity

| | | |
|---|-------|-----------------|
| Cash & Cash Equivalents | | \$ 80.1 |
| Available for sale securities | | 12.4 |
| Credit agreement | | |
| Revolving credit facility | 125.0 | |
| Outstanding borrowings | | |
| Issued letters of credit | (7.7) | |
| Net line of credit capacity available | | 117.3 |
| Total available funding capacity | | \$ 209.8 |

Our cash flows are primarily impacted from period to period by fluctuations in working capital. Factors such as our contract mix, commercial terms, days sales outstanding (DSO) and delays in the start of projects may impact our working capital. In line with industry practice, we accumulate costs during a given month and then bill those costs in the following month for many of our contracts. While salary costs associated with the contracts are paid on a bi-weekly basis, certain subcontractor costs are generally not paid until we receive payment from our customers. As of March 31, 2011 and December 31, 2010, \$17.0 million and \$20.6 million, respectively, of our accounts payable balance was comprised of invoices with pay-when-paid terms. As a substantial portion of our customer base is with public sector clients, such as agencies of the U.S. Federal Government as well as Departments of Transportation for various states, we have not historically experienced a large volume of write-offs related to our receivables and our unbilled revenues on contracts in progress. We regularly assess our receivables and costs in excess of billings for collectability, and provide allowances for doubtful accounts where appropriate. We believe that our reserves for doubtful accounts are appropriate as of March 31, 2011, but adverse changes in the economic environment may impact certain of our customers' ability to access capital and compensate us for our services, as well as impact project activity for 2011.

The following table represents our summarized working capital information:

| | As of | | Change |
|-------------------------------------|----------------|-------------------|----------|
| | March 31, 2011 | December 31, 2010 | |
| <i>(In millions, except ratios)</i> | | | |
| Current assets | \$ 229.8 | \$ 230.2 | \$ (0.4) |
| Current liabilities | (103.5) | (106.2) | (2.7) |
| Working capital | \$ 126.3 | \$ 124.0 | \$ 2.3 |
| Current Ratio* | 2.22 | 2.17 | N/A |

* Current ratio is calculated by dividing current assets by current liabilities.

Cash Provided by Operating Activities

Cash provided by operating activities was \$7.3 million and \$2.5 million for three months ended March 31, 2011 and 2010, respectively. Non-cash charges for depreciation and amortization increased to \$3.1 million in 2011 from \$1.0 million in 2010 due to the amortization of intangible assets acquired as part of the acquisition of LPA in the

second quarter of 2010.

Our cash provided by operating activities for 2011 improved compared to 2010 as incentive compensation paid during the first quarter of 2011 was \$6.2 million less period over period. Other significant contributors to the cash provided by operating activities for 2011 were net income of \$1.2 million, a

- 25 -

Table of Contents

decrease in our accounts receivable, a decrease in other net assets and an increase in accrued expenses, offset by a decrease in accounts payable. The decrease in accounts receivable balance was the result of decreased DSO in receivables and unbilled revenues, net of billings in excess. Our total DSO in receivables and unbilled revenues, net of billings in excess, was 79 days as of March 31, 2011, compared to 82 days as of year-end 2010. The decrease in other net assets related to a reduction in prepaid income taxes as a result of a tax refund received in the first quarter of 2011.

Cash Used in Investing Activities

Cash used in investing activities was \$4.4 million and \$2.6 million for the three months ended March 31, 2011 and 2010, respectively. Cash of \$10.0 million related to a net asset adjustment provision in the terms of the Energy Sale was received in 2010, and is reflected as an inflow for the three months ended March 31, 2010. Cash used in investing activities for 2011 reflects \$4.3 million related to purchases of available-for-sale securities partially offset by cash inflows of \$1.7 million related to the sale of available-for-sale securities.

In addition, our cash used in investing activities for periods presented also related to capital expenditures. The majority of our 2011 capital additions pertain to computer software purchases, office equipment and office related leasehold improvements. We also acquired various assets through operating leases, which reduced the level of capital expenditures that would have otherwise been necessary to operate our business.

