ENDICOTT MANAGEMENT CO Form SC 13D/A March 30, 2004

SECURITIES & EXCHANGE COMMISSION Washington, D.C. 20552

SCHEDULE 13D/A*
(Rule 13d-101)
(Amendment No. 4)

INFORMATION TO BE INCLUDED IN STATEMENTS FILED PURSUANT TO 13d-1(a) AND AMENDMENTS THERETO FILED PURSUANT TO 13d-2(a)

Provident Financial Holdings, Inc.
(Name of Issuer)

Common Stock, par value \$0.01 per share (Title of Class of Securities)

743868101 (CUSIP Number)

Mr. Matthew J. Zweig Schulte Roth & Zabel LLP 919 Third Avenue New York, New York 10022 (212) 756-2502

(Name, address and telephone number of person authorized to receive notices and communications)

March 15, 2004 (Date of event which requires filing of this statement)

If the filing person has previously filed a statement on Schedule 13G to report the acquisition which is the subject of this Schedule 13D, and is filing this schedule because of Rule 13d-1(e), 13d-1(f) or 13d-1(g), check the following box [].

NOTE: Schedules filed in paper format shall include a signed original and five copies of the schedule, including all exhibits. See Rule 13d-7 for other parties to whom copies are to be sent.

(Continued on following pages)

(Page 1 of 29 Pages)

*The remainder of this cover page shall be filled out for a reporting person's initial filing on this form with respect to the subject class of securities, and for any subsequent amendment containing information which would alter the disclosures provided in a prior cover page.

The information required in the remainder of this cover page shall not be deemed to be "filed" for purposes of Section 18 of the Securities Exchange Act of 1934 ("Act") or otherwise subject to the liabilities of that section of the Act but shall be subject to all other provisions of the Act (however, see the Notes).

CUSIP No. 7	43868101	13D/A	Page 2 of 29 Pages
(1)	NAME OF REPORTING PERSO PERSONS (ENTITIES ONLY)		
(2)	CHECK THE APPROPRIATE E	30X IF A MEMBER OF A GR	(a) [X]
(3)	SEC USE ONLY		
(4)	SOURCE OF FUNDS ** WC, OC)	
` '	CHECK BOX IF DISCLOSURE REQUIRED PURSUANT TO IT	E OF LEGAL PROCEEDINGS	
(6)	CITIZENSHIP OR PLACE OF Delawa		
NUMBER OF	(7) SOLE VOTING POW		
SHARES		-0-	
BENEFICIALL	Y (8) SHARED VOTING F	POWER 131,463	
EACH REPORTING	(9) SOLE DISPOSITIV	7E POWER -0-	
	(10) SHARED DISPOSIT	TIVE POWER 131,463	
(11)	AGGREGATE AMOUNT BENEF BY EACH REPORTING PERS	GON 350,800	
(12)	CHECK BOX IF THE AGGRE IN ROW (11) EXCLUDES C	EGATE AMOUNT	[]
(13)	PERCENT OF CLASS REPRE BY AMOUNT IN ROW (11)	ESENTED 4.9%	
(14)	TYPE OF REPORTING PERS	SON **	
	** SEE INSTRUCT	TIONS BEFORE FILLING OU	T!

CUSIP No. 7	43868101 13D/A Page 3 of 29 Page:
	NAME OF REPORTING PERSONS I.R.S. IDENTIFICATION NOS. OF ABOVE PERSONS (ENTITIES ONLY) JAM Special Opportunities Fund, L.P.
(2)	CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP ** (a) [X] (b) []
(3)	SEC USE ONLY
(4)	SOURCE OF FUNDS ** WC, OO
, ,	CHECK BOX IF DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT TO ITEMS 2(d) OR 2(e)
(6)	CITIZENSHIP OR PLACE OF ORGANIZATION Delaware
NUMBER OF	(7) SOLE VOTING POWER -0-
SHARES	
BENEFICIALL	Y (8) SHARED VOTING POWER -0-
EACH	(9) SOLE DISPOSITIVE POWER -0-
REPORTING PERSON WITH	(10) SHARED DISPOSITIVE POWER -0-
(11)	AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON 350,800
(12)	CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN SHARES **
(13)	PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (11) 4.9%
(14)	TYPE OF REPORTING PERSON ** PN
	** SEE INSTRUCTIONS BEFORE FILLING OUT!

