

ETHAN ALLEN INTERIORS INC  
Form 10-Q  
February 06, 2008  
UNITED STATES

**SECURITIES AND EXCHANGE COMMISSION**

WASHINGTON, D.C. 20549

**FORM 10-Q**

(Mark One)

**QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the quarterly period ended December 31, 2007

**OR**

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission File Number: 1-11692

Ethan Allen Interiors Inc.

(Exact name of registrant as specified in its charter)

Delaware

(State or other jurisdiction of incorporation or organization)

06-1275288

(I.R.S. Employer Identification No.)

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Ethan Allen Drive, Danbury, Connecticut  
(Address of principal executive offices)

06811  
(Zip Code)

(203) 743-8000

(Registrant's telephone number, including area code)

N/A

(Former name, former address and former fiscal year, if changed since last report)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, or a non-accelerated filer. See definition of "accelerated filer" and "large accelerated filer" in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer  Accelerated filer  Non-accelerated filer

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

Yes  No

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practicable date.

At December 31, 2007, there were 29,022,070 shares of Class A Common Stock,  
par value \$.01, outstanding.

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**PART I - FINANCIAL INFORMATION**

**Item 1. Financial Statements**

**ETHAN ALLEN INTERIORS INC. AND SUBSIDIARIES**

**Consolidated Balance Sheets**

(In thousands, except share data)

	<u>December 31, 2007</u>	<u>June 30, 2007</u>
	(unaudited)	
<b>ASSETS</b>		
Current assets:		
Cash and cash equivalents	\$ 86,268	\$ 147,879
Accounts receivable, less allowance for doubtful accounts of \$2,171 at December 31, 2007 and \$2,042 at June 30, 2007	12,330	14,602
Inventories (note 4)	184,353	181,884
Prepaid expenses and other current assets	30,464	33,104
Deferred income taxes	4,429	4,960

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	<u>December 31, 2007</u>	<u>June 30, 2007</u>
Total current assets	317,844	382,429
Property, plant and equipment, net	341,019	322,185
Goodwill and other intangible assets (notes 6 and 7)	94,197	92,500
Other assets (note 8)	5,034	5,484
	<u>                    </u>	<u>                    </u>
Total assets	<u>\$ 758,094</u>	<u>\$ 802,598</u>
<b>LIABILITIES AND SHAREHOLDERS' EQUITY</b>		
Current liabilities:		
Current maturities of long-term debt (note 8)	\$ 40	\$ 40
Customer deposits	44,881	52,072
Accounts payable	23,886	26,650
Accrued compensation and benefits	35,709	35,243
Accrued expenses and other current liabilities (note 5)	25,816	33,434
	<u>                    </u>	<u>                    </u>
Total current liabilities	130,332	147,439
Long-term debt (note 8)	202,928	202,868
Other long-term liabilities (note 3)	20,542	12,003
Deferred income taxes	28,960	30,646
	<u>                    </u>	<u>                    </u>
Total liabilities	382,762	392,956
Shareholders' equity:		
Class A common stock, par value \$.01, 150,000,000 shares authorized; 48,250,640 shares issued at December 31, 2007 and 47,454,450 shares issued at June 30, 2007	482	474
Class B common stock, par value \$.01, 600,000 shares authorized; no shares issued and outstanding at December 31, 2007 and June 30, 2007	-	-
Preferred stock, par value \$.01, 1,055,000 shares authorized; no shares issued and outstanding at December 31, 2007 and June 30, 2007	-	-
Additional paid-in capital	353,901	330,268
	<u>                    </u>	<u>                    </u>
	354,383	330,742
Less: Treasury stock (at cost), 19,228,570 shares at December 31, 2007 and 16,644,582 shares at June 30, 2007	(580,397)	(496,005)
Retained earnings	599,381	573,535
Accumulated other comprehensive income (notes 8 and 12)	1,965	1,370
	<u>                    </u>	<u>                    </u>
Total shareholders' equity	375,332	409,642
	<u>                    </u>	<u>                    </u>
Total liabilities and shareholders' equity	<u>\$ 758,094</u>	<u>\$ 802,598</u>

See accompanying notes to consolidated financial statements.

## ETHAN ALLEN INTERIORS INC. AND SUBSIDIARIES

## Consolidated Statements of Operations (Unaudited)

(In thousands, except per share data)

	Three Months Ended December 31,		Six Months Ended December 31,	
	2007	2006	2007	2006
Net sales	\$ 259,510	\$ 257,419	\$ 508,237	\$ 500,242
Cost of sales	120,057	123,669	235,327	240,163
Gross profit	139,453	133,750	272,910	260,079
Operating expenses:				
Selling	57,600	54,175	115,178	109,213
General and administrative	48,356	43,360	96,438	86,485
Restructuring and impairment charge (credit), net (note 5)	-	(314)	-	13,622
Total operating expenses	105,956	97,221	211,616	209,320
Operating income	33,497	36,529	61,294	50,759
Interest and other miscellaneous income, net	2,181	2,575	5,103	4,807
Interest and other related financing costs (note 8)	2,944	2,915	5,879	5,853
Income before income taxes	32,734	36,189	60,518	49,713
Income tax expense	12,112	13,397	22,392	18,469
Net income	\$ 20,622	\$ 22,792	\$ 38,126	\$ 31,244

Per share data (note 11):

Basic earnings per common share:

Net income per basic share	\$ 0.70	\$ 0.72	\$ 1.28	\$ 0.98
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Basic weighted average common shares	29,391	31,737	29,738	31,776
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Diluted earnings per common share:

Net income per diluted share	\$ 0.70	\$ 0.70	\$ 1.27	\$ 0.96
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	Three Months Ended December 31,		Six Months Ended December 31,	
Diluted weighted average common shares	29,542	32,503	30,003	32,567

See accompanying notes to consolidated financial statements.

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**ETHAN ALLEN INTERIORS INC. AND SUBSIDIARIES**

**Consolidated Statements of Cash Flows**

(Unaudited)

(In thousands)

	Six Months Ended December 31,	
	2007	2006
<u>Operating activities:</u>		
Net income	\$ 38,126	\$ 31,244
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization	12,086	11,423
Compensation expense related to share-based awards	505	427
Provision (benefit) for deferred income taxes	(1,155)	(1,849)
Excess tax benefits from share-based payment arrangements	(2,085)	(1,661)
Restructuring and impairment charge, net	-	9,619
(Gain) loss on disposal of property, plant and equipment	(633)	407
Other	113	483
Change in assets and liabilities, net of the effects of acquired businesses:		
Accounts receivable	1,865	6,366
Inventories	469	13,796
Prepaid expenses and other current assets	976	(4,341)
Other assets	275	267
Customer deposits	(8,324)	(8,181)
Accounts payable	672	(4,145)
Accrued expenses and other current liabilities	(4,019)	2,362
Other long-term liabilities	8,539	32
Net cash provided by operating activities	47,410	56,249
<u>Investing activities:</u>		
Proceeds from the disposal of property, plant and equipment	5,198	61
Capital expenditures	(30,313)	(34,947)
Acquisitions	(6,747)	(9,569)
Other	12	78
Net cash used in investing activities	(31,850)	(44,377)
<u>Financing activities:</u>		
Payments on long-term debt	(20)	(19)
Proceeds from issuance of common stock	414	126

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	<b>Six Months Ended December 31,</b>	
Excess tax benefits from share-based payment arrangements	2,085	1,661
Payment of deferred financing costs	-	(107)
Payment of cash dividends	(12,759)	(12,159)
Purchases and other retirements of company stock	(67,191)	(19,536)
<b>Net cash used in financing activities</b>	<b>(77,471)</b>	<b>(30,034)</b>
Effect of exchange rate changes on cash	300	(75)
<b>Net decrease in cash and cash equivalents</b>	<b>(61,611)</b>	<b>(18,237)</b>
Cash and cash equivalents - beginning of period	147,879	173,801
<b>Cash and cash equivalents - end of period</b>	<b>\$ 86,268</b>	<b>\$ 155,564</b>

See accompanying notes to consolidated financial statements.

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**ETHAN ALLEN INTERIORS INC. AND SUBSIDIARIES**

**Consolidated Statements of Shareholders' Equity**

**Six Months Ended December 31, 2007**

**(Unaudited)**

(In thousands, except share data)

	<b>Common Stock</b>	<b>Additional Paid-In Capital</b>	<b>Treasury Stock</b>	<b>Accumulated Other Comprehensive Income</b>	<b>Retained Earnings</b>	<b>Total</b>
Balance at June 30, 2007	\$ 474	\$ 330,268	\$ (496,005)	\$ 1,370	\$ 573,535	\$ 409,642
Issuance of 796,190 shares of common stock upon exercise of share-based awards	8	21,043	-	-	-	21,051
Compensation expense associated with share-based awards (note 10)	-	505	-	-	-	505
Tax benefit associated with exercise of share-based awards	-	2,085	-	-	-	2,085
Purchase/retirement of 2,583,988 shares of common stock	-	-	(84,392)	-	-	(84,392)



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	<u>Common Stock</u>	<u>Additional Paid-In Capital</u>	<u>Treasury Stock</u>	<u>Accumulated Other Comprehensive Income</u>	<u>Retained Earnings</u>	<u>Total</u>
FIN 48 transition adjustment (note 3)	-	-	-	-	683	683
Dividends declared on common stock	-	-	-	-	(12,963)	(12,963)
Other comprehensive income (notes 8 and 12):						
Currency translation adjustments	-	-	-	571	-	571
Reclass of loss on cash-flow hedge, net-of-tax	-	-	-	24	-	24
Net income	-	-	-	-	38,126	38,126
Total comprehensive income	-	-	-	-	-	38,721
Balance at December 31, 2007	\$ 482	\$ 353,901	\$ (580,397)	\$ 1,965	\$ 599,381	\$ 375,332

See accompanying notes to consolidated financial statements.

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**ETHAN ALLEN INTERIORS INC. AND SUBSIDIARIES**

**Notes to Consolidated Financial Statements (Unaudited)**

**(1) Basis of Presentation**

Ethan Allen Interiors Inc. ("Interiors") is a Delaware corporation incorporated on May 25, 1989. The consolidated financial statements include the accounts of Interiors, its wholly-owned subsidiary Ethan Allen Global, Inc. ("Global"), and Global's subsidiaries (collectively "We", "Us", "Our", "Ethan Allen", or the "Company"). All intercompany accounts and transactions have been eliminated in the consolidated financial statements. All of Global's capital stock is owned by Interiors, which has no assets or operating results other than those associated with its investment in Global.

**(2) Interim Financial Presentation**

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All intercompany accounts and transactions have been eliminated in the consolidated financial statements. In our opinion, all adjustments, consisting only of normal recurring adjustments necessary for fair presentation, have been included in the consolidated financial statements. The results of operations for the three and six months ended December 31, 2007 are not necessarily indicative of results that may be expected for the entire fiscal year. The interim consolidated financial statements should be read in conjunction with the consolidated financial statements and accompanying notes included in our Annual Report on Form 10-K for the year ended June 30, 2007.

Certain prior year amounts have been reclassified in order for them to conform to the current year's presentation. These changes were made for disclosure purposes only and did not have any impact on previously reported results of operations or shareholders' equity.

### (3) **Income Taxes -- Adoption of FIN 48**

Effective July 1, 2007, we adopted Financial Accounting Standards Board ("FASB") Interpretation No. ("FIN") 48, *Accounting for Uncertainty in Income Taxes, an interpretation of FASB Statement No. 109, Accounting for Income Taxes*, which provides a comprehensive model for the recognition, measurement, presentation, and disclosure in a company's financial statements of uncertain tax positions taken, or expected to be taken, on a tax return. Under FIN 48, if an income tax position exceeds a more likely than not (i.e. greater than 50%) probability of success upon tax audit, based solely on the technical merits of the position, the company is to recognize an income tax benefit in its financial statements. The tax benefits recognized are to be measured based on the largest benefit that has a greater than 50% likelihood of being realized upon ultimate settlement. If it is not more likely than not that the benefit will be sustained on its technical merits, no benefit is to be recorded. Uncertain tax positions that relate only to timing of when an item is included on a tax return are considered to have met the recognition threshold for purposes of applying FIN 48. Therefore, if it can be established that the only uncertainty is when an item is taken on a tax return, such positions have satisfied the recognition step for purposes of FIN 48 and uncertainty related to timing should be assessed as part of measurement.

FIN 48 requires that a liability associated with an unrecognized tax benefit be classified as a long-term liability except for the amount for which a cash payment is expected to be made within one year. Further, companies are required to accrue interest and related penalties, if applicable, on all tax exposures consistent with the respective jurisdictional tax laws.

