

RRI ENERGY INC
Form 11-K
June 28, 2010

Table of Contents

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549
FORM 11-K**

(Mark One)

**ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE
ACT OF 1934.**

For the Fiscal Year Ended December 31, 2009

OR

**TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE
ACT OF 1934.**

For the transition period from _____ to _____

Commission file number 1-16455

A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

RRI Energy, Inc. Union Savings Plan

P.O. Box 3795

Houston, TX 77253-3795

B. Name and issuer of the securities held pursuant to the plan and the address of its principal executive office:

RRI Energy, Inc.

1000 Main Street

Houston, TX 77002

**RRI ENERGY, INC. UNION SAVINGS PLAN
TABLE OF CONTENTS**

<u>REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM</u>	1
FINANCIAL STATEMENTS:	
<u>Statements of Net Assets Available for Benefits as of December 31, 2009 and 2008</u>	2
<u>Statement of Changes in Net Assets Available for Benefits for the Year Ended December 31, 2009</u>	3
<u>Notes to Financial Statements</u>	4
SUPPLEMENTAL SCHEDULE:	
<u>Schedule H, line 4(i) Schedule of Assets (Held at End of Year) as of December 31, 2009</u>	11
EXHIBIT:	
<u>Consent of Independent Registered Public Accounting Firm - Melton and Melton, L.L.P. (Exhibit 23.1)</u>	

NOTE: Other schedules required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.

Table of Contents

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Trustees and Participants in the RRI Energy, Inc. Union Savings Plan:

We have audited the accompanying statements of net assets available for benefits of the RRI Energy, Inc. Union Savings Plan (the Plan) as of December 31, 2009 and 2008, and the statement of changes in net assets available for benefits for the year ended December 31, 2009. These financial statements are the responsibility of the Plan s management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. We were not engaged to perform an audit of the Plan s internal control over financial reporting. Our audit included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan s internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2009 and 2008, and the changes in net assets available for benefits for the year ended December 31, 2009 in conformity with accounting principles generally accepted in the United States of America.

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The accompanying supplemental schedule, listed in the Table of Contents, is presented for the purpose of additional analysis and is not a required part of the basic financial statements, but is supplementary information required by the Department of Labor s Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The supplemental schedule is the responsibility of the Plan s management. The supplemental schedule has been subjected to the auditing procedures applied in our audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

/s/ MELTON & MELTON, L.L.P.

Houston, Texas

June 25, 2010

Table of Contents**RRI ENERGY, INC. UNION SAVINGS PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
AS OF DECEMBER 31, 2009 AND 2008**

	December 31,	
	2009	2008
ASSETS:		
Investments, at fair value	\$ 106,756,263	\$ 84,704,259
Contributions Receivable-Employer	190,944	248,430
NET ASSETS AVAILABLE FOR BENEFITS AT FAIR VALUE	106,947,207	84,952,689
Adjustment from fair value to contract value for fully benefit-responsive investment contracts	(409,469)	286,714
NET ASSETS AVAILABLE FOR BENEFITS	\$ 106,537,738	\$ 85,239,403

See notes to financial statements.

Table of Contents**RRI ENERGY, INC. UNION SAVINGS PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEAR ENDED DECEMBER 31, 2009**

ADDITIONS:

Contributions:

Employer	\$ 3,837,655
Participant	7,314,510

Total contributions	11,152,165
---------------------	------------

Gain on Investments:

Interest	767,504
Dividends	1,532,346
Net appreciation in fair value of investments	15,062,905

Total gain on investments	17,362,755
Other Income	5,825

Total additions	28,520,745
-----------------	------------

DEDUCTIONS:

Benefits paid to participants	7,033,931
Administrative expenses	53,995
Assets transferred out, net	134,484

Total deductions	7,222,410
------------------	-----------

NET INCREASE	21,298,335
--------------	------------

NET ASSETS AVAILABLE FOR BENEFITS: BEGINNING OF YEAR	85,239,403
---	------------

NET ASSETS AVAILABLE FOR BENEFITS: END OF YEAR	\$ 106,537,738
---	----------------

See notes to financial statements.

