ERESEARCHTECHNOLOGY INC /DE/ Form SC 13D/A January 03, 2008

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

SCHEDULE 13D (Amendment No. 4)

Under the Securities Exchange Act of 1934

ERESEARCH TECHNOLOGY, INC.

(Name of Issuer)

Common Stock

(Title of Class of Securities)

29481V108

(CUSIP Number)

Gregory D. Hitchan
Blum Capital Partners, L.P.
909 Montgomery Street, Suite 400
San Francisco, CA 94133
(415) 434-1111

(Name, Address and Telephone Number of Person Authorized to Receive Notices and Communications)

December 31, 2007

(Date of Event which Requires Filing of this Statement)

If the filing person has previously filed a statement on Schedule 13G to report the acquisition that is the subject of this Schedule 13D, and is filing this schedule because of Section 240.13d-1(e), 240.13d-1(f) or 240.13d-1(g), check the following box [].

Note: Schedules filed in paper format shall include a signed original and five copies of the schedule, including all exhibits. See Section 240.13d-7 for other parties to whom copies are to be sent.

*The remainder of this cover page shall be filled out for a reporting person's initial filing on this form with respect to the subject class of securities, and for any subsequent amendment containing information which would alter disclosures provided in a prior cover page.

The information required on the remainder of this cover page shall not be deemed to be "filed" for the purpose of Section 18 of the Securities Exchange Act of 1934 ("Act") or otherwise subject to the liabilities of that section of the Act but shall be subject to all other provisions of the Act (however, see the Notes).

Page 1 of 15

CUSIP NO. 29481V108

SCHEDULE 13D

Page 2 of 15

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1. NAME OF REPO	RTING PERSON BLUM CAPITAL	PARTNERS, L.P.
S.S. OR I.R.S	. IDENTIFICATION NO. OF ABOVE PERSON	94-320536
2. CHECK THE API	PROPRIATE BOX IF A MEMBER OF A GROUP*	(a) [x] (b) [x]
3. SEC USE ONLY		
4. SOURCE OF FUI	NDS*	See Item 3
5. CHECK BOX IF	DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED ITEMS 2(d) or 2(e)	[]
6. CITIZENSHIP	DR PLACE OF ORGANIZATION	California
	7. SOLE VOTING POWER	-0-
NUMBER OF SHARES BENEFICIALLY OWNED BY EACH	8. SHARED VOTING POWER	7,428,769**
	9. SOLE DISPOSITIVE POWER	-0-
	10. SHARED DISPOSITIVE POWER	7,428,769**
11. AGGREGATE AMO	OUNT BENEFICIALLY OWNED BY EACH REPORTING PERS	SON 7,428,769**
	THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES	[]
13. PERCENT OF C	LASS REPRESENTED BY AMOUNT IN ROW (11)	14.7%**
14. TYPE OF REPOR	RTING PERSON	PN, I <i>I</i>
** See Item 5 belo		
	* * * * *	
CUSIP NO. 29481V1	O8 SCHEDULE 13D	Page 3 of 15
1. NAME OF REPOR	RTING PERSON RICHARD C. BLUM & A	
	. IDENTIFICATION NO. OF ABOVE PERSON	94-2967812
	PROPRIATE BOX IF A MEMBER OF A GROUP*	(a) [x] (b) [x]
3. SEC USE ONLY		

