DOUGLAS DYNAMICS, INC Form 10-Q November 06, 2018 <u>Table of Contents</u>

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Form 10-Q

(Mark One)

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended September 30, 2018

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from to

Commission file number: 001-34728

# DOUGLAS DYNAMICS, INC.

(Exact name of registrant as specified in its charter)

Delaware134275891(State or other jurisdiction of<br/>incorporation or organization)(I.R.S. Employer<br/>Identification No.)

7777 North 73rd Street

Milwaukee, Wisconsin 53223

(Address of principal executive offices) (Zip code)

(414) 354-2310

(Registrant's telephone number, including area code)

Indicate by check mark whether the registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§ 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act:

Large accelerated filerAccelerated filerNon-accelerated filerSmaller reporting company

#### Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes No

Number of shares of registrant's common shares outstanding as of November 6, 2018 was 22,700,991.

# DOUGLAS DYNAMICS, INC.

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# PART I. FINANCIAL INFORMATION

Item 1. Financial Statements

Douglas Dynamics, Inc.

Condensed Consolidated Balance Sheets

(In thousands except share data)

	September 30, 2018 (unaudited)	December 31, 2017 (unaudited)
Assets		
Current assets:		
Cash and cash equivalents	\$ -	\$ 36,875
Accounts receivable, net	128,164	79,120
Inventories	89,444	71,524
Inventories - truck chassis floor plan	9,495	7,711
Refundable income taxes paid	1,476	-
Prepaid and other current assets	3,562	2,883
Total current assets	232,141	198,113
Property, plant, and equipment, net	54,298	53,962
Goodwill	241,006	241,006
Other intangible assets, net	177,545	186,150
Other long-term assets	7,750	5,945
Total assets	\$ 712,740	\$ 685,176
Liabilities and stockholders' equity		
Current liabilities:		
Accounts payable	\$ 15,280	\$ 16,323
Accrued expenses and other current liabilities	28,360	21,004
Floor plan obligations	9,495	7,711
Income taxes payable	-	2,996
Short term borrowings	38,000	-
Current portion of long-term debt	2,749	32,749
Total current liabilities	93,884	80,783
Retiree health benefit obligation	7,113	6,809

Pension obligation Deferred income taxes	2,803 46,447	9,761 39,269
Long-term debt, less current portion	273,428	274,872
Other long-term liabilities	14,355	17,004
Stockholders' equity:		
Common Stock, par value \$0.01, 200,000,000 shares authorized, 22,700,991 and		
22,590,897 shares issued and outstanding at September 30, 2018 and December 31,		
2017, respectively	227	226
Additional paid-in capital	151,443	147,287
Retained earnings	127,032	115,737
Accumulated other comprehensive loss, net of tax	(3,992)	(6,572)
Total stockholders' equity	274,710	256,678
Total liabilities and stockholders' equity	\$ 712,740	\$ 685,176

See the accompanying notes to condensed consolidated financial statements.

Douglas Dynamics, Inc.

Condensed Consolidated Statements of Operations and Comprehensive Income

(In thousands, except share and per share data)

	Three Months E	Ended	Nine Months Ended	
	September 30,	September 30,	September 30,	September 30,
	2018	2017	2018	2017
	(unaudited)		(unaudited)	
NT ( 1	¢ 104.000	¢ 105 000	¢ 272.242	¢ 226.050
Net sales	\$ 124,832	\$ 125,339	\$ 372,242	\$ 336,958
Cost of sales	89,912	89,284	261,446	238,683
Gross profit	34,920	36,055	110,796	98,275
Selling, general, and administrative expense	16,592	12,914	53,281	44,537
Intangibles amortization	2,868	2,997	8,605	8,532
Income from operations	15,460	20,144	48,910	45,206
Interest expense, net	(4,379)	(4,860)	(12,420)	(14,348)
Litigation proceeds	-	-	-	1,275
Other expense, net	(12)	(203)	(479)	(669)
Income before taxes	11,069	15,081	36,011	31,464
Income tax expense	1,148	5,754	6,802	10,668
Net income	\$ 9,921	\$ 9,327	\$ 29,209	\$ 20,796
Weighted average number of common shares				
outstanding:				
Basic	22,700,991	22,590,897	22,675,450	22,571,560
Diluted	22,726,517	22,604,921	22,697,259	22,582,502
Earnings per common share:				
Basic	\$ 0.43	\$ 0.41	\$ 1.27	\$ 0.91
Diluted	\$ 0.43	\$ 0.40	\$ 1.26	\$ 0.90
Cash dividends declared and paid per share	\$ 0.27	\$ 0.24	\$ 0.80	\$ 0.72
Comprehensive income	\$ 10,709	\$ 9,396	\$ 31,789	\$ 20,590