Cash Used In Financing Activities

Our financing activities primarily related to payments on capital lease obligations and non-controlling interests distributions to our partners in the BakerAECOM, LLC.

Credit Agreement

On September 30, 2010, we entered into a Credit Agreement with a consortium of financial institutions and provides for an aggregate commitment of \$125.0 million revolving credit facility with a \$50 million accordion option through September 30, 2015. The arrangement increases our credit capacity by \$65 million. The Credit Agreement includes a \$5.0 million swing line facility and \$20.0 million sub-facility for the issuance of letters of credit (LOCs). As of March 31, 2011 and December 31, 2010, there were no borrowings outstanding under the Credit Agreement and outstanding LOCs were \$7.7 million for both periods.

The Credit Agreement provides pricing options for us to borrow at the bank's prime interest rate or at LIBOR plus an applicable margin determined by our leverage ratio based on a measure of indebtedness to earnings before interest, taxes, depreciation and amortization (EBITDA). Our Credit Agreement also contains usual and customary negative covenants for transactions of this type and requires us to meet minimum leverage and interest and rent coverage ratio covenants. Our Agreement also contains usual and customary provisions regarding acceleration. In the event of certain defaults by us under the credit facility, the lenders will have no further obligation to extend credit and, in some cases, any amounts owed by us under the credit facility will automatically become immediately due and payable.

Although only \$7.7 million of our credit capacity was utilized under this facility as of March 31, 2011, in future periods we may leverage our Credit Agreement to facilitate our growth strategy, specifically utilizing our available credit to fund strategic acquisitions. The inability of one or more financial institutions in the consortium to meet its commitment under our Credit Agreement could impact that growth strategy. Currently, we believe that we will be able to readily access our Credit Agreement as necessary.

Table of Contents

Financial Condition & Liquidity

As of March 31, 2011, we had \$80.1 million of cash and cash equivalents, as well as approximately \$12.4 million in available-for-sale securities. Since our long-term plan is to grow both organically and through acquisitions, our management team determined that capital preservation is a critical factor in executing on this strategy. As such, the determination was made to maintain the majority of our cash balances in highly rated bonds and money market funds. We believe that this strategy to preserve our current cash position with sufficient liquidity to deploy those funds rapidly is the prudent course of action in light of our acquisition and organic growth initiatives. We principally maintain our cash & cash equivalents and bonds in accounts held by major banks and financial institutions. The majority of our funds are held in accounts in which the amounts on deposit are not covered by or exceed available insurance by the Federal Deposit Insurance Corporation. Although there is no assurance that one or more institutions in which we hold our cash and cash equivalents and bonds will not fail, we currently believe that we will be able to readily access our funds when needed.

We plan to utilize our cash, investments and borrowing capacity under the Credit Agreement for, among other things, short-term working capital needs, including the satisfaction of contractual obligations and payment of taxes, to fund capital expenditures, and to support strategic opportunities that management identifies. We continue to pursue growth in our core businesses and are specifically seeking to expand our engineering operations through organic growth and strategic acquisitions that align with our core competencies. We consider acquisitions, or related investments, for the purposes of geographic expansion and/or improving our market share as key components of our growth strategy and intend to use existing cash, investments and the Credit Agreement to fund such endeavors. Additionally, in February 2011, we filed a shelf registration with the Securities & Exchange Commission (SEC), which was subsequently declared effective in April 2011. Under the shelf registration we may sell, from time to time, up to \$125 million of our common stock or debt securities, either individually or in units, in one or more offerings. While we have no specific plans to offer the securities covered by the registration statement, and are not required to offer the securities in the future, we believe the shelf registration will provide us with financial flexibility to fund our growth objectives, if necessary. We also periodically review our business, and our service offerings within our business, for financial performance and growth potential. As such, we may consider realigning our current organizational structure if we conclude that such actions would further increase our operating efficiency and strengthen our competitive position over the long term.

