

AZZ INC  
Form 10-Q  
January 08, 2014  
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UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 10-Q

ý QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT  
OF 1934

For the quarterly period ended November 30, 2013

OR

.. TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT  
OF 1934

Commission file number 1-12777

AZZ incorporated  
(Exact name of registrant as specified in its charter)

|                                                                   |                                         |
|-------------------------------------------------------------------|-----------------------------------------|
| TEXAS                                                             | 75-0948250                              |
| (State or other jurisdiction of<br>incorporation or organization) | (I.R.S. Employer<br>Identification No.) |

|                                                                                                                                            |                     |
|--------------------------------------------------------------------------------------------------------------------------------------------|---------------------|
| One Museum Place, Suite 500<br>3100 West Seventh Street<br>Fort Worth, Texas<br>(Address of principal executive offices)<br>(817) 810-0095 | 76107<br>(Zip Code) |
|--------------------------------------------------------------------------------------------------------------------------------------------|---------------------|

Registrant's telephone number, including area code:  
NONE

(Former name, former address and former fiscal year, if changed since last report)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes ý No ..

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes ý No ..

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See the definitions of "large accelerated filer", "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

|                         |    |                           |    |
|-------------------------|----|---------------------------|----|
| Large accelerated filer | ý  | Accelerated filer         | .. |
| Non-accelerated filer   | .. | Smaller Reporting Company | .. |

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes .. No ý

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Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practicable date.

| Title of each class:                     | Outstanding at November 30, 2013: |
|------------------------------------------|-----------------------------------|
| Common Stock, \$1.00 par value per share | 25,538,265                        |

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AZZ incorporated  
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## PART I. FINANCIAL INFORMATION

## Item 1. Financial Statements

## CONDENSED CONSOLIDATED BALANCE SHEETS

|                                                                                                                                                | 11/30/2013<br>(Unaudited) | 2/28/2013     |
|------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|---------------|
| Assets                                                                                                                                         |                           |               |
| Current Assets:                                                                                                                                |                           |               |
| Cash and Cash Equivalents                                                                                                                      | \$50,947,249              | \$55,597,751  |
| Accounts Receivable (Net of Allowance for Doubtful Accounts of \$1,876,182 at November 30, 2013 and \$1,000,000 at February 28, 2013)          | 129,340,830               | 97,857,193    |
| Inventories:                                                                                                                                   |                           |               |
| Raw Material                                                                                                                                   | 63,492,747                | 47,189,162    |
| Work-In-Process                                                                                                                                | 39,594,154                | 32,040,915    |
| Finished Goods                                                                                                                                 | 2,813,281                 | 3,100,849     |
| Costs and Estimated Earnings In Excess of Billings On Uncompleted Contracts                                                                    | 21,420,393                | 12,878,068    |
| Deferred Income Taxes                                                                                                                          | 9,474,271                 | 7,615,525     |
| Prepaid Expenses and Other                                                                                                                     | 7,345,904                 | 6,152,476     |
| Total Current Assets                                                                                                                           | 324,428,829               | 262,431,939   |
| Property, Plant and Equipment, Net                                                                                                             | 198,103,382               | 154,476,220   |
| Goodwill                                                                                                                                       | 281,711,232               | 171,886,270   |
| Intangibles and Other Assets, Net                                                                                                              | 184,932,018               | 105,410,385   |
|                                                                                                                                                | \$989,175,461             | \$694,204,814 |
| Liabilities and Shareholders' Equity                                                                                                           |                           |               |
| Current Liabilities:                                                                                                                           |                           |               |
| Accounts Payable                                                                                                                               | \$40,912,686              | \$28,921,539  |
| Income Tax Payable                                                                                                                             | 4,006,330                 | 568,722       |
| Accrued Salaries and Wages                                                                                                                     | 14,169,463                | 11,013,779    |
| Other Accrued Liabilities                                                                                                                      | 20,444,277                | 14,811,126    |
| Customer Advance Payments                                                                                                                      | 37,902,908                | 39,168,672    |
| Profit Sharing                                                                                                                                 | 6,299,439                 | 8,360,000     |
| Long Term Debt Due Within One Year                                                                                                             | 19,910,714                | 14,285,714    |
| Billings In Excess of Costs and Estimated Earnings On Uncompleted Contracts                                                                    | 2,906,638                 | 1,769,656     |
| Total Current Liabilities                                                                                                                      | 146,552,455               | 118,899,208   |
| Long-Term Accrued Liabilities Due After One Year                                                                                               | 9,037,018                 | 8,539,278     |
| Long-Term Debt Due After One Year                                                                                                              | 416,642,857               | 196,428,571   |
| Deferred Income Taxes                                                                                                                          | 42,446,611                | 36,403,283    |
| Shareholders' Equity:                                                                                                                          |                           |               |
| Common Stock, \$1 Par Value, Shares Authorized 100,000,000 (25,538,265 Shares at November 30, 2013 and 25,376,967 Shares at February 28, 2013) | 25,538,265                | 25,376,967    |
| Capital In Excess of Par Value                                                                                                                 | 21,755,908                | 17,653,912    |
| Retained Earnings                                                                                                                              | 332,738,023               | 294,092,945   |
| Accumulated Other Comprehensive Income (Loss)                                                                                                  | (5,535,676)               | (3,189,350)   |
| Total Shareholders' Equity                                                                                                                     | 374,496,520               | 333,934,474   |

\$989,175,461

\$694,204,814

See Accompanying Notes to Condensed Consolidated Financial Statements.

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## PART I. FINANCIAL INFORMATION

## Item 1. Financial Statements

## CONDENSED CONSOLIDATED STATEMENTS OF INCOME

|                                                                                  | Three Months Ended |               | Nine Months Ended |               |
|----------------------------------------------------------------------------------|--------------------|---------------|-------------------|---------------|
|                                                                                  | 11/30/2013         | 11/30/2012    | 11/30/2013        | 11/30/2012    |
|                                                                                  | (Unaudited)        | (Unaudited)   | (Unaudited)       | (Unaudited)   |
| Net Sales                                                                        | \$197,755,332      | \$149,674,616 | \$570,712,180     | \$430,202,771 |
| Costs And Expenses                                                               |                    |               |                   |               |
| Cost of Sales                                                                    | 144,394,673        | 104,671,793   | 410,731,533       | 304,022,422   |
| Selling, General and Administrative                                              | 28,112,999         | 17,894,549    | 80,978,427        | 49,019,008    |
| Interest Expense                                                                 | 4,614,787          | 3,234,340     | 13,743,886        | 9,802,412     |
| Net Loss (Gain) On Sale of Property, Plant and Equipment, and Insurance Proceeds | (7,372,927)        | ) 157,065     | (8,255,844)       | ) (5,794,623) |
| Other Expense (Income) - net                                                     | 93,802             | (453,853)     | ) (3,616,796)     | ) (700,074)   |
|                                                                                  | 169,843,334        | 125,503,894   | 493,581,206       | 356,349,145   |
| Income Before Income Taxes                                                       | 27,911,998         | 24,170,722    | 77,130,974        | 73,853,626    |
| Income Tax Expense                                                               | 9,466,843          | 8,807,042     | 27,776,267        | 26,631,069    |
| Net Income                                                                       | \$18,445,155       | \$15,363,680  | \$49,354,707      | \$47,222,557  |
| Earnings Per Common Share                                                        |                    |               |                   |               |
| Basic Earnings Per Share                                                         | \$0.72             | \$0.61        | \$1.94            | \$1.87        |
| Diluted Earnings Per Share                                                       | \$0.72             | \$0.60        | \$1.92            | \$1.85        |
| See Accompanying Notes to Condensed Consolidated Financial Statements.           |                    |               |                   |               |

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## PART I. FINANCIAL INFORMATION

## Item 1. Financial Statements

## CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME

|                                                                                                   | Three Months Ended |              | Nine Months Ended |              |
|---------------------------------------------------------------------------------------------------|--------------------|--------------|-------------------|--------------|
|                                                                                                   | 11/30/2013         | 11/30/2012   | 11/30/2013        | 11/30/2012   |
|                                                                                                   | (Unaudited)        | (Unaudited)  | (Unaudited)       | (Unaudited)  |
| Net Income                                                                                        | \$18,445,155       | \$15,363,680 | \$49,354,707      | \$47,222,557 |
| Other Comprehensive Income (Loss):                                                                |                    |              |                   |              |
| Foreign Currency Translation Adjustments                                                          |                    |              |                   |              |
| Unrealized Translation Gains (Losses)                                                             | (39,810 )          | (1,009,165 ) | (2,305,648 )      | (979,384 )   |
| Interest Rate Swap, Net of Income Tax of \$7,301,<br>\$7,301, \$21,903 and \$21,903 respectively. | (13,559 )          | (13,560 )    | (40,678 )         | (40,678 )    |
| Other Comprehensive Income (Loss)                                                                 | (53,369 )          | (1,022,725 ) | (2,346,326 )      | (1,020,062 ) |
| Comprehensive Income                                                                              | \$18,391,786       | \$14,340,955 | \$47,008,381      | \$46,202,495 |
| See Accompanying Notes to Condensed Consolidated Financial Statements.                            |                    |              |                   |              |

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## PART I. FINANCIAL INFORMATION

