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WASHINGTON MUTUAL INC  
 Form S-8  
 January 16, 2002

As filed with the Securities and Exchange Commission on January 16, 2002.

Registration No. 333-\_\_\_\_\_

SECURITIES AND EXCHANGE COMMISSION  
 Washington, D.C. 20549  
 FORM S-8  
 REGISTRATION STATEMENT  
 UNDER  
 THE SECURITIES ACT OF 1933

WASHINGTON MUTUAL, INC.  
 (Exact name of registrant as specified in its charter)

Washington  
 (State or other jurisdiction of  
 incorporation or organization)

91-1653725  
 (I.R.S. Employer  
 Identification Number)

1201 Third Avenue  
 Seattle, Washington 98101  
 (Address of principal executive officers) (Zip Code)

retirement 401(k) investment plan of dime bancorp, inc.  
 (Full title of the Plan)

Sophie Hager Hume  
 Vice President and Assistant Secretary  
 Washington Mutual, Inc.  
 1201 Third Avenue  
 Seattle, Washington 98101  
 (206) 461-2000

(Name, address and telephone number, including area code, of agent for service)

CALCULATION OF REGISTRATION FEE

Title of Securities to be Registered	Amount To be Registered	Proposed Maximum Offering Price Per Share	Proposed Maximum Aggregate Offering Price(4)
Interests in the Plan	(1)	N/A	N/A

(1) Pursuant to Rule 416(c), an indeterminate number of interests in the Plan are being registered. Pursuant to Rule 416(c), no registration fee is required for the registration of plan interests.

The Exhibit Index appears after the Signature Page of this Registration Statement.

Explanatory Note

This Registration Statement covers the plan interests in the Retirement

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401(k) Investment Plan of Dime Bancorp, Inc. This plan was assumed by the registrant, Washington Mutual, Inc., pursuant to the merger of Dime Bancorp into Washington Mutual on January 4, 2002. The plan interests were originally registered by Dime Bancorp on Form S-8, Registration No. 33-88564.

### PART I

#### INFORMATION REQUIRED IN THE SECTION 10(a) PROSPECTUS

In accordance with Rule 428 under the Securities Act and the instructional Note to Part I of Form S-8, the information specified in Part I of Form S-8 has been omitted from this Registration Statement.

### PART II

#### Information Required in the Registration Statement

##### Item 3. Incorporation of Documents by Reference.

Washington Mutual hereby incorporates by reference into this Registration Statement the documents listed below. In addition, all documents subsequently filed pursuant to Sections 13(a), 13(c), 14 and 15(d) of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), prior to the filing of a post-effective amendment which indicates that all securities offered have been sold or which deregisters all securities then remaining unsold, shall be deemed to be incorporated by reference into this Registration Statement and to be a part hereof from the date of filing of such documents:

(a) Washington Mutual's Annual Report on Form 10-K for the fiscal year ended December 31, 2000;

(b) Quarterly Reports on Form 10-Q for the quarters ended March 31, 2001, June 30, 2001 and September 30, 2001;

(c) Current Reports on Form 8-K filed on January 8, 2001, January 17, 2001, January 18, 2001, January 22, 2001, January 23, 2001, April 3, 2001, April 18, 2001, April 20, 2001, April 30, 2001, June 25, 2001, July 5, 2001, July 18, 2001, October 17, 2001, October 24, 2001 and January 11, 2002.

##### Item 4. Description of Securities.

Not applicable.

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##### Item 5. Interests of Named Experts and Counsel.

Not applicable

##### Item 6. Indemnification of Directors and Officers.

Section 23B.08.320 of the Washington Business Corporation Act (the "Corporation Act") provides that the personal liability of directors to a corporation imposed by Section 23B.08.310 of the Corporation Act may be eliminated by the articles of incorporation of the corporation, except in the case of acts or omissions involving certain types of conduct. At Article XIII of its Restated Articles of Incorporation, Washington Mutual has elected to

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eliminate the liability of directors to Washington Mutual to the extent permitted by law. Thus, a director of Washington Mutual is not personally liable to Washington Mutual or its shareholders for monetary damages for conduct as a director, except for liability of the director (i) for acts or omissions that involve intentional misconduct by the director or a knowing violation of law by the director, (ii) for conduct violating Section 23B.08.310 of the Corporation Act, or (iii) for any transaction from which the director will personally receive a benefit in money, property or services to which the director is not legally entitled. If Washington law is amended to authorize corporate action that further eliminates or limits the liability of directors, then the liability of Washington Mutual directors will be eliminated or limited to the fullest extent permitted by Washington law, as so amended.