	SOURCE OF FUN	 DS*	 See Item 3
	PURSUANT TO I	DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED TEMS 2(d) or 2(e)	[]
6.	CITIZENSHIP O	R PLACE OF ORGANIZATION	California
		7. SOLE VOTING POWER	-0-
S		8. SHARED VOTING POWER	7,428,769**
	OWNED BY EACH PERSON WITH	9. SOLE DISPOSITIVE POWER	-0-
		10. SHARED DISPOSITIVE POWER	7,428,769**
		UNT BENEFICIALLY OWNED BY EACH REPORTING PERSON	
12.	CHECK BOX IF CERTAIN SHARE		[]
		ASS REPRESENTED BY AMOUNT IN ROW (11)	14.7%**
	TYPE OF REPOR	TING PERSON	 CO
	See Item 5 belo	w	
		* * * * *	
CUSI	P NO. 29481V10	8 SCHEDULE 13D F	Page 4 of 15
1.	NAME OF REPOR	TING PERSON BLUM STRATEGIC G	GP II, L.L.C.
	S.S. OR I.R.S.	IDENTIFICATION NO. OF ABOVE PERSON	94-3395150
2.	CHECK THE APP	ROPRIATE BOX IF A MEMBER OF A GROUP*	(a) [x] (b) [x]
3.	SEC USE ONLY		
	SOURCE OF FUN	 DS*	See Item 3
5.	PURSUANT TO I	DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED TEMS 2(d) or 2(e)	[]

6. CITIZENSHIP (OR PLACE OF ORGANIZATION	Delaware
	7. SOLE VOTING POWER	-0-
BENEFICIALLY	8. SHARED VOTING POWER	7,428,769**
OWNED BY EACH PERSON WITH	9. SOLE DISPOSITIVE POWER	-0-
	10. SHARED DISPOSITIVE POWER	7,428,769**
L1. AGGREGATE AMOU	UNT BENEFICIALLY OWNED BY EACH REPORTING PI	ERSON 7,428,769**
12. CHECK BOX IF CERTAIN SHARI	THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES	
	LASS REPRESENTED BY AMOUNT IN ROW (11)	14.7%**
14. TYPE OF REPOR	RTING PERSON OO (Limited)	Liability Company)
** See Item 5 belo	OW	
** See Item 5 belo	OW	
	* * * * *	Page 5 of 15
	* * * * * * 08 SCHEDULE 13D	
CUSIP NO. 29481V10	* * * * * * 08 SCHEDULE 13D	Page 5 of 15 GIC GP III, L.L.C. 04-3809436
CUSIP NO. 29481V10 1. NAME OF REPORT S.S. OR I.R.S 2. CHECK THE APR	* * * * * * 08 SCHEDULE 13D RTING PERSON BLUM STRATE . IDENTIFICATION NO. OF ABOVE PERSON PROPRIATE BOX IF A MEMBER OF A GROUP*	04-3809436 (a) [x] (b) [x]
CUSIP NO. 29481V10 1. NAME OF REPORT S.S. OR I.R.S 2. CHECK THE APR	* * * * * * 08 SCHEDULE 13D RTING PERSON BLUM STRATEGO . IDENTIFICATION NO. OF ABOVE PERSON PROPRIATE BOX IF A MEMBER OF A GROUP*	04-3809436 (a) [x] (b) [x]
CUSIP NO. 29481V10 1. NAME OF REPORT S.S. OR I.R.S 2. CHECK THE APPR 3. SEC USE ONLY	* * * * * * * 08 SCHEDULE 13D RTING PERSON BLUM STRATE . IDENTIFICATION NO. OF ABOVE PERSON PROPRIATE BOX IF A MEMBER OF A GROUP*	04-3809436 (a) [x] (b) [x]
CUSIP NO. 29481V10 1. NAME OF REPORM S.S. OR I.R.S 2. CHECK THE APPR 3. SEC USE ONLY 4. SOURCE OF FUR 5. CHECK BOX IF	* * * * * * * 08 SCHEDULE 13D RTING PERSON BLUM STRATEGO . IDENTIFICATION NO. OF ABOVE PERSON PROPRIATE BOX IF A MEMBER OF A GROUP* NDS* DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED ITEMS 2(d) or 2(e)	(a) [x] (b) [x] See Item 3
CUSIP NO. 29481V10 1. NAME OF REPORT S.S. OR I.R.S 2. CHECK THE APPR 3. SEC USE ONLY 4. SOURCE OF FUR 5. CHECK BOX IF PURSUANT TO	* * * * * * 08 SCHEDULE 13D RTING PERSON BLUM STRATEGORY . IDENTIFICATION NO. OF ABOVE PERSON PROPRIATE BOX IF A MEMBER OF A GROUP* NDS* DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRE	GIC GP III, L.L.C. 04-3809436 (a) [x] (b) [x] See Item 3
CUSIP NO. 29481V10 1. NAME OF REPORT S.S. OR I.R.S 2. CHECK THE APPR 3. SEC USE ONLY 4. SOURCE OF FUR 5. CHECK BOX IF PURSUANT TO	* * * * * * * 08 SCHEDULE 13D RTING PERSON BLUM STRATEO . IDENTIFICATION NO. OF ABOVE PERSON PROPRIATE BOX IF A MEMBER OF A GROUP* NDS* DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED ITEMS 2(d) or 2(e)	GIC GP III, L.L.C. 04-3809436 (a) [x] (b) [x] See Item 3

