IMPERIAL CAPITAL BANCORP, INC. Form 10-K/A October 19, 2009

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

FORM 10-K/A Amendment No. 1

(Mark One)

Yes [ ] No [X]

[X] ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the Fiscal Year Ended December 31, 2008

|   | OR   |
|---|--|
| [ ]TRANSITION REPORT PURSUANT TO SECTION<br>1934  | N 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF                          |
| For the Transition Period From  | To   |
| Commission F  | ile Number 1-33199   |
| IMPERIAL CAPI   | TAL BANCORP, INC.  |
| (Exact Name of Registra   | ant as Specified in its Charter)   |
| Delaware<br>(State or Other Jurisdiction of Incorporation or<br>Organization)                 | 95-4596322<br>(I.R.S. Employer Identification No.)                       |
| 888 Prospect Street, Suite 110, La Jolla, California (Address of Principal Executive Offices) | 92037<br>(Zip Code)  |
| Registrant's Telephone Number   | , Including Area Code: (858) 551-0511                                    |
| Securities Registered Purs  | uant to Section 12(b) of the Act:  |
|   | None   |
| Common Sto  | uant to Section 12(g) of the Act:<br>ock, \$.01 Par Value<br>e of Class) |

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act.

| Act. Yes [ ] No [X]                           |                                       |                            |                 |
|---|---------------------------------------|----------------------------|-----------------|
| Indicate by check mark whether the registrant | (1) has filed all reports required to | o be filed by Section 13 o | or 15(d) of the |

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes [X] No [ ].

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of the registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K. [ ]

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Large Accelerated Filer [ ] Accelerated Filer [ ]

Non-Accelerated Filer [ ] (Do not check if a smaller reporting company) Smaller reporting company [X]

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes [ ] No [X].

As of March 16, 2009, there were issued and outstanding 5,428,760 shares of the Registrant's Common Stock. The aggregate market value of the voting stock held by non-affiliates of the Registrant as of June 30, 2008, computed by reference to the closing price of such stock as of June 30, 2008, was \$31.1 million. (The exclusion from such amount of the market value of the shares owned by any person shall not be deemed an admission by the Registrant that such person is an affiliate of the Registrant.)

### **EXPLANATORY NOTE**

The sole purpose of this Amendment No. One to the Form 10-K for the year ended December 31, 2008 (the "2008 Form 10-K") of Imperial Capital Bancorp, Inc. (the "Company") is to amend and restate Item 9A of the 2008 Form 10-K to re-designate that item as "Item 9A(T)," to include the report of management on the Company's internal control over financial reporting, which was omitted from the original filing of the 2008 Form 10-K, and to eliminate the reference to the attestation report of the Company's independent registered public accounting firm on internal control over financial reporting, which is not required to be included in the 2008 Form 10-K. None of the other items of the 2008 Form 10-K are changed by this amendment. This amendment speaks as of the date of the original filing of the 2008 Form 10-K (March 31, 2009), and the 2008 Form 10-K has not been updated to reflect events occurring subsequent to that date. Accordingly, in conjunction with reading this amendment, you should also read all of the other filings the Company has made with the Securities and Exchange Commission (the "SEC") since the date of the original filing of the 2008 Form 10-K.

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### Item 9A(T). Control and Procedures

#### Evaluation of Disclosure Controls and Procedures

An evaluation of the Company's disclosure controls and procedures (as defined in Rule 13a-15(e) under the Securities Exchange Act of 1934 (the "Exchange Act")) was carried out as of December 31, 2008 under the supervision and with the participation of the Company's principal executive officer, principal financial officer and several other members of the Company's senior management. In designing and evaluating our disclosure controls and procedures, management recognized that disclosure controls and procedures, no matter how well conceived and operated, can provide only reasonable, not absolute, assurance that the objectives of the disclosure controls and procedures are met. Our disclosure controls and procedures have been designed to meet, and management believes that they meet, reasonable assurance standards. Additionally, in designing disclosure controls and procedures, our management necessarily was required to apply its judgment in evaluating the cost-benefit relationship of possible disclosure controls and procedures. The design of any disclosure controls and procedures also is based in part upon certain assumptions about the likelihood of future events, and there can be no assurance that any design will succeed in achieving its stated goals under all potential future conditions. Based on their evaluation, the Company's principal executive officer and principal financial officer concluded that, as of December 31, 2008, the Company's disclosure controls and procedures were effective at the reasonable assurance level in ensuring that the information required to be disclosed by the Company in the reports it files or submits under the Exchange Act is (i) accumulated and communicated to the Company's management (including the principal executive officer and principal financial officer) to allow timely decisions regarding required disclosure, and (ii) recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms.

