

EASTERN CO
Form 8-K
April 28, 2011

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT
Pursuant to Section 13 or 15(d) of the
Securities Exchange Act of 1934

Date of Report: April 27, 2011
(Date of earliest event reported)

The Eastern Company
(Exact name of Registrant as specified in its charter)

| | | |
|--|-----------------------------------|--|
| Connecticut (State or other jurisdiction of incorporation) | 0-599 (Commission File Number) | 06-0330020 (IRS Employer identification No.) |
|--|-----------------------------------|--|

| | |
|---|---------------------|
| 112 Bridge Street, Naugatuck, Connecticut (Address of principal executive offices) | 06770 (Zip Code) |
|---|---------------------|

(203) 729-2255
(Registrant's telephone number, including area code)

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2)

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Section 5 – Corporate Government and Management

ITEM 5.07 - Submission of Matters to a Vote of Security Holders

On April 27, 2011, The Eastern Company held its annual meeting of shareholders. The results of the vote at the meeting were as follows:

| | | | | | |
|---|-------------------|--------------------|--------------------|--------------------|--------------------|
| | FOR | WITHHELD | BROKER NON-VOTE | | |
| 1) Election of John W. Everets as a director for a three-year term expiring in the year 2014: | 3,492,221 | 12,751 | 1,179,938 | | |
| | FOR | WITHHELD | BROKER NON-VOTE | | |
| Election of Leonard F. Leganza as a director for a three-year term expiring in the year 2014: | 3,072,069 | 432,903 | 1,179,938 | | |
| | FOR | AGAINST | ABSTENTION | BROKER NON-VOTE | |
| 2) Non-binding advisory vote to approve the named executive officers compensation. | 3,236,328 | 51,230 | 217,414 | 1,179,938 | |
| | FOR Every 1 yr | FOR Every 2 yrs | FOR Every 3 yrs | ABSTENTION | BROKER NON-VOTE |
| 3) Non-binding advisory vote for frequency of presenting future advisory votes to approve the compensation of the named executive officers. | 1,015,343 | 75,005 | 2,296,891 | 105,712 | 1,191,959 |
| | FOR | AGAINST | ABSTENTION | | |
| 4) Ratification of appointment of Fiondella, Milone & LaSaracina LLP as independent registered public accounting firm: | 4,666,907 | 5,183 | 12,820 | | |

Based on the results of Item 3, the Company's Board of Directors has determined that they will include a non-binding advisory vote for its named executive officers compensation every 3 years in its proxy materials, until the next required non-binding advisory vote on frequency which will be held in 2017.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, The Registrant has duly caused this report to be signed on its behalf by the undersigned, hereunto duly authorized.

The Eastern Company

Date: April 28, 2011

By: /s/John L. Sullivan III
John L. Sullivan III
Vice President and Chief Financial Officer