See the accompanying notes to condensed consolidated financial statements.

Douglas Dynamics, Inc.

Condensed Consolidated Statements of Cash Flows

(In thousands)

	Nine Months September 30, 2018 (unaudited)	Ended September 30, 2017
Operating activities		
Net income	\$ 29,209	\$ 20,796
Adjustments to reconcile net income to net cash used in operating activities:	. ,	. ,
Depreciation and amortization	14,215	13,815
Amortization of deferred financing costs and debt discount	911	911
Loss on disposal of fixed assets	185	-
Stock-based compensation	4,180	2,750
Provision for losses on accounts receivable	446	1,424
Deferred income taxes	7,178	4,464
Earnout liability	-	(1,186)
Changes in operating assets and liabilities:		
Accounts receivable	(47,105)	(39,519)
Inventories	(19,795)	(4,929)
Prepaid and refundable income taxes and other assets	(4,093)	(55)
Accounts payable	(872)	(2,556)
Accrued expenses and other current liabilities	4,360	3,069
Benefit obligations and other long-term liabilities	(6,723)	347
Net cash used in operating activities	(17,904)	(669)
Investing activities		
Capital expenditures	(6,302)	(5,216)
Acquisition of business	-	(7,385)
Net cash used in investing activities	(6,302)	(12,601)
Financing activities		
Shares withheld on restricted stock vesting paid for employees' taxes	(23)	(923)
Payments of financing costs	-	(1,608)
Earnout payment	-	(5,487)
Dividends paid	(18,291)	(16,476)

23,000
(2,363)
(3,857)
(17,127)
18,609
1,482
33,271

See the accompanying notes to condensed consolidated financial statements.

Douglas Dynamics, Inc.

Notes to Unaudited Condensed Consolidated Financial Statements

(In thousands except share and per share data)

1.Basis of presentation

The accompanying financial statements have been prepared in accordance with accounting principles generally accepted in the United States for interim financial information. Accordingly, they do not include all of the information and footnotes required by generally accepted accounting principles for fiscal year-end financial statements. In the opinion of management, all adjustments (consisting of normal recurring accruals) considered necessary for a fair presentation have been included. For further information, refer to the financial statements and related footnotes included in our 2017 Form 10-K (Commission File No. 001-34728) filed with the Securities and Exchange Commission on March 1, 2018.

The Company currently conducts business in two segments: Work Truck Attachments and Work Truck Solutions. Financial information regarding these segments is reported in Note 15 to the Unaudited Condensed Consolidated Financial Statements.

Interim Condensed Consolidated Financial Information

The accompanying condensed consolidated balance sheet as of September 30, 2018 and the condensed consolidated statements of operations and comprehensive income for the three and nine months ended September 30, 2018 and 2017 and condensed cash flows for the nine months ended September 30, 2018 and 2017 have been prepared by the Company and have not been audited.

