

UNIFI INC
Form 10-Q
November 01, 2017
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UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 10-Q

(Mark One)

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended September 24, 2017

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from _____ to _____

Commission File Number: 1-10542

UNIFI, INC.

(Exact name of registrant as specified in its charter)

New York 11-2165495
(State or other jurisdiction of (I.R.S. Employer
incorporation or organization) Identification No.)

7201 West Friendly Avenue
Greensboro, North Carolina 27410
(Address of principal executive offices) (Zip
Code)

(336) 294-4410

(Registrant's telephone number, including area code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer

Accelerated filer

Non-accelerated filer (Do not check if a smaller reporting company) Smaller reporting company

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes No

As of October 26, 2017, there were 18,268,336 shares of the registrant's common stock, par value \$0.10 per share, outstanding.

FORWARD-LOOKING STATEMENTS

This Quarterly Report on Form 10-Q contains forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended, that relate to our plans, objectives, estimates and goals. Statements expressing expectations regarding our future, or projections or estimates relating to products, sales, revenues, expenditures, costs or earnings, are typical of such statements and are made under the Private Securities Litigation Reform Act of 1995. Forward-looking statements are based on management's beliefs, assumptions and expectations about our future economic performance, considering the information currently available to management. The words "believe," "may," "could," "will," "should," "would," "anticipate," "estimate," "project," "expect," "intend," "seek," "strive" and words of similar import, or the negative of such words, identify or signal the presence of forward-looking statements. These statements are not statements of historical fact, and they involve risks and uncertainties that may cause our actual results, performance or financial condition to differ materially from the expectations of future results, performance or financial condition that we express or imply in any forward-looking statement. Factors that could contribute to such differences include, but are not limited to:

- the competitive nature of the textile industry and the impact of global competition;
- changes in the trade regulatory environment and governmental policies and legislation;
- the availability, sourcing and pricing of raw materials;
- general domestic and international economic and industry conditions in markets where the Company competes, including economic and political factors over which the Company has no control;
- changes in consumer spending, customer preferences, fashion trends and end-uses for products;
- the financial condition of the Company's customers;
- the loss of a significant customer;
- the success of the Company's strategic business initiatives;
- volatility of financial and credit markets;
- the ability to service indebtedness and fund capital expenditures and strategic business initiatives;
- availability of and access to credit on reasonable terms;
- changes in foreign currency exchange, interest and inflation rates;
- fluctuations in production costs;
- the ability to protect intellectual property;
- employee relations;
- the impact of environmental, health and safety regulations;
- the operating performance of joint ventures and other equity investments;
- the accurate financial reporting of information from equity method investees; and
- other factors discussed in "Item 1A. Risk Factors" in the Company's Annual Report on Form 10-K for the fiscal year ended June 25, 2017 or elsewhere in this report.

All such factors are difficult to predict, contain uncertainties that may materially affect actual results and may be beyond our control. New factors emerge from time to time, and it is not possible for management to predict all such factors or to assess the impact of each such factor on the Company. Any forward-looking statement speaks only as of the date on which such statement is made, and we do not undertake any obligation to update any forward-looking statement to reflect events or circumstances after the date on which such statement is made, except as may be required by federal securities law.

In light of all the above considerations, we reiterate that forward-looking statements are not guarantees of future performance, and we caution you not to rely on them as such.

UNIFI, INC.

FORM 10-Q

FOR THE THREE MONTHS ENDED SEPTEMBER 24, 2017

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PART I—FINANCIAL INFORMATION

Item 1. Financial Statements

CONDENSED CONSOLIDATED BALANCE SHEETS

(Unaudited)

(In thousands, except share and per share amounts)

| | September 24, 2017 | June 25, 2017 |
|---|-----------------------|---------------|
| ASSETS | | |
| Cash and cash equivalents | \$ 42,391 | \$ 35,425 |
| Receivables, net | 79,924 | 81,121 |
| Inventories | 118,534 | 111,405 |
| Income taxes receivable | 9,713 | 9,218 |
| Other current assets | 6,921 | 6,468 |
| Total current assets | 257,483 | 243,637 |
| Property, plant and equipment, net | 203,586 | 203,388 |
| Deferred income taxes | 2,195 | 2,194 |
| Investments in unconsolidated affiliates | 115,427 | 119,513 |
| Other non-current assets | 2,413 | 2,771 |
| Total assets | \$ 581,104 | \$ 571,503 |
| LIABILITIES AND SHAREHOLDERS' EQUITY | | |
| Accounts payable | \$ 41,921 | \$ 41,499 |
| Accrued expenses | 15,341 | 16,144 |
| Income taxes payable | 1,539 | 1,351 |
| Current portion of long-term debt | 17,065 | 17,060 |
| Total current liabilities | 75,866 | 76,054 |
| Long-term debt | 107,486 | 111,382 |
| Other long-term liabilities | 11,253 | 11,804 |
| Deferred income taxes | 12,375 | 11,457 |
| Total liabilities | 206,980 | 210,697 |
| Commitments and contingencies | | |
| Common stock, \$0.10 par value (500,000,000 shares authorized; 18,261,067 | | |
| and 18,229,777 shares issued and outstanding as of September 24, 2017 | | |
| and June 25, 2017, respectively) | | |
| | 1,826 | 1,823 |
| Capital in excess of par value | 53,104 | 51,923 |
| Retained earnings | 348,900 | 339,940 |
| Accumulated other comprehensive loss | (29,706) | (32,880) |
| Total Unifi, Inc. shareholders' equity | 374,124 | 360,806 |
| Non-controlling interest | — | — |
| Total shareholders' equity | 374,124 | 360,806 |
| Total liabilities and shareholders' equity | \$ 581,104 | \$ 571,503 |

See accompanying notes to condensed consolidated financial statements.

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CONDENSED CONSOLIDATED STATEMENTS OF INCOME

(Unaudited)

(In thousands, except per share amounts)

| | For the Three Months Ended | |
|--|-------------------------------|-----------------------|
| | September 24, 2017 | September 25, 2016 |
| Net sales | \$164,242 | \$159,969 |
| Cost of sales | 140,950 | 136,422 |
| Gross profit | 23,292 | 23,547 |
| Selling, general and administrative expenses | 12,863 | 11,410 |
| Benefit for bad debts | (59) | (367) |
| Other operating expense (income), net | 315 | (70) |
| Operating income | 10,173 | 12,574 |
| Interest income | (81) | (146) |
| Interest expense | 1,185 | 692 |
| Equity in earnings of unconsolidated affiliates | (3,087) | (840) |
| Income before income taxes | 12,156 | 12,868 |
| Provision for income taxes | 3,196 | 3,726 |
| Net income including non-controlling interest | 8,960 | 9,142 |
| Less: net loss attributable to non-controlling interest | — | (261) |
| Net income attributable to Unifi, Inc. | \$8,960 | \$9,403 |
| Net income attributable to Unifi, Inc. per common share: | | |
| Basic | \$0.49 | \$0.52 |
| Diluted | \$0.48 | \$0.51 |

See accompanying notes to condensed consolidated financial statements.

CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME

(Unaudited)

(In thousands)

| | For the Three Months Ended September | |
|--|--|-----------------------|
| | 24, 2017 | September 25, 2016 |
| Net income including non-controlling interest | \$8,960 | \$ 9,142 |
| Other comprehensive income (loss): | | |
| Foreign currency translation adjustments | 2,865 | (579) |
| Foreign currency translation adjustments for an unconsolidated affiliate | (106) | (243) |
| Changes in interest rate swaps, net of tax of \$0 and \$0, respectively | 415 | 19 |
| Other comprehensive income (loss), net | 3,174 | (803) |
| Comprehensive income including non-controlling interest | 12,134 | 8,339 |
| Less: comprehensive loss attributable to non-controlling interest | — | (261) |
| Comprehensive income attributable to Unifi, Inc. | \$12,134 | \$ 8,600 |

See accompanying notes to condensed consolidated financial statements.

CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS

(Unaudited)

(In thousands)

| | For the Three Months Ended | |
|--|----------------------------|--------------------|
| | September 24, 2017 | September 25, 2016 |
| Cash and cash equivalents at beginning of year | \$35,425 | \$ 16,646 |
| Operating activities: | | |
| Net income including non-controlling interest | 8,960 | 9,142 |
| Adjustments to reconcile net income including non-controlling interest to net cash provided by operating activities: | | |
| Equity in earnings of unconsolidated affiliates | (3,087) | (840) |
| Distributions received from unconsolidated affiliates | 7,178 | 750 |
| Depreciation and amortization expense | 5,510 | 4,737 |
| Stock-based compensation expense | 965 | 68 |
| Excess tax benefit on stock-based compensation plans | — | (447) |
| Deferred income taxes | 918 | 2,471 |
| Other, net | 163 | 213 |
| Changes in assets and liabilities: | | |
| Receivables, net | 2,030 | 783 |
| Inventories | (6,021) | (6,720) |
| Other current assets | (285) | (904) |
| Income taxes | (351) | (1,775) |
| Accounts payable and accrued expenses | (366) | 509 |
| Other, net | 146 | 162 |
| Net cash provided by operating activities | 15,760 | 8,149 |
| Investing activities: | | |
| Capital expenditures | (5,148) | (10,135) |
| Other, net | 57 | (49) |
| Net cash used in investing activities | (5,091) | (10,184) |
| Financing activities: | | |
| Proceeds from ABL Revolver | 22,200 | 40,200 |
| Payments on ABL Revolver | (21,900) | (31,700) |
| Payments on ABL Term Loan | (2,500) | (2,375) |
| Payments on capital lease obligations | (1,785) | (1,073) |
| Proceeds from stock option exercises | 219 | 1,200 |
| Excess tax benefit on stock-based compensation plans | — | 447 |
| Other | (263) | (341) |
| Net cash (used in) provided by financing activities | (4,029) | 6,358 |
| Effect of exchange rate changes on cash and cash equivalents | 326 | (48) |
| Net increase in cash and cash equivalents | 6,966 | 4,275 |

| | | |
|--|----------|----------|
| Cash and cash equivalents at end of period | \$42,391 | \$20,921 |
|--|----------|----------|

See accompanying notes to condensed consolidated financial statements.

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Unifi, Inc.

Notes to Condensed Consolidated Financial Statements

1. Background

Unifi, Inc., a New York corporation formed in 1969 (together with its subsidiaries, “UNIFI,” the “Company,” “we,” “us” or “our”), is a multi-national company that manufactures and sells innovative synthetic and recycled products made from polyester and nylon primarily to other yarn manufacturers and knitters and weavers that produce fabric for the apparel, hosiery, home furnishings, automotive, industrial and other end-use markets. Polyester yarns include partially oriented yarn (“POY”), textured, solution and package dyed, twisted, beamed and draw wound yarns, and each is available in virgin or recycled varieties. Recycled solutions, made from both pre-consumer and post-consumer waste, include plastic bottle flake and polyester polymer beads (“Chip”). Nylon products include textured, solution dyed and spandex covered yarns.

UNIFI maintains one of the textile industry’s most comprehensive yarn product offerings that include specialized yarns, premium value-added (“PVA”) yarns and commodity yarns, with principal geographic markets in the Americas and Asia.

UNIFI has manufacturing operations in four countries and participates in joint ventures in Israel and the United States, the most significant of which is a 34% non-controlling partnership interest in Parkdale America, LLC (“PAL”), a producer of cotton and synthetic yarns for sale to the global textile industry and apparel market.