CUSIP No. 743868101 13D/A Page 4 of 29 Pages

(1)	NAME OF REPORTING PERSONS I.R.S. IDENTIFICATION NOS. OF ABOVE PERSONS (ENTITIES ONLY) JAM Managers, L.L.C.
(2)	CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP ** (a) [X] (b) []
(3)	SEC USE ONLY
(4)	SOURCE OF FUNDS **
(5)	CHECK BOX IF DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT TO ITEMS 2(d) OR 2(e) []
(6)	CITIZENSHIP OR PLACE OF ORGANIZATION Delaware
NUMBER OF	(7) SOLE VOTING POWER -0-
	(8) SHARED VOTING POWER 131,463
OWNED BY	
EACH	(9) SOLE DISPOSITIVE POWER -0-
REPORTING	
PERSON WITH	(10) SHARED DISPOSITIVE POWER 131,463
(11)	AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON 350,8
(12)	CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN SHARES ** []
(13)	PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (11) 4.9%
(14)	TYPE OF REPORTING PERSON ** PN
	** SEE INSTRUCTIONS BEFORE FILLING OUT!
CUSIP No. 74	13B68101 13D/A Page 5 of 29 Pages
(1)	NAME OF REPORTING PERSONS I.R.S. IDENTIFICATION NOS. OF ABOVE PERSONS (ENTITIES ONLY)
	Seymour Jacobs
(2)	CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP **

(a) [X]

			(b) []
(3)	SEC USE ONLY		
(4)	SOURCE OF FUNDS **		
	CHECK BOX IF DISCLOSURE OF LEGAL PROC REQUIRED PURSUANT TO ITEMS 2(d) OR 2		[]
(6)	CITIZENSHIP OR PLACE OF ORGANIZATION	United States	
NUMBER OF SHARES	(7) SOLE VOTING POWER	2,812	
BENEFICIALLY	(8) SHARED VOTING POWER	131,463	
EACH REPORTING	(9) SOLE DISPOSITIVE POWER	2,812	
PERSON WITH	(10) SHARED DISPOSITIVE POWER	131,463	
(11)	AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON	350,800	
(12)	CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN SHARES	**	[]
(13)	PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (11)	4.9%	
(14)	TYPE OF REPORTING PERSON **	IN	
	** SEE INSTRUCTIONS BEFORE FI	LLING OUT!	
CUSIP No. 74	13B68101 13D/A	Page 6	of 29 Pages
(1)	NAME OF REPORTING PERSONS I.R.S. IDEN PERSONS (ENTITIES ONLY)	TIFICATION NOS. C	
(2)	CHECK THE APPROPRIATE BOX IF A MEMBER		(a) [X] (b) []
(3)	SEC USE ONLY		

(4)	SOURCE OF FUNDS	S ** WC		
(5)		SCLOSURE OF LEGAI		[]
(6)	CITIZENSHIP OR	PLACE OF ORGANIZA	ATION Delaware	
NUMBER OF	(7) SOLE VOT	ING POWER		
SHARES			-0-	
BENEFICIALI	LY (8) SHARED	VOTING POWER	50 700	
OWNED BY			59,700	
	(9) SOLE DI	SPOSITIVE POWER	-0-	
REPORTING				
PERSON WITH	H (10) SHARED	DISPOSITIVE POWER	59 , 700	
(11)	AGGREGATE AMOU BY EACH REPORT	JNT BENEFICIALLY (DWNED	
	DI LACH KLEOKI	ING FERSON	350,800	
(12)		THE AGGREGATE AMOU CLUDES CERTAIN SE		[]
(13)				
	BY AMOUNT IN R	.OW (11)	4.9%	
(14)	TYPE OF REPORT	'ING PERSON **	PN	
	** SEE	INSTRUCTIONS BEFO	 DRE FILLING OUT!	
CUSIP No. 7	743868101	13D/A	Page [*]	7 of 29 Pages
(1)	NAME OF REPORTI PERSONS (ENTITI		. IDENTIFICATION NOS.	
			Endicott Partne	ers II, L.P.
(2)			MEMBER OF A GROUP **	(a) [X] (b) []
(3)	SEC USE ONLY			
(4)	SOURCE OF FUNDS			
(5)		SCLOSURE OF LEGAI ANT TO ITEMS 2(d)		[]

NOMBER OF	(7) SOLE V	VOTING POWER			
SHARES			-0		
BENEFICIALLY OWNED BY	(8) SHARI	ED VOTING POWER		7,700	
EACH REPORTING	(9) SOLE	DISPOSITIVE PO	WER -0)—	
	(10) SHARI	ED DISPOSITIVE		7,700	
(11)		MOUNT BENEFICIA	LLY OWNED	0,800	
	IN ROW (11)	F THE AGGREGATE EXCLUDES CERTA	IN SHARES **		[]
		CLASS REPRESENT		9%	
(14)	TYPE OF REPO	ORTING PERSON *			
	** SI	EE INSTRUCTIONS	BEFORE FILL	ING OUT!	
CUSIP No. 74	3868101	13D	/A	Page 8 of 29	Pages
(1)		 RTING PERSONS I	.R.S. IDENTI	Page 8 of 29 FICATION NOS. OF ABO	 VE
	NAME OF REPOR	 RTING PERSONS I	.R.S. IDENTI	FICATION NOS. OF ABO	 VE , Ltd.
(1)	NAME OF REPOR	RTING PERSONS I ITIES ONLY) PROPRIATE BOX I	.R.S. IDENTI	t Offshore Investors F A GROUP **	 VE , Ltd.
(1)	NAME OF REPOI PERSONS (ENT: 	RTING PERSONS I ITIES ONLY) PROPRIATE BOX I	.R.S. IDENTI	t Offshore Investors F A GROUP **	vE , Ltd.
(1) (2) (3) (4) (5)	NAME OF REPOI PERSONS (ENT: CHECK THE API SEC USE ONLY SOURCE OF FUI	RTING PERSONS I ITIES ONLY) PROPRIATE BOX I	Endicot F A MEMBER C	t Offshore Investors F A GROUP ** (a) (b)	 VE , Ltd.