The Company's Work Truck Attachments segment is seasonal and consequently its results of operations and financial condition vary from quarter-to-quarter. Because of this seasonality, the results of operations of the Work Truck Attachments segment for any quarter may not be indicative of results of operations that may be achieved for a subsequent quarter or the full year, and may not be similar to results of operations experienced in prior years. The Company attempts to manage the seasonal impact of snowfall on its revenues in part through its pre-season sales program. This pre-season sales program encourages the Company's distributors to re-stock their inventory of Work Truck Attachments products during the second and third quarters in anticipation of the peak fourth quarter retail sales period by offering favorable pre-season pricing and payment deferral until the fourth quarter. Thus, the Company's Work Truck Attachments segment tends to generate its greatest volume of sales during the second and third quarters. By contrast, its revenue and operating results tend to be lowest during the first quarter, as management believes the

end-users of Work Truck Attachments products prefer to wait until the beginning of a snow season to purchase new equipment and as the Company's distributors sell off Work Truck Attachments inventory and wait for the pre-season sales incentive period to re-stock inventory. Fourth quarter sales vary from year-to-year as they are primarily driven by the level, timing and location of snowfall during the quarter. This is because most of the Company's Work Truck Attachments fourth quarter sales and shipments consist of re-orders by distributors seeking to restock inventory to meet immediate customer needs caused by snowfall during the winter months. In addition, due to the factors noted above, Work Truck Attachments working capital needs are highest in the second and third quarters as its accounts receivable rise from pre-season sales. These working capital needs decline in the fourth quarter as the Company receives payments for its pre-season shipments.

#### Recently Adopted Accounting Pronouncements

In May 2014, the FASB issued ASU 2014-09, "Revenue from Contracts with Customers," amending revenue recognition guidance and requiring more detailed disclosures to enable users of financial statements to understand the nature, amount, timing, and uncertainty of revenue and cash flows arising from contracts with customers. The amended guidance, herein referred to as Topic 606, is effective for annual and interim reporting periods beginning after December 15, 2017. The Company adopted Topic 606, effective January 1, 2018, using the modified retrospective transition method. The Company recognized the cumulative effect of applying the new revenue standard as an adjustment to the opening balance of retained earnings at the beginning of 2018. The comparative information has not been restated and continues to be reported under the accounting standards in effect for the period presented. See Note 2 for additional information.

In March 2017, the FASB issued ASU No. 2017-07, "Compensation-Retirement Benefits (Topic 715), Improving the Presentation of Net Periodic Pension Cost and Net Periodic Postretirement Benefit Cost." The standard requires that an employer report the service cost component in the same line items as other compensation costs arising from services rendered by the pertinent employees during the period. The other components of net benefit cost are required to be presented in the income statement separately from the service cost component and outside of operating profit. The standard is effective for public companies for annual periods beginning after December 15, 2017, including interim periods within those annual periods. Prior periods are required to be recast. The Company adopted this standard on January 1, 2018. The impact of this standard was a reclassification of \$179 and \$537 of other components of net periodic benefit cost to Other expense, net on the Condensed Consolidated Statements of Operations and Comprehensive Income for the three and nine months ended September 30, 2017, respectively. The Company utilized a practical expedient included in the ASU which allowed the Company to use amounts previously disclosed in its pension and other postretirement benefits note for the prior period as the estimation basis for applying the required retrospective presentation requirements.

2. Revenue Recognition

On January 1, 2018, the Company adopted Topic 606 applying the modified retrospective method to all contracts that were not completed as of January 1, 2018. Results for reporting periods beginning after January 1, 2018 are presented under Topic 606, while prior period amounts are not adjusted and continue to be reported under the accounting standards in effect for the prior period. The Company recorded a net increase to opening retained earnings of \$378 as of January 1, 2018 due to the cumulative impact of adopting Topic 606. The implementation of the guidance had no material impact on the measurement or recognition of revenue of prior periods; however, additional disclosures have been added in accordance with the ASU.

The adoption of Topic 606 did not have a significant impact on the Work Truck Attachments segment. In the Work Truck Solutions segment, the standard changed the timing of revenue for truck upfits of customer-owned chassis from a point in time to over time. This change in timing of revenue recognition increased revenue by \$16 and increased revenue by \$273 in the three and nine months ended September 30, 2018, respectively.

**Revenue Streams** 

The following is a description of principal activities from which the Company generates revenue. Revenues are recognized when control of the promised goods or services are transferred to the customer, in an amount that reflects

the consideration that the Company expects to receive in exchange for those goods or services. The Company generates all of its revenue from contracts with customers. Additionally, contract amounts represent the full amount of the transaction price as agreed upon with the customer at the time of order, resulting in a single performance obligation in all cases.