2. Basis of Presentation; Condensed Notes

The accompanying condensed consolidated financial statements are unaudited and have been prepared in accordance with generally accepted accounting principles in the United States (“GAAP”) for interim financial information. As contemplated by the instructions of the Securities and Exchange Commission (the “SEC”) to Form 10-Q, the following notes have been condensed and, therefore, do not contain all disclosures required in connection with annual financial statements. Reference should be made to UNIFI’s year-end audited consolidated financial statements and related notes thereto contained in its Annual Report on Form 10-K for the fiscal year ended June 25, 2017 (the “2017 Form 10-K”).

The financial information included in this report has been prepared by UNIFI, without audit. In the opinion of management, all adjustments, which consist of normal, recurring adjustments, considered necessary for a fair statement of the results for interim periods have been included. Nevertheless, the results shown for interim periods are not necessarily indicative of results to be expected for the full year. The preparation of financial statements in conformity with GAAP requires management to make use of estimates and assumptions that affect the amounts reported and certain financial statement disclosures. Actual results may vary from these estimates.

All dollar and other currency amounts and share amounts, except per share amounts, are presented in thousands (000s), except as otherwise noted.

The fiscal quarter for Unifi, Inc. and its subsidiary in El Salvador ended on September 24, 2017, the last Sunday in September. The fiscal quarter for Unifi, Inc.'s Brazilian, Chinese, Colombian and Sri Lankan subsidiaries ended on September 30, 2017. There were no significant transactions or events that occurred between Unifi, Inc.'s fiscal quarter end and such wholly owned subsidiaries' subsequent fiscal quarter end. The three-month periods ended September 24, 2017 and September 25, 2016 each consisted of 13 fiscal weeks.

Reclassifications

Certain reclassifications of prior years' data have been made to conform to the current year presentation.

3. Recent Accounting Pronouncements

Issued and Pending Adoption

In May 2014, the Financial Accounting Standards Board (the "FASB") issued new accounting guidance for the recognition of revenue from contracts with customers. Subsequent Accounting Standards Updates ("ASUs") have been issued to provide clarity and defer the effective date of the new guidance. The new revenue recognition standard eliminates the transaction- and industry-specific revenue recognition guidance under current GAAP and replaces it with a principles-based approach. While UNIFI has not yet determined the effect of the new guidance on its ongoing financial reporting, UNIFI notes the following considerations: (i) the Company is primarily engaged in the business of manufacturing and delivering tangible products utilizing relatively straightforward contract terms without multiple performance obligations and (ii) transaction prices for UNIFI's primary and material revenue activities are determinable and lack significant timing considerations. UNIFI is currently performing the following activities regarding implementation of the new

Unifi, Inc.

Notes to Condensed Consolidated Financial Statements (Continued)

guidance: (a) reviewing material contracts and (b) assessing accounting policy elections and disclosures under the new guidance. In addition, implementation matters remaining include (x) evaluating the systems and processes to support revenue recognition and (y) selecting the method of adoption. The new revenue recognition guidance is effective for the Company's fiscal 2019.

In February 2016, the FASB issued new accounting guidance for leases. The new guidance is intended to increase transparency and comparability among organizations by recognizing lease assets and lease liabilities on the balance sheet and disclosing key information about leasing arrangements. While UNIFI has not yet determined the full effect of the new guidance on its ongoing financial reporting, as of June 25, 2017, UNIFI had approximately \$6,400 of future minimum lease payments under non-cancelable operating leases (with initial or remaining lease terms in excess of one year) and did not enter into any new material operating lease agreements during the three months ended September 24, 2017. The ASU is effective for UNIFI's fiscal 2020, and early adoption is permitted.

In connection with the SEC Staff Announcement on July 20, 2017 relating to the transition to ASU 2014-09 and ASU 2016-02, due to its status as a significant subsidiary of Unifi, Inc., PAL expects to adopt (i) the new revenue recognition guidance in its fiscal 2019 and (ii) the new lease guidance in its fiscal 2020.

Recently Adopted

In March 2016, the FASB issued ASU 2016-09, Compensation—Stock Compensation (Topic 718): Improvements to Employee Share-Based Payment Accounting. The ASU includes multiple provisions intended to simplify various aspects of the accounting for share-based payments, including the accounting and classification of the respective income tax impacts, forfeitures and statutory withholding requirements. UNIFI adopted the ASU in the three months ended September 24, 2017, on a prospective basis. The adoption resulted in a \$72 decrease to the provision for income taxes for excess tax benefits and an immaterial increase in potential dilutive weighted average shares for the three months ended September 24, 2017. In connection with adoption of the ASU, UNIFI has elected to recognize forfeitures as they occur, and there is no corresponding retrospective adjustment to retained earnings. Additionally, UNIFI is presenting the change in classification of excess tax benefits in the condensed consolidated statements of cash flows on a prospective basis.

In July 2015, the FASB issued ASU 2015-11, Inventory (Topic 330): Simplifying the Measurement of Inventory, which modifies the subsequent measurement of inventories recorded under a first-in, first-out or average cost method. Under the new standard, such inventories are required to be measured at the lower of cost and net realizable value. UNIFI adopted the ASU in the three months ended September 24, 2017, with prospective application. UNIFI's historical principles for inventory measurement had utilized net realizable value, and, therefore, adoption had no material impact on UNIFI's consolidated financial statements.

Based on UNIFI's review of ASUs issued since the filing of the 2017 Form 10-K, there have been no other newly issued or newly applicable accounting pronouncements that have had, or are expected to have, a significant impact on UNIFI's consolidated financial statements.

4. Receivables, Net

Receivables, net consists of the following:

| | September | |
|--------------------------------------|-----------|---------------|
| | 24, 2017 | June 25, 2017 |
| Customer receivables | \$ 82,446 | \$ 83,291 |
| Allowance for uncollectible accounts | (2,212) | (2,222) |
| Reserves for yarn quality claims | (1,254) | (1,278) |
| Net customer receivables | 78,980 | 79,791 |
| Other receivables | 944 | 1,330 |
| Total receivables, net | \$ 79,924 | \$ 81,121 |

There have been no material changes in UNIFI's allowance for uncollectible accounts or reserves for yarn quality claims since June 25, 2017.

Unifi, Inc.

Notes to Condensed Consolidated Financial Statements (Continued)

5. Inventories

Inventories consists of the following:

| | September | |
|--------------------|------------|---------------|
| | 24, 2017 | June 25, 2017 |
| Raw materials | \$ 40,366 | \$ 36,748 |
| Supplies | 6,482 | 6,104 |
| Work in process | 8,094 | 7,399 |
| Finished goods | 65,726 | 63,121 |
| Gross inventories | 120,668 | 113,372 |
| Inventory reserves | (2,134) | (1,967) |
| Total inventories | \$ 118,534 | \$ 111,405 |

6. Property, Plant and Equipment, Net

Property, plant and equipment, net ("PP&E") consists of the following:

| | September | |
|---|-----------|---------------|
| | 24, 2017 | June 25, 2017 |
| Land | \$2,956 | \$ 2,931 |
| Land improvements | 15,079 | 15,066 |
| Buildings and improvements | 158,680 | 157,115 |
| Assets under capital leases | 34,568 | 34,568 |
| Machinery and equipment | 587,011 | 579,211 |
| Computers, software and office equipment | 19,828 | 19,360 |
| Transportation equipment | 4,700 | 4,798 |
| Construction in progress | 4,438 | 7,371 |
| Gross property, plant and equipment | 827,260 | 820,420 |
| Less: accumulated depreciation | (618,324) | (612,355) |
| Less: accumulated amortization – capital leases | (5,350) | (4,677) |
| Total PP&E | \$203,586 | \$ 203,388 |

Depreciation expense and repair and maintenance expenses were as follows:

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| | For the Three Months Ended September | |
|---------------------------------|--|-----------------------|
| | 24, 2017 | September 25, 2016 |
| Depreciation expense | \$5,123 | \$ 4,214 |
| Repair and maintenance expenses | 4,725 | 4,240 |

7. Accrued Expenses

Accrued expenses consists of the following:

| | September | |
|-----------------------------|-----------|---------------|
| | 24, 2017 | June 25, 2017 |
| Payroll and fringe benefits | \$ 9,615 | \$ 10,469 |
| Other | 5,726 | 5,675 |
| Total accrued expenses | \$ 15,341 | \$ 16,144 |

Other consists primarily of accruals for utilities, property taxes, employee-related claims and payments, interest, marketing expenses, freight expenses, rent, other non-income related taxes and deferred revenue.

Unifi, Inc.

Notes to Condensed Consolidated Financial Statements (Continued)

8. Long-Term Debt

Debt Obligations

The following table presents the total balances outstanding for UNIFI's debt obligations, their scheduled maturity dates and the weighted average interest rates for borrowings as well as the applicable current portion of long-term debt:

| | Scheduled Maturity Date | Weighted Average Interest Rate as of September 24, 2017 | Principal Amounts as of September | |
|--|----------------------------|--|--------------------------------------|---------------|
| | | | 24, 2017 | June 25, 2017 |
| ABL Revolver | March 2020 | 3.1% | \$9,600 | \$ 9,300 |
| ABL Term Loan ⁽¹⁾ | March 2020 | 3.3% | 92,500 | 95,000 |
| Capital lease obligations | (2) | 3.8% | 23,383 | 25,168 |
| Total debt | | | 125,483 | 129,468 |
| Current portion of capital lease obligations | | | (7,065) | (7,060) |
| Current portion of other long-term debt | | | (10,000) | (10,000) |
| Unamortized debt issuance costs | | | (932) | (1,026) |
| Total long-term debt | | | \$107,486 | \$ 111,382 |

(1) Includes the effects of interest rate swaps.

(2) Scheduled maturity dates for capital lease obligations range from July 2018 to November 2027.

ABL Facility

On March 26, 2015, Unifi, Inc. and its subsidiary, Unifi Manufacturing, Inc., entered into an Amended and Restated Credit Agreement for a \$200,000 senior secured credit facility (the "ABL Facility") with a syndicate of lenders. The ABL Facility consists of a \$100,000 revolving credit facility (the "ABL Revolver") and a term loan that can be reset up to a maximum amount of \$100,000, once per fiscal year, if certain conditions are met (the "ABL Term Loan"). The ABL Facility has a maturity date of March 26, 2020.

Scheduled Debt Maturities

The following table presents the scheduled maturities of UNIFI's outstanding debt obligations for the remainder of fiscal 2018 and the fiscal years thereafter:

| | Fiscal 2018 | Fiscal 2019 | Fiscal 2020 | Fiscal 2021 | Fiscal 2022 | Thereafter |
|---------------------------|----------------|----------------|----------------|----------------|----------------|------------|
| ABL Revolver | \$— | \$— | \$9,600 | \$— | \$— | \$ — |
| ABL Term Loan | 7,500 | 10,000 | 75,000 | — | — | — |
| Capital lease obligations | 5,275 | 6,996 | 5,519 | 2,624 | 2,418 | 551 |

Total \$12,775 \$16,996 \$90,119 \$2,624 \$2,418 \$ 551

9. Other Long-Term Liabilities

Other long-term liabilities consists of the following:

| | September | |
|-----------------------------------|-----------|---------------|
| | 24, 2017 | June 25, 2017 |
| Uncertain tax positions | \$ 5,167 | \$ 5,077 |
| Other | 6,086 | 6,727 |
| Total other long-term liabilities | \$ 11,253 | \$ 11,804 |

Other primarily includes UNIFI's unfunded supplemental post-employment plan, certain retiree and post-employment medical and disability liabilities, deferred revenue and deferred energy incentive credits.

