



chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

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Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On November 28, 2018, Theodore J. Klinck, 52, who has served as the Company's Executive Vice President and Chief Operating Officer since September 2015, was promoted to the position of President and Chief Operating Officer. Ed Fritsch, 59, will continue to serve as Chief Executive Officer.

Upon Mr. Fritsch's recommendation as part of the Company's succession planning activities, the Company's Board of Directors elected Mr. Klinck to serve as President and Chief Operating Officer. Before becoming Executive Vice President and Chief Operating Officer, Mr. Klinck served as the Company's Senior Vice President and Chief Investment Officer. Before joining Highwoods in March 2012, Mr. Klinck served as principal and chief investment officer with Goddard Investment Group, a privately owned real estate investment firm. Prior to that, Mr. Klinck had been a managing director at Morgan Stanley Real Estate.

Also, O. Temple Sloan, Jr., who will turn 80 in February 2019, is retiring as a director effective December 31, 2018. Mr. Sloan was a partner of the Company's predecessor at the time of its founding in 1978. As part of the Board's succession planning activities, Carlos E. Evans, 66, the current Chair of the Compensation and Governance Committee, has been elected to assume the independent Chair role effective December 31, 2018. Mr. Evans has been a director since January 2015. Mr. Evans retired from Wells Fargo Bank in May 2014, where he served as executive vice president and a member of its management committee.

#### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, each of the registrants has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

HIGHWOODS PROPERTIES, INC.

By: /s/ Jeffrey D. Miller

Jeffrey D. Miller

Executive Vice President, General Counsel and Secretary

HIGHWOODS REALTY LIMITED PARTNERSHIP

By: Highwoods Properties, Inc., its general partner

By: /s/ Jeffrey D. Miller

Jeffrey D. Miller

Executive Vice President, General Counsel and Secretary

Dated: December 4, 2018