NUMBER OF (7) SOLE VOTING POWER

SHARES			-0-	
BENEFICIALLY	(8) SHARED VO	OTING POWER	65,100	
OWNED BY				
EACH	(9) SOLE DIS	POSITIVE POWER	-0-	
REPORTING				
PERSON WITH	(10) SHARED D	ISPOSITIVE POWER	65,100	
(11)	AGGREGATE AMOUNT BY EACH REPORTIN	T BENEFICIALLY OWNE NG PERSON	D 350,800	
(12)		E AGGREGATE AMOUNT LUDES CERTAIN SHARE		[]
	PERCENT OF CLASS		4.9%	
(14)	TYPE OF REPORTIN	NG PERSON **		
CUSIP No. 74	3868101	13D/A	Page 9 of 2	9 Pages
	NAME OF REPORTING PERSONS (ENTITIE:	S ONLY)	ENTIFICATION NOS. OF . Endicott, L.L.C.	ABOVE
(2)		RIATE BOX IF A MEMB	(a (b) [X]
(3)	SEC USE ONLY			
(4)	SOURCE OF FUNDS	**		
		CLOSURE OF LEGAL PR T TO ITEMS 2(d) OR		[]
(6)	CITIZENSHIP OR PI	LACE OF ORGANIZATIO		
NUMBER OF SHARES	(7) SOLE VOTI		-0-	

BENEFICIALLY	(8) SHARED VOTING POWER	59,700	
OWNED BY			
EACH REPORTING	(9) SOLE DISPOSITIVE POWER	-0-	
PERSON WITH	(10) SHARED DISPOSITIVE POWER	59,700	
(11)	AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON	350,800	
(12)	CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN SHARES]
	PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (11)	4.9%	
(14)	TYPE OF REPORTING PERSON **	PN	
	NAME OF REPORTING PERSONS I.R.S. IDE	Page 10 of 29 Page	≥s
	PERSONS (ENTITIES ONLY) W.R.	. Endicott II, L.L.C.	
(2)	CHECK THE APPROPRIATE BOX IF A MEMBE	ER OF A GROUP ** (a) [X] (b) []	
(3)	SEC USE ONLY		
(4)	SOURCE OF FUNDS **		
	CHECK BOX IF DISCLOSURE OF LEGAL PROREOUIRED PURSUANT TO ITEMS 2(d) OR 2		- -
(6)	CITIZENSHIP OR PLACE OF ORGANIZATION		
NUMBER OF SHARES	(7) SOLE VOTING POWER	-0-	_
BENEFICIALLY OWNED BY	(8) SHARED VOTING POWER	77,700	
EACH	(9) SOLE DISPOSITIVE POWER	-0-	

REPORTING		
PERSON WITH	(10) SHARED DISPOSITIVE POWER	77,700
(11)	AGGREGATE AMOUNT BENEFICIALLY OWNER BY EACH REPORTING PERSON	350,800
(12)	CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN SHARES	3 **
(13)	PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (11)	4.9%
(14)	TYPE OF REPORTING PERSON **	PN
	** SEE INSTRUCTIONS BEFORE E	FILLING OUT!
CUSIP No. 7	43868101 13D/A	Page 11 of 29 Page:
(1)	NAME OF REPORTING PERSONS I.R.S. IDE PERSONS (ENTITIES ONLY) Endi	ENTIFICATION NOS. OF ABOVE
(2)	CHECK THE APPROPRIATE BOX IF A MEMBE	ER OF A GROUP ** (a) [X] (b) []
(3)	SEC USE ONLY	
(4)	SOURCE OF FUNDS ** WC	
(5)	CHECK BOX IF DISCLOSURE OF LEGAL PROREQUIRED PURSUANT TO ITEMS 2(d) OR 2	
(6)	CITIZENSHIP OR PLACE OF ORGANIZATION	
NUMBER OF SHARES	(7) SOLE VOTING POWER	-0-
	(8) SHARED VOTING POWER	14,025
EACH REPORTING	(9) SOLE DISPOSITIVE POWER	-0-
	(10) SHARED DISPOSITIVE POWER	14,025
(11)	AGGREGATE AMOUNT BENEFICIALLY OWNER)

BY EACH REPORTING PERSON

		350,800	
 (12)	CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN SHARES	**	[]
(13)	PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (11)	4.9%	
(14)	TYPE OF REPORTING PERSON ** CO		
 	** SEE INSTRUCTIONS BEFORE FI	ILLING OUT!	