Table of Contents

**RRI ENERGY, INC. UNION SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS**

1. DESCRIPTION OF THE PLAN

General - The RRI Energy, Inc. Union Savings Plan (the Plan) is a defined contribution plan sponsored by RRI Energy, Inc. covering substantially all of the eligible bargaining unit employees of RRI Energy, Inc. or a subsidiary or an affiliate of RRI Energy, Inc. (collectively, the Company) that has adopted the Plan, and whose employment is covered by a collective bargaining agreement that provides for participation in the Plan. The following description of the Plan is provided for general information purposes only. Participants should refer to the Plan document for a more complete description of the Plan provisions. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Eligibility - Under the provisions of the Plan, represented employees are eligible to participate in the Plan if provided in the terms of their respective collective bargaining agreements. Represented employees who participate or who are eligible to participate in the Plan immediately preceding January 1, 2006, continue to participate or be eligible to participate in the Plan on or after January 1, 2006. From and after January 1, 2006, except as specified in the participants respective collective bargaining agreement, each eligible employee who is not a participant and who began service with the Company on or after January 1, 2006, was initially eligible to participate in the Plan as soon as practicable following the later of January 1, 2006 or the date the employee first began service with the Company. Any participant who terminates service and subsequently recommences service with the Company will again become eligible to participate in the Plan as soon as practicable following the first date the employee recommences service; provided, however, that each such participant who was a grandfathered employee of a specific bargaining unit, as defined in the plan document, prior to such termination of service, will not be a grandfathered employee on or after such re-employment date.

Contributions - Participants may elect to contribute a percentage of their compensation on a pre-tax and/or after-tax basis as permitted under the terms of their respective collective bargaining agreements, and/or up to the Internal Revenue Code (the Code) section 401(a) (17) limit. The annual eligible compensation limit was \$245,000 and \$230,000 for 2009 and 2008, respectively. Active participants who are, or will be, age 50 or older during a calendar year are eligible to make additional pre-tax contributions (Catch-Up Contributions) to the Plan for that year in excess of the annual pre-tax contribution limit up to a maximum amount permitted by the Code.

The Plan adopted a qualified Roth contribution program for certain represented employees. Under this program, participants may elect to treat all or a portion of compensation that would otherwise be eligible to defer as pre-tax contributions as designated Roth contributions, as defined in section 402A(c)(1) of the Code. The total amount of participant pre-tax contributions combined with Roth contributions was limited to \$16,500 and \$15,500 for 2009 and 2008, respectively. The maximum Catch-Up Contribution amount was \$5,500 and \$5,000 for 2009 and 2008, respectively. The Company makes matching contributions in accordance with the terms of the participants respective collective bargaining agreement. Some collective bargaining agreements provide for a Company contribution each pay period and an annual discretionary profit-sharing Company contribution. At December 31, 2009 and 2008, the Plan had an annual discretionary profit-sharing Company contributions receivable of \$190,944 and \$248,430, respectively. Plan participants who are eligible for the payroll profit-sharing and annual discretionary profit-sharing Company contributions do not have to contribute to the Plan to receive the Company contribution. Eligible compensation for the purpose of annual discretionary profit-sharing contributions includes compensation earned while participating in another qualified plan sponsored by the Company.

Table of Contents

Participant Accounts - Individual accounts are maintained for each Plan participant. Each participant's account is credited with the participant's contributions, the Company's matching contributions, allocations of Company payroll profit-sharing and annual discretionary profit-sharing contributions, if applicable, any rollover contributions made by the participant and Plan earnings, and may be charged with an allocation of administrative expenses. Participant accounts are funded as soon as administratively possible. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Investments - Participants direct the investment of their contributions, Company matching contributions (if any) and Company payroll profit-sharing and annual discretionary profit-sharing contributions (if any) into various investment options offered by the Plan. The Company's annual discretionary profit-sharing contribution, if applicable, may be made in cash or Company stock. If the contribution is made in Company stock, participants can transfer this contribution to any available investment option.