Section 23B.08.560 of the Corporation Act provides that if authorized by (i) the articles of incorporation, (ii) a bylaw adopted or ratified by the shareholders, or (iii) a resolution adopted or ratified, before or after the event, by the shareholders, a corporation will have the power to indemnify directors made party to a proceeding, or to obligate itself to advance or reimburse expenses incurred in a proceeding, without regard to the limitations on indemnification contained in Sections 23B.08.510 through 23B.08.550 of the Corporation Act, provided that no such indemnity shall indemnify any director (i) for acts or omissions that involve intentional misconduct by the director or a knowing violation of law by the director, (ii) for conduct violating Section 23B.08.310 of the Corporation Act, or (iii) for any transaction from which the director will personally receive a benefit in money, property or services to which the director is not legally entitled.

Pursuant to Article X of Washington Mutual's Restated Articles of Incorporation and Article VIII of Washington Mutual's Bylaws, Washington Mutual must, subject to certain exceptions, indemnify and defend its directors against any expense, liability or loss arising from or in connection with any actual or threatened action, suit or proceeding relating to service for or at the request of Washington Mutual, including without limitation, liability under the Securities Act. Washington Mutual is not permitted to indemnify a director from or on account of acts or omissions of such director which are finally adjudged to be intentional misconduct or a knowing violation of the law of such person, or from or on account of conduct in violation of RCW 23B.08.310, or from or on account of any transaction with respect to which it is finally adjudged that such director received a benefit in money, property or services to which he or she was not entitled. If Washington law is amended to authorize further indemnification of directors, then Washington Mutual directors shall be indemnified to the fullest extent permitted by Washington law, as so amended. Also, pursuant to Article X of Washington Mutual's Restated Articles of Incorporation and Article VIII of Washington Mutual's Bylaws, Washington Mutual may, by action of the Washington Mutual Board, provide indemnification and pay expenses to officers, employees and agents of Washington Mutual or another corporation, partnership, joint venture, trust or other enterprise with the same scope and effect as above described in relation to directors. Insofar as indemnification for liabilities arising under the Securities Act may be permitted to directors, officers or persons controlling Washington Mutual pursuant to the provisions described above, Washington Mutual has been informed that in the opinion of the Securities and Exchange Commission such indemnification is against public policy as expressed in the Securities Act and is therefore unenforceable.

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Item 7. Exemption from Registration Claimed.

Not applicable.

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### Item 8. Exhibits.

4.1 Retirement 401(k) Investment Plan of Dime Bancorp, Inc.

5.1 Not applicable.

The registrant hereby undertakes that it has submitted the Plan to the Internal Revenue Service and has qualified the Plan in accordance with the rules and regulations of the Internal Revenue Service. Registrant further undertakes that it will submit any amendments to the Plan to the Internal Revenue Service in a timely manner and will make all changes required by the Internal Revenue Service in order to maintain the qualification of the Plan.

23.1 Consent of Deloitte & Touche LLP.

24. Power of Attorney (included on the signature page to this Registration Statement).

### Item 9. Undertakings.

(a) The undersigned Registrant hereby undertakes:

(1) To file, during any period in which offers or sales are being made, a post-effective amendment to this Registration Statement:

(i) To include any prospectus required by section 10(a)(3) of Securities Act;

(ii) To reflect in the prospectus any facts or events arising after the effective date of the Registration Statement (or the most recent post-effective amendment thereof) which, individually or in the aggregate, represent a fundamental change in the information set forth in the Registration Statement;

(iii) To include any material information with respect to the plan of distribution not previously disclosed in the Registration Statement or any material change to such information in the Registration Statement;

provided, however, that paragraphs (a)(1)(i) and (a)(1)(ii) do not apply if the information required to be included in a post-effective amendment by those paragraphs is contained in periodic reports filed by the Registrant pursuant to Section 13 or Section 15(d) of the Exchange Act that are incorporated by reference in this Registration Statement.

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(2) That, for the purpose of determining any liability under the Securities Act, each such post-effective amendment shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.

(3) To remove from registration by means of a post-effective amendment any of the securities being registered that remain unsold at the termination of the offering.

(b) The undersigned Registrant hereby undertakes that, for purposes of determining any liability under the Securities Act, each filing of the Registrant's annual report pursuant to Section 13(a) or 15(d) of the Exchange Act (and, where applicable, each filing of an employee benefit plan's annual report pursuant to Section 15(d) of the Exchange Act) that is incorporated by

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reference in this Registration Statement shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.