Unifi, Inc.

Notes to Condensed Consolidated Financial Statements (Continued)

10. Income Taxes

The provision for income taxes was as follows:

| | For the Three Months Ended September | | | |
|----------------------------|--|-----------------------|--|--|
| | 24, 2017 | September 25, 2016 | | |
| Provision for income taxes | \$3,196 | \$ 3,726 | | |
| Effective tax rate | 26.3 % | 29.0 % | | |

The effective tax rates for the periods presented above are lower than the U.S. statutory tax rate primarily due to foreign income being taxed at lower rates and the benefit of increased research and development credits. These benefits were partially offset by losses in tax jurisdictions for which no tax benefit could be recognized and state and local income taxes net of federal benefits.

UNIFI regularly assesses the outcomes of both completed and ongoing examinations to ensure that UNIFI's provision for income taxes is sufficient. Certain returns that remain open to examination have utilized carryforward tax attributes generated in prior tax years, including net operating losses ("NOLs"), which could potentially be revised upon examination.

Components of UNIFI's deferred tax valuation allowance are as follows:

| | September | |
|--|--------------|---------------|
| | 24, 2017 | June 25, 2017 |
| Investment in a former domestic unconsolidated affiliate | \$ (6,262) | \$ (6,269) |
| Equity-method investment in PAL | (1,536) | (1,520) |
| Certain losses carried forward ⁽¹⁾ | (5,924) | (5,924) |
| State NOLs | (108) | (108) |
| Other foreign NOLs ⁽²⁾ | (3,149) | (3,347) |
| Foreign tax credits | (997) | (789) |
| Total deferred tax valuation allowance | \$ (17,976) | \$ (17,957) |

(1) Certain U.S. NOLs and capital losses outside the U.S. consolidated tax filing group.

(2) Presented net of certain NOL carryforward deferred tax assets.

11. Shareholders' Equity

| | Shares | Common Stock | Capital in Excess of Par Value | Retained Earnings | Accumulated Other Comprehensive Loss | Total Shareholders' Equity |
|--|--------|-----------------|--|----------------------|---|----------------------------------|
| Balance at June 25, 2017 | 18,230 | \$ 1,823 | \$51,923 | \$339,940 | \$ (32,880) |) \$ 360,806 |
| Options exercised | 31 | 3 | 216 | — | — | 219 |
| Stock-based compensation | — | — | 965 | — | — | 965 |
| Other comprehensive income, net of tax | — | — | — | — | 3,174 | 3,174 |
| Net income | — | — | — | 8,960 | — | 8,960 |
| Balance at September 24, 2017 | 18,261 | \$ 1,826 | \$53,104 | \$348,900 | \$ (29,706) |) \$ 374,124 |

No dividends were paid during the three months ended September 24, 2017 or in the two most recently completed fiscal years.

Unifi, Inc.

Notes to Condensed Consolidated Financial Statements (Continued)

12. Stock-Based Compensation

The following table provides information as of September 24, 2017 with respect to the number of securities remaining available for future issuance under the Unifi, Inc. 2013 Incentive Compensation Plan (the “2013 Plan”):

| | |
|---|--------|
| Authorized under the 2013 Plan | 1,000 |
| Plus: Certain awards expired, forfeited or otherwise terminated unexercised | 343 |
| Less: Awards granted to employees | (666) |
| Less: Awards granted to non-employee directors | (105) |
| Available for issuance under the 2013 Plan | 572 |

During the three months ended September 24, 2017, UNIFI granted stock options to purchase 45 shares of common stock. No stock options were granted by UNIFI during the three months ended September 25, 2016.

During the three months ended September 24, 2017, UNIFI granted 64 restricted stock units (“RSUs”). No RSUs were granted by UNIFI during the three months ended September 25, 2016.

13. Fair Value of Financial Instruments and Non-Financial Assets and Liabilities

UNIFI may use derivative financial instruments such as foreign currency forward contracts or interest rate swaps to reduce its ongoing business exposures to fluctuations in foreign currency exchange rates or interest rates. UNIFI does not enter into derivative contracts for speculative purposes.

For the three months ended September 24, 2017 and September 25, 2016, there were no significant changes to UNIFI’s assets and liabilities measured at fair value, and there were no transfers into or out of the levels of the fair value hierarchy.

UNIFI believes that there have been no significant changes to its credit risk profile or the interest rates available to UNIFI for debt issuances with similar terms and average maturities, and UNIFI estimates that the fair values of its debt obligations approximate the carrying amounts. Other financial instruments include cash and cash equivalents, receivables, accounts payable and accrued expenses. The financial statement carrying amounts of these items approximate the fair value due to their short-term nature.

14. Accumulated Other Comprehensive Loss

The components of and the changes in accumulated other comprehensive loss, net of tax, as applicable, consist of the following:

| | Foreign Currency Translation Adjustments | Changes in Interest Rate Swaps | Accumulated Other Comprehensive Loss |
|--|---|--|---|
| Balance at June 25, 2017 | \$ (32,372) | \$ (508) | \$ (32,880) |
| Other comprehensive income, net of tax | 2,759 | 415 | 3,174 |
| Balance at September 24, 2017 | \$ (29,613) | \$ (93) | \$ (29,706) |

A summary of the after-tax effects of the components of other comprehensive income (loss), net for the three-month periods ended September 24, 2017 and September 25, 2016 is included in the accompanying condensed consolidated statements of comprehensive income.

Unifi, Inc.

Notes to Condensed Consolidated Financial Statements (Continued)

15. Earnings Per Share

The components of the calculation of earnings per share (“EPS”) are as follows:

| | For the Three Months Ended September | |
|---|--|-----------------------|
| | 24, 2017 | September 25, 2016 |
| Net income attributable to Unifi, Inc. | \$8,960 | \$ 9,403 |
| Basic weighted average shares | 18,243 | 17,966 |
| Net potential common share equivalents – stock options and RSUs | 328 | 387 |
| Diluted weighted average shares | 18,571 | 18,353 |
| Excluded from diluted weighted average shares: | | |
| Anti-dilutive common share equivalents | 264 | 155 |

The calculation of EPS is based on the weighted average number of Unifi, Inc.’s common shares outstanding for the applicable period. The calculation of diluted EPS presents the effect of all potential dilutive common shares that were outstanding during the respective period, unless the effect of doing so is anti-dilutive.

16. Investments in Unconsolidated Affiliates and Variable Interest Entities

UNIFI currently maintains investments in three entities classified as unconsolidated affiliates: PAL; U.N.F. Industries, Ltd. (“UNF”); and UNF America LLC (“UNFA”). As of September 24, 2017, UNIFI’s investment in PAL was \$111,184 and UNIFI’s combined investments in UNF and UNFA were \$4,243, each of which is reflected within investments in unconsolidated affiliates in the accompanying condensed consolidated balance sheets.

Parkdale America, LLC

PAL is a limited liability company treated as a partnership for income tax reporting purposes. UNIFI accounts for its investment in PAL using the equity method of accounting. PAL is subject to price risk related to anticipated fixed-price yarn sales. To protect the gross margin of these sales, PAL may enter into cotton futures to manage changes in raw material prices. The derivative instruments used are listed and traded on an exchange and are valued using quoted prices classified within Level 1 of the fair value hierarchy. As of September 2017, PAL had no futures contracts designated as cash flow hedges.

The reconciliation between UNIFI’s share of the underlying equity of PAL and its investment is as follows:

| | |
|---|------------|
| Underlying equity as of September 24, 2017 | \$ 129,373 |
| Initial excess capital contributions | 53,363 |
| Impairment charge recorded by UNIFI in fiscal 2007 | (74,106) |
| Anti-trust lawsuit against PAL in which UNIFI did not participate | 2,652 |
| Cotton rebate adjustments to PAL's depreciation expense | (98) |
| Investment as of September 24, 2017 | \$ 111,184 |

U.N.F. Industries Ltd.

Raw material and production services for UNF are provided by Nilit Ltd. under separate supply and services agreements. UNF's fiscal year end is December 31 and it is a registered Israeli private company located in Migdal Ha-Emek, Israel.

UNF America LLC

Raw material and production services for UNFA are provided by Nilit America Inc. under separate supply and services agreements. UNFA's fiscal year end is December 31 and it is a limited liability company treated as a partnership for income tax reporting purposes located in Ridgeway, Virginia.

In conjunction with the formation of UNFA, UNIFI entered into a supply agreement with UNF and UNFA whereby UNIFI agreed to purchase all of its first quality nylon POY requirements for texturing (subject to certain exceptions) from either UNF or UNFA. The

Unifi, Inc.

Notes to Condensed Consolidated Financial Statements (Continued)

agreement has no stated minimum purchase quantities and pricing is negotiated every six months, based on market rates. As of September 24, 2017, UNIFI's open purchase orders related to this agreement were \$3,643.

UNIFI's raw material purchases under this supply agreement consist of the following:

| | For the Three Months Ended September 24, 2017 | | September 25, 2016 |
|-------|--|----------|-----------------------|
| UNF | \$ 608 | \$ 778 | |
| UNFA | 5,280 | 5,388 | |
| Total | \$5,888 | \$ 6,166 | |

As of September 24, 2017 and June 25, 2017, UNIFI had combined accounts payable due to UNF and UNFA of \$2,621 and \$2,301, respectively.

UNIFI has determined that UNF and UNFA are variable interest entities ("VIEs") and has also determined that UNIFI is the primary beneficiary of these entities, based on the terms of the supply agreement discussed above. As a result, these entities should be consolidated with UNIFI's financial results. As UNIFI purchases substantially all of the output from the two entities, the two entities' balance sheets constitute 3% or less of UNIFI's total assets and total liabilities, and because such balances are not expected to comprise a larger portion in the future, UNIFI has not included the accounts of UNF and UNFA in its consolidated financial statements. The financial results of UNF and UNFA are included in UNIFI's consolidated financial statements with a one-month lag, using the equity method of accounting and with intercompany profits eliminated in accordance with UNIFI's accounting policy. Other than the supply agreement discussed above, UNIFI does not provide any other commitments or guarantees related to either UNF or UNFA.

Condensed balance sheet and income statement information for UNIFI's unconsolidated affiliates (including reciprocal balances) is presented in the following tables. PAL is defined as significant and its information is separately disclosed. PAL does not meet the criteria for segment reporting.

| | As of September 24, 2017 | | |
|---|--------------------------|----------|-----------|
| | PAL | Other | Total |
| Current assets | \$262,830 | \$10,869 | \$273,699 |
| Noncurrent assets | 180,849 | 1,019 | 181,868 |
| Current liabilities | 59,959 | 3,579 | 63,538 |
| Noncurrent liabilities | 3,211 | — | 3,211 |
| Shareholders' equity and capital accounts | 380,509 | 8,309 | 388,818 |

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| | | | |
|---|--------|-------|--------|
| UNIFI's portion of undistributed earnings | 41,908 | 2,264 | 44,172 |
|---|--------|-------|--------|

| | As of June 25, 2017 | | |
|---|---------------------|----------|-----------|
| | PAL | Other | Total |
| Current assets | \$247,820 | \$10,340 | \$258,160 |
| Noncurrent assets | 183,418 | 1,039 | 184,457 |
| Current liabilities | 54,389 | 3,588 | 57,977 |
| Noncurrent liabilities | 3,263 | — | 3,263 |
| Shareholders' equity and capital accounts | 373,586 | 7,791 | 381,377 |

Unifi, Inc.

