

Wyatt Erica

Form 3

December 13, 2018

FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *

Wyatt Erica

(Last)

(First)

(Middle)

1001 17TH STREET, SUITE
1050

(Street)

DENVER, CO 80202

(City)

(State)

(Zip)

2. Date of Event Requiring Statement

(Month/Day/Year)

12/04/2018

3. Issuer Name and Ticker or Trading Symbol
Intrepid Potash, Inc. [IPI]

4. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

☐ Director ☐ 10% Owner☒ Officer ☐ Other

(give title below) (specify below)

Chief Human Resources Officer

5. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group

Filing(Check Applicable Line)

☒ Form filed by One Reporting Person☐ Form filed by More than One Reporting Person**Table I - Non-Derivative Securities Beneficially Owned**1. Title of Security
(Instr. 4)2. Amount of Securities Beneficially Owned
(Instr. 4)3. Ownership Form:
Direct (D)
or Indirect (I)
(Instr. 5)4. Nature of Indirect Beneficial Ownership
(Instr. 5)

Common Stock

125,039

D

A

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)1. Title of Derivative Security
(Instr. 4)2. Date Exercisable and Expiration Date
(Month/Day/Year)3. Title and Amount of Securities Underlying Derivative Security
(Instr. 4)

Title

4. Conversion or Exercise Price of Derivative Security

5. Ownership Form of Derivative Security:
Direct (D)6. Nature of Indirect Beneficial Ownership
(Instr. 5)

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| | Date Exercisable | Expiration Date | | Amount or Number of Shares | | or Indirect (I) (Instr. 5) | |
|---|---------------------|--------------------|-----------------|----------------------------------|----------|----------------------------------|---|
| Employee Stock Option (option to purchase) | Â (1) | 02/25/2019 | Common Stock | 962 | \$ 20.8 | D | Â |
| Employee Stock Option (option to purchase) | Â (1) | 02/04/2020 | Common Stock | 582 | \$ 25.47 | D | Â |
| Employee Stock Option (option to purchase) | Â (1) | 02/23/2021 | Common Stock | 473 | \$ 35.69 | D | Â |
| Employee Stock Option (option to purchase) | Â (2) | 11/08/2026 | Common Stock | 31,500 | \$ 1.03 | D | Â |

Reporting Owners

| Reporting Owner Name / Address | Relationships | | | |
|---|---------------|-----------|--|-------|
| | Director | 10% Owner | Officer | Other |
| Wyatt Erica 1001 17TH STREET, SUITE 1050 DENVER,Â COÂ 80202 | Â | Â | Â Chief Human Resources Officer | Â |

Signatures

/s/ Margaret E. McCandless, as
attorney-in-fact

12/13/2018

__Signature of Reporting Person

Date

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) The option is fully vested and exercisable.

(2) The option is exercisable in four equal annual installments beginning on November 8, 2017, subject to the reporting person's continued employment with the company through the vesting date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

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