Work Truck Attachments

The Company recognizes revenue upon shipment of equipment to the customer. Additionally, the Company performs upfitting services within the Work Truck Attachments segment. For upfit sales, customers are billed separately for the truck chassis by the chassis manufacturer. The Company only records sales for the amount of the up-fit, excluding the truck chassis. The Company acts as a garage keeper and never takes ownership or title to the truck chassis and does not pay interest associated with the truck chassis while on its premises within the Work Truck Attachments segment.

Within the Work Truck Attachments segment, the Company offers a variety of discounts and sales incentives to its distributors. The estimated liability for sales discounts and allowances is calculated using the expected value method and recorded at the time of sale as a reduction of net sales. The liability is estimated based on the costs of the program, the planned duration of the program and historical experience.

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The Work Truck Attachments segment has three revenue streams, as identified below.

Independent Dealer Sales – Revenues from sales to independent dealers are recognized when the customer obtains control of the Company's product, which occurs at a point in time, typically upon shipment. In these instances, each product is considered a separate performance obligation, and revenue is recognized upon shipment of the goods. Any shipping and handling activities performed by the Company after the transfer of control to the customer (e.g., when control transfers upon shipment) are considered fulfillment activities, and accordingly, the costs are accrued for when the related revenue is recognized.

State and Local Bids – The Company records revenue of separately sold snow and ice equipment upon shipment and fully upfit vehicles upon delivery. The state and local bid process does not obligate the entity to buy any products from the Company, but merely allows the entity to purchase products in the future typically for a fixed period of time. The entity commits to actually purchasing products from the Company when it issues purchase orders off of a previously awarded bid, which lists out actual quantities of equipment being ordered and the delivery terms. On upfit transactions, the Company is providing a significant service by assembling and integrating the individual products onto the customer's truck. Each individual product and installation activity is highly interdependent and highly interrelated, and therefore the Company considers the manufacture and upfit of a truck a single performance obligation. Any shipping and handling activities performed by the Company after the transfer of control to the Customer (e.g., when control transfers upon shipment) are considered fulfillment activities, and accordingly, the costs are accrued for when the related revenue is recognized.

Parts & Accessory Sales – The Company's equipment is used in harsh conditions and parts frequently wear out. These parts drive recurring revenues through parts and accessory sales. The process for recording parts and accessory sales is consistent with the independent dealer sales noted above.

Work Truck Solutions

The Work Truck Solutions segment primarily participates in the truck and vehicle upfitting industry in the United States. Customers are billed separately for the truck chassis by the chassis manufacturer. The Company only records sales for the amount of the upfit, excluding the truck chassis. The Company obtains the truck chassis from the truck chassis manufacturer through either its floor plan agreement with a financial institution or bailment pool agreement with the truck chassis manufacturer. Additionally, in some instances the Company upfits chassis which are owned by the end customer. For truck chassis acquired through the floor plan agreement, the Company holds title to the vehicle from the time the chassis is received by the Company until the completion of the up-fit. Under the bailment pool agreement, the Company does not take title to the truck chassis, but rather only holds the truck chassis on consignment. The Company pays interest on both of these arrangements. The Company records revenue in the same manner net of the value of the truck chassis in both the Company's floor plan and bailment pool agreements. The Company does not set the price for the truck chassis, is not responsible for the billing of the chassis and does not have inventory risk in either the bailment pool or floor plan agreements.

Revenues from the sales of the Work Truck Solutions products are generally recognized net of the truck chassis with the selling price to the customer recorded as sales and the manufacturing and up-fit cost of the product recorded as cost of sales. In these cases, the Company acts as an agent as it does not have inventory or pricing control over the truck chassis. Within the Work Truck Solutions segment, the Company also sells certain third-party products for which it acts as an agent. These sales do not meet the criteria for gross sales recognition, and thus are recognized on a net basis at the time of sale. Under net sales recognition, the cost paid to the third-party service provider is recorded as a reduction to sales, resulting in net sales being equal to the gross profit on the transaction.

The Work Truck Solutions segment has three revenue streams, as identified below.