Notes to Condensed Consolidated Financial Statements (Continued)

| | For the Three Months Ended September 24, 2017 | | |
|--|--|---------|-----------|
| | PAL | Other | Total |
| Net sales | \$202,791 | \$5,693 | \$208,484 |
| Gross profit | 13,710 | 954 | 14,664 |
| Income from operations | 9,956 | 509 | 10,465 |
| Net income | 8,346 | 518 | 8,864 |
| Depreciation and amortization | 9,600 | 47 | 9,647 |
| Cash received by PAL under cotton rebate program | 2,241 | — | 2,241 |
| Earnings recognized by PAL for cotton rebate program | 3,255 | — | 3,255 |
| Distributions received | 7,178 | — | — |
| | | | |
| | For the Three Months Ended September 25, 2016 | | |
| | PAL | Other | Total |
| Net sales | \$205,900 | \$6,002 | \$211,902 |
| Gross profit | 5,496 | 1,545 | 7,041 |
| Income from operations | 861 | 1,085 | 1,946 |
| Net income | 874 | 1,097 | 1,971 |
| Depreciation and amortization | 11,476 | 39 | 11,515 |
| Cash received by PAL under cotton rebate program | 4,127 | — | 4,127 |
| Earnings recognized by PAL for cotton rebate program | 3,889 | — | 3,889 |
| Distributions received | — | 750 | 750 |

17. Commitments and Contingencies

Collective Bargaining Agreements

While employees of UNIFI's Brazilian operations are unionized, none of the labor force employed by UNIFI's domestic or other foreign subsidiaries is currently covered by a collective bargaining agreement.

Environmental

On September 30, 2004, UNIFI completed its acquisition of polyester filament manufacturing assets located in Kinston, North Carolina from Invista S.a.r.l. ("INVISTA"). The land for the Kinston site was leased pursuant to a 99-year ground lease (the "Ground Lease") with E.I. DuPont de Nemours ("DuPont"). Since 1993, DuPont has been investigating and cleaning up the Kinston site under the supervision of the U.S. Environmental Protection Agency and

the North Carolina Department of Environmental Quality (“DEQ”) pursuant to the Resource Conservation and Recovery Act Corrective Action program. The program requires DuPont to identify all potential areas of environmental concern (“AOCs”), assess the extent of containment at the identified AOCs and remediate the AOCs to comply with applicable regulatory standards. Effective March 20, 2008, UNIFI entered into a lease termination agreement associated with conveyance of certain assets at the Kinston site to DuPont. This agreement terminated the Ground Lease and relieved UNIFI of any future responsibility for environmental remediation, other than participation with DuPont, if so called upon, with regard to UNIFI’s period of operation of the Kinston site, which was from 2004 to 2008. At this time, UNIFI has no basis to determine if or when it will have any responsibility or obligation with respect to the AOCs or the extent of any potential liability for the same.

UNIFI continues to own property acquired in the 2004 transaction with INVISTA that has contamination from DuPont’s operations and is monitored by DEQ. This site has been remediated by DuPont, and DuPont has received authority from DEQ to discontinue further remediation, other than natural attenuation. Prior to transfer of responsibility to UNIFI, DuPont has a duty to monitor and report the environmental status of the site to DEQ. UNIFI expects to assume that responsibility in fiscal 2018 and will be entitled to receive from DuPont seven years of monitoring and reporting costs, less certain adjustments. At that time, UNIFI will assume responsibility for any future remediation of the site. At this time, UNIFI has no basis to determine if or when it will have any obligation to perform further remediation or the potential cost thereof.

Unifi, Inc.

Notes to Condensed Consolidated Financial Statements (Continued)

Leases

UNIFI routinely leases sales and administrative office space, warehousing and distribution centers, manufacturing space, transportation equipment, manufacturing equipment, and other information technology and office equipment from third parties.

UNIFI has assumed various financial obligations and commitments in the normal course of its operating and financing activities. Financial obligations are considered to represent known future cash payments that UNIFI is required to make under existing contractual arrangements, such as debt and lease agreements.

18. Related Party Transactions

For details regarding the nature of certain related party relationships, see Note 24, "Related Party Transactions," to the consolidated financial statements in the 2017 Form 10-K.

Related party receivables consists of the following:

| | September 24, 2017 | June 25, 2017 |
|--|-----------------------|---------------|
| Salem Global Logistics, Inc. | \$ 7 | \$ 6 |
| Total related party receivables (included within receivables, net) | \$ 7 | \$ 6 |

Related party payables consists of the following:

| | September 24, 2017 | June 25, 2017 |
|--|-----------------------|---------------|
| Salem Leasing Corporation (included within accounts payable) | \$ 286 | \$ 298 |
| Salem Leasing Corporation (capital lease obligation) | 929 | 947 |
| Total related party payables | \$ 1,215 | \$ 1,245 |

Related party transactions in excess of \$120 for the current or prior two fiscal years consist of the following amounts for the periods presented:

For the Three
Months Ended

| Affiliated Entity | Transaction Type | September | |
|------------------------------|---|-----------|--------------------|
| | | 24, 2017 | September 25, 2016 |
| Salem Leasing Corporation | Transportation equipment costs and capital lease debt service | \$981 | \$ 978 |
| Salem Global Logistics, Inc. | Freight service income | 42 | 21 |

19. Business Segment Information

UNIFI defines operating segments as components of the organization for which discrete financial information is available and operating results are evaluated on a regular basis by UNIFI’s Chief Executive Officer, who is the chief operating decision maker (the “CODM”), in order to assess performance and allocate resources. Characteristics of the organization which were relied upon in making the determination of reportable segments include the nature of the products sold, the organization’s internal structure, the trade policies in the geographic regions in which UNIFI operates and the information that is regularly reviewed by the CODM for the purpose of assessing performance and allocating resources.

UNIFI’s operating segments are aggregated into three reportable segments based on similarities between the operating segments’ economic characteristics, nature of products sold, type of customer, methods of distribution, and regulatory environment.

•The operations within the Polyester Segment exhibit similar long-term economic characteristics and sell into an economic trading zone covered by the North American Free Trade Agreement (“NAFTA”) and the Dominican Republic—Central America Free Trade Agreement (“CAFTA-DR”) to similar customers utilizing similar methods of distribution. These operations derive revenues from polyester-based products with sales primarily to other yarn manufacturers and knitters and weavers that produce yarn and/or fabric for the apparel, hosiery, automotive, home furnishings, industrial and other end-use markets. The Polyester Segment consists of sales and manufacturing operations in the United States and El Salvador.

•The operations within the Nylon Segment exhibit similar long-term economic characteristics and sell into an economic trading zone covered by NAFTA and CAFTA-DR to similar customers utilizing similar methods of distribution. The

Unifi, Inc.

Notes to Condensed Consolidated Financial Statements (Continued)

Nylon Segment includes an immaterial operating segment in Colombia that sells similar nylon-based textile products to similar customers in Colombia and Mexico utilizing similar methods of distribution. These operations derive revenues from nylon-based products with sales to knitters and weavers that produce fabric primarily for the apparel and hosiery markets. The Nylon Segment consists of sales and manufacturing operations in the United States and Colombia.

The operations within the International Segment exhibit similar long-term economic characteristics and sell to similar customers utilizing similar methods of distribution in geographic regions that are outside of the economic trading zone covered by NAFTA and CAFTA-DR. The International Segment primarily sells polyester-based products to knitters and weavers that produce fabric for the apparel, automotive, home furnishings, industrial and other end-use markets primarily in the South American and Asian regions. The International Segment includes a manufacturing location in Brazil and sales offices in Brazil, China and Sri Lanka.

In addition to UNIFI's reportable segments, the selected financial information presented below includes an All Other category. All Other consists primarily of for-hire transportation services and Repreve Renewables, LLC ("Renewables") (up through December 23, 2016, the date of the sale by UNIFI of its 60% equity ownership interest in Renewables). For-hire transportation services revenue is derived from performing common carrier services utilizing UNIFI's fleet of transportation equipment. Revenue for Renewables was primarily derived from (i) facilitating the use of miscanthus grass as bio-fuel through service agreements and (ii) delivering harvested miscanthus grass to poultry producers for animal bedding.

The operations within All Other (i) are not subject to review by the CODM at a level consistent with UNIFI's other operations, (ii) are not regularly evaluated using the same metrics applied to UNIFI's other operations and (iii) do not qualify for aggregation with an existing reportable segment. Therefore, such operations are excluded from reportable segments.

UNIFI evaluates the operating performance of its segments based upon Segment Profit (Loss), which represents segment gross profit (loss) plus segment depreciation expense. This measurement of segment profit or loss best aligns segment reporting with the current assessments and evaluations performed by, and information provided to, the CODM.

The accounting policies for the segments are consistent with UNIFI's accounting policies. Intersegment sales are omitted from the below financial information, as they are (i) insignificant to UNIFI's segments and eliminated from consolidated reporting and (ii) excluded from segment evaluations performed by the CODM.

Selected financial information is presented below.

| | For the Three Months Ended September 24, 2017 | | | | |
|------------------------------|---|----------|---------------|----------|-----------|
| | | | | All | |
| | Polyester | Nylon | International | Other | Total |
| Net sales | \$87,738 | \$26,827 | \$ 48,659 | \$ 1,018 | \$164,242 |
| Cost of sales | 78,825 | 23,513 | 37,661 | 951 | 140,950 |
| Gross profit | 8,913 | 3,314 | 10,998 | 67 | 23,292 |
| Segment depreciation expense | 3,867 | 537 | 416 | 65 | 4,885 |
| Segment Profit | \$12,780 | \$3,851 | \$ 11,414 | \$ 132 | \$28,177 |

For the Three Months Ended September 25, 2016

| | All | | | | Total |
|------------------------------|-----------|----------|---------------|---------|-----------|
| | Polyester | Nylon | International | Other | |
| Net sales | \$84,685 | \$28,495 | \$ 45,344 | \$1,445 | \$159,969 |
| Cost of sales | 76,235 | 25,358 | 33,074 | 1,755 | 136,422 |
| Gross profit (loss) | 8,450 | 3,137 | 12,270 | (310) | 23,547 |
| Segment depreciation expense | 3,108 | 510 | 246 | 252 | 4,116 |
| Segment Profit (Loss) | \$11,558 | \$3,647 | \$ 12,516 | \$(58) | \$27,663 |

Unifi, Inc.

Notes to Condensed Consolidated Financial Statements (Continued)

The reconciliations of segment gross profit to consolidated income before income taxes are as follows:

| | For the Three Months Ended September | |
|---|--|-----------------------|
| | 24, 2017 | September 25, 2016 |
| Polyester | \$8,913 | \$ 8,450 |
| Nylon | 3,314 | 3,137 |
| International | 10,998 | 12,270 |
| All Other | 67 | (310) |
| Segment gross profit | 23,292 | 23,547 |
| Selling, general and administrative expenses | 12,863 | 11,410 |
| Benefit for bad debts | (59) | (367) |
| Other operating expense (income), net | 315 | (70) |
| Operating income | 10,173 | 12,574 |
| Interest income | (81) | (146) |
| Interest expense | 1,185 | 692 |
| Equity in earnings of unconsolidated affiliates | (3,087) | (840) |
| Income before income taxes | \$ 12,156 | \$ 12,868 |

The reconciliations of segment total assets to consolidated total assets are as follows:

| | September | |
|--|------------|---------------|
| | 24, 2017 | June 25, 2017 |
| Polyester | \$ 266,795 | \$ 270,819 |
| Nylon | 59,875 | 57,789 |
| International | 91,267 | 80,824 |
| Segment total assets | 417,937 | 409,432 |
| Other current assets | 32,503 | 27,375 |
| Other PP&E | 15,067 | 14,904 |
| Other non-current assets | 170 | 279 |
| Investments in unconsolidated affiliates | 115,427 | 119,513 |
| Total assets | \$ 581,104 | \$ 571,503 |

20. Supplemental Cash Flow Information

Cash payments for interest and taxes consist of the following:

| | For the Three Months Ended September | |
|---|--|-----------------------|
| | 24, 2017 | September 25, 2016 |
| Interest, net of capitalized interest of \$41 and \$223, respectively | \$1,048 | \$ 641 |
| Income taxes, net of refunds | 2,450 | 2,909 |

Cash payments for taxes shown above consist primarily of income and withholding tax payments made by UNIFI in both U.S. and foreign jurisdictions.