The adoption of FIN 48 resulted in a non-cash transition (cumulative effect of a change in accounting principle) adjustment of \$0.7 million, which was recorded as an increase to beginning retained earnings. The transition adjustment is a result, primarily, of tax positions associated with state income tax exposures where the original tax benefit related to periods dating back to 1998. Our continuing practice is to recognize interest and penalties related to income tax matters as a component of income tax expense.

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## **ETHAN ALLEN INTERIORS INC. AND SUBSIDIARIES**

### **Notes to Consolidated Financial Statements (Unaudited)**

As of July 1, 2007, upon adoption of FIN 48, we had unrecognized income tax benefits totaling \$4.8 million and related accrued interest and penalties of \$1.4 million (after related tax benefits), all of which was reclassified from current to long-term liabilities upon adoption. If

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recognized, essentially all of the unrecognized tax benefits and related interest and penalties would be recorded as a benefit to income tax expense.

Since adopting FIN 48, our unrecognized tax benefits have decreased by \$0.7 million and related interest and penalties have increased by \$0.3 million. These changes resulted from a settlement reached during the quarter ended December 31, 2007 with New York State for tax years 1998 through 2003 that reduced the unrecognized tax benefits and related interest by \$1.5 million and was partially offset by additional unrecognized tax benefits of \$0.5 million in state exposures for our 2007 tax year. We do not currently anticipate significant changes in such amounts over the next twelve months.

As of December 31, 2007 we remained subject to examination in the following major tax jurisdictions for the tax years indicated below:

<u>Major Tax Jurisdictions</u>	<u>Open Audit Years</u>
<b>North America – United States:</b>	
New York	2004 through 2007
New Jersey	2001 through 2007
Massachusetts	2001 through 2007
North Carolina	2001 through 2007

#### (4) Inventories

Inventories at December 31, 2007 and June 30, 2007 are summarized as follows (in thousands):

	<b>December 31, 2007</b>	<b>June 30, 2007</b>
	<u>          </u>	<u>          </u>
Finished goods	\$ 149,920	\$ 150,994
Work in process	7,554	6,172
Raw materials	26,879	24,718
	<u>          </u>	<u>          </u>
	<b>\$ 184,353</b>	<b>\$ 181,884</b>
	<u>          </u>	<u>          </u>

Inventories are presented net of a related valuation allowance of \$2.8 million at December 31, 2007 and \$2.9 million at June 30, 2007.

#### (5) Plant Consolidations

In recent years, we have developed, announced and executed plans to consolidate our manufacturing operations as part of an overall strategy to maximize production efficiencies and maintain our competitive advantage.

On September 6, 2006, we announced a plan to close our Spruce Pine, North Carolina case goods manufacturing facility and convert our Atoka, Oklahoma upholstery manufacturing facility into a regional distribution center. In connection with this initiative, we permanently ceased production at both locations, allocating production among our remaining domestic manufacturing locations and selected offshore suppliers. The decision impacted approximately 465 employees with the reduction in headcount occurring during the second and third quarters of fiscal 2007. We recorded a pre-tax restructuring and impairment charge of \$14.1 million during the quarter ended September 30, 2006, of which \$4.0 million was related to employee severance and benefits and other plant exit

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## **ETHAN ALLEN INTERIORS INC. AND SUBSIDIARIES**

### **Notes to Consolidated Financial Statements (Unaudited)**

costs, and \$10.1 million, which was non-cash in nature, was related to fixed asset impairment charges, primarily for real property and machinery and equipment, stemming from the decision to cease production activities. During the three months ended March 31, 2007 and December 31, 2006, adjustments totaling \$0.2 million and \$0.3 million, respectively, were recorded to reverse remaining previously established accruals which were no longer deemed necessary. There were no restructuring and impairment charges associated with plant consolidations recorded during the six months ended December 31, 2007.

As of December 31, 2007, all restructuring related obligations for severance and employee benefits have been satisfied and any remaining accrual balances which were deemed unnecessary have been reversed. No restructuring reserves remain in the Consolidated Balance Sheets as accrued expenses within current liabilities.

### **(6) Business Acquisitions**

In October 2007, we acquired, in a single transaction, two Ethan Allen retail design centers from an independent retailer for consideration of approximately \$2.1 million of cash and forgiveness of receivables, assumed customer deposits of \$1.1 million and other liabilities of \$0.1 million. As a result of this acquisition, we recorded additional inventory of \$1.9 million, other assets of 0.4 million, and goodwill of \$1.0 million.

In October of 2007, Ethan Allen Operations, Inc., a wholly-owned subsidiary of Global, acquired a cut and sew upholstery facility from Americraft Leather for total consideration of approximately \$4.4 million. The facility, which contains 40,000 square feet of manufacturing space and employs 165 people, is located in Silao, in the state of Guanajuato, Mexico. As a result of this acquisition, our initial purchase price allocation resulted in additional property, plant and equipment of \$2.7 million, inventory of \$1.1 million, and goodwill of \$0.6 million.

The Consolidated Statements of Cash Flows for the six months ended December 31, 2007 reflect \$0.6 million of consideration paid during the period in connection with the acquisition of a retail design center with an effective (closing) date of June 30, 2007 and for which funding did not occur until July 2, 2007.

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During November and December 2006, we acquired, in three separate transactions, five Ethan Allen retail interior design centers (“IDCs”) from three independent retailers for consideration of approximately \$3.9 million of cash and forgiveness of receivables. As a result of these acquisitions, we recorded additional inventory and other assets of \$2.7 million and \$0.8 million, respectively, and assumed customer deposits and other liabilities of \$1.3 million and \$0.3 million, respectively. Goodwill associated with these acquisitions totaled \$2.0 million.

In September 2006, we acquired, in a single transaction, two Ethan Allen retail design centers from an independent retailer for consideration of approximately \$6.3 million of cash and forgiveness of receivables. As a result of this acquisition, we recorded additional inventory and other assets (primarily real estate) of \$0.9 million and \$5.5 million, respectively, and assumed customer deposits and other liabilities of \$0.4 million and \$0.1 million, respectively. Goodwill associated with this acquisition totaled \$0.4 million.

All acquisitions are subject to a contractual holdback, or reconciliation, period, during which the parties to the transaction may agree to certain normal and customary purchase accounting adjustments.

Goodwill associated with our acquisitions represents the premium paid to the seller related to the acquired business (i.e. market presence) and other fair value adjustments to the assets acquired and liabilities assumed. Further discussion of our goodwill and other intangible assets can be found in Note 7.

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### ETHAN ALLEN INTERIORS INC. AND SUBSIDIARIES

#### Notes to Consolidated Financial Statements (Unaudited)

A summary of our allocation of purchase price associated with acquisitions occurring during the three and six months ended December 31, 2007 and 2006 is provided below (in thousands):

	Three Months Ended		Six Months Ended	
	December 31, 2007	2006	December 31, 2007	2006
Nature of acquisition	2 IDCs 1 Plant	5 IDCs	2 IDCs 1 Plant	7 IDCs
Consideration	\$ 6,520	\$3,857	\$ 6,520	\$ 10,274
Fair value of assets acquired and liabilities assumed:				
Inventory	2,953	2,720	2,953	3,750

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PP&E and other assets	3,099	785	3,099	6,206
Customer deposits	(1,112)	(1,324)	(1,112)	(1,687)
A/P and other liabilities	(100)	(335)	(100)	(349)
Goodwill	\$ 1,680	\$2,011	\$ 1,680	\$ 2,354

(7) **Goodwill and Other Intangible Assets**

As of December 31, 2007, we had goodwill, including product technology, of \$74.5 million and other indefinite-lived intangible assets of \$19.7 million. Comparable balances as of June 30, 2007 were \$72.8 million and \$19.7 million, respectively.

Goodwill in the retail and wholesale segments was \$46.3 million and \$28.2 million, respectively, at December 31, 2007 and \$45.3 million and \$27.5 million, respectively, at June 30, 2007. The wholesale segment, at both dates, includes additional indefinite-lived intangible assets of \$19.7 million which represent Ethan Allen trade names.

In accordance with Statement of Financial Accounting Standards ("SFAS") No. 142, *Goodwill and Other Intangible Assets*, we do not amortize goodwill or other indefinite-lived intangible assets but, rather, evaluate such assets for impairment on an annual basis and between annual tests whenever events or circumstances indicate that the carrying value of the goodwill or other intangible asset may exceed its fair value. We conduct our required annual impairment test during the fourth quarter of each fiscal year. No impairment losses have been recorded on our goodwill or other indefinite-lived intangible assets as a result of applying the provisions of SFAS No. 142.

(8) **Borrowings**

Total debt obligations at December 31, 2007 and June 30, 2007 consist of the following (in thousands)

	<b>December 31, 2007</b>	<b>June 30, 2007</b>
5.375% Senior Notes due 2015	\$ 198,757	\$ 198,677
Industrial revenue bonds	3,855	3,855
Other debt	356	376
<b>Total debt</b>	<b>202,968</b>	<b>202,908</b>
Less: current maturities	40	40
<b>Total long-term debt</b>	<b>\$ 202,928</b>	<b>\$ 202,868</b>

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On September 27, 2005, we completed a private offering of \$200.0 million of ten-year senior unsecured notes due 2015 (the "Senior Notes"). The Senior Notes were offered by Global and have an annual coupon rate of 5.375% with interest payable semi-annually in arrears on April 1 and October 1 of each year beginning on April 1, 2006.

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### ETHAN ALLEN INTERIORS INC. AND SUBSIDIARIES

#### Notes to Consolidated Financial Statements (Unaudited)

Proceeds received in connection with the issuance of the Senior Notes, net of a related discount of \$1.6 million, totaled \$198.4 million. We intend to use the net proceeds from the offering to expand our retail network, invest in our manufacturing and logistics operations, and for other general corporate purposes. As of December 31, 2007, outstanding borrowings related to this transaction have been included in the Consolidated Balance Sheets within long-term debt. The discount on the Senior Notes is being amortized to interest expense over the life of the related debt.

In connection with the offering, debt issuance costs totaling \$2.0 million were incurred related, primarily, to banking, legal, accounting, rating agency, and printing services. As of December 31, 2007, these costs have been included in the Consolidated Balance Sheets as deferred financing costs within other assets and are being amortized to interest expense over the life of the Senior Notes.

Also in connection with the issuance of the Senior Notes, Global, in July and August 2005, entered into 6 separate forward contracts to hedge the risk-free interest rate associated with \$108.0 million of the related debt in order to minimize the negative impact of interest rate fluctuations on earnings, cash flows and equity. The forward contracts were entered into with a major banking institution thereby mitigating the risk of credit loss.

Upon issuance of the Senior Notes and settlement of the related forward contracts, losses totaling \$0.9 million were incurred representing the change in the fair value of the forward contracts since their respective trade dates. In accordance with SFAS No. 133, as amended, it was determined that a portion of the related losses was the result of hedge ineffectiveness and, as such, \$0.1 million of the losses was included, within interest and other related financing costs, in the Consolidated Statement of Operations for the fiscal year ended June 30, 2006. The balance of the losses has been included (on a net-of-tax basis) in the Consolidated Balance Sheets within accumulated other comprehensive income and is being amortized to interest expense over the life of the Senior Notes. The remaining unamortized balance of these forward contract losses totaled \$0.6 million (\$0.4 million, net-of-tax) at both December 31, 2007 and June 30, 2007.

#### (9) **Litigation**

##### Environmental Matters

We and our subsidiaries are subject to various environmental laws and regulations. Under these laws, we and/or our subsidiaries are, or may be, required to remove or mitigate the effects on the environment of the disposal or release of certain hazardous materials.

As of December 31, 2007, we and/or our subsidiaries have been named as a potentially responsible party ("PRP") with respect to the remediation of three active sites currently listed, or proposed for inclusion, on the National Priorities List ("NPL") under the Comprehensive Environmental Response, Compensation and Liability Act of 1980, as amended ("CERCLA"). The sites are located in Southington, Connecticut; High Point, North Carolina; and Atlanta, Georgia.

In addition, during the fiscal year ended June 30, 2007, our liability with respect to a fourth site located in Lyndonville, Vermont was resolved. We had previously received a certificate of construction completion for this location, subject to certain limited conditions which were the obligation of another PRP. In July 2007, we obtained the final certificate of construction completion advising us that all conditions had been met.