Vesting - Participants are fully vested in their contributions as of their participation date. Participants vest in Company contributions according to their respective collective bargaining agreements.

Participant Loans - Participants may borrow from their fund accounts up to a maximum of \$50,000 or 50% of their vested account balance, whichever is less. The loans are secured by the balance in the participant's account and bear interest at rates commensurate with local prevailing rates as determined under the Plan. Principal and interest are paid ratably through payroll deductions.

Payment of Benefits - On termination of service, a participant or beneficiary may elect to receive either a lump-sum amount equal to the value of the participant's vested interest in his or her account, or monthly, quarterly, semi-annual or annual installments not to exceed ten years.

Forfeited Accounts - At December 31, 2009 and 2008, forfeited nonvested accounts totaled \$21,236 and \$66,953, respectively. These accounts will be used to reduce future Company contributions or to pay Plan expenses, pursuant to the Plan document. During 2009, employer contributions were reduced by \$50,000 from the utilization of forfeited nonvested accounts.

2. SIGNIFICANT ACCOUNTING POLICIES

Basis of Financial Presentation - The accompanying financial statements of the Plan are prepared under the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America (GAAP).

Adoption of New Accounting Guidance - In September 2009, the Financial Accounting Standards Board (FASB) issued new guidance for the fair value measurement of investments in certain entities that calculate net asset value (NAV) per share. The new guidance permits, as a practical expedient, to measure the fair value of an investment on the basis of the NAV per share of the investment if the NAV is calculated in a manner consistent with the measurement principles for Investment Companies. The adoption of this guidance did not have an impact on the Plan's financial statements. Refer to Note 5 for further information on fair value measurements.

In June 2009, the Accounting Standards Codification became the single official source of authoritative, nongovernmental GAAP. The Codification brings together in one place all authoritative GAAP other than guidance issued by the Securities and Exchange Commission. The adoption of the Codification did not have an impact on the Plan's financial statements.

Table of Contents

In May 2009, the FASB established general standards on accounting for and disclosures of events that occur after the balance sheet date but before the financial statements are issued or are available to be issued. The adoption of this guidance did not impact the Plan's financial statements. Refer to Note 10 for further discussion of subsequent events. In April 2009, the FASB issued guidance on estimating fair value when 1) there has been a significant decrease in the volume and level of activity for an asset or liability compared with the normal market activity for the asset or liability and 2) circumstances may indicate that a transaction is not orderly. The adoption of this guidance did not have an impact on the Plan's financial statements. Refer to Note 5 for further information on fair value measurements.

Fully Benefit-Responsive Investment Contracts Generally accepted accounting principles require that investment contracts held by a defined contribution plan be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The Plan invests in investment contracts through participation in the Vanguard Retirement Savings Trust, a common/collective trust fund. As required by GAAP, the Statements of Net Assets Available for Benefits present the fair value of the Vanguard Retirement Savings Trust as well as the adjustment of the portion of the Vanguard Retirement Savings Trust related to fully benefit-responsive contracts from fair value to contract value. The Statement of Changes in Net Assets Available for Benefits is prepared on a contract value basis. The effect on the 2009 and 2008 financial statements was a decrease and an increase to the fair value of investments of (\$409,469) and \$286,714, respectively.

Use of Estimates - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein, as of the date of the financial statements. Actual results could differ from those estimates.

Market Risk - The Plan provides for investments in various investment securities, including CenterPoint Energy, Inc. common stock (closed to new investment) and the Company's common stock, that are exposed to certain risks such as interest rate, credit, and overall market volatility. Due to the level of risk, changes in the value of investment securities could occur in the near term, and these changes could materially affect the amounts reported in the Statements of Net Assets Available for Benefits.

Administrative Expenses - Administrative expenses of the Plan are paid by either the Plan or the Plan's sponsor as provided in the Plan document.

Payment of Benefits - Benefits are recorded when paid.