CUSIP No. 74	3868101 13D/A	Page 12 of 29 Pages
` '	NAME OF REPORTING PERSONS I.R.S. IDE PERSONS (ENTITIES ONLY)	Wayne K. Goldstein
(2)	CHECK THE APPROPRIATE BOX IF A MEMBE	R OF A GROUP ** (a) [X] (b) []
(3)	SEC USE ONLY	
(4)	SOURCE OF FUNDS **	
` '	CHECK BOX IF DISCLOSURE OF LEGAL PRO REQUIRED PURSUANT TO ITEMS 2(d) OR 2	
(6)	CITIZENSHIP OR PLACE OF ORGANIZATION	
NUMBER OF	(7) SOLE VOTING POWER	-0-
BENEFICIALLY	(8) SHARED VOTING POWER	216,525
EACH REPORTING	(9) SOLE DISPOSITIVE POWER	-0-
PERSON WITH	(10) SHARED DISPOSITIVE POWER	216,525
(11)	AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON	350,800
(12)	CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN SHARES	*** []

	PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (11)	
	4.9%	
(14)	TYPE OF REPORTING PERSON **	
	** SEE INSTRUCTIONS BEFORE FILLING OUT!	
CUSIP No. 74	43868101 13D/A P	age 13 of 29 Pages
	NAME OF REPORTING PERSONS I.R.S. IDENTIFICATION	NOS. OF ABOVE
	PERSONS (ENTITIES ONLY)	Robert I. Usdar
(2)	CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROU	P ** (a) [X] (b) []
(3)	SEC USE ONLY	
(4)	SOURCE OF FUNDS **	
	CHECK BOX IF DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT TO ITEMS 2(d) OR 2(e)	[]
(6)	CITIZENSHIP OR PLACE OF ORGANIZATION United Sta	 tes
NUMBER OF	(7) SOLE VOTING POWER -0-	
SHARES		
BENEFICIALLY	Y (8) SHARED VOTING POWER 216,525	
OWNED BY		
EACH	(9) SOLE DISPOSITIVE POWER -0-	
REPORTING		
PERSON WITH	(10) SHARED DISPOSITIVE POWER 216,525	
(11)	AGGREGATE AMOUNT BENEFICIALLY OWNED	
	BY EACH REPORTING PERSON 350,800	
(12)	CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN SHARES **	[]
(13)	PERCENT OF CLASS REPRESENTED	
	BY AMOUNT IN ROW (11) 4.9%	
(14)	TYPE OF REPORTING PERSON **	

IN

** SEE INSTRUCTIONS BEFORE FILLING OUT!

CUSIP No. 743868101

13D/A

Page 14 of 29 Pages

Item 1. Security and Issuer.

This Amendment No. 4 to Schedule 13D relates to the common stock, par value \$0.01 per share (the "Common Stock") of Provident Financial Holdings, Inc. (the "Company" or "Provident"). The address of the principal executive offices of the Company is 3756 Central Avenue, Riverside, California 92506. The joint filing agreement was filed with an earlier-filed version of this Schedule 13D

- Item 2. Identity and Background.
- (a) This Schedule 13D is being jointly filed by each of the following persons (collectively, the "Group" or the "Group Members"):
 - (i) The "Jam Parties":
 - (A) JAM Partners, L.P., a Delaware limited partnership ("JAM").
 - (B) JAM Special Opportunities Fund, L.P., a Delaware limited partnership ("JAM SOF"). (C) JAM Managers, L.L.C., a Delaware limited liability company ("JAM MGR"). (D) Seymour Jacobs ("Mr. Jacobs").
 - (ii) The "Endicott Parties":
 - (A) Endicott Partners, L.P., a Delaware limited partnership ("EPLP").
 - (B) Endicott Partners II, L.P., a Delaware limited partnership ("EPLPII").
 - (C) Endicott Offshore Investors,
 - Ltd., a British Virgin Islands international business company ("EOI")
 - (D) W.R. Endicott, L.L.C., a Delaware limited liability company ("WRE LLC").
 - (E) W.R. Endicott II, L.L.C., a Delaware limited liability company ("WRE II LLC").
 - (F) Endicott Management Co., a Delaware corporation
 ("Endicott Management").
 - (G) Wayne K. Goldstein ("Mr. Goldstein").
 - (H) Robert I. Usdan ("Mr. Usdan").

The Group Members have entered into a Joint Filing Agreement, a copy of which was filed with an earlier-filed version of this Schedule 13D.

(b) The address of the principal business and principal office of JAM, JAM SOF, JAM MGR and Mr. Jacobs is as follows: One Fifth Avenue, New York, New York 10003.