We do not anticipate incurring significant costs with respect to the Southington, Connecticut, High Point, North Carolina, or Atlanta, Georgia sites as we believe that we are not a major contributor based on the very small volume of waste generated by us in relation to total volume at those sites. Specifically, with respect to the Southington site, our volumetric share is less than 1% of over 51 million gallons disposed of at the site and there

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## **ETHAN ALLEN INTERIORS INC. AND SUBSIDIARIES**

### **Notes to Consolidated Financial Statements (Unaudited)**

are more than 1,000 PRPs. With respect to the High Point site, our volumetric share is less than 1% of over 18 million gallons disposed of at the site and there are more than 2,000 PRPs, including more than 1,000 "de-minimis" parties (of which we are one). With respect to the Atlanta site, a former solvent recycling/reclamation facility, our volumetric share is less than 1% of over 20 million gallons disposed of at the site by more than 1,700 PRPs. In all three cases, the other PRPs consist of local, regional, national and multi-national companies.

Liability under CERCLA may be joint and several. As such, to the extent certain named PRPs are unable, or unwilling, to accept responsibility and pay their apportioned costs, we could be required to pay in excess of our pro rata share of incurred remediation costs. Our understanding of the financial strength of other PRPs has been considered, where appropriate, in the determination of our estimated liability.

In addition, in July 2000, we were notified by the State of New York (the "State") that we may be named a PRP in a separate, unrelated matter with respect to a site located in Carroll, New York. To date, no further notice has been received from the State and the State has not yet conducted an initial environmental study at this site.

As of December 31, 2007, we believe that established reserves related to these environmental contingencies are adequate to cover probable and reasonably estimable costs associated with the remediation and restoration of these sites.



We are subject to other federal, state and local environmental protection laws and regulations and are involved, from time to time, in investigations and proceedings regarding environmental matters. Such investigations and proceedings typically concern air emissions, water discharges, and/or management of solid and hazardous wastes. We believe that our facilities are in material compliance with all such applicable laws and regulations.

Regulations issued under the Clean Air Act Amendments of 1990 required the industry to reformulate certain furniture finishes or institute process changes to reduce emissions of volatile organic compounds. Compliance with many of these requirements has been facilitated through the introduction of high solids coating technology and alternative formulations. In addition, we have instituted a variety of technical and procedural controls, including reformulation of finishing materials to reduce toxicity, implementation of high velocity low pressure spray systems, development of storm water protection plans and controls, and further development of related inspection/audit teams, all of which have served to reduce emissions per unit of production. We remain committed to implementing new waste minimization programs and/or enhancing existing programs with the objective of (i) reducing the total volume of waste, (ii) limiting the liability associated with waste disposal, and (iii) continuously improving environmental and job safety programs on the factory floor which serve to minimize emissions and safety risks for employees. We will continue to evaluate the most appropriate, cost effective control technologies for finishing operations and design production methods to reduce the use of hazardous materials in the manufacturing process.

#### **(10) Share-Based Compensation**

On October 10, 2007, the Company's Board of Directors and M. Farooq Kathwari, our President and Chief Executive Officer, agreed to the terms of a new employment agreement expiring on June 30, 2012 (the "Agreement"). Pursuant to the terms of the Agreement, Mr. Kathwari was awarded, on October 10, 2007, options to purchase 150,000 shares of our common stock. These options were issued at an exercise price of \$34.03 (the closing price of a share of our common stock on the New York Stock Exchange as of such date), and vest ratably over a 3-year period. The Agreement provides for additional grants of 90,000 and 60,000 shares on July 1, 2008 and July 1, 2009, respectively, with exercise prices equal to the closing price of a share of our common stock on the New York Stock Exchange as of such dates. The 2008 grant will vest ratably over a 2-year period and the 2009 grant will vest ratably over a 1-year period. All options awarded under the Agreement have a contractual term of 10 years.

#### **ETHAN ALLEN INTERIORS INC. AND SUBSIDIARIES**

#### **Notes to Consolidated Financial Statements (Unaudited)**

In connection with the Agreement, Mr. Kathwari received an award of 20,000 restricted shares with vesting based on continuing service and the performance of the Company's stock price during the 32 month period subsequent to the award date as compared to the Standard and Poor's 500 index. Mr. Kathwari will also receive, as per the Agreement, additional restricted share grants of 20,000 shares on each of July 1, 2008 and July 1, 2009. Each of these awards will also vest based on continuing service and the Company's stock performance as compared to the Standard and

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Poor's 500 index for the 3-year period subsequent to the relevant award dates.

Also in connection with the Agreement, Mr. Kathwari received an award of 15,000 restricted shares. These shares are service-based with 3,000 shares vesting on June 30 for each of the years 2008 through 2012.

### (11) Earnings Per Share

Basic and diluted earnings per share are calculated using the following weighted average share data (in thousands):

	Three Months Ended December 31,		Six Months Ended December 31,	
	2007	2006	2007	2006
Weighted average common shares outstanding for basic calculation	29,391	31,737	29,738	31,776
Effect of dilutive stock options and other share-based awards	151	766	265	791
Weighted average common shares outstanding, adjusted for diluted calculation	29,542	32,503	30,003	32,567

As of December 31, 2007 and 2006, stock options to purchase 1,638,060 and 345,256 common shares, respectively, had exercise prices which exceeded the average market price of our common stock for the corresponding periods. These options have been excluded from the respective diluted earnings per share calculation as their impact is anti-dilutive.

### (12) Comprehensive Income

Total comprehensive income represents the sum of net income and items of "other comprehensive income or loss" that are reported directly in equity. Such items, which are generally presented on a net-of-tax basis, may include foreign currency translation adjustments, prior service costs and actuarial gains and losses, fair value adjustments (i.e. gains and losses) on certain derivative instruments, and unrealized gains and losses on certain investments in debt and equity securities. We have reported our total comprehensive income in the Consolidated Statements of Shareholders' Equity.

Our accumulated other comprehensive income, which is comprised of losses on certain derivative instruments and accumulated foreign currency translation adjustments, totaled \$2.0 million at December 31, 2007 and \$1.4 million at June 30, 2007. Losses on derivative instruments are the result of cash-flow hedging contracts entered into in connection with the issuance of the Senior Notes (see Note 8). Foreign currency translation adjustments are the result of changes in foreign currency exchange rates related to our operation of five Ethan Allen-owned retail design centers located in Canada and our cut and sew plant located in Mexico. Foreign currency translation

**ETHAN ALLEN INTERIORS INC. AND SUBSIDIARIES**

**Notes to Consolidated Financial Statements (Unaudited)**

adjustments exclude income tax expense (benefit) given that the earnings of non-U.S. subsidiaries are deemed to be reinvested for an indefinite period of time.

**(13) Segment Information**

Our operations are classified into two operating segments: wholesale and retail. These operating segments represent strategic business areas which, although they operate separately and provide their own distinctive services, enable us to more effectively offer our complete line of home furnishings and accessories.

The wholesale segment is principally involved in the development of the Ethan Allen brand, which encompasses the design, manufacture, domestic and off-shore sourcing, sale and distribution of a full range of home furnishings and accessories to a network of independently-owned and Ethan Allen-owned design centers as well as related marketing and brand awareness efforts. Wholesale revenue is generated upon the wholesale sale and shipment of our product to all retail design centers, including those owned by Ethan Allen. Wholesale profitability includes (i) the wholesale gross margin, which represents the difference between the wholesale sales price and the cost associated with manufacturing and/or sourcing the related product, and (ii) other operating costs associated with wholesale segment activities.

The retail segment sells home furnishings and accessories to consumers through a network of Company-owned design centers. Retail revenue is generated upon the retail sale and delivery of our product to our customers. Retail profitability includes (i) the retail gross margin, which represents the difference between the retail sales price and the cost of goods purchased from the wholesale segment, and (ii) other operating costs associated with retail segment activities.

Inter-segment eliminations result, primarily, from the wholesale sale of inventory to the retail segment, including the related profit margin.

We evaluate performance of the respective segments based upon revenues and operating income. While the manner in which our home furnishings and accessories are marketed and sold is consistent, the nature of the underlying recorded sales (i.e. wholesale versus retail) and the specific services that each operating segment provides (i.e. wholesale manufacturing, sourcing, and distribution versus retail selling) are different. Within the wholesale segment, we maintain revenue information according to each respective product line (i.e. case goods, upholstery, or home accessories and other).

A breakdown of wholesale sales by these product lines for the three and six months ended December 31, 2007 and 2006 is provided below:

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	Three Months Ended December 31,		Six Months Ended December 31,	
	2007	2006	2007	2006
Case Goods	43%	45%	45%	45%
Upholstered Products	40	39	39	39
Home Accessories and Other	17	16	16	16
	100%	100%	100%	100%

Revenue information by product line is not as easily determined within the retail segment. However, because wholesale production and sales are matched, for the most part, to incoming orders, we believe that the allocation of retail sales by product line would be similar to that of the wholesale segment.

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**ETHAN ALLEN INTERIORS INC. AND SUBSIDIARIES**

**Notes to Consolidated Financial Statements (Unaudited)**

Segment information for the three months ended December 31, 2007 and 2006 is set forth below (in thousands):

	Three Months Ended December 31,		Six Months Ended December 31,	
	2007	2006	2007	2006
<u>Net Sales:</u>				
Wholesale segment	\$ 155,930	\$ 165,661	\$ 312,253	\$ 321,302
Retail segment	192,579	177,410	375,333	343,380
Elimination of inter-company sales	(88,999)	(85,652)	(179,349)	(164,440)
Consolidated Total	\$ 259,510	\$ 257,419	\$ 508,237	\$ 500,242

	Three Months Ended December 31,		Six Months Ended December 31,	
	2007	2006	2007	2006
<u>Operating Income:</u>				
Wholesale segment (1)	\$26,376	\$30,137	\$53,156	\$41,561
Retail segment	6,351	5,791	7,250	8,634
Elimination of inter-company profit (2)	770	601	888	564

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	Three Months Ended December 31,		Six Months Ended December 31,	
Consolidated Total	\$ 33,497	\$ 36,529	\$ 61,294	\$ 50,759
<u>Capital Expenditures:</u>				
Wholesale segment	\$ 2,316	\$ 2,165	\$ 4,360	\$ 4,923
Retail segment	15,452	17,130	25,953	30,024
Acquisitions (3) (4)	6,042	3,360	6,138	9,569
Consolidated Total	\$ 23,810	\$ 22,655	\$ 36,451	\$ 44,516

	December 31, 2007	June 30, 2007
<u>Total Assets:</u>		
Wholesale segment	\$ 366,015	\$ 416,237
Retail segment	430,129	425,382
Inventory profit elimination (5)	(38,050)	(39,021)
Consolidated Total	\$ 758,094	\$ 802,598

- (1) Operating income for the wholesale segment for the six months ended December 31, 2006 includes a pre-tax restructuring and impairment charge, net of \$13.6 million.
- (2) Represents the change in the inventory profit elimination entry necessary to adjust for the embedded wholesale profit contained in Ethan Allen-owned design center inventory existing at the end of the period. See note 5 below.
- (3) Amount reflected as acquisitions for 2007 excludes the purchase (for consideration totaling \$0.6 million) of a retail design center with an effective (closing) date of June 30, 2007 and for which funding did not occur until July 2, 2007.
- (4) Amount reflected as acquisitions for the three and six months ended December 31, 2007 includes the purchase of 2 retail design centers and the purchase of a cut and sew plant in Mexico. The amount reflected as acquisitions for the three months ended December 31, 2006 includes the purchase of 5 retail design centers. The amount reflected as acquisitions for the six months ended December 31, 2006 includes the purchase of 7 retail design centers.
- (5) Represents the embedded wholesale profit contained in Ethan Allen-owned design center inventory that has not yet been realized. These profits are realized when the related inventory is sold.

There are 40 independent retail design centers located outside the United States. Approximately 2% of our net sales are derived from sales to these retail design centers.

**ETHAN ALLEN INTERIORS INC. AND SUBSIDIARIES**

**Notes to Consolidated Financial Statements (Unaudited)**

**(14) Subsequent Events**

Restructuring, impairment and other related charges

On January 10, 2008, we announced a plan to consolidate the operations of certain retail design centers and service centers. For the most part, business currently serviced by these locations will be transferred to other locations serving the same general market areas. All customer orders will continue to be serviced in the ordinary course of business. About half of the full and part-time positions affected by this decision are expected to transfer into nearby operations.

Stock Repurchases and Remaining Authorization

Subsequent to December 31, 2007 and through the date of this filing we repurchased, in five separate open market transactions, an additional 0.2 million shares of our common stock at a total cost of \$5.3 million, representing an average price per share of \$24.10. As of the date of this filing, we had a remaining Board authorization to repurchase 1.7 million shares.