## Item 1. Financial Statements

## CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS

|                                                                                         | Nine Months Ended |               |
|-----------------------------------------------------------------------------------------|-------------------|---------------|
|                                                                                         | 11/30/2013        | 11/30/2012    |
|                                                                                         | (Unaudited)       | (Unaudited)   |
| Cash Flows From Operating Activities:                                                   |                   |               |
| Net Income                                                                              | \$49,354,707      | \$47,222,557  |
| Adjustments To Reconcile Net Income To Net Cash Provided By Operating Activities:       |                   |               |
| Provision For Doubtful Accounts                                                         | (28,980)          | 472,560       |
| Amortization and Depreciation                                                           | 31,985,669        | 21,072,577    |
| Deferred Income Tax Expense                                                             | 2,962,278         | 2,544,663     |
| Net Loss (Gain) On Insurance Settlement or On Sale of Property, Plant & Equipment       | (8,255,844)       | (5,794,623)   |
| Amortization of Deferred Borrowing Costs                                                | 1,042,945         | 213,152       |
| Share Based Compensation Expense                                                        | 2,988,596         | 2,816,827     |
| Effects of Changes In Assets & Liabilities:                                             |                   |               |
| Accounts Receivable                                                                     | 30,308,868        | (8,318,577)   |
| Inventories                                                                             | (4,328,441)       | (6,684,028)   |
| Prepaid Expenses and Other                                                              | (404,189)         | (1,058,221)   |
| Other Assets                                                                            | (4,157,077)       | 98,629        |
| Net Change In Billings Related To Costs and Estimated Earnings On Uncompleted Contracts | (4,022,948)       | 2,031,912     |
| Accounts Payable                                                                        | (2,053,323)       | 2,459,582     |
| Other Accrued Liabilities and Income Taxes Payable                                      | (777,868)         | 9,509,647     |
| Net Cash Provided By Operating Activities                                               | 94,614,393        | 66,586,657    |
| Cash Flows From Investing Activities:                                                   |                   |               |
| Proceeds From Sale Or Insurance Settlement of Property, Plant, and Equipment            | 910,180           | 8,658,020     |
| Purchase of Property, Plant and Equipment                                               | (34,948,472)      | (19,628,014)  |
| Acquisition of Subsidiaries, Net of Cash Acquired                                       | (275,702,030)     | (122,632,180) |
| Net Cash Used In Investing Activities                                                   | (309,740,322)     | (133,602,174) |
| Cash Flows From Financing Activities:                                                   |                   |               |
| Proceeds From Exercise of Stock Options                                                 | —                 | 15,781        |
| Excess Tax Benefits From Stock Options and Stock Appreciation Rights                    | 1,216,428         | 1,283,240     |
| Proceeds from Revolving Loan                                                            | 197,000,000       | —             |
| Payments on Revolving Loan                                                              | (30,000,000)      | —             |
| Proceeds on Long Term Debt                                                              | 75,000,000        | —             |
| Payments on Long Term Debt                                                              | (16,160,714)      | (18,135,866)  |
| Debt Acquisition Costs                                                                  | (5,880,539)       | (100,000)     |
| Payments of Dividends                                                                   | (10,709,629)      | (9,870,423)   |
| Net Cash Provided by (Used In) Financing Activities                                     | 210,465,546       | (26,807,268)  |
| Effect of Exchange Rate Changes on Cash                                                 | 9,881             | 25,939        |
| Net Increase (Decrease) In Cash & Cash Equivalents                                      | (4,650,502)       | (93,796,846)  |
| Cash & Cash Equivalents At Beginning of Period                                          | 55,597,751        | 143,302,666   |
| Cash & Cash Equivalents At End of Period                                                | \$50,947,249      | \$49,505,820  |
| Supplemental Disclosures                                                                |                   |               |
| Cash Paid For Interest                                                                  | \$11,667,987      | \$9,567,067   |
| Cash Paid For Income Taxes                                                              | \$20,537,607      | \$23,870,187  |

See Accompanying Notes to Condensed Consolidated Financial Statements.

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## PART I. FINANCIAL INFORMATION

## Item 1. Financial Statements

## CONSOLIDATED STATEMENT OF SHAREHOLDERS' EQUITY

(unaudited)

|                                                       | Common Stock |              | Capital in             | Retained      | Accumulated                             | Total         |
|-------------------------------------------------------|--------------|--------------|------------------------|---------------|-----------------------------------------|---------------|
|                                                       | Shares       | Amount       | Excess of<br>Par Value | Earnings      | Other<br>Comprehensive<br>Income (Loss) |               |
| Balance at February 28, 2013                          | 25,376,967   | \$25,376,967 | \$17,653,912           | \$294,092,945 | \$ (3,189,350 )                         | \$333,934,474 |
| Stock Compensation                                    | 14,000       | 14,000       | 2,974,596              |               |                                         | 2,988,596     |
| Restricted Stock Units                                | 27,684       | 27,684       | (593,211 )             |               |                                         | (565,527 )    |
| Stock Issued for SARs                                 | 56,665       | 56,665       | (1,015,314 )           |               |                                         | (958,649 )    |
| Employee Stock Purchase Plan                          | 62,949       | 62,949       | 1,519,497              |               |                                         | 1,582,446     |
| Federal Income Tax Deducted on Stock Options and SARs |              |              | 1,216,428              |               |                                         | 1,216,428     |
| Cash Dividend Paid                                    |              |              |                        | (10,709,629 ) |                                         | (10,709,629 ) |
| Net Income                                            |              |              |                        | 49,354,707    |                                         | 49,354,707    |
| Foreign Currency Translation                          |              |              |                        |               | (2,305,648 )                            | (2,305,648 )  |
| Interest Rate Swap, Net of \$21,903 Income Tax        |              |              |                        |               | (40,678 )                               | (40,678 )     |
| Balance at November 30, 2013                          | 25,538,265   | \$25,538,265 | \$21,755,908           | \$332,738,023 | \$ (5,535,676 )                         | \$374,496,520 |

See Accompanying Notes to Condensed Consolidated Financial Statements.

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## NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

## 1. Basis of Presentation

These interim unaudited condensed consolidated financial statements were prepared pursuant to the rules and regulations of the Securities and Exchange Commission (the “SEC”). Certain information and footnote disclosures normally included in financial statements prepared in accordance with accounting principles generally accepted in the United States of America have been condensed or omitted pursuant to the SEC rules and regulations referred to above. Accordingly, these financial statements should be read in conjunction with the audited financial statements and related notes for the fiscal year ended February 28, 2013 included in the Company’s Annual Report on Form 10-K covering such period. For purposes of the report, “AZZ”, the “Company”, “we”, “our”, “us” or similar reference means AZZ incorporated and our consolidated subsidiaries.

Our fiscal year ends on the last day of February and is identified as the fiscal year for the calendar year in which it ends. For example, the fiscal year ended February 28, 2013 is referred to as fiscal 2013.

In the opinion of management of the Company, the accompanying unaudited consolidated financial statements contain all adjustments (consisting only of normal recurring adjustments) necessary to present fairly the financial position of the Company as of November 30, 2013, and the results of its operations and cash flows for the three and nine month periods ended November 30, 2013 and 2012.

## 2. Earnings per share.

Earnings per share is based on the weighted average number of shares outstanding during each period, adjusted for the dilutive effect of stock awards. The shares and earnings per share have been adjusted to reflect our two for one stock split, effected in the form of a share dividend approved by the Board of Directors on June 28, 2012, and paid on July 30, 2012. All share data has been retroactively restated.

The following table sets forth the computation of basic and diluted earnings per share:

|                                                                         | Three Months ended<br>November 30,<br>2013<br>2012<br>(Unaudited) |            | Nine Months Ended<br>November 30,<br>2013<br>2012 |            |
|-------------------------------------------------------------------------|-------------------------------------------------------------------|------------|---------------------------------------------------|------------|
|                                                                         | (In thousands except share and per share data)                    |            |                                                   |            |
| Numerator:                                                              |                                                                   |            |                                                   |            |
| Net income for basic and diluted earnings per common share              | \$ 18,445                                                         | \$ 15,364  | \$ 49,355                                         | \$ 47,223  |
| Denominator:                                                            |                                                                   |            |                                                   |            |
| Denominator for basic earnings per common share—weighted average shares | 25,536,918                                                        | 25,362,450 | 25,496,219                                        | 25,301,207 |
| Effect of dilutive securities:                                          |                                                                   |            |                                                   |            |
| Employee and Director stock awards                                      | 182,960                                                           | 240,412    | 186,887                                           | 236,050    |
| Denominator for diluted earnings per common share                       | 25,719,878                                                        | 25,602,862 | 25,683,106                                        | 25,537,257 |
| Earnings per share basic and diluted:                                   |                                                                   |            |                                                   |            |
| Basic earnings per common share                                         | \$0.72                                                            | \$0.61     | \$1.94                                            | \$1.87     |
| Diluted earnings per common share                                       | \$0.72                                                            | \$0.60     | \$1.92                                            | \$1.85     |

## 3. Stock-based Compensation.

The Company has one share-based compensation plan (the “Plan”). The purpose of the Plan is to promote the growth and prosperity of the Company by permitting the Company to grant to its employees, directors and advisors various types of restricted stock unit awards, stock appreciation rights and options to purchase common stock of the Company. The maximum number of shares that may be issued under the Plan is 5,000,000 shares. As of November 30, 2013 the Company has approximately 742,274 shares available for future issuance under the Plan.