Non-Cash Investing and Financing Activities

As of September 24, 2017 and June 25, 2017, \$2,928 and \$3,234, respectively, were included in accounts payable for unpaid capital expenditures. As of September 25, 2016 and June 26, 2016, \$4,841 and \$4,197, respectively, were included in accounts payable for unpaid capital expenditures.

During the three months ended September 25, 2016, UNIFI recorded \$2,835 to construction in progress and long-term debt, in connection with a historical construction financing arrangement.

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

The following is management's discussion and analysis of certain significant factors that have affected UNIFI's operations, along with material changes in financial condition, during the periods included in the accompanying condensed consolidated financial statements. A reference to a "note" in this section refers to the accompanying notes to condensed consolidated financial statements. A reference to the "current period" refers to the three-month period ended September 24, 2017, while a reference to the "prior period" refers to the three-month period ended September 25, 2016. Such references may be accompanied by certain phrases for added clarity.

Our discussions in this Item 2 are based upon the more detailed discussions about our business, operations and financial condition included in the 2017 Form 10-K. These discussions focus on our results during, or as of, the three months ended September 24, 2017 and September 25, 2016, and, to the extent applicable, any material changes from the information discussed in the 2017 Form 10-K or other important intervening developments or information. These discussions should be read in conjunction with the 2017 Form 10-K for more detailed and background information.

All dollar and other currency amounts and share amounts, except per share amounts, are presented in thousands (000s), except as otherwise noted.

Overview and Significant General Matters

UNIFI remains focused on delivering PVA products and solutions to customers and brand partners throughout the world, leveraging an enhanced supply chain that delivers a diverse range of synthetic and recycled fibers and polymers. This strategic and synergistic focus includes a number of supporting pillars, such as growing commercial expansion; expanding the existing portfolio of technologies and capabilities; engaging in strategic partnerships; and investing in UNIFI's people and teams. UNIFI remains committed to these strategic initiatives, which it believes will increase profitability and generate improved cash flows from operations.

UNIFI has three reportable segments for its operations – the Polyester Segment, the Nylon Segment and the International Segment – as well as certain ancillary operations, which comprise an All Other category. The ancillary operations classified within All Other are insignificant for all periods presented; therefore, UNIFI's discussion and analysis of those activities is generally limited to their impact on consolidated results, where appropriate.

Significant highlights for the current period include the following items, each of which is outlined in more detail below:

- Net sales increased \$4,273, or 2.7%, to \$164,242, compared to \$159,969 for the prior period, and increased \$3,552, or 2.2%, when excluding the impact of foreign currency translation;
- Gross margin was 14.2% for the current period, compared to 14.7% for the prior period;
- Operating income was \$10,173 for the current period, compared to \$12,574 for the prior period;
- Diluted EPS was \$0.48 for the current period, compared to \$0.51 for the prior period; and
- Revenues from PVA products grew 5.5% compared to the prior period, and represented more than 40% of consolidated net sales.

Key Performance Indicators and Non-GAAP Financial Measures

UNIFI continuously reviews performance indicators to measure its success. These performance indicators form the basis of management's discussion and analysis included below:

- sales volume and revenue for UNIFI and for each reportable segment;
- gross profit and gross margin for UNIFI and for each reportable segment;
- net income and diluted EPS;

• Segment Profit (Loss), which represents segment gross profit (loss) plus segment depreciation expense;
• unit conversion margin, which represents unit net sales price less unit raw material costs, for UNIFI and for each reportable segment;
• working capital, which represents current assets less current liabilities;
• Earnings Before Interest, Taxes, Depreciation and Amortization (“EBITDA”), which represents Net income attributable to Unifi, Inc. before net interest expense, income tax expense and depreciation and amortization expense;

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- Adjusted EBITDA, which represents EBITDA adjusted to exclude equity in earnings of PAL and, from time to time, certain other adjustments necessary to understand and compare the underlying results of UNIFI;
- Adjusted Net Income, which excludes certain amounts which management believes do not reflect the ongoing operations and performance of UNIFI. Adjusted Net Income represents Net income attributable to Unifi, Inc. calculated under GAAP, adjusted to exclude the approximate after-tax impact of certain income or expense items (as well as specific impacts to the provision for income taxes) necessary to understand and compare the underlying results of UNIFI;
- Adjusted EPS, which represents Adjusted Net Income divided by UNIFI's diluted weighted average common shares outstanding; and
- Adjusted Working Capital (receivables plus inventory, less accounts payable and accrued expenses), which is an indicator of UNIFI's production efficiency and ability to manage inventory and receivables.

EBITDA, Adjusted EBITDA, Adjusted Net Income, Adjusted EPS and Adjusted Working Capital (collectively, the "non-GAAP financial measures") are not determined in accordance with GAAP and should not be considered a substitute for performance measures determined in accordance with GAAP. The calculations of the non-GAAP financial measures are subjective, based on management's belief as to which items should be included or excluded in order to provide the most reasonable and comparable view of the underlying operating performance of the business. We may, from time to time, modify the amounts used to determine our non-GAAP financial measures. When applicable, management's discussion and analysis includes specific consideration for items that comprise the reconciliations of its non-GAAP financial measures.

We believe that these non-GAAP financial measures better reflect UNIFI's underlying operations and performance and that their use, as operating performance measures, provides investors and analysts with a measure of operating results unaffected by differences in capital structures, capital investment cycles and ages of related assets, among otherwise comparable companies.

Management uses Adjusted EBITDA (i) as a measurement of operating performance because it assists us in comparing our operating performance on a consistent basis, as it removes the impact of (a) items directly related to our asset base (primarily depreciation and amortization) and (b) items that we would not expect to occur as a part of our normal business on a regular basis; (ii) for planning purposes, including the preparation of our annual operating budget; (iii) as a valuation measure for evaluating our operating performance and our capacity to incur and service debt, fund capital expenditures and expand our business; and (iv) as one measure in determining the value of other acquisitions and dispositions. Adjusted EBITDA is a key performance metric utilized in the determination of variable compensation. We also believe Adjusted EBITDA is an appropriate supplemental measure of debt service capacity, because it serves as a high-level proxy for cash generated from operations and is relevant to our fixed charge coverage ratio. Equity in earnings of PAL is excluded from Adjusted EBITDA because such earnings do not reflect our operating performance.

Management uses Adjusted Net Income and Adjusted EPS (i) as measurements of net operating performance because they assist us in comparing such performance on a consistent basis, as they remove the impact of (a) items that we would not expect to occur as a part of our normal business on a regular basis and (b) components of the provision for income taxes that we would not expect to occur as a part of our underlying taxable operations; (ii) for planning purposes, including the preparation of our annual operating budget; and (iii) as measures in determining the value of other acquisitions and dispositions.

Historically, EBITDA, Adjusted EBITDA, Adjusted Net Income and Adjusted EPS aimed to exclude the impact of the non-controlling interest in Renewables, while the consolidated amounts for such entity were required to be included in UNIFI's financial amounts reported under GAAP.

Non-GAAP Reconciliations

EBITDA and Adjusted EBITDA

The reconciliations of the amounts reported under GAAP for Net income attributable to Unifi, Inc. to EBITDA and Adjusted EBITDA are as follows.

| | For the Three Months Ended September | |
|--|--|-----------------------|
| | 24, 2017 | September 25, 2016 |
| Net income attributable to Unifi, Inc. | \$8,960 | \$ 9,403 |
| Interest expense, net | 1,104 | 530 |
| Provision for income taxes | 3,196 | 3,726 |
| Depreciation and amortization expense | 5,417 | 4,566 |
| EBITDA | 18,677 | 18,225 |
| Equity in earnings of PAL | (2,854) | (314) |
| EBITDA excluding PAL | 15,823 | 17,911 |
| Other adjustments ⁽¹⁾ | — | — |
| Adjusted EBITDA | \$15,823 | \$ 17,911 |

(1) For the current period and the prior period, no other adjustments were necessary to reconcile Net income attributable to Unifi, Inc. to Adjusted EBITDA.

Amounts presented in the reconciliations above may not be consistent with amounts included in the accompanying condensed consolidated financial statements. Any such inconsistencies are insignificant and are integral to the reconciliations.

Adjusted Net Income and Adjusted EPS

For the current period and the prior period, there were no adjustments necessary to reconcile Net income attributable to Unifi, Inc. to Adjusted Net Income or Adjusted EPS. However, such adjustments may be presented in future periods when applicable.

Working Capital and Adjusted Working Capital

See the discussion under the heading “Working Capital” within “Liquidity and Capital Resources” below.

Results of Operations

Three Months Ended September 24, 2017 Compared to Three Months Ended September 25, 2016

Consolidated Overview

The components of Net income attributable to Unifi, Inc., each component as a percentage of net sales and the percentage increase or decrease over the prior period amounts are as follows:

| | For the Three Months Ended | | September 25, 2016 | | Change |
|---|----------------------------|--------|--------------------|--------|----------|
| | September 24, 2017 | % of | September 25, 2016 | % of | |
| | Net Sales | | Net Sales | | |
| Net sales | \$ 164,242 | 100.0 | \$ 159,969 | 100.0 | 2.7 |
| Cost of sales | 140,950 | 85.8 | 136,422 | 85.3 | 3.3 |
| Gross profit | 23,292 | 14.2 | 23,547 | 14.7 | (1.1) |
| Selling, general and administrative expenses | 12,863 | 7.8 | 11,410 | 7.1 | 12.7 |
| Benefit for bad debts | (59) | — | (367) | (0.2) | (83.9) |
| Other operating expense (income), net | 315 | 0.2 | (70) | — | (550.0) |
| Operating income | 10,173 | 6.2 | 12,574 | 7.8 | (19.1) |
| Interest expense, net | 1,104 | 0.7 | 546 | 0.3 | 102.2 |
| Equity in earnings of unconsolidated affiliates | (3,087) | (1.9) | (840) | (0.5) | 267.5 |
| Income before income taxes | 12,156 | 7.4 | 12,868 | 8.0 | (5.5) |
| Provision for income taxes | 3,196 | 1.9 | 3,726 | 2.3 | (14.2) |
| Net income including non-controlling interest | 8,960 | 5.5 | 9,142 | 5.7 | (2.0) |
| Less: net loss attributable to non-controlling interest | — | — | (261) | (0.2) | (100.0) |
| Net income attributable to Unifi, Inc. | \$ 8,960 | 5.5 | \$ 9,403 | 5.9 | (4.7) |

Consolidated Net Sales

Consolidated net sales for the current period increased by \$4,273, or 2.7%, as compared to the prior period.