The address of the principal business and principal office of EPLP, EPLPII, WRE LLC, WRE II LLC, Endicott Management, Mr. Goldstein and Mr. Usdan is as follows: 237 Park Avenue, Suite 801, New York, New York 10017.

CUSIP No. 743868101

13D/A

Page 15 of 29 Pages

The address of the principal business and principal office of EOI is as follows: c/o Trident Fund Services (B.V.I.) Ltd., Wickhams Cay, P.O. Box 146 Road Town, Tortola, British Virgin Islands.

(c) JAM and JAM SOF are limited partnerships formed for the purpose of investing in, among other things, the equity securities of various financial services providers. JAM MGR is a limited liability company and general partner of JAM and JAM SOF. Mr. Jacobs is the sole Managing Member of JAM MGR.

The business of EPLP, EPLPII and EOI is investment, in, among other things, the equity securities of various financial services providers. Endicott Management, in addition to being the advisor to EPLP, EPLPII and EOI, also manages two accounts which invest in, among other things, financial services providers. WRE LLC is the general partner of EPLP. WRE II LLC is the general partner of EPLPII. Messrs. Goldstein and Usdan are Co-Presidents of Endicott Management and Managing Members of WRE LLC and WRE II LLC.

- (d) No member of the Group has, during the last five years, been convicted in a criminal proceeding (excluding traffic violations or similar misdemeanors).
- (e) No member of the Group has, during the last five years, been a party to a civil proceeding of a judicial or administrative body of competent jurisdiction and, as a result of such proceeding, was or is subject to, a judgment, decree or final order enjoining future violations of, or prohibiting or mandating activities subject to, Federal or State securities laws or finding any violation with respect to such laws.
- $% \left(1\right) =\left\{ 1\right\} =\left\{ 1\right\}$ (f) All of the individuals who are members of the Group are citizens of the United States.

CUSIP No. 743868101

13D/A

Page 16 of 29 Pages

Item 3. Source and Amount of Funds and Other Consideration.

In aggregate, the Group owns 350,800 shares, equal to 4.9% of the Common Stock of the Company. The percentages used herein are calculated based upon the 7,229,138 shares of Common Stock issued and outstanding as of February 2, 2004, as reflected in the Company's Form 10-Q for the quarter ended December 1, 2003.

The amount of funds expended by JAM to acquire the 131,463 shares of Common Stock it holds in its name is \$1,163,410. The amount of funds expended by Mr. Jacobs to acquire the 2,812 shares of Common Stock he holds in his name is \$28,163. All of such funds were provided from available capital and from time to time, in part by margin account loans from NationsBanc Montgomery Securities, extended in the ordinary course of business on that firm's usual terms and conditions. All or part of the shares of Common Stock owned by any of the JAM Parties may from time to time be pledged as collateral for loans made by such firm to the JAM Parties. Such loans generally bear interest at a rate based upon the broker's call rate from time to time in effect. Such indebtedness, if any, may be refinanced with other banks or broker-dealers.

The amount of funds expended by EPLP to acquire the 59,700 shares of Common Stock it holds in its name is \$823,846. Such funds were provided from available capital. The amount of funds expended by EPLPII to acquire the 77,700 shares of Common Stock it holds in its name is \$1,844,329. Such funds were provided from available capital. The amount of funds expended by EOI to acquire the 65,100 shares of Common Stock it holds in its name is \$950,158. Such funds were provided from available capital. The amount of funds expended by Endicott Management to acquire the 14,025 shares of Common Stock it holds in its name is \$143,008. Such funds were provided from available capital.

Item 4. Purpose of the Transaction.

The purpose of the sale of the shares of Common Stock by members of the Group is to realize profit from appreciation in the market price of the Common Stock since Mr. Jacobs was elected to the Board of Directors.

CUSIP No. 743868101

13D/A

Page 17 of 29 Pages

Members of the Group may make further purchases or sales of shares of Common Stock. Members of the Group may dispose of any or all of the shares of Common Stock held by them, although they have no current intention to do so. No member of the Group has any plans or proposals, which relate to, or would result in, any of the matters referred to in paragraphs (b) through (j), inclusive of Item (4) of Schedule 13D. Each member of the Group may, at any time and from time to time, review or reconsider its positions and formulate plans or proposals with respect thereto.

- Item 5. Interest in Securities of the Issuer.
 - A. JAM Partners, L.P.
 - (a) (b) See cover page.
- (c) The trading dates, number of shares of Common Stock purchased or sold and the price per share for all transactions by JAM in the Common Stock since the filing of the most recent Schedule 13D, which were all in the open market, are set forth in Schedule A and are incorporated by reference.
- (d) Because Mr. Jacobs is the Managing Member of JAM MGR, he has the power to direct the affairs of JAM MGR. JAM MGR has the power to direct the affairs of JAM, including the voting and disposition of shares of Common Stock held in the name of JAM. Mr. Jacobs is also the General Partner of JAM. Therefore, Mr. Jacobs has voting and dispositive power with regard to shares of Common Stock held in the name of JAM.
 - B. JAM Special Opportunity Fund, L.P.
 - (a) (b) See cover page.
- (c) The trading dates, number of shares of Common Stock purchased or sold and the price per share for all transactions by JAM SOF in the Common Stock since the filing of the most recent Schedule 13D, which were all in the open market, are set forth in Schedule B and are incorporated by reference.
 - (d) Because Mr. Jacobs is the Managing Member of JAM MGR, he