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## Restricted Stock Unit Awards

Restricted stock unit awards are valued at the market price of our common stock on the grant date. These awards generally have a three year cliff vesting schedule but may vest early in accordance with the Plan's accelerated vesting provisions.

The activity of our non-vested restricted stock unit awards for the nine month period ended November 30, 2013 is as follows:

|                                            | Restricted<br>Stock Units | Weighted<br>Average Grant<br>Date Fair Value |
|--------------------------------------------|---------------------------|----------------------------------------------|
| Non-Vested Balance as of February 28, 2013 | 106,182                   | \$20.92                                      |
| Granted                                    | 46,793                    | 45.34                                        |
| Vested                                     | (81,283                   | ) 22.77                                      |
| Forfeited                                  | —                         | —                                            |
| Non-Vested Balance as of November 30, 2013 | 71,692                    | \$32.52                                      |

## Stock Appreciation Rights and Option Awards

Stock appreciation rights and option awards are granted with an exercise price equal to the market value of our common stock on the date of grant. These awards generally have a contractual term of 7 years and vest ratably over a period of three years although some may vest immediately on issuance. These awards are valued using the Black-Scholes option pricing model.

A summary of the Company's stock appreciation rights and option awards activity for the nine month period ended November 30, 2013 is as follows:

|                                                                                                   | Options/SAR's | Weighted Average<br>Exercise Price |
|---------------------------------------------------------------------------------------------------|---------------|------------------------------------|
| Outstanding as of February 28, 2013                                                               | 439,863       | \$19.12                            |
| Granted                                                                                           | 112,381       | 45.33                              |
| Exercised                                                                                         | (135,380      | ) 19.08                            |
| Forfeited                                                                                         | —             | —                                  |
| Outstanding as of November 30, 2013                                                               | 416,864       | \$26.23                            |
| Exercisable as of November 30, 2013                                                               | 240,076       | \$19.85                            |
| Weighted average fair value of options and SARs granted during the period ended November 30, 2013 |               | \$13.72                            |

The average remaining contractual term for those options and stock appreciation rights outstanding at November 30, 2013 is 4.50 years, with an aggregate intrinsic value of \$9.4 million. The average remaining contractual terms for those options and stock appreciation rights that are exercisable as of November 30, 2013 is 3.79 years, with an aggregate intrinsic value of \$7.0 million.

## Employee Stock Purchase Plan

The Company also has an employee stock purchase plan, which allows employees of the Company to purchase common stock of the Company through accumulated payroll deductions. Offerings under this plan have a duration of 24 months. On the first day of an offering period (the "enrollment date") the participant is granted the option to purchase shares on each exercise date at the lower of 85% of the market value of a share of our common stock on the enrollment date or the exercise date. The participant's right to purchase common stock under the plan is restricted to no more than \$25,000 per calendar year and the participant may not purchase more than 5,000 shares during any offering period. Participants may terminate their interest in a given offering or a given exercise period by withdrawing all of their accumulated payroll deductions at any time prior to the end of the offering period. The fair value of the estimated number of shares to be issued under each offering is determined using the Black-Scholes option pricing model. For the nine month period ended November 30, 2013, the Company issued 62,949 shares under the Employee Stock Purchase

Plan.

Directors Grants

During the second quarter of fiscal 2014, the Company granted each of its seven independent directors 2,000 shares of the Company's common stock. These common stock grants were valued at \$36.70 per share. As previously stated all per share data has been adjusted to reflect the two for one stock split undertaken in fiscal 2013.

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Share-based compensation expense and related income tax benefits related to all the plans listed above were as follows:

|                                                                                                                                                                           |             |             |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|-------------|
| Period ended November 30,                                                                                                                                                 | 2013        | 2012        |
| Compensation Expense                                                                                                                                                      | \$2,988,596 | \$2,816,827 |
| Income tax benefits                                                                                                                                                       | \$1,046,009 | \$985,889   |
| Unrecognized compensation cost related to stock appreciation rights, restricted stock units and the employee stock purchase plan at November 30, 2013 totals \$3,449,797. |             |             |
| The Company's policy is to issue shares required under these plans from the Company's authorized but unissued shares and treasury.                                        |             |             |

4. Segments.

We have two operating segments as defined in our Annual Report on Form 10-K for the year ended February 28, 2013. Information regarding operations and assets by segment is as follows:

|                                                 | Three Months Ended November 30, 2013<br>(Unaudited)<br>(In thousands) |           | Nine Months Ended November 30, 2013 |            |
|-------------------------------------------------|-----------------------------------------------------------------------|-----------|-------------------------------------|------------|
|                                                 | 2013                                                                  | 2012      | 2013                                | 2012       |
| Net Sales:                                      |                                                                       |           |                                     |            |
| Electrical and Industrial Products and Services | \$ 112,035                                                            | \$60,421  | \$ 312,635                          | \$ 171,633 |
| Galvanizing Services                            | 85,720                                                                | 89,254    | 258,077                             | 258,570    |
|                                                 | 197,755                                                               | 149,675   | 570,712                             | 430,203    |
| Operating Income (a):                           |                                                                       |           |                                     |            |
| Electrical and Industrial Products and Services | 11,853                                                                | 8,952     | 35,634                              | 25,087     |
| Galvanizing Services                            | 21,316                                                                | 24,449    | 73,260                              | 70,631     |
|                                                 | 33,169                                                                | 33,401    | 108,893                             | 95,718     |
| General Corporate Expense (b)                   | 8,012                                                                 | 5,721     | 25,670                              | 17,795     |
| Interest Expense                                | 4,615                                                                 | 3,234     | 13,744                              | 9,802      |
| Other (Income) Expense, Net (c)                 | (7,370)                                                               | ) 275     | (7,652)                             | ) (5,733)  |
|                                                 | 5,257                                                                 | 9,230     | 31,762                              | 21,865     |
| Income Before Income Taxes                      | \$27,912                                                              | \$24,171  | \$ 77,131                           | \$ 73,853  |
| Total Assets:                                   |                                                                       |           |                                     |            |
| Electrical and Industrial Products and Services | \$550,985                                                             | \$260,191 | \$ 550,985                          | \$ 260,191 |
| Galvanizing Services                            | 383,560                                                               | 359,694   | 383,560                             | 359,694    |
| Corporate                                       | 54,630                                                                | 54,580    | 54,630                              | 54,580     |
|                                                 | \$989,175                                                             | \$674,465 | \$ 989,175                          | \$ 674,465 |

- (a) Segment operating income consists of net sales, less cost of sales, specifically identifiable selling, general and administrative expenses, and other income and expense items that are specifically identifiable to a segment.
- (b) General Corporate Expense consists of selling, general and administrative expenses that are not specifically identifiable to a segment.
- (c) Other (income) expense, net includes gains or losses on sale of property, plant and equipment and other (income) expenses not specifically identifiable to a segment.



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## 5. Warranty Reserves.

A reserve has been established to provide for the estimated future cost of warranties on a portion of the Company's delivered products and is classified within accrued liabilities on the consolidated balance sheet. Management periodically reviews the reserves and makes adjustments accordingly. Warranties cover such factors as non-conformance to specifications and defects in material and workmanship. The following table shows changes in the warranty reserves since the end of fiscal 2013:

|                              | Warranty Reserve<br>(unaudited)<br>(in thousands) |   |
|------------------------------|---------------------------------------------------|---|
| Balance at February 28, 2013 | \$2,073                                           |   |
| Warranty costs incurred      | (657)                                             | ) |
| Additions charged to income  | 432                                               |   |
| Balance at May 31, 2013      | \$1,848                                           |   |
| Warranty costs incurred      | (595)                                             | ) |
| Additions charged to income  | 407                                               |   |
| Balance at August 31, 2013   | \$1,660                                           |   |
| Warranty costs incurred      | (595)                                             | ) |
| Additions charged to income  | 245                                               |   |
| Balance at November 30, 2013 | \$1,310                                           |   |

## 6. Acquisitions

On March 29, 2013, we completed our acquisition of all of the equity securities of Aquilex Specialty Repair and Overhaul LLC, a Delaware limited liability company ("Aquilex SRO"), pursuant to the terms of the Securities Purchase Agreement dated February 22, 2013 (the "Purchase Agreement"). Aquilex SRO provides the energy industry with specialty repair and overhaul solutions designed to improve mechanical integrity and extend component life. Aquilex SRO offers services to a diverse base of blue-chip customers in the nuclear, fossil power, refining, chemical processing, pulp and waste-to-energy industries, serving clients that place a high value on reliability, quality and safety. Aquilex SRO's offering is differentiated through advanced proprietary tooling and process technologies delivered by a uniquely skilled specialized workforce. The acquisition is part of our strategy to expand our offerings in the Electrical and Industrial Products and Services Segment to enhance our presence in the power generation market.

The Purchase Agreement provided for AZZ's acquisition of all equity securities of Aquilex SRO for cash consideration in the amount of \$275.7 million, which is comprised of \$271.8 million as cash paid at closing and \$3.9 million subsequently paid in connection with a purchase price adjustment based on working capital pursuant to the Purchase Agreement.