Consolidated sales volumes increased 7.5%, attributable to continued growth in sales of polyester Chip and plastic bottle flake in the Polyester Segment and sales of PVA products in the International Segment. In Brazil, despite a volatile economic and political environment, we capitalized on expansion of the synthetic yarn market. In Asia, the business has grown as brands and retail partners continue to utilize our global model, providing differentiation and innovation of our PVA products to support customers' global supply chains. The increase in International Segment sales volumes was partially offset by softness in the retail markets covered by NAFTA and CAFTA-DR, which adversely impacted fiber sales in the Polyester and Nylon Segments. We believe the softness in the domestic retail environment continues to be a challenge for the textile supply chain. However, our nylon business also reflects the current global trend of declines in nylon socks, ladies' hosiery and intimate apparel.

Consolidated average sales prices decreased 4.5%, attributable to a mix impact within the Polyester and International Segments due to a higher proportion of lower-priced polyester product sales and a lower proportion of nylon products that carry higher selling prices. The decrease in consolidated sales pricing was partially offset by increased sales of

PVA products and a benefit from net favorable foreign currency translation compared to the prior period of approximately \$700, primarily associated with the strengthening of the Brazilian Real. PVA products comprised 43% of net sales for the current period, while representing 40% of net sales for fiscal 2017.

Consolidated Gross Profit

Gross profit for the current period decreased by \$255, or 1.1%, as compared to the prior period. For the International Segment, the prior period gross margin rate was exceptionally strong due to favorability in both product mix and raw material costs, two factors that pressured the current period gross margin rate. For the Polyester Segment, an improvement in gross margin rate is primarily attributable to the conversion services performed for Eastman Chemical Company (“Eastman”), a revenue stream that did not exist in the prior period. Additionally, the Polyester Segment benefited from further ramp-up of our recycling operations when compared to the prior period. The Nylon Segment achieved an increase in gross margin rate due in part to cost management and a more favorable product mix. Consolidated gross profit for the current period also included approximately \$200 of favorable foreign currency translation.

Further details regarding the changes in net sales and gross profit, by reportable segment, follow.

Polyester Segment

The components of Segment Profit, each component as a percentage of net sales and the percentage increase or decrease over the prior period amounts for the Polyester Segment are as follows:

| | For the Three Months Ended | | | | % Change |
|----------------------|----------------------------|----------------------|-----------------------|----------------------|----------|
| | September 24, 2017 | % of Net Sales | September 25, 2016 | % of Net Sales | |
| Net sales | \$87,738 | 100.0 | \$84,685 | 100.0 | 3.6 |
| Cost of sales | 78,825 | 89.8 | 76,235 | 90.0 | 3.4 |
| Gross profit | 8,913 | 10.2 | 8,450 | 10.0 | 5.5 |
| Depreciation expense | 3,867 | 4.4 | 3,108 | 3.7 | 24.4 |
| Segment Profit | \$12,780 | 14.6 | \$11,558 | 13.7 | 10.6 |

The change in net sales for the Polyester Segment is as follows:

| | |
|---|----------|
| Net sales for the prior period | \$84,685 |
| Increase in sales volumes | 6,008 |
| Net change in average selling price and sales mix | (2,955) |
| Net sales for the current period | \$87,738 |

The increase in net sales for the Polyester Segment was primarily attributable to (i) higher sales of plastic bottle flake and recycled polyester Chip and (ii) conversion services performed for Eastman. The unfavorable change in sales mix was due to (a) lower sales volumes of higher-priced textured, dyed and beamed yarns and (b) higher sales volumes of lower-priced plastic bottle flake, Chip and POY.

The change in Segment Profit for the Polyester Segment is as follows:

| | |
|---------------------------------------|----------|
| Segment Profit for the prior period | \$11,558 |
| Increase in sales volumes | 819 |
| Net improvement in underlying margins | 403 |
| Segment Profit for the current period | \$12,780 |

The increase in Segment Profit for the Polyester Segment was primarily attributable to (i) conversion services performed for Eastman on bi-component machinery and (ii) an increase in sales of recycled polyester Chip.

Polyester Segment net sales and Segment Profit, as a percentage of total consolidated amounts, were 53.4% and 45.4%, respectively, for the current period, compared to 52.9% and 41.8%, respectively, for the prior period.

Nylon Segment

The components of Segment Profit, each component as a percentage of net sales and the percentage increase or decrease over the prior period amounts for the Nylon Segment are as follows:

| | For the Three Months Ended | | | | % Change |
|----------------------|----------------------------|----------------------|-----------------------|----------------------|----------|
| | September 24, 2017 | % of Net Sales | September 25, 2016 | % of Net Sales | |
| Net sales | \$26,827 | 100.0 | \$28,495 | 100.0 | (5.9) |
| Cost of sales | 23,513 | 87.6 | 25,358 | 89.0 | (7.3) |
| Gross profit | 3,314 | 12.4 | 3,137 | 11.0 | 5.6 |
| Depreciation expense | 537 | 2.0 | 510 | 1.8 | 5.3 |
| Segment Profit | \$3,851 | 14.4 | \$3,647 | 12.8 | 5.6 |

The change in net sales for the Nylon Segment is as follows:

| | |
|---|----------|
| Net sales for the prior period | \$28,495 |
| Decrease in sales volumes | (1,295) |
| Net change in average selling price and sales mix | (373) |
| Net sales for the current period | \$26,827 |

The decrease in net sales for the Nylon Segment was primarily attributable to lower sales volumes as a result of soft domestic market conditions in which nylon socks, ladies' hosiery and intimates have experienced demand declines.

The change in Segment Profit for the Nylon Segment is as follows:

| | |
|---------------------------------------|---------|
| Segment Profit for the prior period | \$3,647 |
| Net improvement in underlying margins | 370 |
| Decrease in sales volumes | (166) |
| Segment Profit for the current period | \$3,851 |

The increase in Segment Profit for the Nylon Segment was attributable to cost improvement made against recent capacity reductions.

Nylon Segment net sales and Segment Profit, as a percentage of total consolidated amounts, were 16.3% and 13.7%, respectively, for the current period, compared to 17.8% and 13.2%, respectively, for the prior period.

International Segment

The components of Segment Profit, each component as a percentage of net sales and the percentage increase or decrease over the prior period amounts for the International Segment are as follows:

| | For the Three Months Ended | | | | |
|----------------------|----------------------------|----------------------|-----------------------|----------------------|-------------|
| | September 24, 2017 | % of Net Sales | September 25, 2016 | % of Net Sales | % Change |
| Net sales | \$48,659 | 100.0 | \$45,344 | 100.0 | 7.3 |
| Cost of sales | 37,661 | 77.4 | 33,074 | 72.9 | 13.9 |
| Gross profit | 10,998 | 22.6 | 12,270 | 27.1 | (10.4) |
| Depreciation expense | 416 | 0.9 | 246 | 0.5 | 69.1 |
| Segment Profit | \$11,414 | 23.5 | \$12,516 | 27.6 | (8.8) |

The change in net sales for the International Segment is as follows:

| | |
|--|----------|
| Net sales for the prior period | \$45,344 |
| Increase in sales volumes | 4,591 |
| Favorable foreign currency translation effects (Brazilian Real and Chinese Renminbi) | 729 |
| Net change in average selling price and sales mix | (2,005) |
| Net sales for the current period | \$48,659 |

The increase in net sales for the International Segment was attributable to (i) higher sales volumes at our Brazilian subsidiary due to increased demand for synthetic yarns, including air-covered PVA products for use in applications such as stretch denim, (ii) higher sales volumes at our Chinese subsidiary, which benefited from expansion of our Chip and staple fiber portfolios, and (iii) favorable foreign currency translation due to the strengthening of the Brazilian Real (using a weighted average exchange rate of 3.16 Real/U.S. Dollar and 3.24 Real/U.S. Dollar for the current period and the prior period, respectively). These benefits were partially offset by a decrease in the average selling price in China due to a greater mix of lower-priced product sales.

The change in Segment Profit for the International Segment is as follows:

| | |
|--|----------|
| Segment Profit for the prior period | \$12,516 |
| Decrease in underlying margins | (2,578) |
| Increase in sales volumes | 1,269 |
| Favorable foreign currency translation effects (Brazilian Real and Chinese Renminbi) | 207 |
| Segment Profit for the current period | \$11,414 |

The decrease in Segment Profit for the International Segment was attributable to (i) a greater mix of lower-priced product sales in Asia and (ii) raw material cost pressures. The decrease was partially offset by improved sales volumes and favorable foreign currency translation effects due to the strengthening of the Brazilian Real versus the U.S. Dollar.

International Segment net sales and Segment Profit, as a percentage of total consolidated amounts, were 29.6% and 40.5%, respectively, for the current period, compared to 28.3% and 45.2%, respectively, for the prior period.

Consolidated Selling, General and Administrative Expenses

The change in selling, general and administrative (“SG&A”) expenses is as follows:

| | |
|---|----------|
| SG&A expenses for the prior period | \$11,410 |
| Increase in compensation expenses | 1,223 |
| Increase in marketing and branding expenses | 281 |
| Other net decreases | (51) |
| SG&A expenses for the current period | \$12,863 |

Total SG&A expenses were higher for the current period compared to the prior period, primarily as a result of (i) an increase in compensation expenses due to recent talent acquisition and (ii) an increase in marketing and branding expenses due to the timing and magnitude of certain outsourced projects, partially offset by other net decreases.

Consolidated Benefit for Bad Debts

The benefit in the prior period reflects a decrease in the reserve against specifically identified customer balances in the Polyester and International Segments. There is no significant activity reflected in the current period.

Consolidated Other Operating Expense (Income), Net

The change in other operating expense (income), net is primarily attributable to foreign currency transaction losses in the current period, mostly resulting from changes in the value of the Chinese Renminbi.

Consolidated Interest Expense, Net

Interest expense, net increased from the prior period, as reflected below, primarily due to a higher weighted average interest rate resulting from a recent upward trend in the London Interbank Offer Rate (“LIBOR”), along with less

interest capitalized to project costs.

| | For the Three Months Ended September | |
|--|--|-----------------------|
| | 24, 2017 | September 25, 2016 |
| Interest and fees on the ABL Facility | \$903 | \$ 641 |
| Other interest | 229 | 262 |
| Subtotal of interest on debt obligations | 1,132 | 903 |
| Other components of interest expense | 53 | (211) |
| Total interest expense | 1,185 | 692 |
| Interest income | (81) | (146) |
| Interest expense, net | \$1,104 | \$ 546 |

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Consolidated Earnings from Unconsolidated Affiliates

The components of earnings from unconsolidated affiliates are as follows:

| | For the Three Months Ended September | |
|--|--|-----------------------|
| | 24, 2017 | September 25, 2016 |
| Earnings from PAL | \$(2,854) | \$ (314) |
| Earnings from nylon joint ventures | (233) | (526) |
| Total equity in earnings of unconsolidated affiliates | \$(3,087) | \$ (840) |
| As a percentage of consolidated income before income taxes | 25.4 % | 6.5 % |

The Company's 34% share of PAL's earnings increased in the current period versus the prior period, which was primarily attributable to improved operating margins and lower depreciation expense. The earnings from the nylon joint ventures experienced a decrease primarily due to softness in the nylon market, consistent with the results of the Nylon Segment, as well as higher raw material costs.

Consolidated Income Taxes

The change in consolidated income taxes is as follows:

| | For the Three Months Ended September | |
|----------------------------|--|-----------------------|
| | 24, 2017 | September 25, 2016 |
| Provision for income taxes | \$3,196 | \$ 3,726 |
| Effective tax rate | 26.3 % | 29.0 % |

The effective tax rates for the periods presented above are lower than the U.S. statutory tax rate primarily due to foreign income being taxed at lower rates and the benefit of increased research and development credits. These benefits were partially offset by losses in tax jurisdictions for which no tax benefit could be recognized and state and local income taxes net of federal benefits.