**(15) Recent Accounting Pronouncements**

In December 2007, the FASB issued SFAS No. 141 (revised 2007), *Business Combinations* (SFAS No. 141(R)), which replaces SFAS No. 141. SFAS No. 141(R) establishes principles and requirements for how an acquirer in a business combination recognizes and measures in its financial statements the identifiable assets acquired, the liabilities assumed, and any controlling interest; recognizes and measures the goodwill acquired in the business combination or a gain from a bargain purchase; and determines what information to disclose to enable users of the financial statements to evaluate the nature and financial effects of the business combination. SFAS No. 141(R) is to be applied prospectively to business combinations for which the acquisition date is on or after an entity's fiscal year that begins after December 15, 2008 (July 1, 2009 for the Company). As such, we are currently in the process of evaluating the impact of this authoritative guidance on our consolidated financial statements.

In February 2007, the FASB issued SFAS No. 159, *The Fair Value Option for Financial Assets and Financial Liabilities*, which allows the Company to choose to measure selected financial assets and financial liabilities at fair value. Unrealized gains and losses on items for which the fair value option has been elected are reported in earnings. SFAS No. 159 is effective for fiscal years beginning after November 15, 2007 (July 1, 2008 for the Company). As such, we are currently in the process of evaluating the impact of this authoritative guidance on our consolidated financial statements.

In September 2006, the FASB issued SFAS No. 157, *Fair Value Measurements*, which provides a single definition of fair value, and requires additional disclosure about the use of fair value to measure assets and liabilities. SFAS No. 157 emphasizes that fair value is a market-based measurement defined as the price that would be received to sell an asset or liability in an orderly transaction between market participants at the measurement date. Thus, SFAS No. 157 adheres to a definition of fair value based upon exit-price as opposed to entry-price (i.e. the price paid to acquire an asset or liability). This authoritative guidance is effective for fiscal years beginning after November 15, 2007 (July 1, 2008 for the Company). As such, we are currently in the process of evaluating the impact of this authoritative guidance on our consolidated financial statements.

**(16) Financial Information About the Parent, the Issuer and the Guarantors**

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On September 27, 2005, Global (the "Issuer") issued \$200 million aggregate principal amount of Senior Notes which have been guaranteed on a senior basis by Interiors (the "Parent"), and other wholly-owned subsidiaries of the Issuer and the Parent, including Ethan Allen Retail, Inc., Ethan Allen Operations, Inc., Ethan Allen Realty, LLC, Lake Avenue Associates, Inc. and Manor House, Inc. The subsidiary guarantors (other than the Parent) are

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### ETHAN ALLEN INTERIORS INC. AND SUBSIDIARIES

#### Notes to Consolidated Financial Statements (Unaudited)

collectively called the "Guarantors". The guarantees of the Guarantors are unsecured. All of the guarantees are full, unconditional and joint and several and the Issuer and each of the Guarantors are 100% owned by the Parent. Ethan Allen (UK) Ltd., KEA International Inc. (which was legally dissolved in January 2007), Northeast Consolidated, Inc. (which was legally dissolved in June 2007), Riverside Water Works, Inc. (which was legally dissolved in June 2007), and our other subsidiaries which are not guarantors are called the "Non-Guarantors".

The following tables set forth the condensed consolidating balance sheets as of December 31, 2007 and June 30, 2007, the condensed consolidating statements of operations for the three and six months ended December 31, 2007 and 2006, and the condensed consolidating statements of cash flows for the six months ended December 31, 2007 and 2006 of the Parent, the Issuer, the Guarantors and the Non-Guarantors.

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### ETHAN ALLEN INTERIORS INC. AND SUBSIDIARIES

#### Notes to Consolidated Financial Statements (Unaudited)

#### Condensed Consolidating Balance Sheet

(in thousands)

#### December 31, 2007

	<u>Parent</u>	<u>Issuer</u>	<u>Guarantors</u>	<u>Non-Guarantors</u>	<u>Eliminations</u>	<u>Consolidated</u>
<b>Assets</b>						
Current assets:						
Cash and cash equivalents	\$ -	\$ 83,251	\$ 3,017	\$ -	\$ -	\$ 86,268
Accounts receivable, net	-	11,306	1,024	-	-	12,330

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	<u>Parent</u>	<u>Issuer</u>	<u>Guarantors</u>	<u>Non-Guarantors</u>	<u>Eliminations</u>	<u>Consolidated</u>
Inventories	-	-	222,403	-	(38,050)	184,353
Prepaid expenses and other current assets	-	18,045	16,848	-	-	34,893
Intercompany	-	697,193	196,275	-	(893,468)	-
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Total current assets	-	809,795	439,567	-	(931,518)	317,844
Property, plant and equipment, net	-	12,526	328,493	-	-	341,019
Goodwill and other intangible assets	-	37,905	56,292	-	-	94,197
Other assets	-	3,885	1,149	-	-	5,034
Investment in affiliated companies	641,934	140,228	-	-	(782,162)	-
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Total assets	\$ 641,934	\$ 1,004,339	\$ 825,501	\$ -	\$ (1,713,680)	\$ 758,094
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
<b>Liabilities and Shareholders' Equity</b>						
Current liabilities:						
Current maturities of long-term debt	\$ -	\$ -	\$ 40	\$ -	\$ -	\$ 40
Customer deposits	-	-	44,881	-	-	44,881
Accounts payable	-	3,453	20,433	-	-	23,886
Accrued expenses and other current liabilities	6,527	42,253	12,745	-	-	61,525
Intercompany	262,040	43,443	587,933	52	(893,468)	-
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Total current liabilities	268,567	89,149	666,032	52	(893,468)	130,332
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Long-term debt	-	198,757	4,171	-	-	202,928
Other long-term liabilities	-	7,862	12,680	-	-	20,542
Deferred income taxes	-	28,960	-	-	-	28,960
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Total liabilities	268,567	324,728	682,883	52	(893,468)	382,762
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Shareholders' equity	373,367	679,611	142,618	(52)	(820,212)	375,332
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Total liabilities and shareholders' equity	\$ 641,934	\$ 1,004,339	\$ 825,501	\$ -	\$ (1,713,680)	\$ 758,094
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>

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**ETHAN ALLEN INTERIORS INC. AND SUBSIDIARIES**

**Notes to Consolidated Financial Statements (Unaudited)**

**CONDENSED CONSOLIDATING BALANCE SHEET**

(in thousands)

**June 30, 2007**



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	<u>Parent</u>	<u>Issuer</u>	<u>Guarantors</u>	<u>Non-Guarantors</u>	<u>Eliminations</u>	<u>Consolidated</u>
<b>Assets</b>						
Current assets:						
Cash and cash equivalents	\$ -	\$ 142,253	\$ 5,626	\$ -	\$ -	\$ 147,879
Accounts receivable, net	-	14,118	471	13	-	14,602
Inventories	-	-	210,146	10,759	(39,021)	181,884
Prepaid expenses and other current assets	-	15,743	21,969	352	-	38,064
Intercompany	-	591,102	195,444	-	(786,546)	-
	<u>-</u>	<u>763,216</u>	<u>433,656</u>	<u>11,124</u>	<u>(825,567)</u>	<u>382,429</u>
Total current assets	-	763,216	433,656	11,124	(825,567)	382,429
Property, plant and equipment, net	-	11,104	311,081	-	-	322,185
Goodwill and other intangible assets	-	37,905	54,595	-	-	92,500
Other assets	-	4,299	1,185	-	-	5,484
Investment in affiliated companies	600,453	149,524	-	-	(749,977)	-
	<u>600,453</u>	<u>149,524</u>	<u>-</u>	<u>-</u>	<u>(749,977)</u>	<u>-</u>
Total assets	<u>\$ 600,453</u>	<u>\$ 966,048</u>	<u>\$ 800,517</u>	<u>\$ 11,124</u>	<u>\$ (1,575,544)</u>	<u>\$ 802,598</u>
<b>Liabilities and Shareholders' Equity</b>						
Current liabilities:						
Current maturities of long-term debt	\$ -	\$ -	\$ 40	\$ -	\$ -	\$ 40
Customer deposits	-	-	52,072	-	-	52,072
Accounts payable	3,436	6,509	12,732	3,973	-	26,650
Accrued expenses and other current liabilities	6,286	47,471	14,920	-	-	68,677
Intercompany	182,458	43,443	553,479	7,166	(786,546)	-
	<u>192,180</u>	<u>97,423</u>	<u>633,243</u>	<u>11,139</u>	<u>(786,546)</u>	<u>147,439</u>
Total current liabilities	192,180	97,423	633,243	11,139	(786,546)	147,439
Long-term debt	-	198,676	4,192	-	-	202,868
Other long-term liabilities	-	227	11,776	-	-	12,003
Deferred income taxes	-	30,646	-	-	-	30,646
	<u>-</u>	<u>198,903</u>	<u>15,968</u>	<u>-</u>	<u>-</u>	<u>214,871</u>
Total liabilities	192,180	326,972	649,211	11,139	(786,546)	392,956
Shareholders' equity	408,273	639,076	151,306	(15)	(788,998)	409,642
	<u>408,273</u>	<u>639,076</u>	<u>151,306</u>	<u>(15)</u>	<u>(788,998)</u>	<u>409,642</u>
Total liabilities and shareholders' equity	<u>\$ 600,453</u>	<u>\$ 966,048</u>	<u>\$ 800,517</u>	<u>\$ 11,124</u>	<u>\$ (1,575,544)</u>	<u>\$ 802,598</u>

**CONDENSED CONSOLIDATING STATEMENT OF OPERATIONS**

(in thousands)

**Three Months Ended December 31, 2007**

	<u>Parent</u>	<u>Issuer</u>	<u>Guarantors</u>	<u>Non-Guarantors</u>	<u>Eliminations</u>	<u>Consolidated</u>
Net sales	\$ -	\$ 156,233	\$ 265,672	\$ -	\$ (162,395)	\$ 259,510
Cost of sales	-	109,789	173,560	-	(163,292)	120,057
<b>Gross profit</b>	<b>-</b>	<b>46,444</b>	<b>92,112</b>	<b>-</b>	<b>897</b>	<b>139,453</b>
Selling, general and administrative expenses	42	12,261	93,640	13	-	105,956
Restructuring and impairment charge, net	-	-	-	-	-	-
<b>Total operating expenses</b>	<b>42</b>	<b>12,261</b>	<b>93,640</b>	<b>13</b>	<b>-</b>	<b>105,956</b>
<b>Operating income (loss)</b>	<b>(42)</b>	<b>34,183</b>	<b>(1,528)</b>	<b>(13)</b>	<b>897</b>	<b>33,497</b>
Interest and other miscellaneous income, net	20,664	(306)	201	-	(18,378)	2,181
Interest and other related financing costs	-	2,867	77	-	-	2,944
<b>Income before income tax expense</b>	<b>20,622</b>	<b>31,010</b>	<b>(1,404)</b>	<b>(13)</b>	<b>(17,481)</b>	<b>32,734</b>
Income tax expense	-	11,223	889	-	-	12,112
<b>Net income (loss)</b>	<b>\$ 20,622</b>	<b>\$ 19,787</b>	<b>\$ (2,293)</b>	<b>\$ (13)</b>	<b>\$ (17,481)</b>	<b>\$ 20,622</b>

**Three Months Ended December 31, 2006**

	<u>Parent</u>	<u>Issuer</u>	<u>Guarantors</u>	<u>Non-Guarantors</u>	<u>Eliminations</u>	<u>Consolidated</u>
Net sales	\$ -	\$ 165,635	\$ 251,626	\$ -	\$ (159,842)	\$ 257,419
Cost of sales	-	116,988	167,411	9	(160,739)	123,669
<b>Gross profit</b>	<b>-</b>	<b>48,647</b>	<b>84,215</b>	<b>(9)</b>	<b>897</b>	<b>133,750</b>
Selling, general and administrative expenses	42	9,478	88,008	7	-	97,535
Restructuring and impairment credit	-	-	(314)	-	-	(314)
<b>Total operating expenses</b>	<b>42</b>	<b>9,478</b>	<b>87,694</b>	<b>7</b>	<b>-</b>	<b>97,221</b>
<b>Operating income (loss)</b>	<b>(42)</b>	<b>39,169</b>	<b>(3,479)</b>	<b>(16)</b>	<b>897</b>	<b>36,529</b>
Interest and other miscellaneous income, net	22,834	(2,233)	32	11	(18,069)	2,575
Interest and other related financing costs	-	2,838	77	-	-	2,915