Investment Valuation and Income Recognition - Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation or net depreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Table of Contents**3. ASSETS TRANSFERRED FROM THE PLAN**

During 2009, assets of approximately \$134,000 transferred out of the Plan as a result of net plan-to-plan transfers of participant account balances to the RRI Energy, Inc. Savings Plan.

4. INVESTMENTS

Plan assets are held at Vanguard Fiduciary Trust Company (the Trustee). The following presents investments that represent 5% or more of the Plan's net assets:

	December 31,	
	2009	2008
Mutual Funds:		
Neuberger Berman Genesis Trust	\$ 7,238,558	\$ 5,940,921
Vanguard 500 Index Fund Investor Shares	10,426,402	7,985,887
Vanguard Total Bond Market Index Fund Investor Shares	5,468,172	5,194,359
Common/Collective Trust Fund:		
Vanguard Retirement Savings Trust *	18,531,498	22,218,027
Common Stock Fund:		
RRI Energy Common Stock Fund	5,491,644	4,660,034

* The Vanguard Retirement Savings Trust, a fully benefit-responsive investment contract, as listed above represents the contract value of the Plan's investment.

During 2009 the Plan's investments, including gains and losses on investments bought and sold, as well as held during the year, appreciated in value as follows:

	Net appreciation in fair value of investments
Mutual funds	\$ 14,721,165
Common stocks	341,740
	\$ 15,062,905

5. FAIR VALUE MEASUREMENTS

The fair value of the Plan's assets is determined by incorporating assumptions that a market participant would use in pricing those assets. The assumptions and inputs used fall within a three-tier fair value hierarchy, which prioritizes the inputs used in measuring fair value based on their observability. These tiers are: Level 1, defined as observable inputs such as quoted prices in active markets; Level 2, defined as inputs other than quoted prices in active markets that are either directly or indirectly observable; and Level 3, defined as unobservable inputs in which little or no market data exists, therefore requiring an entity to develop its own assumptions.

The following is a description of the valuation methodologies used for the investments measured at fair value, including the general classification of such instruments pursuant to the valuation hierarchy.

Table of Contents*Mutual funds*

The shares of registered investment companies held by the Plan are valued at quoted market prices in an active market (which are based on the redeemable net asset value of the shares) and are classified as Level 1 investments.

Common/collective trust fund

The Vanguard Retirement Savings Trust is a collective investment trust fund that invests solely in the Vanguard Retirement Savings Master Trust. The underlying investments of the Master Trust are primarily in pools of investment contracts that are issued by insurance companies and commercial banks and in contracts that are backed by high-quality bonds, bond and securities trusts, and mutual funds. The investments of the Master Trust are valued based on the aggregate market values of the applicable bonds, bond and securities trusts, and other investments and are classified as Level 2 investments.

Common stock funds

The common stock funds consist of the common stock of RRI Energy, Inc., the common stock of CenterPoint Energy Inc. and cash and/or money market investments sufficient to help accommodate daily transactions within each fund and are classified as Level 1 investments.

Participant loans

Participant loans are valued at their outstanding balances, which approximate fair value and are classified as Level 3 investments.

As of December 31, 2009, the Plan's investments measured at fair value on a recurring basis were as follows:

	Fair Value Measurements Using Input			Total
	Level 1	Type Level 2	Level 3	
Mutual funds:				
Bond funds	\$ 10,159,742	\$	\$	\$ 10,159,742
Balanced funds	18,518,578			18,518,578
Domestic equity funds	38,924,875			38,924,875
International equity funds	11,984,501			11,984,501
Money market fund	21,235			21,235
Common/collective trust fund		18,940,967		18,940,967
Common stock funds	5,905,986			5,905,986
Participant loans			2,300,379	2,300,379
Total	\$ 85,514,917	\$ 18,940,967	\$ 2,300,379	\$ 106,756,263

Table of Contents

As of December 31, 2008, the Plan's investments measured at fair value on a recurring basis were as follows:

	Fair Value Measurements Using Input			Total
	Level 1	Type Level 2	Level 3	
Mutual funds:				
Bond funds	\$ 8,921,338	\$	\$	\$ 8,921,338
Balanced funds	10,681,382			10,681,382
Domestic equity funds	28,326,089			28,326,089
International equity funds	7,512,691			7,512,691
Common/collective trust fund		21,931,313		21,931,313
Common stock funds	5,084,311			5,084,311
Participant loans			2,247,135	2,247,135
Total	\$ 60,525,811	\$ 21,931,313	\$ 2,247,135	\$ 84,704,259

Changes in the fair value of the Plan's Level 3 investments during the year ended December 31, 2009 were as follows:

	Participant loans
Beginning balance	\$ 2,247,135
Issuances and settlements (net)	53,244
Ending balance	\$ 2,300,379

6. PLAN TERMINATION

Although it has not expressed any intention to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of a plan termination, participants would become 100% vested in their accounts.

7. RELATED PARTY TRANSACTIONS

The Plan invests in shares of mutual funds and a common/collective trust fund managed by an affiliate of the Trustee, as well as in shares of common stock of the Company. The Plan also provides for loans to participants. Transactions in such investments qualify as party-in-interest transactions which are exempt from the prohibited transaction rules.

8. TAX STATUS

The Plan obtained its latest determination letter dated July 23, 2007, in which the Internal Revenue Service stated that the Plan was in compliance with the applicable requirements of the Code. The Plan has been amended since receiving the determination letter. However, the plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the Code. Therefore, no provision for income taxes has been included in the Plan's financial statements.

Table of Contents**9. RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500**

The following is a reconciliation of Net Assets Available for Benefits per the financial statements to the Form 5500 as of December 31, 2009:

Net Assets Available for Benefits per financial statements	\$ 106,537,738
Adjustment from contract value to fair value for fully benefit-responsive investment contracts	409,469
Net Assets Available for Benefits per Form 5500	\$ 106,947,207

The following is a reconciliation of the Changes in Net Assets Available for Benefits per the financial statements to the Form 5500 for the year ended December 31, 2009:

Increase in Net Assets Available for Benefits per financial statements	\$ 21,298,335
Adjustment from contract value to fair value for fully benefit-responsive investment contracts	409,469
Increase in Net Assets Available for Benefits per Form 5500	\$ 21,707,804

10. SUBSEQUENT EVENTS

On April 11, 2010, the Company entered into an Agreement and Plan of Merger with Mirant Corporation. At this time, the Company does not intend to terminate the Plan.

Effective July 1, 2010, the Plan will be amended to provide for the automatic enrollment of eligible new employees into the Plan effective on the first day of the first full pay period beginning 30 days after the employee has received written notice of such automatic enrollment (the Automatic Contribution Notice Period). The initial pre-tax contribution will be 3% of eligible compensation, incrementally increasing by 1% per year each April up to a maximum of 6%. If the employee elects during the Automatic Contribution Notice Period not to make pre-tax contributions, or to make contributions to the Plan in an alternate manner, then the automatic contribution provision will not apply.

Significant events occurring after the balance sheet date and prior to the issuance of the financial statements are monitored to determine the impacts, if any, of events on the financial statements to be issued. All subsequent events were evaluated through the filing date of this Form 11-K.

Table of Contents**RRI ENERGY, INC. UNION SAVINGS PLAN**

Schedule H, Line 4(i) Schedule of Assets (Held at End of Year)

