## Edgar Filing: TENPAS MICHAEL - Form 4

TENPAS MI Form 4	ICHAEL										
December 30	0, 2008										
FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION										2235-0287	
Check th	Check this box Washington, D.C. 20549							Number:	January 31,		
if no long subject to Section 1 Form 4 o Form 5 obligation	6. Filed pu	rsuant to	Section 10	<b>SECUR</b>	ITIES e Securit	NERSHIP OF the Act of 1934, f 1935 or Sectio	Expires: 200 Estimated average burden hours per response 0.				
may cont <i>See</i> Instru 1(b).	inue.			vestment	•	· ·					
(Print or Type I	Responses)										
1. Name and A TENPAS M	Symbol	Name and TWORK RIS]				5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
(Last) 11425 WES	3. Date of (Month/D 12/24/20	-	ansaction			Director       10% Owner         Officer (give title       Other (specify below)         below)       VP-Sales and Marketing					
				ndment, Dat th/Day/Year)	-			<ul> <li>6. Individual or Joint/Group Filing(Check Applicable Line)</li> <li>_X_ Form filed by One Reporting Person</li> <li> Form filed by More than One Reporting</li> </ul>			
	LEE, WI 33224							Person			
(City)	(State)	(Zip)	Table	e I - Non-D	erivative S	Securi	ities Acc	uired, Disposed of	f, or Beneficia	lly Owned	
1.Title of Security (Instr. 3)	ity (Month/Day/Year) Executi . 3) any		med on Date, if Day/Year)	3. Transactic Code (Instr. 8)	Transaction(A) or Dis Code (D) (Instr. 8) (Instr. 3, 4		d of	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		
Common Stock	12/24/2008			Code V P	Amount 1,000	(D) A	Price \$ 0.85	1,000	D		
Common Stock	12/24/2008			Р	2,500	A	\$ 0.9	3,500	D		
Common Stock	12/29/2008			Р	2,400	А	\$ 0.8	5,900	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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#### number.

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	Execution any	xecution Date, if TransactionNumber Expiration Date		ate	7. Title and Amount of Underlying Securities (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Nu Deriv Secu Bene Owne Follo Repo Trans (Instr		
					Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		
Reporting Owners												
Renor	ting Owner N	ame / Address		tionships								
Кероп	ting Owner Name / Addres	anic / Auur coo	Director	10% Owi	ner Offic	cer		Other				
11425 WI	MICHAEL EST LAKE JKEE, WI 5	PARK DRIVE	VP-Sales and Marketing					g				
Signa	tures											
•	Mary Pierson (pursuant to Power of Attorney previously				у	12/30	0/2008					
	**Signature of Reporting Person					Date						
		of Deene										

# Explanation of Responses: \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.