(c) Insofar as indemnification for liabilities arising under the Securities Act may be permitted to directors, officers and controlling persons of the Registrant pursuant to the provisions of the Registrant's Restated Articles of Incorporation and Restated Bylaws discussed in Item 6 above, or otherwise, the Registrant has been advised that in the opinion of the Securities and Exchange Commission such indemnification is against public policy as expressed in the Securities Act and is, therefore, unenforceable. In the event that a claim for indemnification against such liabilities (other than the payment by the Registrant of expenses incurred or paid by a director, officer or controlling person of the Registrant in the successful defense of any action, suit or proceeding) is asserted by such director, officer or controlling person in connection with the securities being registered, the Registrant will, unless in the opinion of its counsel the matter has been settled by controlling precedent, submit to a court of appropriate jurisdiction the question whether such indemnification by it is against public policy as expressed in the Securities Act and will be governed by the final adjudication of such issue.

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### SIGNATURES

The Registrant. Pursuant to the requirements of the Securities Act of 1933, the Registrant certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this Registration Statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of Seattle, State of Washington on this 15th day of January, 2002.

WASHINGTON MUTUAL, INC.

By: /s/ Kerry K. Killinger  
Kerry K. Killinger  
Chairman, President and Chief Executive  
Officer

Power of Attorney

KNOW ALL PERSONS BY THESE PRESENTS, that each person whose signature appears below constitutes and appoints Fay L. Chapman and William A. Longbrake, or either of them, his or her true and lawful attorneys-in-fact and agents, each acting alone, with full powers of substitution and resubstitution, for him or her and in his or her name, place and stead, in any and all capacities, to sign any or all amendments (including post-effective amendments) to this Registration Statement, and to file the same, with all exhibits thereto, and other documents in connection therewith, with the Securities and Exchange Commission, granting unto said attorneys-in-fact and agents, each acting alone, full power and

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authority to do and perform each and every act and thing requisite or necessary to be done as he or she might or could do in person, hereby ratifying and confirming all that said attorneys-in-fact and agents, each acting alone, or his substitute or substitutes, may lawfully do or cause to be done by virtue thereof.

Pursuant to the requirement of the Securities Act of 1933, this Registration Statement has been signed below by the following persons in the capacities and on the dates indicated.

/s/ Kerry K. Killinger January 15, 2002

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Kerry K. Killinger  
Chairman of the Board of Directors,  
President and Chief Executive Officer  
(Principal Executive Officer)

/s/ William A. Longbrake January 15, 2002

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William A. Longbrake  
Vice Chair and Chief Financial Officer  
(Principal Financial Officer)

/s/ Robert H. Miles January 15, 2002

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Robert H. Miles  
Senior Vice President and Controller  
(Principal Accounting Officer)

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/s/ Douglas P. Beighle January 15, 2002

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Douglas P. Beighle  
Director

January 15, 2002

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David Bonderman  
Director

January 15, 2002

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J. Taylor Crandall  
Director

/s/ Anne V. Farrell January 15, 2002

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Anne V. Farrell  
Director

/s/ Stephen E. Frank January 15, 2002

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Stephen E. Frank

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Director

/s/ William P. Gerberding

January 15, 2002

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William P. Gerberding  
Director

/s/ Enrique Hernandez, Jr.

January 15, 2002

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Enrique Hernandez, Jr.  
Director

/s/ Phillip D. Matthews

January 15, 2002

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Phillip D. Matthews  
Director

/s/ Margaret Osmer-McQuade

January 15, 2002

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Margaret Osmer-McQuade  
Director

/s/ Michael K. Murphy

January 15, 2002

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Michael K. Murphy  
Director

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/s/ Mary A. Pugh

January 15, 2002

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Mary A. Pugh  
Director

/s/ William G. Reed, Jr.

January 15, 2002

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William G. Reed, Jr.  
Director

January 15, 2002

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Elizabeth A. Sanders  
Director

/s/ William D. Schulte

January 15, 2002

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William D. Schulte  
Director

/s/ James H. Stever

January 15, 2002

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James H. Stever  
Director

January 15, 2002

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Willis B. Wood, Jr.  
Director

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The Plan. Pursuant to the requirements of the Securities Act of 1933, the undersigned Plan Administrator has duly caused this Registration Statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of Seattle, State of Washington on this 15th day of January, 2002.

Retirement 401(k) Investment Plan  
of Dime Bancorp, Inc.

By: /s/ Daryl David  
DARYL DAVID  
Plan Administrator

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INDEX TO EXHIBITS

Exhibit	Description
4.1	Retirement 401(k) Investment Plan of Dime Bancorp, Inc.
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24. Power of Attorney (included on the signature page to this Registration Statement).