The following consolidated supplemental pro forma information assumes that the acquisition of Aquilex SRO took place on March 1, 2012 for the income statements for the three and nine month periods ended November 30, 2013 and 2012. These amounts have been calculated after applying the Company's accounting policies and adjusting the results of Aquilex SRO to reflect the decrease in interest expense that would have occurred under the new credit agreement and to reflect the decrease in depreciation and amortization expense that would have occurred assuming the fair value adjustments to property, plant and equipment and intangible assets had been applied on March 1, 2012, together with consequential tax effects. In addition, supplemental pro forma earnings were adjusted to exclude approximately \$4.3 million of acquisition related costs incurred in fiscal year 2014. Fiscal year 2013 supplement pro forma earnings were adjusted to include these charges.



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|                            | Three Months Ended November 30,              |            | Nine Months Ended November 30, |            |
|----------------------------|----------------------------------------------|------------|--------------------------------|------------|
|                            | 2013                                         | 2012       | 2013                           | 2012       |
|                            | (In thousands, except for per share amounts) |            |                                |            |
| Net Sales                  | \$ 197,755                                   | \$ 206,838 | \$ 593,807                     | \$ 601,554 |
| Net Income                 | \$ 19,212                                    | \$ 17,762  | \$ 52,659                      | \$ 53,456  |
| Earnings Per Common Share  |                                              |            |                                |            |
| Basic Earnings Per Share   | \$ 0.75                                      | \$ 0.70    | \$ 2.07                        | \$ 2.11    |
| Diluted Earnings Per Share | \$ 0.75                                      | \$ 0.69    | \$ 2.05                        | \$ 2.09    |

The total purchase price was allocated to Aquilex SRO's net tangible and identifiable intangible assets based on their estimated fair values as of March 29, 2013, the date on which AZZ acquired control of Aquilex SRO. The excess of the purchase price over the net tangible and identifiable intangible assets was recorded as goodwill. The goodwill recorded is attributable to projected growth at Aquilex SRO. Aquilex SRO's international presence coupled with their ability to install products manufactured by our existing Electrical and Industrial Products and Services segment will assist in expanding AZZ's global presence and increasing our market share.

The goodwill will be deductible for income tax purposes. AZZ has made an allocation of the purchase price as follows (in thousands):

## Purchase Price Allocation:

|                        | (\$ in thousands) |
|------------------------|-------------------|
| Current Assets         | \$ 79,965         |
| Property and Equipment | 27,669            |
| Intangible Assets      | 85,000            |
| Goodwill               | 110,017           |
| Other Assets           | 282               |
| Total Assets Acquired  | 302,933           |
| Current Liabilities    | (27,231)          |
| Net Assets Acquired    | \$ 275,702        |

On January 2, 2013, we acquired G3 Galvanizing Limited ("G3"), a galvanizing operation in Halifax, Nova Scotia. This acquisition is part of the stated AZZ strategy to continue the geographic expansion of its served markets that should provide a basis for continued growth of the Galvanizing Services Segment of AZZ. The purchase price paid in connection with the asset purchase was \$12.0 million and the assumption of \$3.1 million in liabilities. Goodwill of \$4.2 million resulting from the acquisition has been allocated to the Galvanizing Services Segment and will not be deductible for tax purposes. This acquisition was made to complement and expand our existing geographic Canadian footprint and the goodwill recorded in connection with the acquisition is attributable to the geographic expansion. On October 1, 2012, we completed the acquisition of substantially all of the assets of Galvcast Manufacturing Inc. ("Galvcast"), a Canadian galvanizing company with operations in Ontario, and certain real property owned by an affiliate of Galvcast. The purchase price paid in connection with the asset purchase was \$48.0 million and the assumption of approximately \$0.9 million in liabilities. Goodwill of \$15.7 million resulting from the acquisition has been allocated to the Galvanizing Services Segment and 75% of the goodwill will be deductible for tax purposes. This acquisition was made to complement and expand our existing geographic Canadian footprint and the goodwill recorded in connection with the acquisition is attributable to the geographic expansion.

On June 1, 2012, we completed the acquisition of substantially all of the assets of Nuclear Logistics Incorporated ("NLI"). The purchase price paid in connection with the asset purchase was \$77.0 million, net of cash acquired, along with the assumption of certain liabilities and the payoff of \$3.8 million of notes payable at closing. In connection with

our acquisition of NLI, we may be obligated to make an additional payment of up to \$20 million based on the future financial performance

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of the NLI business. The net present value of this additional payment, which is subject to the terms and conditions of the asset purchase agreement we entered into in connection with the acquisition, was \$9.0 million, and is reflected as a long-term liability. The net present value was calculated by determining a probability of potential payout which was then discounted by the cost of money over the life of the agreement. The pre-acquisition customer base of AZZ is essentially the same customer base utilized by NLI.

The following consolidated pro forma information assumes that the acquisition of NLI took place on March 1, 2012 for the income statements for the three and nine month periods ended November 30, 2013 and 2012.

|                            | Three Months Ended November 30,              |           | Nine Months Ended November 30, |           |
|----------------------------|----------------------------------------------|-----------|--------------------------------|-----------|
|                            | 2013                                         | 2012      | 2013                           | 2012      |
|                            | (In thousands, except for per share amounts) |           |                                |           |
| Net Sales                  | \$197,755                                    | \$149,675 | \$570,712                      | \$443,351 |
| Net Income                 | \$19,212                                     | \$15,364  | \$52,136                       | \$47,426  |
| Earnings Per Common Share  |                                              |           |                                |           |
| Basic Earnings Per Share   | \$0.75                                       | \$0.61    | \$2.04                         | \$1.87    |
| Diluted Earnings Per Share | \$0.75                                       | \$0.60    | \$2.03                         | \$1.86    |

The total purchase price was allocated to NLI's net tangible and identifiable intangible assets based on their estimated fair values as of June 1, 2012, the date on which AZZ acquired control of NLI. The excess of the purchase price over the net tangible and identifiable intangible assets was recorded as goodwill. The goodwill is attributable to significant business synergies that are expected to arise in future years. The goodwill will be deductible for income tax purposes. The earn out provision mentioned above has been classified below as a long term liability. AZZ has made an allocation of the purchase price as follows (in thousands):

## Purchase Price Allocation:

|                        | (\$ in thousands) |
|------------------------|-------------------|
| Current Assets         | \$22,901          |
| Property and Equipment | 1,416             |
| Intangible Assets      | 50,600            |
| Goodwill               | 32,323            |
| Other Assets           | 58                |
| Total Assets Acquired  | 107,298           |
| Current Liabilities    | (17,866 )         |
| Long Term Liabilities  | (12,388 )         |
| Net Assets Acquired    | \$77,044          |

## 7. Subsequent Events

None.

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Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

**FORWARD LOOKING STATEMENTS**

Certain statements herein about our expectations of future events or results constitute forward-looking statements for purposes of the safe harbor provisions of The Private Securities Litigation Reform Act of 1995. You can identify forward-looking statements by terminology such as "may," "should," "expects," "plans," "anticipates," "believes," "estimates," "predicts," "potential," "continue," or the negative of these terms or other comparable terminology. Such forward-looking statements are based on currently available competitive, financial and economic data and management's views and assumptions regarding future events. Such forward-looking statements are inherently uncertain, and investors must recognize that actual results may differ from those expressed or implied in the forward-looking statements. In addition, certain factors could affect the outcome of the matters described herein. This Quarterly Report on Form 10-Q may contain forward-looking statements that involve risks and uncertainties including, but not limited to, changes in customer demand and response to products and services offered by AZZ, including demand by the power generation markets, electrical transmission and distribution markets, the industrial markets, and the hot dip galvanizing markets; prices and raw material cost, including zinc and natural gas which are used in the hot dip galvanizing process; changes in the economic conditions of the various markets that AZZ serves, foreign and domestic, customer requested delays of shipments, acquisition opportunities, currency exchange rates, adequacy of financing, and availability of experienced management employees to implement AZZ's growth strategy; a downturn in market conditions in any industry relating to the products we inventory or sell or the services that we provide; the continuing economic volatility in the U.S. and other markets in which we operate; acts of war or terrorism inside the United States or abroad; and other changes in economic and financial conditions. AZZ has provided additional information regarding risks associated with the business in AZZ's Annual Report on Form 10-K for the fiscal year ended February 28, 2013 and other filings with the SEC, available for viewing on AZZ's website at [www.azz.com](http://www.azz.com) and on the SEC's website at [www.sec.gov](http://www.sec.gov).

You are urged to consider these factors carefully in evaluating the forward-looking statements herein and are cautioned not to place undue reliance on such forward-looking statements, which are qualified in their entirety by this cautionary statement. These statements are based on information as of the date hereof and AZZ assumes no obligation to update any forward-looking statements, whether as a result of new information, future events, or otherwise.

The following discussion should be read in conjunction with management's discussion and analysis contained in our Annual Report on Form 10-K for the fiscal year ended February 28, 2013 and with the condensed consolidated financial statements and notes thereto included in this Quarterly Report on Form 10-Q.