PERSON WITH	9. SOLE DISPOSITIVE POWER	-0-
	10. SHARED DISPOSITIVE POWER	7,428,769**
11. AGGREGATE AMOU	NT BENEFICIALLY OWNED BY EACH REPORTING PE	RSON 7,428,769**
12. CHECK BOX IF CERTAIN SHARE		[]
	ASS REPRESENTED BY AMOUNT IN ROW (11)	
14. TYPE OF REPOR	TING PERSON OO (Limited L:	iability Company)
** See Item 5		
	* * * * *	
CUSIP NO. 29481V10	8 SCHEDULE 13D	Page 6 of 15
1. NAME OF REPOR	TING PERSON BLUM STRATI	EGIC GP III, L.P.
	IDENTIFICATION NO. OF ABOVE PERSON	
2. CHECK THE APP	ROPRIATE BOX IF A MEMBER OF A GROUP*	(a) [x] (b) [x]
3. SEC USE ONLY		
4. SOURCE OF FUN	DS*	See Item 3
	DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED TEMS 2(d) or 2(e)	[]
6. CITIZENSHIP O	R PLACE OF ORGANIZATION	Delaware
	7. SOLE VOTING POWER	-0-
NOPIDER OF	8. SHARED VOTING POWER	7,428,769**
	9. SOLE DISPOSITIVE POWER	-0-
	10. SHARED DISPOSITIVE POWER	7,428,769**

	CHECK BOX IF CERTAIN SHARI	THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES	[]
		LASS REPRESENTED BY AMOUNT IN ROW (11)	14.7%**
14.	TYPE OF REPOR	RTING PERSON	PN
	See Item 5		
		* * * * *	
CUS	IP NO. 29481V10	OS SCHEDULE 13D P	age 7 of 15
1.	NAME OF REPOR	RTING PERSON SADDLEPOINT PARTNER	
	I.R.S. IDENTIE	FICATION NO. OF ABOVE PERSON	83-0424234
2.		PROPRIATE BOX IF A MEMBER OF A GROUP*	(a) [x] (b) [x]
3.	SEC USE ONLY		
4.	SOURCE OF FUI	NDS*	See Item 3
		DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED	[]
6.	CITIZENSHIP (DR PLACE OF ORGANIZATION	Delaware
		7. SOLE VOTING POWER	-0-
]	NUMBER OF SHARES BENEFICIALLY	8. SHARED VOTING POWER	7,428,769**
		9. SOLE DISPOSITIVE POWER	-0-
		10. SHARED DISPOSITIVE POWER	7,428,769**
		JNT BENEFICIALLY OWNED BY EACH REPORTING PERSON	
12.	CHECK BOX IF CERTAIN SHARE		[]
		LASS REPRESENTED BY AMOUNT IN ROW (11)	14.7%**
	TYPE OF REPOR	RTING PERSON OO (Limited Liabili	ty Company)

