

Edgar Filing: CalAmp Corp. - Form 8-K

CalAmp Corp.
Form 8-K
October 08, 2004

SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT PURSUANT TO SECTION 13 OR 15(D)
OF THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported): September 29, 2004

Exact Name of Registrant as
Specified in Its Charter: CalAmp Corp.

| | | |
|---|---------------------------|---------------------------------------|
| <u>DELAWARE</u> | <u>0-12182</u> | <u>95-3647070</u> |
| State or Other Jurisdiction of Incorporation or Organization | Commission File Number | I.R.S. Employer Identification No. |

Address of Principal Executive Offices: 1401 N. Rice Avenue
Oxnard, CA 93030

Registrant's Telephone Number, Including
Area Code: (805) 987-9000

Former Name or Former Address,
if Changed Since Last Report: California Amplifier, Inc.

Check the appropriate box below if the Form 8-K filing is intended to
simultaneously satisfy the filing obligation of the registrant under any of
the following provisions:

- Written communications pursuant to Rule 425 under the Securities
Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 425 under the Exchange Act
(17 CFR 240.14.a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the
Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the
Exchange Act (17 CFR 240.13e-4(c))

Item 1.01. Entry into a Material Definitive Agreement

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As previously reported, on April 21, 2004, the Registrant was served with a complaint alleging certain violations of the California labor code. Among other charges, the class action complaint alleged that from October 2000 to April 2004 certain hourly employees did not take their lunch break within the time period prescribed by state law. The Registrant established what management believed to be an appropriate reserve in the quarter ended February 28, 2004.

The Registrant entered into a settlement and release agreement effective September 29, 2004 with the class action plaintiffs, which is subject to court approval. Pursuant to the settlement agreement, the Registrant agreed to pay an aggregate sum of \$650,000, which is within the previously established reserve amount.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the Registrant has duly caused this report to be filed on its behalf by the undersigned hereunto duly authorized.

CalAmp Corp.

October 8, 2004

Date

By: /s/ Richard K. Vitelle

Richard K. Vitelle,
Vice President-Finance
(Principal Financial Officer)