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	<u>Parent</u>	<u>Issuer</u>	<u>Guarantors</u>	<u>Non-Guarantors</u>	<u>Eliminations</u>	<u>Consolidated</u>
Income before income tax expense	22,792	34,098	(3,524)	(5)	(17,172)	36,189
Income tax expense	-	12,129	1,268	-	-	13,397
Net income (loss)	\$ 22,792	\$ 21,969	\$ (4,792)	\$ (5)	\$ (17,172)	\$ 22,792

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**ETHAN ALLEN INTERIORS INC. AND SUBSIDIARIES**

**Notes to Consolidated Financial Statements (Unaudited)**

**CONDENSED CONSOLIDATING STATEMENT OF OPERATIONS**

(in thousands)

**Six Months Ended December 31, 2007**

	<u>Parent</u>	<u>Issuer</u>	<u>Guarantors</u>	<u>Non-Guarantors</u>	<u>Eliminations</u>	<u>Consolidated</u>
Net sales	\$ -	\$ 312,780	\$ 516,636	\$ -	\$ (321,179)	\$ 508,237
Cost of sales	-	220,322	337,201	-	(322,196)	235,327
Gross profit	-	92,458	179,435	-	1,017	272,910
Selling, general and administrative expenses	83	23,265	188,255	13	-	211,616
Restructuring and impairment charge, net	-	-	-	-	-	-
Total operating expenses	83	23,265	188,255	13	-	211,616
Operating income (loss)	(83)	69,193	(8,820)	(13)	1,017	61,294
Interest and other miscellaneous income, net	38,209	(4,762)	615	-	(28,959)	5,103
Interest and other related financing costs	-	5,726	153	-	-	5,879
Income before income tax expense	38,126	58,705	(8,358)	(13)	(27,942)	60,518
Income tax expense	-	21,467	925	-	-	22,392
Net income (loss)	\$ 38,126	\$ 37,238	\$ (9,283)	\$ (13)	\$ (27,942)	\$ 38,126

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	Parent	Issuer	Guarantors	Non-Guarantors	Eliminations	Consolidated
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**Six Months Ended December 31, 2006**

	Parent	Issuer	Guarantors	Non-Guarantors	Eliminations	Consolidated
Net sales	\$ -	\$ 320,562	\$ 490,790	\$ -	\$ (311,110)	\$ 500,242
Cost of sales	-	225,876	326,209	14	(311,936)	240,163
Gross profit	-	94,686	164,581	(14)	826	260,079
Selling, general and administrative expenses	83	20,946	174,659	10	-	195,698
Restructuring and impairment charge, net	-	-	13,622	-	-	13,622
Total operating expenses	83	20,946	188,281	10	-	209,320
Operating income (loss)	(83)	73,740	(23,700)	(24)	826	50,759
Interest and other miscellaneous income, net	31,327	(20,555)	(140)	23	(5,848)	4,807
Interest and other related financing costs	-	5,700	153	-	-	5,853
Income before income tax expense	31,244	47,485	(23,993)	(1)	(5,022)	49,713
Income tax expense	-	16,914	1,555	-	-	18,469
Net income (loss)	\$ 31,244	\$ 30,571	\$ (25,548)	\$ (1)	\$ (5,022)	\$ 31,244

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**ETHAN ALLEN INTERIORS INC. AND SUBSIDIARIES**

**Notes to Consolidated Financial Statements (Unaudited)**

**CONDENSED CONSOLIDATING STATEMENT OF CASH FLOWS**

(in thousands)

**Six Months Ended December 31, 2007**

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	<u>Parent</u>	<u>Issuer</u>	<u>Guarantors</u>	<u>Non-Guarantors</u>	<u>Eliminations</u>	<u>Consolidated</u>
Net cash provided by (used in) operating activities	\$ 79,536	\$ (57,995)	\$ 25,869	\$ -	\$ -	\$ 47,410
Cash flows from investing activities:						
Capital expenditures	-	(3,104)	(27,209)	-	-	(30,313)
Acquisitions	-	-	(6,747)	-	-	(6,747)
Proceeds from the disposal of property, plant and equipment	-	-	5,198	-	-	5,198
Other	-	12	-	-	-	12
Net cash used in investing activities	-	(3,092)	(28,758)	-	-	(31,850)
Cash flows from financing activities:						
Payments on long-term debt	-	-	(20)	-	-	(20)
Purchases and other retirements of company stock	(67,191)	-	-	-	-	(67,191)
Proceeds from issuance of common stock	414	-	-	-	-	414
Excess tax benefits from share-based payment arrangements	-	2,085	-	-	-	2,085
Dividends paid	(12,759)	-	-	-	-	(12,759)
Net cash provided by (used in) financing activities	(79,536)	2,085	(20)	-	-	(77,471)
Effect of exchange rate changes on cash	-	-	300	-	-	300
Net decrease in cash and cash equivalents	-	(59,002)	(2,609)	-	-	(61,611)
Cash and cash equivalents - beginning of period	-	142,253	5,626	-	-	147,879
Cash and cash equivalents - end of period	\$ -	\$ 83,251	\$ 3,017	\$ -	\$ -	\$ 86,268

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**ETHAN ALLEN INTERIORS INC. AND SUBSIDIARIES**

**Notes to Consolidated Financial Statements (Unaudited)**

**CONDENSED CONSOLIDATING STATEMENT OF CASH FLOWS**

(in thousands)

**Six Months Ended December 31, 2006**

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	Parent	Issuer	Guarantors	Non-Guarantors	Eliminations	Consolidated
Net cash provided by (used in) operating activities	\$ 31,569	\$ (22,336)	\$ 47,016	\$ -	\$ -	\$ 56,249
Cash flows from investing activities:						
Capital expenditures	-	(1,139)	(33,808)	-	-	(34,947)
Acquisitions	-	-	(9,569)	-	-	(9,569)
Proceeds from the disposal of property, plant and equipment	-	-	61	-	-	61
Other	-	78	-	-	-	78
Net cash used in investing activities	-	(1,061)	(43,316)	-	-	(44,377)
Cash flows from financing activities:						
Payments on long-term debt	-	-	(19)	-	-	(19)
Payment of deferred financing costs	-	(107)	-	-	-	(107)
Purchases and other retirements of company stock	(19,536)	-	-	-	-	(19,536)
Proceeds from issuance of common stock	126	-	-	-	-	126
Excess tax benefits from share-based payment arrangements	-	1,661	-	-	-	1,661
Dividends paid	(12,159)	-	-	-	-	(12,159)
Net cash provided by (used in) financing activities	(31,569)	1,554	(19)	-	-	(30,034)
Effect of exchange rate changes on cash	-	-	(75)	-	-	(75)
Net increase (decrease) in cash and cash equivalents	-	(21,843)	3,606	-	-	(18,237)
Cash and cash equivalents - beginning of period	-	172,246	1,555	-	-	173,801
Cash and cash equivalents - end of period	\$ -	\$ 150,403	\$ 5,161	\$ -	\$ -	\$ 155,564

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**ETHAN ALLEN INTERIORS INC. AND SUBSIDIARIES**

**Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations**

The following discussion of financial condition and results of operations should be read in conjunction with (i) our Consolidated Financial Statements, and notes thereto, as set forth in this Quarterly Report on Form 10-Q and (ii) our Annual Report on Form 10-K for the year ended June 30, 2007.

**Forward-Looking Statements**

Management's discussion and analysis of financial condition and results of operations and other sections of this Quarterly Report contain forward-looking statements relating to our future results. Such forward-looking statements are identified by use of forward-looking words such as "anticipates", "believes", "plans", "estimates", "expects", and "intends" or words or phrases of similar expression. These forward-looking statements are subject to management decisions and various assumptions, risks and uncertainties, including, but not limited to: the effects of terrorist attacks or conflicts or wars involving the United States or its allies or trading partners; the effects of labor strikes; weather conditions that may affect sales; volatility in fuel, utility, transportation and security costs; changes in global or regional political or economic conditions, including changes in governmental and central bank policies; changes in business conditions in the furniture industry, including changes in consumer spending patterns and demand for home furnishings; effects of our brand awareness and marketing programs, including changes in demand for our existing and new products; our ability to locate new design center sites and/or negotiate favorable lease terms for additional design centers or for the expansion of existing design centers; competitive factors, including changes in products or marketing efforts of others; pricing pressures; fluctuations in interest rates and the cost, availability and quality of raw materials; those matters discussed in Items 1A and 7A of our Annual Report on Form 10-K for the year ended June 30, 2007 and in our SEC filings; and our future decisions. Accordingly, actual circumstances and results could differ materially from those contemplated by the forward-looking statements.

**Critical Accounting Policies**

There have been no material changes with respect to the Company's critical accounting policies from those disclosed in its 2007 Annual Report on Form 10-K filed with the SEC on August 28, 2007.

**Results of Operations**

Our revenues are comprised of (i) wholesale sales to independently-owned and Company-owned retail design centers and (ii) retail sales of Company-owned design centers. See Note 13 to our Consolidated Financial Statements for the three and six months ended December 31, 2007 and 2006.

The components of consolidated revenue and operating income were as follows (in millions):

	<b>Three Months Ended December 31,</b>		<b>Six Months Ended December 31,</b>	
	<b>2007</b>	<b>2006</b>	<b>2007</b>	<b>2006</b>
<b>Revenue:</b>				
Wholesale segment	\$ 155.9	\$ 165.7	\$ 312.3	\$ 321.3
Retail segment	192.6	177.4	375.3	343.4
Elimination of inter-company sales	(89.0)	(85.7)	(179.4)	(164.5)
Consolidated Revenue	<u>\$ 259.5</u>	<u>\$ 257.4</u>	<u>\$ 508.2</u>	<u>\$ 500.2</u>

**ETHAN ALLEN INTERIORS INC. AND SUBSIDIARIES**

	<b>Three Months Ended December 31,</b>		<b>Six Months Ended December 31,</b>	
	<b>2007</b>	<b>2006</b>	<b>2007</b>	<b>2006</b>
<b>Operating Income:</b>				
Wholesale segment (1)	\$ 26.4	\$ 30.1	\$ 53.2	\$ 41.6
Retail segment	6.3	5.8	7.2	8.6
Adjustment of inter-company profit (2)	0.8	0.6	0.9	0.6
Consolidated Operating Income	<u>\$ 33.5</u>	<u>\$ 36.5</u>	<u>\$ 61.3</u>	<u>\$ 50.8</u>

- (1) Operating income for the wholesale segment for the six months ended December 31, 2006 includes a pre-tax restructuring and impairment charge, net of \$13.6 million.
- (2) Represents the change in the inventory profit elimination entry necessary to adjust for the embedded wholesale profit contained in Ethan Allen-owned design center inventory existing at the end of the period.

***Quarter Ended December 31, 2007 Compared to Quarter Ended December 31, 2006***

**Consolidated revenue** for the three months ended December 31, 2007 increased by \$2.1 million, or 0.8%, to \$259.5 million, from \$257.4 million for the three months ended December 31, 2006. Net sales for the period largely reflect the delivery of product associated with booked orders and backlog existing as of the end of the preceding quarter. During the quarter, sales were positively impacted by (i) our continued efforts to reposition the retail network, and (ii) new product introductions. These factors were partially offset by a weak retail environment for home furnishings likely attributable, to some degree, to continued economic concerns, particularly as it relates to the sub-prime mortgage crisis.

To date, our repositioning of the retail network has involved three primary elements: the opening of larger, new or relocated design centers in more prominent locations; development of a more focused advertising campaign to highlight our solutions-based approach and position Ethan Allen as an authority in style and design; and investment within the retail network to strengthen the existing management structure. Implementation of our project management initiative, which has resulted in the promotion and/or hiring of more than 300 project managers, has enabled us to increase the level of service, professionalism, interior design competence, efficiency, and effectiveness of retail design center personnel. With project managers actively partnering with design consultants and their customers, we believe we have improved the customer service experience and facilitated, to some degree, better awareness of potential cross-selling opportunities.



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**Wholesale revenue** for the second quarter of fiscal 2008 decreased by \$9.8 million, or 5.9%, to \$155.9 million from \$165.7 million in the prior year comparable period. The quarter-over-quarter decrease was primarily attributable to a decline in the incoming order rate as a result of the softer retail environment for home furnishings noted during the period.

**Retail revenue** from Ethan Allen-owned design centers for the three months ended December 31, 2007 increased by \$15.2 million, or 8.6%, to \$192.6 million from \$177.4 million for the three months ended December 31, 2006. The increase in retail sales by Ethan Allen-owned design centers was attributable to an increase in sales generated by newly opened (including relocated) or acquired design centers of \$20.1 million. These favorable variances were partially offset by (i) reduced revenue from sold and closed design centers, which generated \$3.9 million fewer sales in the second quarter of fiscal 2008 as compared to the same period in fiscal 2007, and (ii) a decrease in comparable design center delivered sales of \$1.0 million, or 0.6%. The number of Ethan Allen-owned design centers increased to 160 as of December 31, 2007 as compared to 149 as of December 31, 2006. During that twelve month period, we acquired 7 design centers from independent retailers and opened 12 design centers (5 of which were relocations), and closed 3 design centers.