As of December 31, 2009

EIN 76-0655566

PLAN 002

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value
	Mutual Funds:			
	American Funds EuroPacific Growth Fund Class A	Registered Investment Company	(1)	\$ 5,187,275
	American Funds: Growth Fund Of America Class A	Registered Investment Company	(1)	956,970
	American Funds: New Perspective Fund Class A	Registered Investment Company	(1)	3,063,830
	Artisan International Fund, Investor Class	Registered Investment Company	(1)	1,015,686
	Davis New York Venture Fund, Inc. Class A Shares	Registered Investment Company	(1)	395,040
	Dodge & Cox Balanced Fund	Registered Investment Company	(1)	2,604,915
	Neuberger Berman Genesis Trust	Registered Investment Company	(1)	7,238,558
	PIMCO Total Return Fund Administrative Class	Registered Investment Company	(1)	4,474,302
	T. Rowe Price Equity Income Fund Advisor Class	Registered Investment Company	(1)	393,994
	T. Rowe Small-Cap Stock Fund Advisor Class	Registered Investment Company	(1)	1,978,155
	Turner Small Cap Growth Fund Class I Shares	Registered Investment Company	(1)	2,863,167
*	Vanguard 500 Index Fund Investor Shares	Registered Investment Company	(1)	10,426,402
*	Vanguard Capital Opportunity Fund Investor Shares	Registered Investment Company	(1)	2,362,254
*	Vanguard Dividend Growth Fund	Registered Investment Company	(1)	3,409,170
*	Vanguard Growth Equity Fund	Registered Investment Company	(1)	3,047,717
*	Vanguard Inflation-Protected Securities Fund Investor Shares	Registered Investment Company	(1)	217,268
*	Vanguard PRIMECAP Fund Investor Shares	Registered Investment Company	(1)	1,026,461
*	Vanguard Prime Money Market Fund	Registered Investment Company	(1)	21,236
*	Vanguard Target Retirement 2005 Fund	Registered Investment Company	(1)	252,005
*	Vanguard Target Retirement 2010 Fund	Registered Investment Company	(1)	623,386
*	Vanguard Target Retirement 2015 Fund	Registered Investment Company	(1)	3,591,792
*	Vanguard Target Retirement 2020 Fund	Registered Investment Company	(1)	1,128,546

Table of Contents**RRI ENERGY, INC. UNION SAVINGS PLAN**

Schedule H, Line 4(i) Schedule of Assets (Held at End of Year)

As of December 31, 2009 continued

EIN 76-0655566

PLAN 002

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value
*	Vanguard Target Retirement 2025 Fund	Registered Investment Company	(1)	4,548,421
*	Vanguard Target Retirement 2030 Fund	Registered Investment Company	(1)	703,225
*	Vanguard Target Retirement 2035 Fund	Registered Investment Company	(1)	2,300,405
*	Vanguard Target Retirement 2040 Fund	Registered Investment Company	(1)	981,983
*	Vanguard Target Retirement 2045 Fund	Registered Investment Company	(1)	1,245,374
*	Vanguard Target Retirement 2050 Fund	Registered Investment Company	(1)	344,031
*	Vanguard Target Retirement Income Fund	Registered Investment Company	(1)	194,496
*	Vanguard Total Bond Market Index Fund Investor Shares	Registered Investment Company	(1)	5,468,172
*	Vanguard Total International Stock Index Fund	Registered Investment Company	(1)	2,717,709
*	Vanguard Total Stock Market Index Fund Investor Shares	Registered Investment Company	(1)	2,403,847
*	Vanguard Windsor II Fund Investor Shares	Registered Investment Company	(1)	2,423,139
	Common/Collective Trust Fund:			
*	Vanguard Retirement Savings Trust	Common/Collective Trust	(1)	18,940,967
	Common Stock Funds:			
	CenterPoint Energy Stock Fund	Company Stock Fund	(1)	414,342
*	RRI Energy Common Stock Fund	Company Stock Fund	(1)	5,491,644
*	Participant Loans	Interest rates between 4.25% 9.25%	\$ 0	2,300,379
	Total assets held for investment purposes			\$ 106,756,263

* Represents a party-in-interest.

(1) Cost information has been omitted because all investments are participant-directed.

Table of Contents

SIGNATURE

THE PLAN. Pursuant to the requirements of the Securities Exchange Act of 1934, the Benefits Committee of RRI Energy, Inc. has duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

RRI ENERGY, INC. UNION SAVINGS
PLAN

By: /s/ DAVID FREYSINGER
David Freysinger, Chairman of the
Benefits
Committee of RRI Energy, Inc., Plan
Administrator

June 25, 2010