** See Item 5

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CUSIP NO. 29481V108

SCHEDULE 13D

Page 8 of 15

Item 1. Security and Issuer

This Amendment No. 4 amends the Statement on Schedule 13D (the "Schedule 13D") filed with the Securities and Exchange Commission (the "Commission") on August 22, 2005 by Blum Capital Partners, L.P., a California limited partnership ("Blum LP"); Richard C. Blum & Associates, Inc., a California corporation ("RCBA Inc."); Blum Strategic GP II, L.L.C., a Delaware limited liability company ("Blum GP II")."); Blum Strategic GP III, L.L.C., a Delaware limited liability company ("Blum GP III"); and Blum Strategic GP III, L.P., a Delaware limited partnership ("Blum GP III LP") (collectively, the "Reporting Persons").

This amendment relates to shares of common stock, \$.01 par value (the "Common Stock") of eResearch Technology, Inc., a Delaware corporation (the "Issuer"). The principal executive office and mailing address of the Issuer is 30 South 17th Street, Philadelphia, Pennsylvania 19103.

The following amendments to the Schedule 13D are hereby made. Unless otherwise defined herein, all capitalized terms shall have the meanings ascribed to them in the Schedule 13D.

Item 2. Identity and Background

Item 2 of the Schedule 13D is hereby amended and restated in its entirety with the following:

Blum LP is a California limited partnership whose principal business is acting as general partner for investment partnerships and providing investment advisory services. Blum LP is an investment advisor registered with the Securities and Exchange Commission. The sole general partner of Blum LP is RCBA Inc.

The principal business office address of Blum LP and RCBA Inc. is 909 Montgomery Street, Suite 400, San Francisco, California 94133. The names of the executive officers and directors of RCBA Inc., their addresses, citizenship and principal occupations are as follows:

Name and	Business	Citizenship	Principal Occupation
Office Held	Address		or Employment
Richard C. Blum President,	909 Montgomery St.	USA	President & Chairman, Blum LP
Chairman & Director	San Francisco, CA 94	133	Diam III

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CUSIP NO. 29481V108 SCHEDULE 13D Page 9 of 15

Name and Office Held	Business Address		Principal Occupation or Employment
Nils Colin Lind Managing Partner & Director	909 Montgomery Suite 400 San Francisco,	USA and Norway	Managing Partner, Blum LP
John H. Park Partner	909 Montgomery Suite 400 San Francisco,	USA	Partner, Blum LP
Gregory L. Jackson Partner	909 Montgomery Suite 400 San Francisco,	USA	Partner, Blum LP
Jane J. Su Partner	909 Montgomery Suite 400 San Francisco,	USA	Partner, Blum LP
David H.S. Chung Partner	909 Montgomery Suite 400 San Francisco,	USA	Partner, Blum LP
Nadine F. Terman Partner	909 Montgomery Suite 400 San Francisco,	USA	Partner, Blum LP
Gregory D. Hitchan Partner, Chief Operating Officer, General Counsel and Secretary	909 Montgomery Suite 400 San Francisco,	USA	Partner, Chief Operating Officer, General Counsel and Secretary, Blum LP
Marc T. Scholvinck Partner, Chief Financial Officer, Assistant Secretary & Director	909 Montgomery Suite 400 San Francisco,	USA	Partner & Chief Financial Officer, Blum LP

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CUSIP NO. 29481V108 SCHEDULE 13D Page 10 of 15

Blum GP II is a Delaware limited liability company whose principal business is acting as the sole general partner of Blum Strategic II and also as managing limited partner of Blum Strategic Partners II GmbH & Co. KG.("Blum Strategic II KG").