**RESULTS OF OPERATIONS**

We have two operating segments as defined in our Annual Report on Form 10-K for the fiscal year ended February 28, 2013. Management believes that the most meaningful analysis of our results of operations is to analyze our performance by segment. We use revenue and operating income by segment to evaluate our segments. Segment operating income consists of net sales less cost of sales, specifically identifiable selling, general and administrative expenses, and other (income) expense items that are specifically identifiable to a segment. The other (income) expense items included in segment operating income are generally insignificant. For a reconciliation of segment operating income to pretax income, see Note 4 to our quarterly consolidated financial statements included in this Quarterly Report on Form 10-Q.

**Orders and Backlog**

Our entire backlog relates to our Electrical and Industrial Products and Services Segment. Our backlog was \$211.8 million as of November 30, 2013, a decrease of \$9.9 million, or 5%, as compared to \$221.7 million at February 28, 2013. Our book-to-ship ratio was 1.00 to 1 for the quarter ended November 30, 2013, as compared to 1.02 to 1 for the same period in the prior year. Incoming orders increased 30% for the quarter compared to the same period in fiscal 2013. The decrease in book to ship ratio for the compared period is a result of lower than normal planned outages in the domestic nuclear market for the current fiscal year. However, we expect the domestic nuclear market to recover during fiscal 2015.



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(in thousands)(unaudited)

|                    | Period Ended |           | Period Ended |           |
|--------------------|--------------|-----------|--------------|-----------|
| Backlog            | 2/28/2013    | \$221,714 | 2/29/2012    | \$138,621 |
| Bookings           |              | 181,092   |              | 124,666   |
| Shipments          |              | 183,175   |              | 127,143   |
| Backlog            | 5/31/2013    | \$219,631 | 5/31/2012    | \$136,144 |
| Book to Ship Ratio |              | 0.99      |              | 0.98      |
| Bookings           |              | 181,547   |              | 151,804   |
| Acquired Backlog   |              | —         |              | 78,491    |
| Shipments          |              | 189,782   |              | 153,385   |
| Backlog            | 8/31/2013    | \$211,396 | 8/31/2012    | \$213,054 |
| Book to Ship Ratio |              | 0.96      |              | 0.99      |
| Bookings           |              | 198,187   |              | 152,421   |
| Shipments          |              | 197,755   |              | 149,675   |
| Backlog            | 11/30/2013   | \$211,828 | 11/30/2012   | \$215,800 |
| Book to Ship Ratio |              | 1.00      |              | 1.02      |
| Segment Revenues   |              |           |              |           |

The following table reflects the breakdown of revenue by segment:

|                                                 | Three Months Ended        |            | Nine Months Ended |            |
|-------------------------------------------------|---------------------------|------------|-------------------|------------|
|                                                 | 11/30/2013                | 11/30/2012 | 11/30/2013        | 11/30/2012 |
|                                                 | (In thousands)(unaudited) |            |                   |            |
| Revenue:                                        |                           |            |                   |            |
| Electrical and Industrial Products and Services | \$112,035                 | \$60,421   | \$312,635         | \$171,633  |
| Galvanizing Services                            | 85,720                    | 89,254     | 258,077           | 258,570    |
| Total Revenue                                   | \$197,755                 | \$149,675  | \$570,712         | \$430,203  |

For the three and nine month periods ended November 30, 2013, consolidated revenues were \$197.8 million and \$570.7 million, respectively, an increase of 32% for the three month period ended November 30, 2013, and 33% for the nine month period ended November 30, 2013 as compared to the same period in fiscal 2013. The Electrical and Industrial Products and Services Segment contributed 57% and 55%, respectively, and the Galvanizing Services Segment accounted for 43% and 45%, respectively, of the Company's combined revenues for the three and nine month periods ended November 30, 2013. For the three and nine month periods ended November 30, 2012, the Electrical and Industrial Products and Services Segment contributed 40% of the Company's revenues, and the Galvanizing Services Segment accounted for 60%, for both periods, of the combined revenues.

Revenues for the Electrical and Industrial Products and Services Segment increased \$51.6 million, or 85%, for the three month period ended November 30, 2013 and \$141.0 million or 82% for nine month period ended November 30, 2013, as compared to the same periods in fiscal 2013. This increase in revenue for the compared three month periods ended November 30, 2013 and 2012 is mainly attributable to the acquisition of Aquilex SRO on March 29, 2013 which provided \$61.7 million in revenue. The increase in revenue for the compared nine month periods ended November 30, 2013 and 2012 is associated with the acquisition of Aquilex SRO and NLI. Revenues attributable to Aquilex SRO and NLI were \$146.8 million and \$41.2 million, respectively, for the nine month period ended November 30, 2013. The reduction in legacy revenue continues to reflect nuclear projects that have been delayed from fiscal 2014 to 2015.

Revenues in the Galvanizing Services Segment decreased \$3.5 million, or 4%, for the three month period ended November 30, 2013, and remained constant for the nine month period ended November 30, 2013, as compared to the same periods in fiscal 2013. Excluding the acquisition of G3 and Galvcast, revenues declined 8% for the three month period ended November 30, 2013, as compared to the same period in fiscal 2013 and 8% for the nine month period

ended November 30, 2013 when compared to the prior period. Our recently acquired operations in Canada, Galvcast and G3, provided \$8.7 million and \$24.6 million, respectively, in combined revenues for the three and nine month periods ended November 30, 2013. The reduction in legacy revenue is attributable to lower demand from the transmission and distribution markets and a leveling off of renewable energy projects. In

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addition, petrochemical projects continue to be pushed back due to engineering and permit delays. We expect a gradual and steady recovery of the petrochemical market over the next three years. Historically, revenues for this segment have closely followed the condition of the industrial sector of the general economy.

**Segment Operating Income**

Segment operating income in the Electrical and Industrial Products and Services Segment increased 32% and 42% for the three and nine month periods ended November 30, 2013, to \$11.9 million and \$35.6 million, respectively, as compared to \$9.0 million and \$25.1 million, respectively, for the same periods in fiscal 2013. Operating margins were 11% for both the three and nine month periods ended November 30, 2013 and 15% for both the three and nine month compared periods in fiscal 2013. This increase in operating income for the compared three month periods ended November 30, 2013 and 2012 is mainly attributable to the acquisition of Aquilex SRO on March 29, 2013 which provided \$6.5 million in operating income. The increase in operating income for the compared nine month periods ended November 30, 2013 and 2012 is associated with the acquisition of Aquilex SRO and NLI. Operating income attributable to Aquilex SRO and NLI was \$11.0 million and \$5.3 million, respectively, for the nine month period ended November 30, 2013. Excluding these acquisitions, for the three month period ended November 30, 2013, operating income decreased \$4.2 million as compared to the same period in fiscal 2013, and decreased \$5.7 million for the nine month period ended November 30, 2013 when compared to the prior year period. Operating margins without the acquisition of NLI and Aquilex SRO would have been 12% and 16%, respectively, for the three and nine month periods ended November 30, 2013. Without the amortization of intangibles resulting from the acquisitions of NLI and Aquilex SRO, the operating margin would have been 14% for both the three and nine month periods ended November 30, 2013. The acquisition of NLI and Aquilex SRO resulted in the amortization of intangibles of \$3.4 million for the three month period ended November 30, 2013 and \$9.6 million for the nine month period ended November 30, 2013. Amortization will decrease in fiscal 2015 as a result of fully amortizing the acquired backlog at NLI.

In the Galvanizing Services Segment, operating income decreased 13% and increased 4%, respectively, for the three and nine month periods ended November 30, 2013, to \$21.3 million and \$73.3 million, respectively, as compared to \$24.4 million and \$70.6 million, respectively, for the same period in fiscal 2013. Operating margins were 25% and 28%, respectively for the three and nine month periods ended November 30, 2013 compared to 27% for the same periods in fiscal 2013. Our recently acquired operations in Canada consisting of Galvcast and G3 contributed \$2.0 million and \$5.9 million, respectively, in operating income for the three and nine month periods ended November 30, 2013. During the nine month period ended November 30, 2013 a payment of \$2.7 million was received for business interruption insurance resulting from the loss of production due to a fire at our Joliet, Illinois facility in April 2012. During the nine month period ended November 30, 2013 losses were recorded in conjunction with the fire in the amount of \$3.0 million. Any future losses incurred at the Joliet facility are expected to continue to be offset with insurance proceeds for business interruption in future quarters as the claims are settled. In addition, during the first quarter of fiscal 2014, a gain was recorded in the amount of \$4.2 million as a result of a favorable lawsuit settlement. Without these non-recurring items and the losses incurred in the current and prior year, operating income would have been \$22.7 million and \$69.3 million, respectively for the three and nine month periods ended November 30, 2013 and \$25.5 million and \$73.3 million, respectively for the same periods in fiscal 2013. Operating margins without these non-recurring items would have been 26% for the three month period ended November 30, 2013 and 27% for the nine month periods ended November 30, 2013 and 29% and 28%, respectively, for the same periods in fiscal 2013. Operating income is continued to be effected by the continued delay in petrochemical projects.

