

SHARPS COMPLIANCE CORP  
Form 8-K  
December 02, 2011

---

---

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT PURSUANT TO SECTION 13 OR 15(d) OF  
THE SECURITIES EXCHANGE ACT OF 1934

DATE OF REPORT (DATE OF EARLIEST EVENT REPORTED)

December 2, 2011

SHARPS COMPLIANCE CORP.

Commission File No. 001-34269

(Exact Name Of Registrant As Specified In Its Charter)

Delaware 74-2657168  
(State Or Other Jurisdiction (IRS Employer  
Of Identification No.)  
Incorporation or  
Organization)

9220 Kirby Drive, Suite 500  
Houston, Texas 77054  
(Address Of Principal Executive Offices)

Registrant's Telephone Number, Including Area Code)

713-432-0300

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))



TABLE OF CONTENTS

Item 5.02	Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.
Item 9.01	Financial Statement and Exhibits.
	SIGNATURES
	Index to Exhibits

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On November 17, 2011, the Compensation Committee of the Board of Directors approved changes to the employment arrangements of certain named executive officers to increase severance periods in the event of termination without cause, as follows: (i) David P. Tusa (from 12 months to 18 months); (ii) Claude A. Dance (from 6 months to 9 months); and (iii) Diana P. Diaz (from 3 months to 6 months).

The employment arrangements noted below for Mr. Tusa, Mr. Dance and Ms. Diaz are attached as Exhibit 10.1, Exhibit 10.2 and Exhibit 10.3, respectively.

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits.

Exhibit No.	Description
10.1	Executive Employment Agreement Amendment between Sharps Compliance, Inc. and David P. Tusa dated December 2, 2011.
10.2	Executive Employment Agreement Amendment between Sharps Compliance, Inc. and Claude A. Dance dated December 2, 2011.
10.3	Executive Employment Agreement Amendment between Sharps Compliance, Inc. and Diana P. Diaz dated December 2, 2011.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Date: December 2, 2011

SHARPS COMPLIANCE CORP.

By: /s/ DIANA P. DIAZ  
Vice President and Chief  
Financial Officer

INDEX TO EXHIBITS

- 10.1 Executive Employment Agreement Amendment between Sharps Compliance, Inc. and David P. Tusa dated December 2, 2011.
- 10.2 Executive Employment Agreement Amendment between Sharps Compliance, Inc. and Claude A. Dance dated December 2, 2011.
- 10.3 Executive Employment Agreement Amendment between Sharps Compliance, Inc. and Diana P. Diaz dated December 2, 2011.