The principal business office address of Blum GP II is 909 Montgomery Street, Suite 400, San Francisco, CA 94133. The names of the managing members and members of Blum GP II, their addresses, citizenship and principal occupations are as follows:

Name and Office Held	Business Address	 Citizen- ship	Principal Occupation or Employment
Richard C. Blum Managing Member	909 Montgomery Suite 400 San Francisco,	USA	President & Chairman, Blum LP
Nils Colin Lind Managing Member	909 Montgomery Suite 400 San Francisco,	USA and Norway	Managing Partner, Blum LP
John H. Park Managing Member	909 Montgomery Suite 400 San Francisco,	USA	Partner, Blum LP
Gregory L. Jackson Managing Member	909 Montgomery Suite 400 San Francisco,	USA	Partner, Blum LP
Jane J. Su Member	909 Montgomery Suite 400 San Francisco,	USA	Partner, Blum LP
David H.S. Chung Member	909 Montgomery Suite 400 San Francisco,	USA	Partner, Blum LP
Nadine F. Terman Member	909 Montgomery Suite 400 San Francisco,	USA	Partner, Blum LP
Gregory D. Hitchan Managing Member	909 Montgomery Suite 400 San Francisco,	USA	Partner, Chief Operating Officer, General Counsel & Secretary, Blum LP
Marc T. Scholvinck Managing Member	909 Montgomery Suite 400 San Francisco,	USA	Partner & Chief Financial Officer, Blum LP

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CUSIP NO. 29481V108 SCHEDULE 13D Page 11 of 15

Blum GP III is a Delaware limited liability company whose principal business is acting as the general partner of Blum GP III LP, a Delaware limited partnership, whose principal business is acting as the general partner of Blum Strategic III, whose principal office is 909 Montgomery Street, Suite 400, San Francisco, California 94133.

The principal business office address of Blum GP III and Blum GP III LP is 909 Montgomery Street, Suite 400, San Francisco, California 94133. The names of the managing members and members of Blum GP III, their addresses, citizenship and principal occupations are as follows:

Name and Office Held	Business Address	 Citizen- ship	Principal Occupation or Employment
Richard C. Blum Managing Member	909 Montgomery Suite 400 San Francisco,	USA	President & Chairman, Blum LP
Nils Colin Lind Managing Member	909 Montgomery Suite 400 San Francisco,	USA and Norway	Managing Partner, Blum LP
John H. Park Managing Member	909 Montgomery Suite 400 San Francisco,	USA	Partner, Blum LP
Gregory L. Jackson Managing Member	909 Montgomery Suite 400 San Francisco,	USA	Partner, Blum LP
Jane J. Su Member	909 Montgomery Suite 400 San Francisco,	USA	Partner, Blum LP
David H.S. Chung Member	909 Montgomery Suite 400 San Francisco,	USA	Partner, Blum LP
Nadine F. Terman Member	909 Montgomery Suite 400 San Francisco,	USA	Partner, Blum LP
Gregory D. Hitchan Managing Member	909 Montgomery Suite 400 San Francisco,	USA	Partner, Chief Operating Officer, General Counsel and Secretary, Blum LP
Marc T. Scholvinck Member	909 Montgomery Suite 400 San Francisco,	USA	Partner & Chief Financial Officer, Blum LP

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CUSIP NO. 29481V108

SCHEDULE 13D

Page 12 of 15

Saddlepoint GP is a Delaware limited liability company whose principal business is acting as the general partner of Saddlepoint Partners, L.P., a Delaware limited partnership ("Saddlepoint LP"), and Saddlepoint Partners (Cayman), L.P., a Cayman Islands exempted limited partnership ("Saddlepoint (Cayman) LP"). The principal business office address of Saddlepoint GP, Saddlepoint LP and Saddlepoint (Cayman) LP is 909 Montgomery Street, Suite 400, San Francisco, California 94133. Blum LP is the managing member of Saddlepoint GP. RCBA Inc. is the sole general partner of Blum LP. The principal business office for Blum LP and RCBA Inc. and the names of the executive officers and directors of RCBA Inc. and their addresses, citizenship and principal occupations are disclosed above.

To the best knowledge of the Reporting Persons, none of the entities or

persons identified in this Item 2 has, during the past five years, been convicted of any criminal proceeding (excluding traffic violations or similar misdemeanors), nor been a party to a civil proceeding of a judicial or administrative body of competent jurisdiction and as a result of such proceeding was or is subject to a judgment, decree or final order enjoining future violations of, or prohibiting or mandating activities subject to, federal or state securities laws or finding any violation with respect to such laws.