Fleet Upfit Sales – The Company enters contracts with certain fleet customers. Fleet agreements create enforceable rights without the issuance of a purchase order. Typically these agreements outline the terms of sale, payment terms, standard pricing, and the rights of the customer and seller. Fleet sales are performed on both customer owned vehicles as well as non-customer owned vehicles. For non-customer owned vehicles, revenue is recognized at a point in time upon delivery of the truck to the customer. For customer-owned vehicles, per Topic 606, revenue is recognized over time based on a cost input method. The Company accumulates costs incurred on partially completed

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customer-owned upfits based on estimated margin and completion. This change to over time recognition for customer owned vehicles increased revenue by \$16 and increased revenue by \$273 for the three and nine months ended September 30, 2018, respectively.

Dealer Upfit Sales – The Company upfits work trucks for independent dealer customers. Dealer upfit revenue is recorded upon delivery. The customer does not own the vehicles during the upfit process, and as such revenue is recorded at a point in time upon delivery to the customer.

Over the Counter / Parts & Accessory Sales – Work Truck Solutions part and accessory sales are recorded as revenue upon shipment. Additionally, customers can purchase parts at any of the Company's showrooms. In these instances, each product is considered a separate performance obligation, and revenue is recognized upon shipment of the goods or customer pick up.

#### Disaggregation of Revenue

The following table provides information about disaggregated revenue by customer type and timing of revenue recognition, and includes a reconciliation of the disaggregated revenue with reportable segments.

Revenue by customer type was as follows:

Three Months Ended September 30, 2018 Independent dealer Government	Work Truck Attachments \$ 80,964 12,568	Work Truck Solutions \$ 18,732	Corporate and Eliminations \$ -	Total Revenue \$ 99,696 12,568
Fleet	-	- 13,955	-	12,508
Other	-	2,017	(3,404)	(1,387)
Total revenue	\$ 93,532	\$ 34,704	\$ (3,404)	\$ 124,832
Nine Months Ended September 30	), Work Truck	Work Truck	Corporate and	Total
2018	Attachments	Solutions	Eliminations	Revenue
Independent dealer	\$ 232,934	\$ 58,524	\$ -	\$ 291,458
Government	35,351	-	-	35,351
Fleet	-	43,501	-	43,501
Other	-	8,538	(6,606)	1,932
Total revenue	\$ 268,285	\$ 110,563	\$ (6,606)	\$ 372,242

Revenue by timing of revenue recognition was as follows:

Three Months Ended September	Work Truck	Work Truck	Corporate and	Total
30, 2018	Attachments	Solutions	Eliminations	Revenue
Point in time	\$ 93,532	\$ 13,601	\$ (3,404)	\$ 103,729
Over time	-	21,103	-	21,103
Total revenue	\$ 93,532	\$ 34,704	\$ (3,404)	\$ 124,832
Nine Months Ended September 30	), Work Truck	Work Truck	Corporate and	Total
2018	Attachments	Solutions	Eliminations	Revenue
Point in time	\$ 268,285	\$ 42,501	\$ (6,606)	\$ 304,180
Over time	-	68,062	-	68,062
Total revenue	\$ 268,285	\$ 110,563	\$ (6,606)	\$ 372,242

#### **Contract Balances**

The following table shows the changes in the Company's contract liabilities during the three and nine months ended September 30, 2018:

Three Months Ended September 30 2018 Contract liabilities	Balance at Beginning of Period 3,316	\$ Additions 2,434	\$ Deductions (3,544)	\$ Balance at End of Period 2,206
Nine Months Ended September 30, 2018 Contract liabilities	Balance at Beginning of Period 2,048	\$ Additions 8,605	\$ Deductions (8,447)	\$ Balance at End of Period 2,206

The Company receives payments from customers based upon contractual billing schedules. Contract assets include amounts related to our contractual right to consideration for completed performance objectives not yet invoiced. There were no contract assets as of September 30, 2018. Contract liabilities include payments received in advance of performance under the contract, variable freight allowances which are refunded to the customer, and rebates paid to distributors under our municipal rebate program, and are realized with the associated revenue recognized under the contract. The change in the contract liabilities balance for the three and nine months ended September 30, 2018 is driven by an increase in customer payments received in advance of performance.