**General Corporate Expenses**

General corporate expenses, (see Note 4 to the condensed consolidated financial statements) not specifically identifiable to a segment, for the three-month period ended November 30, 2013 were \$8.0 million compared to \$5.7 million for the same period in fiscal 2013. For the nine month period ended November 30, 2013 general corporate expenses were \$25.7 million as compared to \$17.8 million in the prior fiscal year. As a percentage of sales, general corporate expenses were 4% for both the three month period ended November 30, 2013 and 2012. For the nine month period ended November 30, 2013, general corporate expenses as a percentage of sales were 4% for both fiscal 2014 and 2013. The Company incurred \$4.3 million in acquisition costs in fiscal 2014 as a result of the acquisition of

Aquilex SRO. (see Note 6 to the condensed consolidated financial statements).

#### Interest

Net interest expense for the three and nine month periods ended November 30, 2013 was \$4.6 million and \$13.7 million, respectively, as compared to \$3.2 million and \$9.8 million, respectively, for the same periods in fiscal 2013. As of November 30, 2013, we had outstanding debt of \$436.6 million, compared to \$210.7 million at the same date last year. Our long-term debt to equity ratio was 1.17 to 1 at November 30, 2013, as compared to .60 to 1 at November 30, 2012. The increase in interest expense is a result of the increased debt acquired to fund the acquisition of Aquilex SRO.

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Net (Gain) On Insurance Settlement

During the third quarter of fiscal 2014, the company recorded a net gain on the insurance settlement of property, plant and equipment in the amount of \$7.4 million in conjunction with the the losses incurred as a result of the fire at our Joliet galvanizing facility. For the nine month period ended November 30, 2013 the company recorded a gain of \$8.2 million from property insurance proceeds. During the first quarter of fiscal 2013, the Company received \$10 million in insurance proceeds and incurred a pretax asset impairment charge of approximately \$4 million. The net gain on the insurance settlement of property, plant and equipment has been recorded as an item under Net (Gain) Loss On Insurance Settlement or On Sale of Property, Plant and Equipment. This item is shown as Other (Income) expense in Note 4 to consolidated financial statements.

Other (Income) Expense

For the three and nine month periods ended November 30, 2013 and 2012 the amounts in other (income) expense not specifically identifiable with a segment (see Note 4 to consolidated financial statements) were insignificant.

Income Taxes

The provision for income taxes reflects an effective tax rate of 33.9% for the three-month period ended November 30, 2013, as compared to 36.4% for comparable period in fiscal 2013. For the nine month period ended November 30, 2013 the tax rate was 36.0% compared to 36.1% for the comparable period in fiscal 2013. The decrease in the quarterly effective tax rate is due to a higher percentage of international income, which has lower tax rates, resulting primarily from the acquisition of Aquilex SRO on March 29, 2013. The decrease in this tax rate is also due, in part, to an increase in state tax credits compared to the same period last year.

LIQUIDITY AND CAPITAL RESOURCES

We have historically met our cash needs through a combination of cash flows from operating activities along with bank and long term borrowings. Our cash requirements are generally for operating activities, cash dividend payments, capital improvements, debt repayment, letters of credit and acquisitions. We believe that working capital, funds available under our credit agreement, and funds generated from operations should be sufficient to finance anticipated operational activities, dividends, capital improvements, payment of debt and possible future acquisitions.

Our operating activities generated cash flows of approximately \$94.6 million for the nine month period ended November 30, 2013 and \$66.6 million for the same period in the prior fiscal year. Cash flow from operations for the nine month period ended November 30, 2013 included net income in the amount of \$49.4 million, depreciation and amortization in the amount of \$32.0 million, and

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other adjustments to reconcile net income to net cash in the amount of \$(1.3) million. Included in other adjustments were deferred income taxes in the amount of \$3.0 million, gain or loss on insurance settlement or the sale of assets in the amount of \$(8.3) million, and non-cash adjustments in the amount of \$4.0 million. Negative cash flow was recognized due to increased inventories, prepaids, other assets and revenue in excess of billings in the amount of \$4.3 million, \$0.4 million, \$4.2 million and \$4.0 million, respectively, as well as decreased accounts payable and other accrued liabilities in the amount of \$2.1 million and \$0.8 million, respectively. Positive cash flow was recognized due to decreased accounts receivable of \$30.3 million. Accounts receivable average days outstanding were 58 days for the nine month period ended November 30, 2013, as compared to 49 days for the nine month period ended November 30, 2012.

Our working capital was \$177.9 million at November 30, 2013, as compared to \$142.6 million at November 30, 2012. The change in working capital for the compared periods is mainly attributable to our acquisition activity in the first quarter of fiscal 2014 offset by the additional debt incurred as a result of the Aquilex SRO acquisition.

During the nine month period ended November 30, 2013, capital improvements were made in the amount of \$34.9 million of which \$18.3 million relate to the rebuilding of the Joliet facility.

During the nine month period ended November 30, 2013, dividends were paid in the amount of \$10.7 million.

On March 27, 2013, we entered into a new Credit Agreement (the "Credit Agreement") with Bank of America and other lenders. The Credit Agreement replaced the our previous credit agreement with Bank of America and provides for a \$75 million term facility and a \$225 million revolving credit facility, subject to a \$75 million "accordion" feature. The Credit Agreement is used to provide for working capital needs, capital improvements, future acquisitions and letter of credit needs. The Credit Agreement provides for an applicable margin on the revolving credit facility ranging from 1.0% to 2.0% over the Eurodollar Rate and Commitment Fees ranging from .20% to .30% depending on our Leverage Ratio (each such term as defined in the Credit Agreement). The \$75 million term facility requires quarterly principal and interest payments commencing on June 30, 2013 and matures on March 27, 2018.

The Credit Agreement provides various financial covenants requiring us, among other things, to a) maintain on a consolidated basis net worth equal to at least the sum of \$230 million, plus 50% of future net income, b) maintain on a consolidated basis a Leverage Ratio (as defined in the Credit Agreement) not to exceed 3.25:1.0, c) maintain on a consolidated basis a Fixed Charge Coverage Ratio (as defined in the Credit Agreement) of at least 1.75:1.0 and d) not to make Capital Expenditures (as defined in the Credit Agreement) on a consolidated basis in an amount in excess of \$60 million during the fiscal year ended February 28, 2014 and \$50 million during any subsequent fiscal year.

At November 30, 2013, we had \$167.0 million of outstanding debt borrowed through the revolving credit facility provided under the Credit Agreement. As of November 30, 2013, we had letters of credit outstanding under the Credit Agreement in the amount of \$17.4 million, which left approximately \$40.6 million of additional credit available under the Credit Agreement.

On March 31, 2008, the Company entered into a Note Purchase Agreement (the "Note Purchase Agreement") pursuant to which the Company issued \$100 million aggregate principal amount of its 6.24% unsecured Senior Notes (the "2008 Notes") due March 31, 2018 through a private placement (the "2008 Note Offering"). Pursuant to the Note Purchase Agreement, the Company's payment obligations with respect to the 2008 Notes may be accelerated upon any Event of Default, as defined in the Note Purchase Agreement.

The Company entered into an additional Note Purchase Agreement on January 21, 2011 (the "2011 Agreement"), pursuant to which the Company issued \$125 million aggregate principal amount of its 5.42% unsecured Senior Notes (the "2011 Notes"), due in January of 2021, through a private placement (the "2011 Note Offering"). Pursuant to the 2011 Agreement, the Company's payment obligations with respect to the 2011 Notes may be accelerated under certain circumstances.

The 2008 Notes and the 2011 Notes each provide for various financial covenants requiring us, among other things, to a) maintain on a consolidated basis net worth equal to at least the sum of \$116.9 million plus 50% of future net income; b) maintain a ratio of indebtedness to EBITDA (as defined in Note Purchase Agreement) not to exceed 3.25:1.00; c) maintain on a consolidated basis a Fixed Charge Coverage Ratio (as defined in the Note Purchase Agreement) of at least 2.0:1.0; d) not at any time permit the aggregate amount of all Priority Indebtedness (as defined

in the Note Purchase Agreement) to exceed 10% of Consolidated Net Worth (as defined in the Note Purchase Agreement).

As of November 30, 2013, the Company is in compliance with all of its debt covenants.

On October 28, 2011, the Company entered into a Private Shelf Agreement by and among the Company, Prudential Investment Management, Inc. (“Prudential”) and the other purchasers identified therein (the “Private Shelf Agreement”), pursuant to which the Company may issue and sell, through one or more private placement transactions, up to \$100 million aggregate principal

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amount of Senior Notes (the “Shelf Notes”) with interest rates to be agreed upon by the Company and Prudential immediately prior to each issuance and sale of Shelf Notes (each, a “Note Offering” and together, the “Note Offerings”). Pursuant to the Private Shelf Agreement, the Company's payment obligations with respect to the Shelf Notes may be accelerated upon any Event of Default, as defined in the Private Shelf Agreement. Under the terms of the Credit Agreement, undertaking the Note Offerings will not otherwise constitute a default under the Credit Agreement. The Company has not undertaken any Note Offerings under the Private Shelf Agreement.

Our current ratio (current assets/current liabilities) was 2.21 to 1 at November 30, 2013, as compared to 2.30 to 1 at November 30, 2012. As of November 30, 2013, we had \$436.6 million in long-term debt outstanding and our long-term debt as a percentage to shareholders' equity ratio was 1.17 to 1.