Item 3. Source and Amount of Funds or Other Considerations

Item 3 is hereby amended and restated in its entirety with the following:

The source of funds for the purchases of securities was the working capital of Blum LP's limited partnerships and investment advisory clients, the partnership for which Blum GP II LP serves as the sole general partner, the partnership for which Blum GP III LP serves as the sole general partner, and the partnerships for which Saddlepoint GP serves as the general partner.

Item 4. Purpose of Transaction

There have been no changes to Item 3 since the Schedule 13D Amendment filed on May 6, 2005.

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CUSIP NO. 29481V108

SCHEDULE 13D

Page 13 of 15

Item 5. Interest in Securities of the Issuer

(a), (b) According to the Issuer's Form 10-Q filed with the Securities and Exchange Commission on November 5, 2007, there were 50,615,672 shares of Common Stock issued and outstanding as of October 26, 2007. Based on such information, the Reporting Persons report beneficial ownership of the following shares of Common Stock: (i) 4,256,551 shares of Common Stock held by Blum L.P. and RCBA Inc. on behalf of the limited partnerships for which Blum L.P. serves as the general partner, which represents 8.4% of the outstanding shares of the Common Stock; (ii) 1,672,900 shares of the Common Stock held by Blum GP II on behalf of the limited partnership for which it serves as the general partner and on behalf of the limited partnership for which it serves as the managing limited partner, which represents 3.3% of the outstanding shares of the Common Stock; (iii) 1,121,318 shares of the Common Stock held by Blum GP III which serves as general partner of Blum GP III LP which, in turn, serves as the general partner of Blum Strategic III, which represents 2.2% of the outstanding shares of the Common Stock; (iv) 22,600 shares of the Common Stock held by Saddlepoint GP on behalf of a partnership for which it serves as the general partner, which represents less than 0.1% of the outstanding shares of the Common Stock; and (v) 177,700 shares of the Common Stock that are legally owned by The Nuclear Decommissioning Trust of Dominion Nuclear Connecticut, Inc. ("Dominion Connecticut"), which represents 0.4% of the outstanding shares of the Common Stock and 177,700 shares of the Common Stock that are legally owned by Virginia Electric and Power Company Qualified Nuclear Decommissioning Trust ("Virginia Electric"), which

represents 0.4% of the outstanding shares of the Common Stock, (collectively, the "Investment Advisory Clients"), with respect to which Blum L.P. has voting and investment power. Each Investment Advisory Client has entered into an investment management agreement with Blum L.P., but neither Investment Advisory Client has any contract, arrangement or understanding with the other Investment Advisory Client, or any other Reporting Person, with respect to the acquisition, ownership, disposition or voting of any shares of the Common Stock. Each Investment Advisory Client disclaims membership in a group with any Reporting Person or with the other Investment Advisory Client, and each disclaims beneficial ownership of any shares beneficially owned by the Reporting Persons other than for their own account.

Voting and investment power concerning the above shares are held solely by Blum L.P., Blum GP II and Blum GP III. The Reporting Persons therefore may be deemed to be members in a group, in which case the group would be deemed to have beneficial ownership of an aggregate of 7,428,769 shares of the Common Stock, which is 14.7% of the outstanding Common Stock. As the sole general partner of Blum L.P., RCBA Inc. is deemed the beneficial owner of the securities over which Blum L.P. has voting and investment power. The filing of this Schedule shall not be construed as an admission that any of the officers, managing members and members of Blum L.P., Blum GP II, Blum GP III ${\tt LP}$ and ${\tt Blum}$ ${\tt GP}$ ${\tt III}$, is, for any purpose, the beneficial owner of any of the securities that are beneficially owned by Blum L.P., Blum GP II, Blum GP III LP or Blum GP III.