has the power to direct the affairs of JAM MGR. JAM MGR has the power to direct the affairs of JAM SOF, including the voting and disposition of shares of Common Stock held in the name of JAM SOF. Mr. Jacobs is also the General Partner of JAM SOF. Therefore, Mr. Jacobs has voting and dispositive power with regard to shares of Common Stock held in the name of JAM SOF.

- C. JAM Managers, L.L.C.
 - (a) (b) See cover page.

CUSIP No. 743868101

13D/A

Page 18 of 29 Pages

- (c) JAM MGR has made no purchases or sales of Common Stock in the last 60 days.
- (d) Because Mr. Jacobs is the Managing Member of JAM MGR, he has the power to direct the affairs of JAM MGR. Therefore, Mr. Jacobs has voting and disposition power with regard to shares of Common Stock held in the name of JAM MGR.
 - D. Seymour Jacobs
 - (a) (b) See cover page.
- (c) The trading dates, number of shares of Common Stock purchased or sold and the price per share for all transactions in the Common Stock by Mr. Jacobs since the filing of the Schedule 13D, which were all in the open market, are set forth in Schedule C and are incorporated by reference.
 - E. Endicott Partners, L.P.
 - (a) (b) See cover page.
- (c) The trading dates, number of shares of Common Stock purchased or sold and the price per share for all transactions by EPLP in the Common Stock since the filing of the most recent Schedule 13D, which were all in the open market, are set forth in Schedule D and are incorporated by reference.
- (d) Mr. Goldstein and Mr. Usdan are each a Managing Member of WRE LLC. WRE LLC is the general partner of EPLP. Therefore, Mr. Goldstein and Mr. Usdan share the power to direct the affairs of WRE LLC. WRE LLC has to power to vote or direct the affairs of EPLP, including the voting and disposition of shares of Common Stock held in the name of EPLP. Therefore, Mr. Goldstein and Mr. Usdan share voting and disposition power with regard to shares of Common Stock held in the name of EPLP.
 - F. Endicott Partners II, L.P.
 - (a) (b) See cover page.
- (c) The trading dates, number of shares of Common Stock purchased or sold and the price per share for all transactions by EPLPII in the Common Stock since the filing of the most recent Schedule 13D, which were all in the open market, are set forth in Schedule F and are incorporated by reference.

(d) Mr. Goldstein and Mr. Usdan are each a Managing Member of WRE II LLC. WRE II LLC is the general partner of EPLPII. Therefore, Mr. Goldstein and Mr. Usdan share the power to direct the affairs of WRE II LLC. WRE II LLC has to power to vote or direct the affairs of EPLPII, including the voting and disposition of shares of Common Stock held in the name of EPLPII. Therefore, Mr. Goldstein and Mr. Usdan share voting and disposition power with regard to shares of Common Stock held in the name of EPLPII.

CUSIP No. 743868101

13D/A

Page 19 of 29 Pages

- G. Endicott Offshore Investors, Ltd.
 - (a) (b) See cover page.
- (c) The trading dates, number of shares of Common Stock purchased or sold and the price per share for all transactions by EOI in the Common Stock since the filing of the most recent Schedule 13D, which were all in the open market, are set forth in Schedule F and are incorporated by reference.
- (d) Mr. Goldstein and Mr. Usdan are each a Co-President of Endicott Management. Endicott Management directs the investment affairs of EOI. Therefore, Mr. Goldstein and Mr. Usdan share the power to direct the affairs of EOI, including voting and disposition power with regard to shares of Common Stock held in the name of EOI.
 - H. W.R. Endicott, L.L.C.
 - (a) (b) See cover page.
- (c) WRE LLC has made no purchases or sales of Common Stock in the last 60 days.
- (d) Mr. Goldstein and Mr. Usdan are each a Managing Member of WRE LLC. Therefore, Mr. Goldstein and Mr. Usdan share voting and disposition power with regard to shares of Common Stock held in the name of WRE LLC.
 - I. W.R. Endicott II, L.L.C.
 - (a) (b) See cover page.
- (c) WRE II LLC has made no purchases or sales of Common Stock in the last 60 days.
- (d) Mr. Goldstein and Mr. Usdan are each a Managing Member of WRE II LLC. Therefore, Mr. Goldstein and Mr. Usdan share voting and disposition power with regard to shares of Common Stock held in the name of WRE II LLC.
 - J. Endicott Management Co.
 - (a) (b) See cover page.
- (c) The trading dates, number of shares of Common Stock purchased or sold and the price per share for all transactions in the Common Stock by Endicott Management for its managed accounts since the filing of the most recent Schedule 13D, which were all in the open market, are set forth in Schedule G and are incorporated by reference.
 - (d) Mr. Goldstein and Mr. Usdan are each a Co-President of

Endicott Management. Therefore, Mr. Goldstein and Mr. Usdan share the power to direct the affairs of Endicott Management, including voting and disposition power with regard to shares of Common Stock held in the name of Endicott Management.