### Changes in Internal Control over Financial Reporting

During the quarter ended December 31, 2008, no changes occurred in the Company's internal control over financial reporting that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

The Company does not expect that its internal control over financial reporting will prevent all error and all fraud. A control procedure, no matter how well conceived and operated, can provide only reasonable, not absolute, assurance that the objectives of the control procedure are met. Because of the inherent limitations in all control procedures, no evaluation of controls can provide absolute assurance that all control issues and instances of fraud, if any, within the Company have been detected. These inherent limitations include the realities that judgments in decision-making can be faulty, and that breakdowns can occur because of simple error or mistake. Additionally, controls can be circumvented by the individual acts of some persons, by collusion of two or more people, or by management override of the control. The design of any control procedure also is based in part upon certain assumptions about the likelihood of future events, and there can be no assurance that any design will succeed in achieving its stated goals under all potential future conditions; over time, controls may become inadequate because of changes in conditions, or the degree of compliance with the policies or procedures may deteriorate. Because of the inherent limitations in a cost-effective control procedure, misstatements due to error or fraud may occur and not be detected.

### Management's Report on Internal Control over Financial Reporting

Our management is responsible for establishing and maintaining adequate internal control over financial reporting, as such term is defined in Exchange Act Rules 13a-15(f) and 15d-15(f). The Company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements.

Therefore, even those systems determined to be effective can provide only reasonable assurance with respect to financial statement preparation and presentation. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Under the supervision and with the participation of our management, including our principal executive officer and principal financial officer, we conducted an evaluation of the effectiveness of our internal control over financial reporting as of December 31, 2008 based on the framework in Internal Control--Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). Based on that evaluation, our management concluded that our internal control over financial reporting was effective as of December 31, 2008.

This annual report does not include an attestation report of the Company's registered public accounting firm regarding internal control over financial reporting. Management's report was not subject to attestation by the Company's registered public accounting firm pursuant to temporary rules of the Securities and Exchange Commission that permit the Company to provide only management's report in this annual report.

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### **SIGNATURE**

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

IMPERIAL CAPITAL BANCORP, INC.

Date: October 19, 2009 Timothy M. Doyle Executive Managing Director and Chief Financial Officer (Duly Authorized Representative) By: /s/ Timothy M. Doyle

# EXHIBIT INDEX

|                                     | EARIDII INDEA   |  |
|-------------------------------------|---|--|
| Regulation<br>S-K Exhibit<br>Number | Document  | Reference to<br>Prior Filing or<br>Exhibit Number<br>Attached Hereto |
| 3.1                                 | Certificate of Incorporation  | ******   |
| 3.2                                 | Bylaws, as amended  | ***  |
| 4                                   | Instruments Defining the Rights of Security Holders, Including Indentures                     | ******   |
| 10.1                                | 2005 Re-Designated, Amended and Restated Stock Option Plan For Nonemployee Directors ("NEDP") | ****   |
| 10.2                                | 2005 Re-Designated, Amended and Restated Employee Stock Incentive Plan ("ESIP")               | ******   |
| 10.3a                               | 409A Consolidated Nonqualified (Employer Securities Only)<br>2005 Deferred Compensation Plan  | ***  |
| 10.3b                               | 409A Consolidated Nonqualified (Non-Employer Securities)<br>2005 Deferred Compensation Plan   | ***  |
| 10.3c                               | Consolidated Nonqualified (Employer Securities Only) Deferred Compensation Plan               | ***  |
| 10.3d                               | Consolidated Nonqualified (Non-Employer Securities) Deferred Compensation Plan                | ***  |
| 10.4                                | Supplemental Salary Savings Plan  | *  |
| 10.5a                               | Amended and Restated Employment Agreement with George W. Haligowski                           | ******   |
| 10.5b                               | Non-Competition and Non-Solicitation Agreement with George W. Haligowski                      | ******   |
| 10.5c                               | Amendment to Amended and Restated Employment Agreement with George W. Haligowski              | ******   |
| 10.6                                | Change in Control Severance Agreement with Norval L. Bruce                                    | *****  |
| 10.6a                               | Amendment to Change in Control Severance Agreement with<br>Norval L. Bruce                    | ******   |
| 10.7                                | Change in Control Severance Agreement with Timothy M. Doyle                                   | ******   |
| 10.7a                               | Amendment to Change in Control Severance Agreement with Timothy M. Doyle                      | ******   |
| 10.8                                | Change in Control Severance Agreement with Lyle C. Lodwick                                    | ******   |
| 10.8a                               | Amendment to Change in Control Severance Agreement with Lyle C. Lodwick                       | *****  |
| 10.9                                | Change in Control Severance Agreement with Phillip E. Lombardi                                | ******   |
| 10.9a                               | Amendment to Change in Control Severance Agreement with Phillip E. Lombardi                   | *****  |
| 10.10                               | Recognition and Retention Plan  | **   |
| 10.11                               | Voluntary Retainer Stock and Deferred Compensation Plan for Outside Directors                 | ****   |
| 10.12                               | Amended and Restated Supplemental Executive Retirement Plan                                   | ******   |
| 10.13                               |   | ******   |