The Company recognized revenue of \$980 and \$2,365 during the three and nine months ended September 30, 2018, respectively, which amount was included in contract liabilities at the beginning of each period.

Transaction Price Allocated to the Remaining Performance Obligations

Topic 606 requires that the Company disclose the aggregate amount of transaction price that is allocated to performance obligations that have not yet been satisfied as of September 30, 2018. The guidance provides certain optional exemptions that limit this requirement. The Company has various contracts that meet the following optional exemptions provided by ASC 606:

1. The performance obligation is part of a contract that has an original expected duration of one year or less.

- 2. Revenue is recognized from the satisfaction of the performance obligations in the amount billable to the customer in accordance with ASC 606-10-55-18.
- 3. The variable consideration is allocated entirely to a wholly unsatisfied performance obligation or to a wholly unsatisfied promise to transfer a distinct good or service that forms part of a single performance obligation in accordance with ASC 606-10-25-14(b), for which the criteria in ASC 606-10-32-40 have been met.

After considering the above optional exemptions, the estimated revenue expected to be recognized in the future related to performance obligations that are unsatisfied or partially unsatisfied at the end of the reporting period is immaterial. Specifically, all obligations are expected to be less than one year, revenue is recognized from the satisfaction of the performance obligations and variable consideration is allocated entirely to wholly unsatisfied performance obligations.

Practical Expedients and Exemptions

As allowed under Topic 606, the Company adopted the following practical expedients and exemptions:

- The Company generally expenses sales commissions when incurred because the amortization period would have been less than one year. The Company records these costs within selling, general and administrative expenses.
- The Company does not disclose the value of unsatisfied performance obligations for (i) contracts with an original expected length of one year or less and (ii) contracts for which the Company recognizes revenue at the amount to which it has the right to invoice for services performed.
- The Company does not assess whether promised goods or services are performance obligations if they are immaterial in the context of the contract with the customer.
- The Company excludes from the transaction price all sales taxes that are assessed by a governmental authority.
- The Company does not adjust the promised amount of consideration for the effects of a significant financing component, as it expects at contract inception that the period between the transfer to a promised good or service to a customer and the customer's payment for the good or service will be one year or less.
- The Company accounts for shipping and handling activities that occur after control of the related good transfers as fulfillment activities instead of assessing such activities as performance obligations.

Impact of New Revenue Guidance on Financial Statement Line Items

In accordance with Topic 606, the disclosure of the impact of adoption to the condensed consolidated statements of operations was as follows:

	Three Months Ended September 30, 2018				ths Ended Septem	ber 30, 2018
	Balances without				Balances without	-
	As	adoption of Topi	cEffect of Change	As	adoption of Topic	Effect of Change
	Reported	606	Higher/(Lower)	Reported	606	Higher/(Lower)
Net sales	\$ 124,832	\$ 124,816	\$ 16	\$ 372,242	\$ 371,969	\$ 273
Cost of sales	89,912	89,910	2	261,446	261,276	170

Gross profit Income from	34,920	34,906	14	110,796	110,693	103
operations	15,460	15,446	14	48,910	48,807	103
Income tax				6 0 0 <b>0</b>		• •
expense	1,148	1,144	4	6,802	6,774	28
Net income	\$ 9,921	\$ 9,911	\$ 10	\$ 29,209	\$ 29,134	\$ 75
Earnings per						
common share	:					
Basic	\$ 0.43	\$ -	\$ 0.43	\$ 1.27	\$ -	\$ 1.27
Diluted	\$ 0.43	\$ -	\$ 0.43	\$ 1.26	\$ -	\$ 1.26

In accordance with Topic 606, the disclosure of the impact of adoption to the condensed consolidated balance sheet was as follows:

	As of September 30, 2018				
	As Reported	Effect of Change Higher/(Lower)			
Assets:					
Accounts Receivable	\$ 128,164	\$ 126,052	\$ 2,112		
Inventory	89,444	91,148	(1,704)		
Liabilities:					
Deferred tax liability	46,447	46,341	106		
Shareholder's Equity:					
Retained Earnings	127,032	126,654	378		