- K. Wayne K. Goldstein
 - (a) (b) See cover page.
- (c) Mr. Goldstein has made no purchases or sales of Common Stock in the last 60 days.

CUSIP No. 743868101

13D/A

Page 20 of 29 Pages

- L. Robert I. Usdan
 - (a) (b) See cover page.
- (c) Mr. Usdan has made no purchases or sales of Common Stock in the last 60 days.
- Item 6. Contracts, Arrangements, Understandings or Relationships with Respect to Securities of the Issuer.

With respect to the Endicott Parties, for all accounts managed, Endicott Management is entitled to a management fee based upon a percentage of total capital managed. In addition, Endicott Management receives an allocation of a portion of profits, if any, for the two managed accounts managed by it and the account managed for EOI. WRE LLC receives an allocation of a portion of profits, if any, for the account managed for EPLP. WRE II LLC receives an allocation of a portion of profits, if any, for the account managed for EPLPII. With respect to the JAM Parties, JAM MGR is entitled to a management fee and an allocation of a portion of profits of JAM and JAM SOF.

Other than the foregoing agreements and the Joint Acquisition Statement which was filed with an earlier-filed version of this Schedule 13D, there are no contracts, arrangements, understandings or relationships (legal or otherwise) among the persons named in Item 2 hereof and between such persons and any person with respect to any securities of the Company, including but not limited to transfer or voting of any other securities, finder's fees, joint ventures, loan or option arrangements, puts or calls, guarantees of profits, divisions of profits or loss, or the giving or withholding of proxies.

Item 7. Materials to be Filed as Exhibits.

No. Description

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- 1. Joint Filing Agreement*
- Letter from Mr. Jacobs to the Board of Directors of the Company, dated May 29, 2002.*
- 3. Letter from Mr. Jacobs to the Board of Directors of the Company, dated July 11, 2002.*
- 4. Letter from Mr. Jacobs to the Chairman of the Board of Directors of the Company, dated August 16, 2002.*
- 5. Letter from the Chairman of the Board of Directors of the Company to Mr. Jacobs, dated August 20, 2002.*

- Letter from Mr. Jacobs to the Board of Directors of the Company, dated October 22, 2002.*
- 7. Company communication suggesting revisions to the standstill agreement, dated October 22, 2002.*
- 8. Agreement among the Company and the Group Members, dated November 26, 2002.*
- * Filed with an earlier-filed version of this Schedule 13D.

CUSIP No. 743868101 13D/A Page 21 of 29 Pages

SIGNATURES

After reasonable inquiry and to the best of our knowledge and belief, the undersigned certify that the information set forth in this statement is true, complete and correct.

DATED: March 30, 2004

JAM Partners, L.P.

By: /s/ Seymour Jacobs Seymour Jacobs General Partner

JAM Special Opportunities Fund, L.P.

By: /s/ Seymour Jacobs Seymour Jacobs General Partner

._____

JAM Managers, L.L.C.

By: /s/ Seymour Jacobs Seymour Jacobs Managing Member

Endicott Partners, L.P.

By: W.R. Endicott, L.L.C. General Partner

By: /s/ Robert I. Usdan Robert I. Usdan Managing Member

Endicott Partners II, L.P.

By: W.R. Endicott II, L.L.C. General Partner

By: /s/ Robert I. Usdan

Robert I. Usdan Managing Member

CUSIP	No.	743868101	13D/A	Page 2	22 of 29 I	?ages
			Endicott Offshore Investors, Ltd.			
		Ву:	/s/ Robert I. Usdan Robert I. Usdan Director			
		 W.R. E	ndicott, L.L.C.			
			Ву:	/s/ Robert I. Usdan Robert I. Usdan Managing Member		
		 W.R. E	ndicott II, L.L.C.			
			Ву:	/s/ Robert I. Usdan Robert I. Usdan Managing Member		
			tt Management Co.			
			Ву:	/s/ Robert I. Usdan Robert I. Usdan President		
			 Ву:	/s/ Seymour Jacobs Seymour Jacobs		
			 By:	/s/ Wayne K. Goldstei Wayne K. Goldstein		
			 Ву:	/s/ Robert I. Usdan Robert I. Usdan		

CUSIP No. 743868101 13D/A Page 23 of 29 Pages

Schedule A

JAM PARTNERS, L.P.

