

RADTKE MARK A
Form 4
March 24, 2003
SEC Form 4

FORM 4 ☐ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b). (Print or Type Responses)	UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940	OMB APPROVAL OMB Number: 3235-0287 Expires: January 31, 2005 Estimated average burden hours per response: 0.5
1. Name and Address of Reporting Person* Radtke, Mark Allen (Last) (First) (Middle) 700 North Adams Street P. O. Box 19001 (Street) Green Bay, WI 54307-001 (City) (State) (Zip)	2. Issuer Name and Ticker or Trading Symbol WPS Resources Corporation WPS 3. I.R.S. Identification Number of Reporting Person, if an entity (voluntary) 4. Statement for Month/Day/Year March 20, 2003 5. If Amendment, Date of Original (Month/Day/Year)	6. Relationship of Reporting Person(s) to Issuer (Check all applicable) ____ Director ____ 10% Owner X Officer ____ Other President, WPS Energy Services, Inc., a subsidiary 7. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person ____ Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned							
1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code and Voluntary Code (Instr. 8)	4. Securities Acquired (A) or Disposed (D) Of (Instr. 3, 4, and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct(D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code V	Amount A/D Price			
Common Stock					1671.4764	I	By ESOP

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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(over)
SEC 1474 (9-02)

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)											
1. Title of Derivative Security	2. Conversion or Exercise	3. Transaction Date	3A. Deemed Execution Date, if	4. Transaction	5. Number of Derivative	6. Date Exercisable(DE) and Expiration	7. Title and Amount of Underlying	8. Price of Derivative	9. Number of Derivative Securities	10. Ownership	11. Nature of Indirect Beneficial

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(Instr. 3)	Price of Derivative Security	(Month/Day/Year)	any (Month/Day/Year)	Code and Voluntary (V) Code (Instr.8)	Securities Acquired (A) or Disposed (D) Of (Instr. 3,4 and 5)	Date(ED) (Month/Day/Year)	Securities (Instr. 3 and 4)	Security (Instr.5)	Beneficially Owned Following Reported Transactions (Instr.4)	Form of Derivative Security: Direct (D) or Indirect (I) (Instr.4)	Ownership (Instr.4)
						(DE) (ED)					
Phantom Stock Unit	1-for-1	03/20/2003		A (1)	(A) 150.9283	Varies (2) Varies (2)	Common Stock - 150.9283	\$39.3900	9,646.0844	D	
Employee Stock Option (Right to buy)	\$29.8750					02/11/2000 (3) 02/11/2009	Common Stock - 12,000.0000		12,000.0000	D	
Employee Stock Option (Right to buy)	\$23.1875					03/13/2001 (4) 03/13/2010	Common Stock - 10,000.0000		10,000.0000	D	
Employee Stock Option (Right to buy)	\$34.7500					12/14/2001 (5) 12/14/2010	Common Stock - 6,477.0000		6,477.0000	D	
Employee Stock Option (Right to buy)	\$34.0900					12/13/2002 (6) 12/13/2011	Common Stock - 14,671.0000		14,671.0000	D	
Employee Stock Option (Right to buy)	\$37.9600					12/12/2003 (7) 12/12/2012	Common Stock - 18,852.0000		18,852.0000	D	
Performance Rights	1-for-1					Varies (8) Varies (8)	Common Stock - 5,636.0000		5,636.0000	D	

Explanation of Responses :

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations.

See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Bv: Barth J. Wolf (See POA filed August 2002) 03-24-2003

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** Signature of Reporting Person

Date

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient,

see Instruction 6 for procedure.

Power of Attorney

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**FOOTNOTE Descriptions for WPS Resources Corporation
WPS**

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**Mark Allen Radtke
700 North Adams Street
P. O. Box 19001
Green Bay, WI 54307-001**

Explanation of responses:

- (1) Award of phantom stock units under WPS Resources Corporation Deferred Compensation Plan.
- (2) Unless the participant has selected a later commencement date, distribution of stock and equivalents will commence within 60 days following the end of the calendar year in which occurs the participant's retirement or termination as director.
- (3) The option vests in four equal annual installments beginning on February 11, 2000.
- (4) The option vests in four equal annual installments beginning on March 13, 2001.
- (5) The option vests in four equal annual installments beginning on December 14, 2001.
- (6) The option vests in four equal annual installments beginning on December 13, 2002.
- (7) The option vests in four equal annual installments beginning on December 12, 2003.
- (8) Performance shares vest and are issued three years after the performance shares are awarded and the final number of shares issued is determined based on company performance against an established industry benchmark.

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