Historically, we have not experienced a significant impact on our operations from increases in general inflation other than for specific commodities. We have exposure to commodity price increases in both segments of our business, primarily copper, aluminum and steel in the Electrical and Industrial Products and Services Segment, and zinc and natural gas in the Galvanizing Services Segment. We attempt to minimize these increases through escalation clauses in customer contracts for copper, aluminum and steel, when market conditions allow and through protective caps and fixed contract purchases on zinc. In addition to these measures, we attempt to recover other cost increases through improvements to our manufacturing process and through increases in prices where competitively feasible. Many economists predict increased inflation in coming years due to U.S. and international monetary policies, and there is no assurance that inflation will not impact our business in the future.

### Subsequent Events

None.

### OFF BALANCE SHEET TRANSACTIONS AND RELATED MATTERS

Other than operating leases discussed below, there are no off-balance sheet transactions, arrangements, obligations (including contingent obligations), or other relationships with unconsolidated entities or other persons that have, or may have, a material effect on financial condition, changes in financial condition, revenues or expenses, results of operations, liquidity, capital expenditures or capital resources of the Company.

### CONTRACTUAL COMMITMENTS

#### Leases

We lease various facilities under non-cancelable operating leases with an initial term in excess of one year. The future minimum payments required under these operating leases as of November 30, 2013 are summarized in the table below under “Other.”

#### Commodity pricing

The Company manages its exposures to commodity prices through the use of the following:

In the Electrical and Industrial Products and Services Segment, we have exposure to commodity pricing for copper, aluminum and steel. Because the Electrical and Industrial Products and Services Segment does not commit contractually to minimum volumes,

increases in price for these items are normally managed through escalation clauses in customer contracts, although during difficult market conditions these escalation clauses may not be obtainable. In addition, we attempt to enter into firm pricing contracts with our vendors on material at the time we receive orders from our customers to minimize risk. In the Galvanizing Services Segment, we utilize contracts with our zinc suppliers that include protective caps and fixed cost contracts to guard against rising zinc prices. We also secure firm pricing for natural gas supplies with individual utilities when possible. Management believes these agreements ensure adequate supplies and partially offset exposure to commodity price swings.

We have no contracted commitments for any other commodity items including steel, aluminum, natural gas, copper, zinc or any other commodity, except for those entered into under the normal course of business.

Other



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At November 30, 2013, we had outstanding letters of credit in the amount of \$17.4 million. These letters of credit are issued, in lieu of performance and bid bonds, to some of our customers to cover any potential warranty costs that the customer might incur. In addition, as of November 30, 2013, a warranty reserve in the amount of \$1.3 million has been established to offset any future warranty claims.

The following summarizes our operating leases, and long-term debt and interest expense for the next five years and beyond.

|            | Operating<br>Leases<br>(In thousands) | Long-Term<br>Debt | Interest | Total     |
|------------|---------------------------------------|-------------------|----------|-----------|
| 2014       | \$1,959                               | \$938             | \$4,409  | \$7,306   |
| 2015       | 6,389                                 | 20,848            | 15,897   | 43,134    |
| 2016       | 5,272                                 | 21,786            | 14,839   | 41,897    |
| 2017       | 4,923                                 | 23,192            | 13,770   | 41,885    |
| 2018       | 4,174                                 | 16,629            | 12,717   | 33,520    |
| Thereafter | 10,318                                | 353,161           | 21,914   | 385,393   |
| Total      | \$33,035                              | \$436,554         | \$83,546 | \$553,135 |

**CRITICAL ACCOUNTING POLICIES AND ESTIMATES**

The preparation of the consolidated financial statements requires us to make estimates that affect the reported value of assets, liabilities, revenues and expenses. Our estimates are based on historical experience and various other factors that we believe are reasonable under the circumstances and form the basis for our conclusions. We continually evaluate the information used to make these estimates as business and economic conditions change. Accounting policies and estimates considered most critical are allowances for doubtful accounts, accruals for contingent liabilities, revenue recognition, impairment of long-lived assets, identifiable intangible assets and goodwill, and accounting for income taxes and stock options and stock appreciation rights. Actual results may differ from these estimates under different assumptions or conditions. The development and selection of the critical accounting policies and the related disclosures below have been reviewed with the Audit Committee of the Board of Directors. More information regarding significant accounting policies can be found in Note 1 to the Annual Consolidated Financial Statements filed on our Annual Report on Form 10-K for the fiscal year ended February 28, 2013.

**Allowance for Doubtful Accounts** – The carrying value of our accounts receivable is continually evaluated based on the likelihood of collection. An allowance is maintained for estimated losses resulting from our customers' inability to make required payments. The allowance is determined by historical experience of uncollected accounts, the level of past due accounts, overall level of outstanding accounts receivable, information about specific customers with respect to their inability to make payments and future expectations of conditions that might impact the collectability of accounts receivable. If the financial condition of our customers were to deteriorate, resulting in an impairment of their ability to make payments, additional allowances could be required.

**Accruals for Contingent Liabilities** - The amounts we record for estimated claims, such as self insurance programs, warranty, environmental and other contingent liabilities, requires us to make judgments regarding the amount of expenses that will ultimately be incurred. We use past history and experience and other specific circumstances surrounding these claims in evaluating the amount of liability that should be recorded. Actual results may be different than what we estimate. In connection with our acquisition of NLI, we may be obligated to make an additional payment of up to \$20 million based on the future financial performance of the NLI business. The net present value of this additional payment, which is subject to the terms and conditions of the asset purchase agreement we entered into in connection with this acquisition, was \$9.0 million as of November 30, 2013, and is reflected as a long-term liability. The net present value was calculated by determining a probability of potential payout which was then discounted by the cost of money over the life of the agreement.

Revenue Recognition – Revenue is recognized for the Electrical and Industrial Products and Services Segment upon transfer of title and risk to customers, or based upon the percentage of completion method of accounting for electrical products built to customer specifications under long term contracts. We typically recognize revenue for the Galvanizing Service Segment at completion of the service unless we specifically agree with the customer to hold its material for a predetermined period of time after the completion of the galvanizing process and, in that circumstance, we invoice and recognize revenue upon shipment. Customer advanced payments presented in the balance sheets arise from advanced payments received from our customers prior to shipment of the product and are not related to revenue recognized under the percentage of completion method. The extent of progress for revenue recognized using the percentage of completion method is measured by the ratio of contract costs incurred to

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date to total estimated contract costs at completion. Contract costs include direct labor and material and certain indirect costs. Selling, general and administrative costs are charged to expense as incurred. Provisions for estimated losses, if any, on uncompleted contracts are made in the period in which such losses are able to be determined. The assumptions made in determining the estimated cost could differ from actual performance resulting in a different outcome for profits or losses than anticipated.

**Impairment of Long-Lived Assets, Identifiable Intangible Assets and Goodwill** – We record impairment losses on long-lived assets, including identifiable intangible assets, when events and circumstances indicate that the assets might be impaired and the undiscounted projected cash flows associated with those assets are less than the carrying amounts of those assets. In those situations, impairment losses on long-lived assets are measured based on the excess of the carrying amount over the asset's fair value, generally determined based upon discounted estimates of future cash flows. A significant change in events, circumstances or projected cash flows could result in an impairment of long-lived assets, including identifiable intangible assets. An annual impairment test of goodwill is performed in the fourth quarter of each fiscal year. The test is calculated using the anticipated future cash flows after tax from our operating segments. Based on the present value of the future cash flows, we will determine whether impairment may exist. A significant change in projected cash flows or cost of capital for future years could result in an impairment of goodwill in future years. Variables impacting future cash flows include, but are not limited to, the level of customer demand for and response to products and services we offer to the power generation market, the electrical transmission and distribution markets, the general industrial market and the hot dip galvanizing market, changes in economic conditions of these various markets, raw material and natural gas costs and availability of experienced labor and management to implement our growth strategies.

**Accounting for Income Taxes** – We account for income taxes under the asset and liability method. The objectives of accounting for income taxes are to recognize the amount of taxes payable or refundable for the current year and deferred tax liabilities and assets for the future tax consequences of events that have been recognized in our financial statements or tax returns. Deferred tax assets are reduced by a valuation allowance if it is more likely than not that some portion or all of the deferred tax asset will not be realized. We recognize the tax benefit from an uncertain tax position only if it is more likely than not that the tax position will be sustained on examination by taxing authorities, based on the technical merits of the position. The tax benefits recognized in the financial statements from such a position should be measured based on the largest benefit that has a greater than a 50% likelihood of being realized upon ultimate settlement. Developing our provision for income taxes requires significant judgment and expertise in federal and state income tax laws, regulations and strategies, including the determination of deferred tax assets and liabilities and, if necessary, any valuation allowances that may be required for deferred tax assets. Our judgments and tax strategies are subject to audit by various taxing authorities.

**Stock Options, Stock Appreciation Rights and Restricted Stock Units** – Our employees and directors are periodically granted restricted stock units, stock options or stock appreciation rights by the Compensation Committee of the Board of Directors. The compensation cost of all employee stock-based compensation awards is measured based on the grant-date fair value of those awards and that cost is recorded as compensation expense over the period during which the employee is required to perform service in exchange for the award (generally over the vesting period of the award).