|                   | Amended and Restated ITLA Capital Corporation Rabbi Trust Agreement               |              |
|-------------------|---|--------------|
| 10.14             | Amended and Restated Salary Continuation Plan                                     | ******       |
| 10.14             | Form of Incentive Stock Option Agreement under ESIP                               | *****        |
| 10.15             | Form of Non-Qualified Stock Option Agreement under the                            | *****        |
| 10.10             | ESIP  | *****        |
| 10.17             |   |              |
|                   | Form of Non-Qualified Stock Option Agreement under the NEDP                       |              |
| 10.18             | Description of Named Executive Officer Salary, Bonus and                          | ******       |
| 10.10             | Perquisite Arrangements for 2008  |              |
| 10.19             | Description of Director Fee Arrangements  | ******       |
| 10.19             | Split Dollar Agreement  | *******      |
| 10.20             | Stipulation and Consent to the Issuance of an Order to Cease                      | *****        |
| 10.21             | and Desist  |              |
| 10.22             | Order to Cease and Desist dated February 17, 2009 issued by                       | *****        |
|                   | the Federal Deposit Insurance Corporation and the California                      |              |
|                   | Department of Financial Institutions  |              |
| 11                | Statement Regarding Computation of Per Share Earnings                             | Not Required |
| 13                | Annual Report to Security Holders   | None         |
| 18                | Letter Regarding Change in Accounting Principles                                  | None         |
| 21                | Subsidiaries of the Registrant  | ******       |
| 22                | Published Report Regarding Matters Submitted to Vote of                           | None         |
| 22                | Security Holders  | None         |
| 23.1              | Consent of Ernst & Young LLP  | ******       |
| 23.1              |   |              |
|                   | Power of Attorney  Puls 12s 14(s)/15d 14(s) Contification of Principal Evacutive  | None<br>31.1 |
| 31.1              | Rule 13a-14(a)/15d-14(a) Certification of Principal Executive Officer             | 31.1         |
| 21.2              |   | 21.2         |
| 31.2              | Rule 13a-14(a)/15d-14(a) Certification of Principal Financial Officer             | 31.2         |
| 32                | Section 1350 Certifications of Principal Executive Officer and                    | *****        |
| 32                | Principal Financial Officer   |              |
|                   | Finicipal Financial Officer   |              |
| *                 | Filed as an exhibit to Imperial's Registration Statement on For                   | rm S-1       |
|                   | (File No. 33-96518) filed with the Commission on September 18 (File No. 33-96518) | ber 1,       |
|                   | 1995, pursuant to Section 5 of the Securities Act of 1933.                        |              |
| * *               | Filed as an exhibit to the Company's Registration Statement or                    | n Form       |
|                   | S-4 (File No. 333-03551) filed with the Commission on Ma                          |              |
|                   | 1996, pursuant to Section 5 of the Securities Act of 1933.                        | •            |
| * * *             | Filed as an exhibit to the Company's Current Report on For                        | m 8-K        |
|                   | filed on December 7, 2007.  | 0 11         |
| * * * *           | Filed as an exhibit to Amendment No. Two to the Comp                              | nany's       |
|                   | Registration Statement on Form S-4 (File No. 333-03551) filed                     |              |
|                   | the Commission on June 19, 1996.  | * W1011      |
| * * * * *         | Filed as an appendix to the Company's definitive proxy ma                         | tariale      |
|                   | filed on June 27, 2005.   |              |
| * * * * * *       | Filed as an exhibit to the Company's Current Report on For                        | m 8-K        |
|                   | filed on August 9, 2005.  | 11           |
| *****             | _   | m 8-K        |
|                   | filed on November 4, 2005.  | III U-IX     |
| * * * * * * * * * |   | m & K        |
|                   | Thed as an exhibit to the company's current Report on For                         | III 0-IX     |
|                   | filed on February 24, 2006.   |              |

- \*\*\*\*\*\* Filed as an exhibit to the Company's Form 10-Q for the quarter ended June 30, 2006.
- \* \* \* \* \* \* \* \* \* The Company hereby agrees to furnish the SEC, upon request, copies of the instruments defining the rights of the holders of each issue of the Company's long-term debt.
- \* \* \* \* \* \* \* \* \* Filed as an exhibit to the Company's Form 10-K for the year ended \* December 31, 2006.
- \*\*\* \*\* \* \* \* \* Filed as an exhibit to the Company's Form 10-Q for the quarter ended June 30, 2007.
- \* \* \* \* \* \* \* \* \* Filed as an exhibit to the Company's Current Report on Form 8-K \* \* \* filed on February 20, 2009.
- \*\*\* \* \* \* \* \* Filed as an exhibit to the initial filing of the Company's Form 10-K 
  \*\* \* \* for the year ended December 31, 2008.