**HUMANA INC** Form 4 August 14, 2013

## FORM 4

### **OMB APPROVAL**

#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

**OMB** 3235-0287 Number:

Check this box if no longer subject to Section 16. Form 4 or

January 31, Expires: 2005 Estimated average

Form 5 obligations STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF **SECURITIES** 

burden hours per response...

may continue. See Instruction

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

0.5

1(b).

(Print or Type Responses)

| Name and Address of Reporting     PERKINS BRUCE D | ng Person * | 2. Issuer Name <b>and</b> Ticker or Trading Symbol   | 5. Relationship of Reporting Person(s) to Issuer   |  |  |  |
|---|-------------|--|--|--|--|--|
| (Last) (First)                                    | (Middle)    | HUMANA INC [HUM]  3. Date of Earliest Transaction    | (Check all applicable)   |  |  |  |
| HUMANA INC., 500 WEST MAIN<br>STREET              |             | (Month/Day/Year)<br>08/13/2013                       | Director 10% Owner Self-below Other (give title Other (specify below) Segmnt Pres, Health&Well-Being   |  |  |  |
| (Street)  |             | 4. If Amendment, Date Original Filed(Month/Day/Year) | 6. Individual or Joint/Group Filing(Check<br>Applicable Line)<br>_X_Form filed by One Reporting Person |  |  |  |
| LOUISVILLE, KY 40202                              |             |  | Form filed by More than One Reporting Person   |  |  |  |

| LOUISVILLE | E, KY 40202 |     | Person |
|------------|-------------|-----|--------|
| (61)       |             | (T) |        |

| (City)                               | (State)                                 | (Zip) Tab   | le I - Non-                           | Derivative                            | Secu                         | ırities Acqui   | red, Disposed of,  | or Beneficial  | ly Owned  |
|--------------------------------------|---|---|---------------------------------------|---------------------------------------|------------------------------|-----------------|--|--|---|
| 1.Title of<br>Security<br>(Instr. 3) | 2. Transaction Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 3.<br>Transacti<br>Code<br>(Instr. 8) | 4. Securi<br>ord Dispos<br>(Instr. 3, | sed of<br>4 and<br>(A)<br>or | Price           | 5. Amount of<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
| Humana<br>Common                     | 08/13/2013                              |   | S                                     | 9,000                                 | D                            | \$ 93.4712 (13) | 10,985   | D  |   |
| Humana<br>Common                     |   |   |                                       |                                       |                              |                 | 386  | I  | See Footnote (1)  |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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### Edgar Filing: HUMANA INC - Form 4

 $\label{thm:convertible} \begin{tabular}{ll} Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned \\ (e.g., puts, calls, warrants, options, convertible securities) \end{tabular}$ 

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 4.<br>Transactic<br>Code<br>(Instr. 8) | 5. orNumber of Derivative Securitie Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | s<br>I              | Date               | 7. Title and Underlying (Instr. 3 and | Securities                             | 8. Pri<br>Deriv<br>Secui<br>(Instr |
|---|---|---|---|--|--|---------------------|--------------------|---------------------------------------|--|------------------------------------|
|   |   |   |   | Code V                                 | (A) (D)  | Date<br>Exercisable | Expiration<br>Date | Title                                 | Amount<br>or<br>Number<br>of<br>Shares |                                    |
| Options (2)   | \$ 79.655   |   |   |  |  | (3)                 | 06/20/2019         | Humana<br>Common                      | 5,411                                  |                                    |
| Options (2)   | \$ 72.84  |   |   |  |  | <u>(4)</u>          | 02/20/2020         | Humana<br>Common                      | 7,800                                  |                                    |
| Restricted<br>Stock<br>Units (5)                    | \$ 0.1667<br><u>(7)</u>   |   |   |  |  | (8)                 | (8)                | Humana<br>Common                      | 7,355                                  |                                    |
| Restricted<br>Stock<br>Units (6)                    | \$ 0 <u>(7)</u>   |   |   |  |  | <u>(9)</u>          | <u>(9)</u>         | Humana<br>Common                      | 6,768                                  |                                    |
| Restricted<br>Stock<br>Units (6)                    | \$ 0 <u>(7)</u>   |   |   |  |  | (10)                | (10)               | Humana<br>Common                      | 1,883                                  |                                    |
| Restricted<br>Stock<br>Units (6)                    | \$ 0 <u>(7)</u>   |   |   |  |  | (11)                | <u>(11)</u>        | Humana<br>Common                      | 2,574                                  |                                    |
| Phantom<br>Stock<br>Units                           | (12)  |   |   |  |  | (12)                | (12)               | Humana<br>Common                      | 1                                      |                                    |

# **Reporting Owners**

| Reporting Owner Name / Address   | Relationships |           |                               |       |  |  |  |
|--|---------------|-----------|-------------------------------|-------|--|--|--|
|  | Director      | 10% Owner | Officer                       | Other |  |  |  |
| PERKINS BRUCE D<br>HUMANA INC.<br>500 WEST MAIN STREET<br>LOUISVILLE, KY 40202 |               |           | Sgmnt Pres, Health&Well-Being |       |  |  |  |

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## **Signatures**

Bruce D. 08/14/2013 Perkins

\*\*Signature of Reporting Person Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Shares held for the benefit of reporting person as of July 31, 2013 under the Humana Retirement & Savings Plan including routine payroll deductions, quarterly dividend allocation, and a routine disposition of shares to fund an administrative fee assessment under a Tax-Conditioned Plan, exempt under Rule 16b-3(c).
- (2) Right to buy pursuant to the Company's 2003 Stock Incentive Plan.
- (3) Non-Qualified stock options granted to reporting person on 6/20/12, NQ options vesting in three increments from 6/20/13 to 6/20/15.
- (4) Incentive and Non-Qualified stock options granted to reporting person on 02/20/13, vesting in three increments from 02/20/14 to 02/20/16.
- (5) Right to receive one share per restricted stock unit pursuant to the Company's 2003 Stock Incentive Plan.
- (6) Right to receive one share per restricted stock unit pursuant to the Company's 2011 Stock Incentive Plan.
- (7) Each restricted stock unit represents a contingent right to receive one share of Humana Inc. common stock, exempt under Rule 16b-3(d)(1) & (3).
- (8) Restricted stock units granted to reporting person on 2/17/11, 100% of the award is vesting on 2/17/14.
- (9) Restricted stock units granted to reporting person on 2/23/12, 100% of the award is vesting on 2/23/15.
- (10) Restricted stock units granted to reporting person on 6/20/12, 100% of the award is vesting on 6/20/15.
- (11) Restricted stock units granted to reporting person on 02/20/13, 100% of the award is vesting on 02/20/16.
- Phantom Stock Units held for the benefit of reporting person as of July 31, 2013 based on the value of Humana common stock on a (12) 1-for-1 basis, under the Humana Retirement Equalization Plan. The ending number of units reflects normal fluctation due to changes in stock price.
- (13) Sold at prices ranging from \$93.350 to \$93.660.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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