Comparable design centers are those which have been operating for at least 15 months. Minimal net sales, derived from the delivery of customer ordered product, are generated during the first three months of operations of newly opened (including relocated) design centers. Design centers acquired by us from independent retailers are included in comparable design centers sales in their 13th full month of Ethan Allen-owned operations.

Quarter-over-quarter, written business of Ethan Allen-owned design centers increased 1.6% while comparable design centers written business decreased 7.0%. Over that same period, wholesale orders decreased 1.2%. Retail written business likely reflects (i) our continued efforts to reposition the retail network, (ii) recent product introductions, and (iii)

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### ETHAN ALLEN INTERIORS INC. AND SUBSIDIARIES

our continued use of national television as an advertising medium. These factors have likely been offset, to some degree, by the softer retail environment for home furnishings noted throughout the period. Wholesale written business reflects the impact of the aforementioned factors.

**Gross profit** increased during the quarter to \$139.5 million from \$133.8 million in the prior year comparable quarter. The \$5.7 million, or 4.3%, increase in gross profit was primarily attributable to a shift in sales mix with retail sales representing a higher proportionate share of total sales in the current quarter (74%) compared to the prior year period (69%), and (ii) improved performance within our remaining product sourcing operations, including a reduction in overhead as a result of past plant closures and price stabilization with regard to the selected raw materials. These favorable factors were partially offset by (i) an overall decrease in shipments within the wholesale segment, and (ii) a shift in product mix within the upholstery division. Consolidated gross margin increased to 53.7% for the second quarter of fiscal 2008 from 52.0% in the prior year quarter as a result, primarily, of the factors set forth above.

**Operating profit**, the elements of which are discussed in greater detail below, was impacted by the following items during the three months ended December 31, 2007 and 2006:

**Operating expenses** increased \$8.7 million, or 9.0%, to \$105.9 million, or 40.8% of sales, in the current quarter from \$97.2 million, or 37.8% of sales, in the prior year quarter. The increase was primarily attributable to increased costs associated with occupying and operating eleven additional design centers since last year at this time plus sales volume related costs on higher sales within retail. These include our continued efforts to reposition the retail network which, during the period, resulted in higher costs associated with occupancy, designer compensation, managerial salaries and benefits, and delivery and warehousing. These increases were partially offset by decreased costs associated with our distribution operations.

**Consolidated operating income** for the three month period ended December 31, 2007 totaled \$33.5 million, or 12.9% of sales, as compared to \$36.5 million, or 14.2% of sales, for the three months ended December 31, 2006. This represents a decrease of \$3.0 million which was attributable to an increase in period-over-period operating expenses, partially offset by an increase in gross profit, both of which were discussed previously.

**Wholesale operating income** for the three months ended December 31, 2007 totaled \$26.4 million, or 16.9% of sales, as compared to \$30.1 million, or 18.2% of sales, in the prior year comparable quarter. The decrease of \$3.7 million was primarily attributable to (i) a decrease in sales volume, and (ii) a shift in product mix within the upholstery division. These unfavorable factors were partially offset by (i) improved performance within our remaining product sourcing operations, including a reduction in overhead as a result of past plant closures and price stabilization with regard to the selected raw materials, and (ii) lower distribution costs.

**Retail operating income** increased \$0.6 million to \$6.4 million, or 3.3% of sales, for the second quarter of fiscal 2008 from \$5.8 million, or 3.3% of sales, for the second quarter of fiscal 2007. The increase in retail operating income generated by Ethan Allen-owned design centers was primarily attributable to higher sales volume generated by newly-opened (including relocations) and acquired design centers. These favorable variances were partially offset by (i) higher operating expenses as a result of our continued efforts to reposition the retail network including costs for newly opened (including relocated) and acquired design centers, and (ii) increased costs driven by higher sales volume including commissions and warehousing costs.

**Interest and other miscellaneous income, net** decreased \$0.4 million from the prior year comparable quarter. The decrease was due, primarily to a decrease in investment income resulting from lower cash and short-term investment balances maintained during the current period and lower rates of interest, partially offset by gains recorded in connection with the sale of selected real estate assets.

**Interest and other related financing costs** amounted to \$2.9 million in both the current and prior year periods. This amount consists, primarily, of interest expense incurred in connection with our issuance of senior unsecured debt in September 2005.

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**Income tax expense** for the three months ended December 31, 2007 totaled \$12.1 million as compared to \$13.4 million for the three months ended December 31, 2006. Our effective tax rate for the current and prior year quarters was 37.0%. Factors affecting the effective tax rate include the benefits derived from the manufacturers' deduction provided for under The Jobs Creation Act of 2004 and certain tax planning initiatives. Offsetting these items were the adverse effects of recently-enacted changes within certain state tax legislation, increased state income tax liability arising in connection with the operation of a greater number of Company-owned design centers, and increased foreign income tax liability associated with our five retail design centers operating in Canada and our manufacturing operation in Mexico.

For the three months ended December 31, 2007, we recorded **net income** of \$20.6 million as compared to \$22.8 million in the prior year comparable period. Net income per diluted share totaled \$0.70 in both the current and prior year quarters.

### *Six Months Ended December 31, 2007 Compared to six Months Ended December 31, 2006*

**Consolidated revenue** for the six months ended December 31, 2007 increased by \$8.0 million, or 1.6%, to \$508.2 million, from \$500.2 million for the six months ended December 31, 2006. Net sales for the period largely reflect the delivery of product associated with booked orders and backlog existing as of the beginning of the period. During the six month period, sales were positively impacted by (i) our continued efforts to reposition the retail network, and (ii) new product introductions. These factors were partially offset by a weak retail environment for home furnishings likely attributable, to some degree, to continued economic concerns, particularly as it relates to the sub-prime mortgage crisis.

**Wholesale revenue** for the first six months of fiscal 2008 decreased by \$9.0 million, or 2.8%, to \$312.3 million from \$321.3 million in the prior year comparable period. The decrease was primarily attributable a decline in the incoming order rate as a result of the softer retail environment for home furnishings noted during the period.

**Retail revenue** from Ethan Allen-owned design centers for the six months ended December 31, 2007 increased by \$31.9 million, or 9.3%, to \$375.3 million from \$343.4 million for the six months ended December 31, 2006. This increase was attributable to an increase in sales generated by newly opened (including relocated) or acquired design centers of \$38.5 million. This favorable variance was partially offset by (i) reduced revenue from sold and closed design centers, which generated \$6.0 million fewer sales in the first six months of fiscal 2008 as compared to the same period in fiscal 2007, and (ii) a decrease in comparable design center delivered sales of \$0.6 million, or 0.2%.

During the first six months of fiscal 2008, written business of Ethan Allen-owned design centers increased 5.9% and comparable design centers written business decreased 3.2% as compared to the prior year comparable period. Over that same period, wholesale orders decreased 5.0%. Retail written business likely reflects (i) our continued efforts to reposition the retail network, (ii) recent product introductions, and (iii) our continued use of national television as an advertising medium. These factors have likely been offset, to some degree, by the softer retail environment for home furnishings noted throughout the period. Wholesale written business reflects the impact of the aforementioned factors.

**Gross profit** increased during the first six months of fiscal 2008 to \$272.9 million from \$260.1 million in the prior year comparable period. The \$12.8 million, or 4.9%, increase in gross profit was primarily attributable to (i) a shift in sales mix with retail sales representing a higher proportionate share of total sales in the current six month period (74%) compared to the prior year period (69%), and (ii) improved performance within our remaining product sourcing operations, including a reduction in overhead as a result of past plant closures and price stabilization with regard to the selected raw materials. These favorable factors were partially offset by (i) an overall decrease in shipments within the wholesale segment, and (ii) a shift in product mix within the upholstery division. Consolidated gross margin increased to 53.7% for the first six months of fiscal 2008 from 52.0% in the prior year comparable period as a result, primarily, of the factors set forth above.

**Operating profit**, the elements of which are discussed in greater detail below, was impacted by the following items during the six months ended December 31, 2007 and 2006:

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#### ETHAN ALLEN INTERIORS INC. AND SUBSIDIARIES

On September 6, 2006, we announced a plan to close our Spruce Pine, North Carolina case goods manufacturing facility and convert our Atoka, Oklahoma upholstery manufacturing facility into a regional distribution center. In connection with this initiative, we permanently ceased production at both locations, allocating production among our remaining domestic manufacturing locations and selected offshore suppliers. The decision impacted approximately 465 employees with the reduction in headcount occurring during the second and third quarters of fiscal 2007. We recorded a pre-tax restructuring and impairment charge of \$14.1 million during the quarter ended December 31, 2006, of which \$4.0 million was related to employee severance and benefits and other plant exit costs, and \$10.1 million, which was non-cash in nature, was related to fixed asset impairment charges, primarily for real property and machinery and equipment, stemming from the decision to cease production activities. During the three months ended March 31, 2007 and December 31, 2006, adjustments totaling \$0.2 million and \$0.3 million, respectively, were recorded to reverse remaining previously established accruals which were no longer deemed necessary.

Including the restructuring and impairment charge referred to above, **operating expenses** increased \$2.3 million, or 1.1%, to \$211.6 million, or 41.6% of sales, in the current six month period from \$209.3 million, or 41.8% of sales, in the prior year comparable period. The increase was primarily attributable to increased costs associated with our continued efforts to reposition the retail network which, during the period, resulted in higher costs associated with occupancy, designer compensation, managerial salaries and benefits, and delivery and warehousing. These increases were partially offset by decreases associated with (i) the aforementioned prior period restructuring and impairment charge, and (ii) a reduction in costs associated with our distribution operations.

Including the restructuring and impairment charge in the year-to-date period referred to above, **consolidated operating income** for the six month period ended December 31, 2007 totaled \$61.3 million, or 12.1% of sales, as compared to \$50.8 million, or 10.1% of sales, for the six months ended December 31, 2006. This represents an increase of \$10.5 million which was attributable to an increase in gross profit and lower total operating expenses including the restructuring and impairment charge recorded in the prior year period.

**Wholesale operating income** for the six months ended December 31, 2007 totaled \$53.2 million, or 17.0% of sales, as compared to \$41.6 million, or 12.9% of sales, in the prior year comparable period. The increase of \$11.6 million was primarily attributable to (i) the prior period restructuring and impairment charge mentioned above, (ii) lower distribution costs, and (iii) improved performance within our remaining product sourcing operations, including a reduction in overhead as a result of past plant closures and price stabilization with regard to the selected raw materials. These factors were partially offset by (i) an overall decrease in wholesale shipments during the period, and (ii) a shift in product mix within the upholstery division.

**Retail operating income** decreased \$1.4 million to \$7.2 million, or 1.9% of sales, for the first six months of fiscal 2008 from \$8.6 million, or 2.5% of sales, for the first six months of fiscal 2007. The decrease in retail operating income generated by Ethan Allen-owned design centers was primarily attributable to (i) higher operating expenses as a result of our continued efforts to reposition the retail network including costs for newly opened (including relocated) and acquired design centers, and (ii) increased costs driven by higher sales volume including commissions

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and warehousing costs. These unfavorable variances were partially offset by gross margin on higher sales volume generated by newly-opened (including relocations) and acquired design centers.

**Interest and other miscellaneous income, net** increased \$0.3 million from the prior year comparable period. The increase was due, primarily, to gains recorded in connection with the sale of selected real estate assets, partially offset by a decrease in investment income resulting from lower cash and short-term investment balances maintained during the current period and lower rates of interest.

**Interest and other related financing costs** amounted to \$5.9 million in both the current and prior year periods. This amount consists, primarily, of interest expense incurred in connection with our issuance of senior unsecured debt in September 2005.

**Income tax expense** for the six months ended December 31, 2007 totaled \$22.4 million as compared to \$18.5 million for the six months ended December 31, 2006. Our effective tax rate for the current six month period was 37.0%, down from

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### **ETHAN ALLEN INTERIORS INC. AND SUBSIDIARIES**

37.2% in the prior year comparable period. The lower effective tax rate was a result, primarily, of the benefits derived from the manufacturers' deduction provided for under The Jobs Creation Act of 2004 and certain tax planning initiatives. Partially offsetting these items were the adverse effects of recently-enacted changes within certain state tax legislation, increased state income tax liability arising in connection with the operation of a greater number of Company-owned design centers, and increased foreign income tax liability associated with our five retail design centers operating in Canada and our manufacturing operation in Mexico.