Consolidated Net Income Attributable to Unifi, Inc.

Net income attributable to Unifi, Inc. for the current period was \$8,960, or \$0.48 per diluted share, compared to \$9,403, or \$0.51 per diluted share, for the prior period. The decrease was primarily attributable to the factors described in the discussions above, including (i) higher operating expenses and (ii) higher interest expense, partially offset by (a) higher earnings from PAL and (b) a lower effective tax rate.

Consolidated Adjusted EBITDA

Adjusted EBITDA for the current period was \$15,823 compared to \$17,911 for the prior period. The decrease was primarily attributable to higher operating expenses, as described in the discussions above.

Liquidity and Capital Resources

UNIFI's primary capital requirements are for working capital, capital expenditures, debt service and stock repurchases. UNIFI's primary sources of capital are cash generated from operations and borrowings available under the ABL Revolver. For the current period, cash generated from operations was \$15,760, and at September 24, 2017, excess availability under the ABL Revolver was \$67,404.

As of September 24, 2017, all of UNIFI's \$125,483 of debt obligations were guaranteed by certain of its domestic operating subsidiaries, while nearly all of UNIFI's cash and cash equivalents were held by its foreign subsidiaries. Cash and cash equivalents held by such foreign subsidiaries may not be presently available to fund UNIFI's domestic capital requirements, including its domestic debt obligations. UNIFI employs a variety of tax planning and financing strategies to ensure that its worldwide cash is available in the locations where it is needed. The following table presents a summary of cash and cash equivalents, liquidity, working capital and total debt obligations as of September 24, 2017 for domestic operations compared to foreign operations:

| | Domestic | Foreign | Total |
|---|-----------|----------|-----------|
| Cash and cash equivalents | \$17 | \$42,374 | \$42,391 |
| Borrowings available under financing arrangements | 67,404 | — | 67,404 |
| Liquidity | \$67,421 | \$42,374 | \$109,795 |
| Working capital | \$82,793 | \$98,824 | \$181,617 |
| Total debt obligations | \$125,483 | \$— | \$125,483 |

Debt Obligations

ABL Facility

On March 26, 2015, Unifi, Inc. and its subsidiary, Unifi Manufacturing, Inc., entered into an Amended and Restated Credit Agreement (as subsequently amended, the "Amended Credit Agreement") for a \$200,000 senior secured credit facility (the ABL Facility) with a syndicate of lenders. The ABL Facility consists of a \$100,000 revolving credit facility (the ABL Revolver) and a term loan that can be reset up to a maximum amount of \$100,000, once per fiscal year, if certain conditions are met (the ABL Term Loan). The ABL Facility has a maturity date of March 26, 2020.

The ABL Facility is secured by a first-priority perfected security interest in substantially all owned property and assets (together with all proceeds and products) of Unifi, Inc., Unifi Manufacturing, Inc. and certain subsidiary guarantors (the "Loan Parties"). It is also secured by a first-priority security interest in all (or 65% in the case of certain first-tier controlled foreign corporations, as required by the lenders) of the stock of (or other ownership interests in) each of the Loan Parties (other than Unifi, Inc.) and certain subsidiaries of the Loan Parties, together with all proceeds and products thereof.

If excess availability under the ABL Revolver falls below the defined Trigger Level, a financial covenant requiring the Loan Parties to maintain a fixed charge coverage ratio on a monthly basis of at least 1.05 to 1.00 becomes effective. The Trigger Level as of September 24, 2017 was \$24,063. In addition, the ABL Facility contains restrictions on particular payments and investments, including certain restrictions on the payment of dividends and share repurchases. Subject to specific provisions, the ABL Term Loan may be prepaid at par, in whole or in part, at any time before the maturity date, at UNIFI's discretion.

ABL Facility borrowings bear interest at LIBOR plus an applicable margin of 1.50% to 2.00%, or the Base Rate (as defined below) plus an applicable margin of 0.50% to 1.00%, with interest currently being paid on a monthly basis. The applicable margin is based on (i) the excess availability under the ABL Revolver and (ii) the consolidated leverage ratio, calculated as of the end of each fiscal quarter. The Base Rate means the greater of (a) the prime lending rate as publicly announced from time to time by Wells Fargo Bank, National Association, (b) the Federal Funds Rate plus 0.5% or (c) LIBOR plus 1.0%. UNIFI's ability to borrow under the ABL Revolver is limited to a borrowing base equal to specified percentages of eligible accounts receivable and inventory and is subject to certain conditions and limitations. There is also a monthly unused line fee under the ABL Revolver of 0.25%. As of September 24, 2017, UNIFI was in compliance with all financial covenants in the Amended Credit Agreement, and the excess availability under the ABL Revolver was \$67,404. At September 24, 2017, the fixed charge coverage ratio was 1.2 to 1.0 and

UNIFI had \$400 of standby letters of credit, none of which had been drawn upon.

UNIFI currently maintains interest rate swaps that fix LIBOR at approximately 1.9% on \$75,000 of variable-rate debt under the ABL Facility. Such swaps are scheduled to terminate in May 2022.

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Summary of Debt Obligations

The following table presents the total balances outstanding for UNIFI's debt obligations, their scheduled maturity dates and the weighted average interest rates for borrowings as well as the applicable current portion of long-term debt:

| | Scheduled | Weighted Average | Principal Amounts as of | |
|--|---------------|---------------------|-------------------------|---------------|
| | Maturity Date | Interest Rate as of | September | September |
| | | September | 24, 2017 | June 25, 2017 |
| ABL Revolver | March 2020 | 3.1% | \$9,600 | \$ 9,300 |
| ABL Term Loan ⁽¹⁾ | March 2020 | 3.3% | 92,500 | 95,000 |
| Capital lease obligations | (2) | 3.8% | 23,383 | 25,168 |
| Total debt | | | 125,483 | 129,468 |
| Current portion of capital lease obligations | | | (7,065) | (7,060) |
| Current portion of other long-term debt | | | (10,000) | (10,000) |
| Unamortized debt issuance costs | | | (932) | (1,026) |
| Total long-term debt | | | \$107,486 | \$ 111,382 |

(1) Includes the effects of interest rate swaps.

(2) Scheduled maturity dates for capital lease obligations range from July 2018 to November 2027.

In addition to making payments in accordance with the scheduled maturities of debt required under its existing debt obligations, UNIFI may, from time to time, elect to repay additional amounts borrowed under the ABL Facility. Funds to make such repayments may come from the operating cash flows of the business or other sources and will depend upon UNIFI's strategy, prevailing market conditions, liquidity requirements, contractual restrictions and other factors.

Scheduled Debt Maturities

The following table presents the scheduled maturities of UNIFI's outstanding debt obligations for the remainder of fiscal 2018 and the fiscal years thereafter:

| | Fiscal | Fiscal | Fiscal | Fiscal | Fiscal | Fiscal |
|---------------------------|----------|----------|----------|---------|---------|------------|
| | 2018 | 2019 | 2020 | 2021 | 2022 | Thereafter |
| ABL Revolver | \$— | \$— | \$9,600 | \$— | \$— | \$ — |
| ABL Term Loan | 7,500 | 10,000 | 75,000 | — | — | — |
| Capital lease obligations | 5,275 | 6,996 | 5,519 | 2,624 | 2,418 | 551 |
| Total | \$12,775 | \$16,996 | \$90,119 | \$2,624 | \$2,418 | \$ 551 |

Working Capital

The following table presents the components of working capital and the reconciliation of working capital to Adjusted Working Capital:

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| | September | |
|---------------------------------|------------|---------------|
| | 24, 2017 | June 25, 2017 |
| Cash and cash equivalents | \$42,391 | \$ 35,425 |
| Receivables, net | 79,924 | 81,121 |
| Inventories | 118,534 | 111,405 |
| Other current assets | 16,634 | 15,686 |
| Accounts payable | (41,921) | (41,499) |
| Accrued expenses | (15,341) | (16,144) |
| Other current liabilities | (18,604) | (18,411) |
| Working capital | 181,617 | 167,583 |
| Less: Cash and cash equivalents | (42,391) | (35,425) |
| Less: Other current assets | (16,634) | (15,686) |
| Less: Other current liabilities | 18,604 | 18,411 |
| Adjusted Working Capital | \$ 141,196 | \$ 134,883 |

Working capital increased from \$167,583 as of June 25, 2017 to \$181,617 as of September 24, 2017, while Adjusted Working Capital increased from \$134,883 to \$141,196. Working capital and Adjusted Working Capital are within our range of expectations based on the composition of the underlying business and global structure.

The increase in cash and cash equivalents reflects the strong performance of our international subsidiaries and the intent to leave cash available in foreign jurisdictions for future expansion. The decrease in receivables, net is attributable to the timing of customer payments. The increase in inventories is primarily attributable to (i) our Brazilian subsidiary as a result of (a) an increase in raw material purchases due to temporary, favorable tariffs and (b) foreign currency translation and (ii) seasonal impacts. The changes in other current assets and accounts payable are insignificant. The decrease in accrued expenses is primarily attributable to a net decrease in amounts due to employees, resulting from the timing of accrual and payment of (a) variable compensation earned in fiscal 2017 and (b) routine payrolls. The change in other current liabilities is insignificant.

Capital Projects

During the current period, UNIFI invested approximately \$5,100 in capital projects, primarily relating to normal maintenance expenditures as well as the completion and start-up of the fourth production line in the REPREVE® Recycling Center, intended to increase UNIFI's capacity to produce recycled polyester Chip for internal consumption and external sales.

Through the remainder of fiscal 2018, UNIFI expects to invest an additional \$30,000 in capital projects, which include (i) placing equipment in Asia in support of our expanding product portfolio and growth opportunities in that region, (ii) making further improvements in production capabilities and technology enhancements in the Americas and (iii) routine annual maintenance capital expenditures to allow continued production at high efficiencies.

The total amount ultimately invested in fiscal 2018 could be more or less than the anticipated amount, depending on the timing and scale of contemplated initiatives, and is expected to be funded by a combination of cash from operations and borrowings under the ABL Revolver. UNIFI expects the recent capital projects to provide benefits to future profitability. The additional assets from these capital projects consist primarily of machinery and equipment.

As a result of our continued focus on REPREVE® and other PVA yarns as part of our mix enrichment strategy, we may incur additional expenditures for capital projects beyond the currently estimated amount, as we pursue new, currently unanticipated opportunities in order to expand our manufacturing capabilities for these products, for other strategic growth initiatives or to further streamline our manufacturing process, in which case we may be required to increase the amount of our working capital and long-term borrowings. If our strategy is successful, we would expect higher gross profit as a result of the combination of potentially higher sales volumes and an improved mix from higher-margin products.

Stock Repurchase Program

In March 2014, UNIFI completed its repurchase of shares under its initial \$50,000 stock repurchase program that had been announced by UNIFI on January 22, 2013 (the "2013 SRP"). On April 23, 2014, UNIFI announced a second stock repurchase program (the "2014 SRP") to authorize UNIFI to acquire up to an additional \$50,000 of its common stock. Under the 2014 SRP (as was the case under the 2013 SRP), UNIFI is authorized to repurchase shares at prevailing market prices, through open market purchases or privately negotiated transactions at such times and prices and in such manner as determined by management, subject to market conditions, applicable legal requirements, contractual obligations and other factors. Repurchases, if any, are expected to be financed through cash generated from operations

and borrowings under the ABL Revolver, and are subject to applicable limitations and restrictions as set forth in the ABL Facility. The 2014 SRP has no stated expiration or termination date, and there is no time limit or specific time frame otherwise for repurchases. UNIFI may discontinue repurchases at any time that management determines additional purchases are not beneficial or advisable.