If we commit to funding future acquisitions, we may need to issue debt or equity securities (including raising capital via our shelf registration), add a temporary credit facility, and/or pursue other financing vehicles in order to execute such transactions. We believe that the combination of our cash and cash equivalents, investments, cash generated from operations and our existing Credit Agreement will be sufficient to meet our operating and capital expenditure requirements for the next twelve months and beyond.

Contractual Obligations and Off-Balance Sheet Arrangements

There were no material changes in the contractual obligations and off-balance sheet arrangements disclosed in our 2010 Form 10-K.

Critical Accounting Estimates

There were no material changes in the critical accounting estimates disclosed in our 2010 Form 10-K.

Recent Accounting Pronouncements

There were no notable recent accounting pronouncements since our 2010 Form 10-K.

Table of Contents

Item 3. Quantitative and Qualitative Disclosures About Market Risk.

There were no material changes in the exposure to market risk disclosed in our 2010 Form 10-K.

Item 4. Controls and Procedures.

Conclusions Regarding the Effectiveness of Disclosure Controls and Procedures

We carried out an evaluation, under the supervision and with participation of our management, including our Chief Executive Officer and Chief Financial Officer, of our disclosure controls and procedures, as such term is defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended (the Exchange Act), as of the end of the period covered by this report. This evaluation considered our various procedures designed to ensure that information required to be disclosed by us in reports that we file or submit under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the rules and forms of the Securities and Exchange Commission and that such information is accumulated and communicated to management, including our Chief Executive Officer and Chief Financial Officer, as appropriate to allow timely decisions regarding required disclosure. Based upon that evaluation, our Chief Executive Officer and Chief Financial Officer have concluded that our disclosure controls and procedures are effective as of the end of the period covered by this report.

We believe that the financial statements and other financial information included in this Form 10-Q fairly present in all material respects our financial position, results of operations and cash flows for the periods presented in conformity with generally accepted accounting principles in the United States.

Changes in Internal Control Over Financial Reporting

There were no changes in our internal control over financial reporting (as such term is defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act) that occurred during the quarter ended March 31, 2011, and that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

PART II OTHER INFORMATION

Item 1. Legal Proceedings.

We have been named as a defendant or co-defendant in legal proceedings wherein damages are claimed. Such proceedings are not uncommon to our business. We believe that we have recognized adequate provisions for probable and reasonably estimable liabilities associated with these proceedings, and that their ultimate resolutions will not have a material impact on our consolidated financial position or annual results of operations or cash flows. We currently have no material pending legal proceedings, other than ordinary routine litigation incidental to the business, to which we or any of our subsidiaries is a party or of which any of our property is the subject.

Item 1A. Risk Factors.

There were no material changes in the risk factors disclosed in our 2010 Form 10-K.

- 28 -

Table of Contents

Item 6. Exhibits.

(a) The following exhibits are included herewith as a part of this Report:

| Exhibit No. | Description |
|-------------|---|
| 3.1 | Articles of Incorporation, as amended, filed as Exhibit 3.1 to our Annual Report on Form 10-K for the fiscal year ended December 31, 1993, and incorporated herein by reference. |
| 3.2 | By-laws, as amended, filed as Exhibit 3.1 to our Current Report on Form 8-K filed with the Securities and Exchange Commission on October 29, 2009, and incorporated herein by reference. |
| 4.1 | Amendment to Rights Agreement dated November 5, 2009, between us and American Stock Transfer and Trust Company, as Rights Agent, filed as Exhibit 4.1 to our Report on Form 8-K dated November 5, 2009, and incorporated herein by reference. |
| 31.1 | Certification of the Chief Executive Officer pursuant to Rule 13a-14(a), filed herewith. |
| 31.2 | Certification of the Chief Financial Officer pursuant to Rule 13a-14(a), filed herewith. |
| 32.1 | Certifications pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, filed herewith. |

- 29 -

Table of Contents

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

MICHAEL BAKER CORPORATION

/s/ Michael J. Zugay
Michael J. Zugay
Executive Vice President and Chief Financial
Officer
(Principal Financial Officer)

Dated: May 5, 2011

- 30 -