Date of Transaction	Number of Shares Purchased/(Sold)	Price Per Share
03/19/03	(500)	28.11
03/20/03	(5,600)	28.09
03/21/03	(1,230)	28.14
04/29/03	(4,707)	28.96
04/30/03	(3,018)	28.92
05/01/03	(6,925)	29.06
11/24/03	(2,000)	32.50
02/03/04	53,697 (split)	0.00
03/15/04	(29,629)	25.37

CUSIP No. 743868101 13D/A Page 24 of 29 Pages

Schedule B

JAM SPECIAL OPPORTUNITIES FUND, L.P.

Date of Number of Shares
Transaction Purchased/(Sold) Price Per Share

11/24/03 (3,000) 32.5012

CUSIP No. 743868101 13D/A Page 25 of 29 Pages Schedule C SEYMOUR JACOBS Transaction

Number of Shares
Purchased/(Sold) Purchased/(Sold) Price Per Share (1,875) 29.06 05/01/03 ,875) 30.30 937 (split) 0.00 05/27/03 (1,875)02/03/04 CUSIP No. 743868101 13D/A Page 26 of 29 Pages Schedule D ENDICOTT PARTNERS, L.P. Number of Shares Transaction Number of Shares
Purchased/(Sold) Price Per Share (4,000) 27.7000 01/07/03 (2,100) 28.2266 04/01/03 28.2659 04/02/03 (1,400)04/03/03 (1,200)28.2970 (400) 04/04/03 28.3213 04/07/03 (1,200)28.0935 (1,400) 04/24/03 28.5444 05/01/03 2,300 29.0600 (2,100) 6,200 700
 (2,100)
 29.3400

 6,200
 30.0200

 700
 31.7800

 (2,300)
 32.5100

 (7,450)
 36.2700

 (1,900)
 36.2500

 4,100
 35.8300

 1,200
 35.1700
 29.3400 07/03/03 10/01/03 11/10/03 11/24/03 01/02/04

01/05/04 01/06/04 01/23/04

02/03/04	24,300 (split)	0.0000
03/15/04	(13,200)	25.3700

CUSIP No. 743868101 13D/A Page 27 of 29 Pages

Schedule E

ENDICOTT PARTNERS II, L.P.

Date of	Number of Shares	
Transaction	Purchased/(Sold)	Price Per Share
01/07/03	3,000	27.7000
03/25/03	(1,800)	28.4950
03/28/03	(2,000)	28.3077
03/31/03	(2,000)	28.2548
04/01/03	(5,100)	28.2266
04/02/03	(1,700)	28.2659
04/03/03	(1,900)	28.2970
04/04/03	(500)	28.3213
04/07/03	(2,200)	28.0935
04/24/03	(1,800)	28.5444
05/01/03	3,500	29.0600
07/03/03	8,200	29.3400
10/01/03	(3,400)	30.0200
11/10/03	(1,000)	31.7800
11/24/03	(2,800)	32.5100
01/02/04	(6,600)	36.2700
01/05/04	(3,300)	36.2500
01/06/04	7,300	35.8300
01/23/04	100	35.1700
02/03/04	31,100 (split)	0.0000
03/15/04	(15,600)	25.3700

Schedule F

ENDICOTT OFFSHORE INVESTORS, LTD.

Date of Transaction	Number of Shares Purchased/(Sold)	Price Per Share
01/07/03	2,600	27.7000
03/25/03	(2,500)	28.4950
03/26/03	(1,400)	28.2942
03/27/03	(2,500)	28.0443
03/28/03	(5,600)	28.3077
04/03/03	(800)	28.2970
04/04/03	(500)	28.3213
04/08/03	(1,300)	28.0935
04/24/03	(1,500)	28.5444
05/01/03	2,500	29.0600
07/03/03	(5,400)	29.3400
10/01/03	(2,900)	30.0200
11/10/03	300	31.7800
11/24/03	(1,900)	32.5100
01/02/04	14,050	36.2700
01/05/04	4,350	36.2500
01/06/04	(9,700)	35.8300
01/23/04	(100)	35.1700
02/03/04	26,200 (split)	0.0000
03/15/04	(13,500)	25.3700

CUSIP No. 743868101 13D/A Page 29 of 29 Pages

Schedule G

ENDICOTT MANAGEMENT CO.

Date of Transaction	Number of Shares Purchased/(Sold)	Price Per Share
01/07/03	(1,600)	27.7000

03/25/03	(700)	28.4950
03/28/03	(1,300)	28.3077
03/31/03	(700)	28.2548
04/01/03	(700)	28.2266
04/02/03	(300)	28.2659
04/03/03	(400)	28.2970
04/04/03	(100)	28.3213
04/08/03	(300)	28.0935
04/24/03	(300)	28.5444
05/01/03	500	29.0600
07/03/03	(700)	29.3400
10/01/03	100	30.0200
11/24/03	(500)	32.5100
01/05/04	850	36.2500
01/06/04	(1,700)	35.8300
01/23/04	(1,200)	35.1700
02/03/04	5,575 (split)	0.0000
03/15/04	(2,700)	25.3700