UNIFI made no repurchases of its shares of common stock during the current period. As of September 24, 2017, UNIFI had repurchased a total of 3,147 shares, at an average price of \$23.01 (for a total of \$72,438, inclusive of commission costs) pursuant to the 2013 SRP and the 2014 SRP. As of September 24, 2017, \$27,603 remained available for share repurchases under the 2014 SRP.

Liquidity Summary

UNIFI has met its historical liquidity requirements for working capital, capital expenditures, debt service requirements and other operating needs from its cash flows from operations and available borrowings. UNIFI believes that its existing cash balances, cash provided by operating activities and borrowings available under the ABL Revolver will enable UNIFI to comply with the terms of its indebtedness and meet its foreseeable liquidity requirements. Domestically, UNIFI's cash balances, cash provided by operating activities

and borrowings available under the ABL Revolver continue to be sufficient to fund UNIFI's domestic operating activities as well as cash commitments for its investing and financing activities. For its existing foreign operations, UNIFI expects its existing cash balances and cash provided by operating activities will provide the needed liquidity to fund its foreign operating activities and any foreign investing activities, such as future capital expenditures. However, expansion of our foreign operations may require cash sourced from our domestic subsidiaries.

Cash Provided by Operating Activities

The significant components of net cash provided by operating activities are summarized below. UNIFI analyzes net cash provided by operating activities utilizing the major components of the statements of cash flows prepared under the indirect method.

| | For the Three Months Ended September | |
|---|--|-----------------------|
| | 24, 2017 | September 25, 2016 |
| Net income including non-controlling interest | \$8,960 | \$ 9,142 |
| Equity in earnings of unconsolidated affiliates | (3,087) | (840) |
| Depreciation and amortization expense | 5,510 | 4,737 |
| Stock-based compensation expense | 965 | 68 |
| Subtotal | 12,348 | 13,107 |
| Distributions received from unconsolidated affiliates | 7,178 | 750 |
| Other changes | (3,766) | (5,708) |
| Net cash provided by operating activities | \$15,760 | \$ 8,149 |

The increase in net cash provided by operating activities from the prior period to the current period was primarily due to distributions received from PAL of \$7,178 and a comparably lower build of working capital. The increase was partially offset by lower consolidated earnings, consistent with the comparable decrease in Adjusted EBITDA.

Cash Used in Investing Activities and Cash Used in Financing Activities

UNIFI utilized \$5,091 (net) for investing activities and \$4,029 (net) for financing activities during the current period.

Significant investing activities include \$5,148 for capital expenditures, primarily relating to ongoing maintenance capital expenditures and the completion and start-up of the fourth production line in the REPREVE® Recycling Center, intended to increase UNIFI's capacity to produce recycled polyester Chip for internal consumption and external sales.

Significant financing activities include \$3,985 for net payments against long-term debt. The ability to reduce long-term debt was primarily attributable to the distributions received from PAL and a comparably lower level of capital expenditures during the current period.

Contractual Obligations

UNIFI has incurred various financial obligations and commitments in its normal course of business. Financial obligations are considered to represent known future cash payments that the Company is required to make under existing contractual arrangements, such as debt and lease agreements.

There have been no material changes in the scheduled maturities of UNIFI's contractual obligations as disclosed in the table under the heading "Contractual Obligations" in "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations" in the 2017 Form 10-K.

Off-Balance Sheet Arrangements

UNIFI is not a party to any off-balance sheet arrangements that have, or are reasonably likely to have, a current or future material effect on UNIFI's financial condition, results of operations, liquidity or capital expenditures.

Critical Accounting Policies

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. The SEC has defined a company's most critical accounting

policies as those involving accounting estimates that require management to make assumptions about matters that are highly uncertain at the time and where different reasonable estimates or changes in the accounting estimates from quarter to quarter could materially impact the presentation of the financial statements. The Company's critical accounting policies are discussed in the 2017 Form 10-K. There were no material changes to these policies during the current period.

Item 3. Quantitative and Qualitative Disclosures About Market Risk

UNIFI is exposed to market risks associated with changes in interest rates, fluctuations in foreign currency exchange rates, and raw material and commodity costs, which may adversely affect its financial position, results of operations or cash flows. UNIFI does not enter into derivative financial instruments for trading purposes, nor is it a party to any leveraged financial instruments.

Interest Rate Risk

UNIFI is exposed to interest rate risk through its borrowing activities. As of September 24, 2017, UNIFI had borrowings under its ABL Revolver and ABL Term Loan that totaled \$102,100 and contain variable rates of interest; however, UNIFI hedges a significant portion of such interest rate variability using interest rate swaps. As of September 24, 2017, after considering the variable rate debt obligations that have been hedged and UNIFI's outstanding debt obligations with fixed rates of interest, UNIFI's sensitivity analysis shows that a 50-basis point increase in LIBOR as of September 24, 2017 would result in an increase in annual interest expense of less than \$200.

Foreign Currency Exchange Rate Risk

UNIFI conducts its business in various foreign countries and in various foreign currencies. Each of UNIFI's subsidiaries may enter into transactions (sales, purchases, fixed purchase commitments, etc.) that are denominated in currencies other than the subsidiary's functional currency and thereby expose UNIFI to foreign currency exchange risk. UNIFI may enter into foreign currency forward contracts to hedge this exposure. UNIFI may also enter into foreign currency forward contracts to hedge its exposure for certain equipment or inventory purchase commitments. As of September 24, 2017, UNIFI had no outstanding foreign forward currency contracts.

A significant portion of raw materials purchased by UNIFI's Brazilian subsidiary are denominated in U.S. Dollars, requiring UNIFI to regularly exchange Brazilian Real. During recent fiscal years, UNIFI was negatively impacted by a devaluation of the Brazilian Real. Predicting fluctuations in the Brazilian Real is impracticable. Discussion and analysis surrounding the impact of fluctuations of the Brazilian Real on UNIFI's results of operations is included above in "Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations."

As of September 24, 2017, UNIFI's subsidiaries outside the United States, whose functional currency is other than the U.S. Dollar, held approximately 16.2% of UNIFI's consolidated total assets. UNIFI does not enter into foreign currency derivatives to hedge its net investment in its foreign operations.

As of September 24, 2017, \$39,987, or 94.3%, of UNIFI's cash and cash equivalents was held outside the United States, of which \$30,337 was held in U.S. Dollar equivalents.

Raw Material and Commodity Risks

A significant portion of UNIFI's raw materials and energy costs are derived from petroleum-based chemicals. The prices for petroleum and petroleum-related products and energy costs are volatile and dependent on global supply and demand dynamics, including certain geo-political risks. UNIFI does not use financial instruments to hedge its exposure to changes in these costs. The costs of the primary raw materials that UNIFI uses throughout all of its operations are generally based on U.S. Dollar pricing, and such materials are purchased at market or at fixed prices that are established with individual vendors as part of the purchasing process for quantities expected to be consumed in the ordinary course of business.

Other Risks

UNIFI is also exposed to political risk, including changing laws and regulations governing international trade, such as quotas, tariffs and tax laws. The degree of impact and the frequency of these events cannot be predicted.

Item 4. Controls and Procedures

As of September 24, 2017, an evaluation of the effectiveness of UNIFI's disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) promulgated under the Securities Exchange Act of 1934, as amended (the "Exchange Act")) was performed under the supervision and with the participation of UNIFI's management, including the principal executive officer and principal financial officer. Based on that evaluation, UNIFI's principal executive officer and principal financial officer concluded that UNIFI's disclosure controls and procedures are effective to ensure that information required to be disclosed by UNIFI in its reports that it files or submits under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the SEC rules and forms, and that information required to be disclosed by UNIFI in the reports UNIFI files or submits under the Exchange Act is accumulated and communicated to UNIFI's management, including its principal executive officer and principal financial officer, as appropriate to allow timely decisions regarding required disclosure.

There were no changes in UNIFI's internal control over financial reporting during the three months ended September 24, 2017 that have materially affected, or are reasonably likely to materially affect, UNIFI's internal control over financial reporting.

PART II—OTHER INFORMATION

Item 1. Legal Proceedings

We are from time to time a party to various lawsuits, claims and other legal proceedings that arise in the ordinary course of business. With respect to all such lawsuits, claims and proceedings, we record reserves when it is probable a liability has been incurred and the amount of loss can be reasonably estimated. We do not believe that any of these proceedings, individually or in the aggregate, would be expected to have a material adverse effect on our results of operations, financial position or cash flows. We maintain liability insurance for certain risks that is subject to certain self-insurance limits.

Item 1A. Risk Factors

There have been no material changes in UNIFI's risk factors from those disclosed in "Item 1A. Risk Factors" in the 2017 Form 10-K.

Item 6. Exhibits

Exhibit No. Description

- 3.1 Restated Certificate of Incorporation of Unifi, Inc. (incorporated by reference to Exhibit 3.1 to the Current Report on Form 8-K filed October 31, 2016 (File No. 001-10542)).
- 3.2 Amended and Restated By-laws of Unifi, Inc., as of October 26, 2016 (incorporated by reference to Exhibit 3.2 to the Current Report on Form 8-K filed October 31, 2016 (File No. 001-10542)).
- 10.1 Employment Agreement by and between Unifi, Inc. and Jeffrey C. Ackerman, effective as of September 2, 2017 (incorporated by reference to Exhibit 10.1 to the Current Report on Form 8-K dated September 5, 2017 (File No. 001-10542)).*
- 10.2 Employment Agreement by and between Unifi, Inc. and John D. Vegas, effective as of July 17, 2017 (incorporated by reference to Exhibit 10.23 to the Annual Report on Form 10-K dated September 1, 2017 (File No. 001-10542)).*
- 10.3 Employment Agreement by and between Unifi, Inc. and Richard Gerstein, effective as of July 28, 2017 (incorporated by reference to Exhibit 10.24 to the Annual Report on Form 10-K dated September 1, 2017 (File No. 001-10542)).*
- 31.1+ Certification of Principal Executive Officer pursuant to Rule 13a-14(a)/15d-14(a), as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
- 31.2+ Certification of Principal Financial Officer pursuant to Rule 13a-14(a)/15d-14(a), as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
- 32.1++ Certification of Principal Executive Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
- 32.2++ Certification of Principal Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
- 101+ The following financial information (unaudited) from Unifi, Inc.'s Quarterly Report on Form 10-Q for the quarter ended September 24, 2017, filed November 1, 2017, formatted in eXtensible Business Reporting Language: (i) the Condensed Consolidated Balance Sheets, (ii) the Condensed Consolidated Statements of Income, (iii) the Condensed Consolidated Statements of Comprehensive Income, (iv) the Condensed Consolidated Statements of Cash Flows and (v) the Notes to Condensed Consolidated Financial Statements.

+Filed herewith.

++Furnished herewith.

*Indicates a management contract or compensatory plan or arrangement.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

UNIFI, INC.
(Registrant)

Date: November 1, 2017 By: /s/ JEFFREY C. ACKERMAN
Jeffrey C. Ackerman
Executive Vice President & Chief Financial Officer
(Principal Financial Officer and Principal
Accounting Officer)