## Edgar Filing: HOWARD LARRY S - Form 4

HOWARD I	LARRY S									
Form 4	1 2004									
FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549								PPROVAL 3235-0287		
Check this box								rs per		
(Print or Type Responses)										
HOWARD LARRY S Symbol			nd Ticker or .TH SERV			5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
(Month/E			Date of Earliest Transaction onth/Day/Year) /13/2004				Director 10% Owner Officer (give title Other (specify below) Sr. V.P., Program Office			
LAS VEGA	4. If Amendment, I Filed(Month/Day/Ye	-	1		<ul> <li>6. Individual or Joint/Group Filing(Check</li> <li>Applicable Line)</li> <li>_X_ Form filed by One Reporting Person</li> <li> Form filed by More than One Reporting</li> <li>Person</li> </ul>					
(City)	(State) (Zip)	Table I - Non.	.Derivative	Securi	ties Acm	uired, Disposed of	or Beneficial	lv Owned		
1.Title of Security (Instr. 3)	2. Transaction Date 2A. Do (Month/Day/Year) Execution any (Month	eemed 3. ion Date, if Transact Code a/Day/Year) (Instr. 8)	4. Securi tion(A) or D (Instr. 3, )	ties Active isposed 4 and (A) or	equired l of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial		
Common			V Amount		Price					
Stock	12/13/2004	М	3,000	А	\$ 8.93	13,609	D			
Common Stock	12/13/2004	S <u>(1)</u>	3,000	D	\$ 58.1	10,609	D			
Common Stock	12/13/2004	М	2,000	А	\$ 11.65	12,609	D			
Common Stock	12/13/2004	S <u>(1)</u>	2,000	D	\$ 58.1	10,609	D			
Common Stock						8,772.78	I	By 401(k) Plan		

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Common Stock							276	I B	By wife	
				Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02) required to respond unless the form displays a currently valid OMB control number.						
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned         (e.g., puts, calls, warrants, options, convertible securities)									
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)		Transaction Code (Instr. 8)	5. Number action f Derivative Securities . 8) Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amoun or Number of Shares
Employee Stock Option (Right to Buy) (2)	\$ 8.93	12/13/2004		М		3,000	12/10/2002 <u>(3)</u>	12/09/2011	Common Stock	3,000
Employee Stock Option (Right to Buy) (2)	\$ 11.65	12/13/2004		М		2,000	12/10/2003 <u>(4)</u>	12/09/2012	Common Stock	2,000

## **Reporting Owners**

<b>Reporting Owner Name / Address</b>	Relationships						
1 0	Director	10% Owner	Officer	Other			
HOWARD LARRY S 2724 N. TENAYA WAY LAS VEGAS, NV 89128			Sr. V.P., Program Office				
Signatures							
Larry S. Howard/Jayne Primaky POA		12/14/2004	4				
<u>**</u> Signature of Reporting Person		Date					

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Sale under Rule 10b5-1 Trading Plan.
- (2) Exercise of options granted in consideration for services under the Company's 1995 Long-Term Incentive Plan, which meets the requirements of, and which transactions are exempted by, Rule 16b-3 and Rule 16b-6(b).
- (3) Exercisable as to 33 1/3% on each of 12/10/02, 12/10/03 and 12/10/04.
- (4) Exercisable as to 33 1/3% on each of 12/10/03, 12/10/04 and 12/10/05.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.