The valuation of stock based compensation awards, with the exception of restricted stock units, is complex in that there are a number of variables included in the calculation of the value of the award:

- Volatility of our stock price
- Expected term of the option
- Expected dividend yield
- Risk-free interest rate over the expected term
- Expected forfeitures

We have elected to use a Black-Scholes pricing model in the valuation of our stock options and stock appreciation rights. Restricted stock units are valued at the stock price on the date of grant.

These variables are developed using a combination of our internal data with respect to stock price volatility and exercise behavior of option holders and information from outside sources. The development of each of these variables requires a significant amount of judgment. Changes in the values of the above variables would result in different option valuations and, therefore, different amounts of compensation cost.

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Item 3. Quantitative and Qualitative Disclosures About Market Risk.

Market risk affecting our operations results primarily from changes in interest rates and commodity prices. We have only limited involvement with derivative financial instruments and are not a party to any leveraged derivatives.

In the Electrical and Industrial Products and Services Segment, we have exposure to commodity pricing for copper, aluminum, and steel. Increases in price for these items are normally managed through escalation clauses in our customer's contracts, although during difficult market conditions customers may resist these escalation clauses. In addition, we attempt to enter into firm pricing contracts with our vendors on material at the time we receive orders from our customers to minimize risk. We manage our exposures to commodity prices, primarily zinc used in our Galvanizing Services Segment, by utilizing agreements with zinc suppliers that include protective caps and fixed contracts to guard against escalating commodity prices. We also secure firm pricing for natural gas supplies with individual utilities when possible. We believe these agreements ensure adequate supplies and partially offset exposure to commodity price escalation.

As of the end of November 2013, the Company had exposure to foreign currency exchange related to our operations in Canada, China, Brazil, Poland and the Netherlands.

We do not believe that a hypothetical change of 10% of the interest rate or currency exchange rate that are currently in effect or a change of 10% of commodity prices would have a significantly adverse effect on our results of operations, financial position, or cash flows as long as we are able to pass along the increases in commodity prices to our customers. However, there can be no assurance that either interest rates, exchange rates or commodity prices will not change in excess of the 10% hypothetical amount or that we would be able to pass along rising costs of commodity prices to our customers, which could have an adverse effect on our results of operations, financial position, and cash flows if we are unable to pass along these increases to our customers.

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Item 4. Controls and Procedures.

We performed an evaluation, under the supervision and with the participation of our management, including our Chief Executive Officer and Chief Financial Officer, of the effectiveness of the design and operation of our disclosure controls and procedures pursuant to Rules 13a-15 and 15d-15 under the Securities Exchange Act of 1934, as amended (the “Exchange Act”), as of the end of the period covered by this report. Based upon that evaluation, the Chief Executive Officer and the Chief Financial Officer concluded that our disclosure controls and procedures were effective as of that date to ensure that information required to be disclosed by us in our reports filed or submitted under the Exchange Act is (a) accumulated and communicated to our management, including our principal executive and financial officers, as appropriate to allow timely discussions regarding required disclosure and (b) recorded, processed, summarized and reported within the time periods specified in the SEC’s rules and forms.

There have been no significant changes in our internal control over financial reporting during the period covered by this report that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

While we believe that our existing disclosure controls and procedures have been effective to accomplish their objectives, we intend to continue to examine, refine and document our disclosure controls and procedures and to monitor ongoing developments in this area. Because of the inherent limitations in all control systems, no evaluation of controls can provide absolute assurance that all control issues and instances of fraud, if any, within our company have been detected.

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PART II. OTHER INFORMATION

Item 1. Legal Proceedings.

We are involved from time to time in various suits and claims arising in the normal course of business. In management's opinion, the ultimate resolution of these matters will not have a material effect on our financial position or results of operations.

Item 1A. Risk Factors.

There have been no material changes in the risk factors disclosed under Part I, Item 1A of our Annual Report on Form 10-K for the fiscal year ended February 28, 2013.

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds.

The Company's board of directors has authorized the repurchase of 2,500,000 shares of the Company's outstanding common stock, par value \$0.10 per share. The decision to repurchase shares under this authorization will be based on market conditions and other factors at the time of the purchase. Repurchases under the share repurchase program will be made through open market purchases or private transactions, in accordance with applicable federal securities laws, including Rule 10b-18 under the Exchange Act.

As of November 30, 2013, no shares have been repurchased by the Company under this authorization.

Item 3. Defaults Upon Senior Securities. None.

Item 4. Mine Safety Disclosures. None.

Item 5. Other Information. None.

Item 6. Exhibits.

Exhibits Required by Item 601 of Regulation S-K.

A list of the exhibits required by Item 601 of Regulation S-K and filed as part of this report is set forth in the Index to Exhibits on page 27, which immediately precedes such exhibits.

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

AZZ incorporated  
(Registrant)

DATE: January 8, 2014

By: /s/ Dana Perry  
Dana Perry  
Senior Vice President for Finance  
Principal Financial Officer

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EXHIBIT INDEX

|       |                                                                                                                                                                                                                                                                                                         |
|-------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 3(1)  | Articles of Incorporation, and all amendments thereto (incorporated by reference to the Annual Report on Form 10-K filed by Registrant for the fiscal year ended February 28, 1981).                                                                                                                    |
| 3(2)  | Articles of Amendment to the Articles of Incorporation of the Registrant dated June 30, 1988 (incorporated by reference to the Annual Report on Form 10-K filed by Registrant for the fiscal year ended February 29, 2000).                                                                             |
| 3(3)  | Articles of Amendment to the Articles of Incorporation of the Registrant dated October 25, 1999 (incorporated by reference to the Annual Report on Form 10-K filed by Registrant for the fiscal year ended February 29, 2000).                                                                          |
| 3(4)  | Articles of Amendment to the Articles of Incorporation dated July 17, 2000 (incorporated by reference to the Quarterly Report on Form 10-Q filed by Registrant for the quarter ended August 31, 2000).                                                                                                  |
| 3(5)  | Amended and Restated Bylaws of AZZ incorporated (incorporated by reference to the Exhibit 3(1) to the Current Report on Form 8-K filed by the Registrant on November 27, 2007).                                                                                                                         |
| 3(6)  | Amended and Restated Bylaws of AZZ incorporated (incorporated by reference to the Exhibit 3(1) to the Current Report on Form 8-K filed by the Registrant on April 3, 2010).                                                                                                                             |
| 3(7)  | Amended and Restated Bylaws of AZZ incorporated (incorporated by reference to Exhibit 3(1) to the Current Report on Form 8-K filed by the Registrant on April 29, 2013).                                                                                                                                |
| 3(8)  | Certificate of Amendment to the Articles of Incorporation of the Registrant dated July, 30, 2013. Filed Herewith.                                                                                                                                                                                       |
| 4     | Form of Stock Certificate for the Company's \$1.00 par value Common Stock (incorporated by reference to the Quarterly Report on Form 10-Q filed by Registrant August 31, 2000).                                                                                                                         |
| 10(1) | Note Purchase Agreement dated March 31, 2008, by and among AZZ incorporated and the purchasers listed therein (incorporated by reference to Exhibit 10(1) of the Current Report on Form 8-K filed by the registrant on April 2, 2008).                                                                  |
| 10(2) | AZZ incorporated Amended and Restated 2005 Long-Term Incentive Plan (incorporated by reference to Appendix A of the Proxy Statement for the 2008 Annual Shareholders Meeting).                                                                                                                          |
| 10(3) | AZZ incorporated Employee Stock Purchase Plan (incorporated by reference to Appendix B of the Proxy Statement for the 2008 Annual Shareholders Meeting).                                                                                                                                                |
| 10(4) | Note Purchase Agreement, dated as of January 20, 2011, by and among AZZ incorporated and the purchasers identified therein (incorporated by reference to Exhibit 10.1 of the Current Report on Form 8-K filed by the registrant on January 21, 2011).                                                   |
| 10(5) | Credit Agreement, dated as of March 27, 2013, by and among AZZ, Bank of America, as Administrative Agent, Swing Line Lender and L/C Issuer, and the other lenders party thereto (incorporated by reference to Exhibit 99.1 to the Current Report on Form 8-K filed by the registrant on April 2, 2013). |



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|         |                                                                                                                                                                                     |
|---------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 31.1    | Chief Executive Officer Certificate pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 dated January 8, 2014. Filed Herewith.                                                |
| 31.2    | Chief Financial Officer Certificate pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 dated January 8, 2014. Filed Herewith.                                                |
| 32.1    | Chief Executive Officer Certificate pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 dated January 8, 2014. Filed Herewith. |
| 32.2    | Chief Financial Officer Certificate pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 dated January 8, 2014. Filed Herewith. |
| 101.INS | XBRL Instance Document                                                                                                                                                              |
| 101.SCH | XBRL Taxonomy Extension Schema                                                                                                                                                      |
| 101.CAL | XBRL Taxonomy Extension Calculation Linkbase                                                                                                                                        |
| 101.DEF | XBRL Taxonomy Definition Linkbase                                                                                                                                                   |
| 101.LAB | XBRL Taxonomy Extension Label Linkbase                                                                                                                                              |
| 101.PRE | XBRL Taxonomy Extension Presentation Linkbase                                                                                                                                       |