For the six months ended December 31, 2007, we recorded **net income** of \$38.1 million as compared to \$31.2 million in the prior year comparable period, which included the aforementioned restructuring and impairment charge. Net income per diluted share totaled \$1.27 in the current period and \$0.96 per diluted share in the prior year period.

### **Liquidity and Capital Resources**

As of December 31, 2007, we maintained cash and cash equivalents totaling \$86.3 million. Our principal sources of liquidity include cash and cash equivalents, cash flow from operations, and borrowing capacity under a \$200.0 million revolving credit facility.

The credit facility includes an accordion feature which provides for an additional \$100.0 million of liquidity, if needed, as well as sub-facilities for trade and standby letters of credit of \$100.0 million and swingline loans of \$5.0 million. The credit facility contains various covenants which may limit our ability to: incur debt; engage in mergers and consolidations; make restricted payments; sell certain assets; make investments; and

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issue stock. We are also required to meet certain financial covenants including a fixed charge coverage ratio, which shall not be less than 3.00 to 1 for any period of four consecutive fiscal quarters ended on or after June 30, 2005, and a leverage ratio, which shall not be greater than 3.00 to 1 at any time. As of December 31, 2007, we had satisfactorily complied with these covenants.

In addition, on September 27, 2005, we completed a private offering of \$200.0 million in ten-year senior unsecured notes due 2015 (the "Senior Notes"). The Senior Notes were offered by Ethan Allen Global, Inc. ("Global"), a wholly-owned subsidiary of the Company, and have an annual coupon rate of 5.375%. The net proceeds of \$198.4 million are being utilized to expand our retail network, invest in our manufacturing and logistics operations, and for other general corporate purposes.

In connection with the issuance of the Senior Notes, Global, in July and August 2005, entered into 6 separate forward contracts to hedge the risk-free interest rate associated with \$108.0 million of the related debt in order to mitigate the negative impact of interest rate fluctuations on earnings, cash flows and equity. The forward contracts were entered into with a major banking institution thereby mitigating the risk of credit loss. Upon issuance of the Senior Notes and settlement of the related forward contracts, losses totaling \$0.9 million were incurred representing the change in the fair value of the forward contracts since their respective trade dates. In accordance with SFAS No. 133, *Accounting for Certain Derivative Instruments and Certain Hedging Activities*, as amended, it was determined that a portion of the related losses was the result of hedge ineffectiveness and, as such, \$0.1 million of the losses was included, within interest and other related financing costs, in the Consolidated Statement of Operations for the three month period ended September 30, 2005. The balance of the losses is included (on a net-of-tax basis) in the Consolidated Balance Sheets within accumulated other comprehensive income and is being amortized to interest expense over the life of the Senior Notes. The remaining unamortized balance of these forward contract losses totaled \$0.6 million (\$0.4 million, net-of-tax) as of December 31, 2007.

A summary of net cash provided by (used in) operating, investing, and financing activities for the six month periods ended December 31, 2007 and 2006 is provided below (in millions):

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### ETHAN ALLEN INTERIORS INC. AND SUBSIDIARIES

	<b>Six Months Ended</b>	
	<b>December 31,</b>	
	<b>2007</b>	<b>2006</b>
	<u>          </u>	<u>          </u>
<b>Operating Activities:</b>		
Net income plus depreciation and amortization	\$ 50.2	\$ 42.7
Working capital	(8.4)	5.8
Excess tax benefits from share-based payment arrangements	(2.1)	(1.7)
Other (non-cash items, long-term assets and liabilities)	7.7	9.4
	<u>          </u>	<u>          </u>
<b>Total provided by operating activities</b>	<b>\$ 47.4</b>	<b>\$ 56.2</b>
	<u>          </u>	<u>          </u>

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	<b>Six Months Ended December 31,</b>	
<b><u>Investing Activities:</u></b>		
Capital expenditures	\$ (30.3)	\$ (34.9)
Acquisitions	(6.8)	(9.6)
Asset sales	5.2	-
Other	-	0.1
	<hr/>	<hr/>
Total used in investing activities	\$ (31.9)	\$ (44.4)
	<hr/>	<hr/>
<b><u>Financing Activities:</u></b>		
Issuances of common stock	\$ 0.4	\$ 0.1
Purchases and other retirements of company stock	(67.2)	(19.5)
Payment of cash dividends	(12.8)	(12.2)
Payment of deferred financing costs	-	(0.1)
Excess tax benefits from share-based payment arrangements	2.1	1.7
	<hr/>	<hr/>
Total used in financing activities	\$ (77.5)	\$ (30.0)
	<hr/>	<hr/>

***Operating Activities***

As compared to the same period in fiscal year 2007, cash provided by operating activities decreased \$8.8 million during the six months ended December 31, 2007 as a result, primarily, of changes in working capital (accounts receivable, inventories, prepaid and other current assets, customer deposits, payables, and accrued expenses and other current liabilities) arising in the ordinary course of business. In addition, operating cash flow for the six month period includes the effects of changes in several other non-cash items, including restructuring and impairment charges and gains incurred in connection with the sale of certain property, plant and equipment during the period. Partially offsetting these unfavorable variances was an increase in profitability resulting, primarily, from higher sales and operating income.

***Investing Activities***

As compared to the same period in fiscal year 2007, cash used in investing activities decreased \$12.5 million during the six months ended December 31, 2007 due, primarily, to (i) a reduction in cash utilized to fund acquisition activity and capital expenditures, and (ii) an increase in proceeds related to the disposition of certain property, plant and equipment. The current level of capital spending is principally attributable to (i) new design center development and renovation, (ii) entity-wide technology initiatives, and (iii) improvements within our remaining manufacturing facilities. We anticipate that cash from operations will be sufficient to fund future capital expenditures.

***Financing Activities***

As compared to the same period in fiscal year 2007, cash used in financing activities increased \$47.5 million during the six months ended December 31, 2007 as a result, primarily, of an increase in payments related to the acquisition of treasury stock. On November 13, 2007, we declared a dividend of \$0.22 per common share, payable on January 25, 2008, to shareholders of record as of January 10, 2008. We also declared a dividend of \$0.22 per share on January 22, 2008, payable to shareholders of record as of April 10, 2008, payable on April 25, 2008. We expect to continue to declare quarterly dividends for the foreseeable future.

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As of December 31, 2007, our outstanding debt totaled \$203.0 million, the current and long-term portions of which amounted to less than \$0.1 million and \$202.9 million, respectively. The aggregate scheduled maturities of long-term debt for each of the next five fiscal years are: less than \$0.1 million in each of fiscal 2008, 2009, and 2010; and \$3.9 million in fiscal 2011. The balance of our long-term debt (\$199.0 million) matures in fiscal years 2012 and thereafter.

We had no revolving loans outstanding under the credit facility as of December 31, 2007, and stand-by letters of credit outstanding under the facility at that date totaled \$15.2 million. Remaining available borrowing capacity under the facility was \$184.8 million at December 31, 2007.

Except as set forth below, there has been no material change to the amount or timing of cash payments related to our outstanding contractual obligations as set forth in Part II, Item 7 *-Management's Discussion and Analysis of Financial Condition and Results of Operation* of our Annual Report on Form 10-K for the year ended June 30, 2007 as filed with the Securities and Exchange Commission on August 28, 2007.

On July 1, 2007, we adopted Financial Accounting Standards Board ("FASB") Interpretation No. ("FIN") 48, *Accounting for Uncertainty in Income Taxes, an interpretation of FASB Statement No. 109, Accounting for Income Taxes*. As discussed further in Note 3 to the Company's consolidated financial statements, FIN 48 requires the recognition of a liability for unrecognized tax benefits, including related interest and penalties. As of July 1, 2007, upon adoption of FIN 48, we had unrecognized income tax benefits totaling \$4.8 million and related accrued interest and penalties of \$1.4 million (after related tax benefits), all of which was reclassified from current to long-term liabilities upon adoption. Since adopting FIN 48, our unrecognized tax benefits have decreased by \$0.7 million and related interest and penalties have increased \$0.3 million. These changes resulted from a settlement reached during the quarter ended December 31, 2007 with New York State for tax years 1998 through 2003 that reduced the unrecognized tax benefits and related interest by \$1.5 million and was partially offset by additional unrecognized tax benefits of \$0.5 million in state exposures for our 2007 tax year. We do not currently anticipate significant changes in such amounts over the next twelve months. The payment obligations associated with these liabilities have not been reflected in our contractual obligations disclosure referred to above due to the absence of scheduled maturities and the resultant uncertainty regarding the timing of future cash outflows associated with such obligations. Therefore, the timing of these payments cannot be determined, except for amounts estimated to be payable within twelve months that are included in current liabilities, of which there are none as December 31, 2007.

We believe that our cash flow from operations, together with our other available sources of liquidity, will be adequate to make all required payments of principal and interest on our debt, to permit anticipated capital expenditures, and to fund working capital and other cash requirements. As of December 31, 2007, we had working capital of \$187.5 million and a current ratio of 2.44 to 1.

In addition to using available cash to fund changes in working capital, necessary capital expenditures, acquisition activity, the repayment of debt, and the payment of dividends, we have been authorized by our Board of Directors to repurchase our common stock, from time to time, either directly or through agents, in the open market at prices and on terms satisfactory to us. All of our common stock repurchases and retirements are recorded as treasury stock and result in a reduction of shareholders' equity.

During the six months ended December 31, 2007 and 2006, we repurchased and/or retired the following shares of our common stock:

Six Months Ended	
December 31,	
<u>2007(1)(2)</u>	<u>2006(3)(4)</u>



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Common shares repurchased	1,922,300	478,300
Cost to repurchase common shares	\$61,358,709	\$16,672,720
Average price per share	\$31.92	\$34.86

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### ETHAN ALLEN INTERIORS INC. AND SUBSIDIARIES

- (1) Repurchase activity for the six months ended December 31, 2007 excludes \$3,436,230 in common stock repurchases with a June 2007 trade date and a July 2007 settlement date.
- (2) During August 2007, we also retired 661,688 shares of common stock tendered upon the exercise of outstanding employee stock options (592,861 to cover share exercise and 68,827 to cover related employee tax withholding liabilities). The total value of such shares on the date redeemed was \$23,033,359, representing an average price per share of \$34.81.
- (3) Repurchase activity for the six months ended December, 2006 excludes \$1,000,807 in common stock repurchases with a June 2006 trade date and a July 2006 settlement date.
- (4) During August 2006, we also retired 185,930 shares of common stock tendered upon the exercise of outstanding employee stock options (137,517 to cover share exercise and 48,413 to cover related employee tax withholding liabilities). The total value of such shares on the date redeemed was \$7,154,586, representing an average price per share of \$38.48.

For each of the periods presented above, we funded our purchases of treasury stock with existing cash on hand and cash generated through current period operations. On July 24, 2007, the Board of Directors increased the then remaining share repurchase authorization to 2,500,000 shares. On November 13, 2007, the Board of Directors increased the then remaining share repurchase authorization to 2,000,000 shares. As of December 31, 2007, we had a remaining Board authorization to repurchase 1,905,000 shares.

Subsequent to December 31, 2007 and through the date of this filing, we repurchased, in five separate open market transactions, an additional 0.2 million shares of our common stock at a total cost of \$5.3 million, representing an average price per share of \$24.10. As of the date of this filing, we had a remaining Board authorization to repurchase 1.7 million shares.

### Off-Balance Sheet Arrangements and Other Commitments, Contingencies and Contractual Obligations

Except as indicated below, we do not utilize or employ any off-balance sheet arrangements, including special-purpose entities, in operating our business. As such, we do not maintain any (i) retained or contingent interests, (ii) derivative instruments (other than as specified below), or (iii) variable interests which could serve as a source of potential risk to our future liquidity, capital resources and results of operations.

In connection with the issuance of the Senior Notes, Global, in July and August 2005, entered into 6 separate forward contracts to hedge the risk-free interest rate associated with \$108.0 million of the related debt in order to mitigate the negative impact of interest rate fluctuations on earnings, cash flows and equity. The forward contracts were entered into with a major banking institution thereby mitigating the risk of credit

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loss. Upon issuance of the Senior Notes in September 2005, the related forward contracts were settled. At the present time we have no current plans to engage in further hedging activities.

We may, from time to time in the ordinary course of business, provide guarantees on behalf of selected affiliated entities or become contractually obligated to perform in accordance with the terms and conditions of certain business agreements. The nature and extent of these guarantees and obligations may vary based on our underlying relationship with the benefiting party and the business purpose for which the guarantee or obligation is being provided. Details of those arrangements for which we act as guarantor or obligor are provided below.