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CUSIP NO. 29481V108

SCHEDULE 13D

Page 14 of 15

- (c) On December 31, 2007, the Reporting Persons distributed 1,100,467 shares of Common Stock to limited partners in two of the limited partnerships for which Blum LP serves as the general partner and transferred 5,676 shares of Common Stock to Blum LP.
- (d) Not applicable.
- (e) Not applicable.

Item 6. Contracts, Arrangements, Understandings or Relationships with Respect to Securities of the Issuer

There have been no changes to Item 6 since the Schedule 13D Amendment filed on August 22, 2005.

Item 7. Material to be Filed as Exhibits

Exhibit A - Joint Filing Undertaking

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CUSIP NO. 29481V108 SCHEDULE 13D

Page 15 of 15

SIGNATURES

After reasonable inquiry and to the best of our knowledge and belief, the undersigned certify that the information set forth in this statement is true, complete and correct.

Dated: January 3, 2008

RICHARD C. BLUM & ASSOCIATES, INC. BLUM CAPITAL PARTNERS, L.P.

By: Richard C. Blum & Associates, Inc.

its General Partner

By: /s/ Gregory D. Hitchan

Gregory D. Hitchan

Gregory D. Hitchan

Gregory D. Hitchan

Gregory D. Hitchan Gregory D. Hitchan

Partner, Chief Operating Officer,
General Counsel and Secretary

Gregory D. Hitchan
Partner, Chief Operating Officer,
General Counsel and Secretary

BLUM STRATEGIC GP II, L.L.C. BLUM STRATEGIC GP III, L.L.C.

By: /s/ Gregory D. Hitchan By: /s/ Gregory D. Hitchan

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Gregory D. Hitchan Gregory D. Hitchan Managing Member Managing Member

BLUM STRATEGIC GP III, L.P. SADDLEPOINT PARTNERS GP, L.L.C. By: Blum Strategic GP III, L.L.C. By: Blum Capital Partners, L.P. its General Partner its Managing Member

By: Richard C. Blum & Associates, Inc.

its General Partner

By: /s/ Gregory D. Hitchan By: /s/ Gregory D. Hitchan

Gregory D. Hitchan Gregory D. Hitchan Managing Member Partner, Chief Operating Officer,

General Counsel and Secretary

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CUSIP NO. 29481V108 SCHEDULE 13D Page 1 of 1

Exhibit A

JOINT FILING UNDERTAKING

The undersigned, being duly authorized thereunto, hereby execute this agreement as an exhibit to this Schedule 13D to evidence the agreement of the

below-named parties, in accordance with the rules promulgated pursuant to the Securities Exchange Act of 1934, to file this Schedule jointly on behalf of each such party.

Dated: January 3, 2008

RICHARD C. BLUM & ASSOCIATES, INC. BLUM CAPITAL PARTNERS, L.P.

By: Richard C. Blum & Associates, Inc.

its General Partner

By: /s/ Gregory D. Hitchan

Gregory D. Hitchan

Gregory D. Hitchan

Gregory D. Hitchan

Gregory D. Hitchan

Gregory D. Hitchan
Partner, Chief Operating Officer,
General Counsel and Secretary
Gregory D. Hitchan
Partner, Chief Operating Officer,
General Counsel and Secretary

BLUM STRATEGIC GP II, L.L.C. BLUM STRATEGIC GP III, L.L.C.

By: /s/ Gregory D. Hitchan By: /s/ Gregory D. Hitchan

_____ _____ Gregory D. Hitchan Gregory D. Hitchan

Managing Member Managing Member

BLUM STRATEGIC GP III, L.P. SADDLEPOINT PARTNERS GP, L.L.C. By: Blum Strategic GP III, L.L.C. By: Blum Capital Partners, L.P. its General Partner its Managing Member

By: Richard C. Blum & Associates, Inc.

its General Partner

By: /s/ Gregory D. Hitchan By: /s/ Gregory D. Hitchan

_____ _____

Gregory D. Hitchan Gregory D. Hitchan Managing Member Partner, Chief Operating Officer, General Counsel and Secretary