Edgar Filing: FLEMING JAMES A - Form 4

FORM 4		
Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. STATEMEN	TES SECURITIES AND EXCHANG Washington, D.C. 20549 TOF CHANGES IN BENEFICIAL O SECURITIES to Section 16(a) of the Securities Exch the Public Utility Holding Company Act o(h) of the Investment Company Act of	WNERSHIP OF 3235-0287 WNERSHIP OF Expires:January 31, 2005Estimated average burden hours per response0.5ange Act of 1934, et of 1935 or Section0.5
Print or Type Responses)		
1. Name and Address of Reporting Person FLEMING JAMES A	* 2. Issuer Name and Ticker or Trading Symbol COUSINS PROPERTIES INC [CUZ]	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)
(Last) (First) (Middle) 191 PEACHTREE STREET, SUI 3600	3. Date of Earliest Transaction (Month/Day/Year) TE 12/06/2007	Director 10% Owner _XOfficer (give titleOther (specify below) below) Executive Vice President
(Street) ATLANTA, GA 30303	4. If Amendment, Date Original Filed(Month/Day/Year)	6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person
(City) (State) (Zip)	Table I - Non-Derivative Securities	Acquired, Disposed of, or Beneficially Owned
(Instr. 3) any	eution Date, if Transaction(A) or Disposed of Code (Instr. 3, 4 and 5) nth/Day/Year) (Instr. 8) (A) or	
Common 12/10/2007 Stock	$F_{\underline{(1)}}$ 806 D $\frac{\$}{24}$	27 $17,572 (2)$ D
Common Stock		4,774 (3) I By Profit Sharing Plan

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisab Expiration Date (Month/Day/Year		7. Title and A Underlying S (Instr. 3 and 4	Securities
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Share
Stock Options (Right to buy)	\$ 24.27 (<u>4)</u>	12/06/2007		А	36,828	12/06/2008(4)	12/06/2017	Common Stock	36,828

Reporting Owners

Reporting Owner Name / Address			Relationships	
1 8	Director	10% Owner	Officer	Other
FLEMING JAMES A 191 PEACHTREE STREET SUITE 3600 ATLANTA, GA 30303			Executive Vice President	
Signatures				

JamesA.Fleming 12/10/2007

**Signature of Reporting Person

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

Date

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Includes 2,544 shares of restricted stock awarded under the Cousins Properties Incorporated (CPI) 1999 Incentive Stock Plan. These shares will vest 25% per year on each anniversary date of the grant, and CPI will hold these shares until such shares become vested. While the shares are being held prior to vesting, the reporting person will have the right to receive all cash dividends and to vote the restricted shares. All unvested shares will forfeit upon termination of employment.

These options were granted under the 1999 Incentive Stock Plan. These options will vest 25% per year on the anniversary of the grant date, with shares being 100% vested in year 4 of the grant term. The reporting person may, as an alternative to exercising the stock option

- (4) right to purchase CPI stock, elect to exercise the related Stock Appreciation Right (SAR). The exercise of the SAR allows the reporting person to receive the number of whole shares of CPI stock equal to the difference between the fair market value of the stock on the date of exercise and the option price.
- (3) Shares held by the reporting person as beneficiary in the Company's Profit Sharing Plan.
- (1) Shares withheld from the vesting of restricted stock to pay the reporting person's tax liability as permitted under the 1999 Incentive Stock Plan.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Reporting Owners

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