### ***Retailer-Related Guarantees***

#### Independent Retailer Credit Facility

We have obligated ourselves, on behalf of one of our independent retailers, with respect to a \$1.5 million credit facility (the "Credit Facility") comprised of a \$1.1 million revolving line of credit and a \$0.4 million term loan. This obligation requires us, in the event of the retailer's default under the Credit Facility, to repurchase the retailer's inventory, applying such purchase price to the retailer's outstanding indebtedness under the Credit Facility. Our obligation remains in effect for the life of the term loan which expires in April 2008. The maximum potential amount of future payments (undiscounted) that we could be required to make under this obligation is limited to the amount outstanding under the Credit Facility at the time of default (subject to pre-determined lending limits based on the value of the underlying inventory) and, as such, is not an estimate of future cash flows. No specific recourse or collateral provisions exist that

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### **ETHAN ALLEN INTERIORS INC. AND SUBSIDIARIES**

would enable recovery of any portion of amounts paid under this obligation, except to the extent that we maintain the right to take title to the repurchased inventory. We anticipate that the repurchased inventory could subsequently be sold through our retail design center network.

As of December 31, 2007, the amount outstanding under the Credit Facility totaled approximately \$0.9 million, substantially all of which was outstanding under the revolving credit line. Based on the underlying creditworthiness of the respective retailer, we believe this obligation will expire without requiring funding by us. However, in accordance with the provisions of FASB Interpretation No. 45, *Guarantor's Accounting and Disclosure Requirements for Guarantees, Including Indirect Guarantees of Indebtedness of Others*, a liability has been established to reflect our non-contingent obligation under this arrangement as a result of modifications made to the Credit Facility subsequent to January 1, 2003. As of December 31, 2007, the carrying amount of such liability is less than \$50,000.

#### Ethan Allen Consumer Credit Program

The terms and conditions of our consumer credit program, which is financed and administered by a third-party financial institution on a non-recourse basis to Ethan Allen, are set forth in an agreement between us and that financial service provider (the "Program Agreement"). Any independent retailer choosing to participate in the consumer credit program is required to enter into a separate agreement with that same third-party financial institution which sets forth the terms and conditions under which the retailer is to perform in connection with its offering of consumer credit to its customers (the "Retailer Agreement"). We have obligated ourselves on behalf of any independent retailer choosing to

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participate in our consumer credit program by agreeing, in the event of default, breach, or failure of the independent retailer to perform under such Retailer Agreement, to take on certain responsibilities of the independent retailer, including, but not limited to, delivery of goods and reimbursement of customer deposits. Customer receivables originated by independent retailers remain non-recourse to Ethan Allen. Our obligation remains in effect for the term of the Program Agreement which expires in July 2012. While the maximum potential amount of future payments (undiscounted) that we could be required to make under this obligation is indeterminable, recourse provisions exist that would enable us to recover, from the independent retailer, any amount paid or incurred by us related to our performance. Based on the underlying creditworthiness of our independent retailers, including their historical ability to satisfactorily perform in connection with the terms of our consumer credit program, we believe this obligation will expire without requiring funding by us.

### *Product Warranties*

Our products, including our case goods, upholstery and home accents, generally carry explicit product warranties that extend from one to ten years and are provided based on terms that are generally accepted in the industry. All of our domestic independent retailers are required to enter into, and perform in accordance with the terms and conditions of, a warranty service agreement. We record provisions for estimated warranty and other related costs at time of sale based on historical warranty loss experience and make periodic adjustments to those provisions to reflect actual experience. On rare occasion, certain warranty and other related claims involve matters of dispute that ultimately are resolved by negotiation, arbitration or litigation. In certain cases, a material warranty issue may arise which is beyond the scope of our historical experience. We provide for such warranty issues as they become known and are deemed to be both probable and estimable. It is reasonably possible that, from time to time, additional warranty and other related claims could arise from disputes or other matters beyond the scope of our historical experience. As of December 31, 2007, our product warranty liability totaled \$1.6 million.

### **Business Outlook**

While we cannot forecast, with any degree of certainty, changes in the various macro-economic factors that influence the incoming order rate, we believe that we are well-positioned for the next phase of economic growth based upon our existing business model which includes: (i) an established brand; (ii) a comprehensive complement of home decorating solutions; and (iii) a vertically-integrated operating structure.

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### **ETHAN ALLEN INTERIORS INC. AND SUBSIDIARIES**

As macro-economic factors change, however, it is also possible that our costs associated with production (including raw materials, labor and utilities), distribution (including freight and fuel charges), and retail operations (including compensation, benefits, delivery, warehousing, occupancy, and advertising expenses) may increase. We cannot reasonably predict when, or to what extent, such events may occur or what effect, if any, such events may have on our consolidated financial condition or results of operations.

The home furnishings industry remains extremely competitive with respect to both the sourcing of products and the retail sale of those products. Domestic manufacturers continue to face pricing pressures as a result of the manufacturing capabilities developed during recent years in other countries, specifically within Asia. In response to these pressures, a large number of U.S. furniture manufacturers and retailers, including us, have increased their overseas sourcing activities in an attempt to maintain a competitive advantage and retain market share. At the present time, we domestically manufacture and/or assemble approximately 60% of our products. We continue to believe that a balanced approach to product sourcing, which includes the domestic manufacture of certain product offerings coupled with the import of other selected products, provides the greatest degree of flexibility and is the most effective approach to ensuring that acceptable levels of quality, service and value are attained.

In addition, we believe that our retail strategy, which involves (i) a continued focus on providing a wide array of product solutions and superior customer service, (ii) the opening of larger, new or relocated design centers in more prominent locations, while encouraging independent retailers to do the same, and (iii) the development of a more professional management structure within our retail network, provides an opportunity to further grow our business.

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## **ETHAN ALLEN INTERIORS INC. AND SUBSIDIARIES**

### **Item 3. Quantitative and Qualitative Disclosures About Market Risk**

There have been no material changes to the market risks as disclosed in our Annual Report on Form 10-K filed for the year ended June 30, 2007.

### **Item 4. Controls and Procedures**

#### **Management's Report on Disclosure Controls and Procedures**

Our management, including the Chairman of the Board and Chief Executive Officer ("CEO") and the Vice President-Finance ("VPF"), conducted an evaluation of the effectiveness of disclosure controls and procedures (as such term is defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended (the "Exchange Act")) as of the end of the period covered by this report. Based on such evaluation, the CEO and VPF have concluded that, as of December 31, 2007, our disclosure controls and procedures were effective in ensuring that material information relating to us (including our consolidated subsidiaries), which is required to be disclosed by us in our periodic reports filed or submitted under the Exchange Act is (i) recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms, and (ii) accumulated and communicated to management, including the CEO and VPF, as appropriate, to allow timely decisions regarding required disclosure.

#### **Changes in Internal Control over Financial Reporting**

There have been no changes in our internal control over financial reporting (as such term is defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act) during the fiscal quarter ended December 31, 2007 that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

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## ETHAN ALLEN INTERIORS INC. AND SUBSIDIARIES

## PART II - OTHER INFORMATION

**Item 1. Legal Proceedings**

Except as set forth in Note 9 to the Consolidated Financial Statements, which is incorporated by reference herein, there has been no material change to the matters discussed in Part I, Item 3 - *Legal Proceedings* in our Annual Report on Form 10-K for the year ended June 30, 2007 as filed with the Securities and Exchange Commission on August 28, 2007.

**Item 1A. Risk Factors**

There has been no material change to the matters discussed in Part I, Item 1A -*Risk Factors* in our Annual Report on Form 10-K for the year ended June 30, 2007 as filed with the Securities and Exchange Commission on August 28, 2007.

**Item 2. Unregistered Sales of Equity Securities and Use of Proceeds***Issuer Purchases of Equity Securities*

Certain information regarding purchases made by or on behalf of us or any affiliated purchaser (as defined in Rule 10b-18(a)(3) under the Exchange Act) of our common stock during the three months ended December 31, 2007 is provided below:

<u>Period</u>	<u>Total Number of Shares Purchased</u>	<u>Average Price Paid Per Share</u>	<u>Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs</u>	<u>Maximum Number of Shares That May Yet Be Purchased Under the Plans or Programs (a)</u>
October 2007	55,500	\$ 30.54	55,500	1,995,800
November 2007	672,800	\$ 29.80	672,800	1,955,000
December 2007	50,000	\$ 26.91	50,000	1,905,000
Total	<u>778,300</u>	<u>\$ 29.67</u>	<u>778,300</u>	

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- (a) We have been authorized by our Board of Directors to repurchase our common stock, from time to time, either directly or through agents, in the open market at prices and on terms satisfactory to us. In recent years, the Board of Directors has increased the then remaining share repurchase authorization as follows: from 753,600 shares to 2,000,000 shares on November 16, 2004; from 691,100 shares to 2,000,000 shares on April 26, 2005; from 393,100 shares to 2,500,000 shares on November 15, 2005; from 1,110,400 shares to 2,500,000 shares on July 25, 2006; from 707,300 shares to 2,500,000 shares on July 24, 2007, and from 1,368,000 to 2,000,000 on November 13, 2007.

Subsequent to December 31, 2007 and through the date of this filing, we repurchased, in five separate open market transactions, an additional 0.2 million shares of our common stock at a total cost of \$5.3 million, representing an average price per share of \$24.10. As of the date of this filing, we had a remaining Board authorization to repurchase 1.7 million shares.

### **Item 3. Defaults Upon Senior Securities**

None.

### **Item 4. Submission of Matters to a Vote of Security Holders**

The Annual Meeting of Shareholders of Ethan Allen Interiors Inc. was held on November 13, 2007. Proxies for the Annual Meeting were solicited pursuant to Rule 14 under the Exchange Act; there was no solicitation in opposition to the nominees for the Board of Directors as listed in the proxy statement; and such nominees were elected.

A brief description of each matter voted upon at the Annual Meeting, and the results of the voting, are as follows:

1. Election of Directors to serve for a term expiring in 2010:

Name	For	Withheld
Clinton A. Clark	24,692,037	764,333
Kristen Gamble	24,692,528	763,842
Edward H. Meyer	25,050,593	405,777

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### **ETHAN ALLEN INTERIORS INC. AND SUBSIDIARIES**

2. Election/ratification of KPMG LLP as independent auditors for the fiscal year ended June 30, 2008:

For	Against	Abstentions
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25,270,767                      56,870                      128,730

3. Election/ratification of proposal to amend the 1992 Stock Option Plan:

For	Against	Abstentions
21,434,348	1,927,049	29,935

4. Election/ratification of proposal to approve incentive performance components of new employment agreement:

For	Against	Abstentions
20,678,487	4,745,473	32,407

### **Item 5. Other Information**

None.

### **Item 6. Exhibits**

<u>Exhibit Number</u>	<u>Description</u>
10(f)	Amended and Restated 1992 Stock Option Plan of the Company (incorporated by reference to Exhibit 10(f) of the Form 8-K filed 11/19/07)
10(f)-1	Form of Restricted Stock Award for Employees (incorporated by reference to Exhibit 10(f)-1 of the Form 8-K filed 11/19/07)
10(f)-2	Form of Restricted Stock Award for Outside Directors (incorporated by reference to Exhibit 10(f)-2 of the Form 8-K filed 11/19/07)
10(h)	Employment Agreement between the Company and M. Farooq Kathwari dated November 13, 2007 (incorporated by reference to Exhibit 10(h) of the Form 8-K filed 11/19/07)
31.1	Rule 13a-14(a) Certification of Principal Executive Officer
31.2	Rule 13a-14(a) Certification of Principal Financial Officer
32.1	Section 1350 Certification of Principal Executive Officer
32.2	Section 1350 Certification of Principal Financial Officer

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**ETHAN ALLEN INTERIORS INC. AND SUBSIDIARIES**

**SIGNATURES**

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Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

ETHAN ALLEN INTERIORS INC.

(Registrant)

DATE: February 6, 2008 BY: /s/ M. Farooq Kathwari  
M. Farooq Kathwari  
Chairman, President and Chief Executive Officer  
  
(Principal Executive Officer)

DATE: February 6, 2008 BY: /s/ David R.Callen  
David R. Callen  
Vice President, Finance & Treasurer  
  
(Principal Financial Officer and  
Principal Accounting Officer)

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**ETHAN ALLEN INTERIORS INC. AND SUBSIDIARIES**

EXHIBIT INDEX

Exhibit  
Number

Exhibit

10(f)



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