#### **3.**Acquisition

On May 1, 2017, the Company purchased substantially all of the assets of Arrowhead Equipment, Inc. ("Arrowhead"). Total consideration was \$7,385. The acquisition includes Arrowhead's assets acquired at two up-fit locations in Albany and Queensbury, New York that are both being leased by the Company. The assets were acquired with on hand cash and short term borrowings under the Company's Revolving Credit Agreement. The acquired assets are included in the Work Truck Solutions segment and were acquired to expand the geographical footprint of that segment. The Company incurred (\$70) and \$418 of transaction expenses related to this acquisition that are included in selling, general and administrative expense in the Condensed Consolidated Statements of Income in the three and nine months ended September 30, 2017, respectively, which includes an accrual reversal for estimated transaction-related expenses.

The following table summarizes the allocation of the purchase price paid and the subsequent working capital adjustment to the fair value of the net assets acquired as of the acquisition date:

Accounts receivable - trade	\$ 852
Inventories	1,547
Prepaids and other current assets	6
Property and equipment	624
Goodwill	2,720

Intangible assets	2,700
Accounts payable and other current liabilities	(957)
Unfavorable lease	(107)
Total	\$ 7,385

The goodwill for the acquisition is a result of acquiring and retaining the existing workforces and expected synergies from integrating the operations into the Company. The Company will be able to deduct amortization of goodwill for income tax purposes over a fifteen-year period. The acquisition was accounted for under the acquisition method of accounting, and accordingly, the results of operations are included in the Company's financial statements from the date of acquisition. For the three and nine months ended September 30, 2018, the Arrowhead assets contributed \$2,583 and \$8,324 of revenues and \$220 and \$791 of pre-tax operating income to the Company, respectively.

4.Fair Value

Fair value is the price at which an asset could be exchanged in a current transaction between knowledgeable, willing parties. A liability's fair value is defined as the amount that would be paid to transfer the liability to a new obligor, not the amount that would be paid to settle the liability with the creditor. Fair value measurements are

categorized into one of three levels based on the lowest level of significant input used: Level 1 (unadjusted quoted prices in active markets); Level 2 (observable market inputs available at the measurement date, other than quoted prices included in Level 1); and Level 3 (unobservable inputs that cannot be corroborated by observable market data).

The following table presents financial assets and liabilities measured at fair value on a recurring basis and discloses the fair value of long-term debt:

	Fair Value	Fair Value
	at	at
	September	December
	30,	31,
	2018	2017
Assets:		
Other long-term assets (a)	\$ 5,762	\$ 4,840
Interest rate swaps (b)	935	-
Total Assets	\$ 6,697	\$ 4,840
Liabilities:		
Interest rate swaps (b)	\$ -	\$ 2,178
Long term debt (c)	280,860	312,384
Earnout - Henderson (d)	413	529
Earnout - Dejana (e)	3,100	3,100
Total Liabilities	\$ 284,373	\$ 318,191

(a) Included in other assets is the cash surrender value of insurance policies on various individuals that are associated with the Company. The carrying amount of these insurance policies approximates their fair value and is considered Level 2 inputs.

(b) Valuation models are calibrated to initial trade price. Subsequent valuations are based on observable inputs to the valuation model (e.g. interest rates and credit spreads). Model inputs are changed only when corroborated by market data. A credit risk adjustment is made on each swap using observable market credit spreads. Thus, inputs used to determine fair value of the interest rate swap are Level 2 inputs. Interest rate swaps of \$7 and \$942 at September 30, 2018 are included in Accrued expenses and other current liabilities and Other long-term assets, respectively. Interest

rate swaps of \$597 and \$1,581 at December 31, 2017 are included in Accrued expenses and other current liabilities and Other long-term liabilities, respectively.

(c) The fair value of the Company's long-term debt, including current maturities, is estimated using discounted cash flows based on the Company's current incremental borrowing rates for similar types of borrowing arrangements, which is a Level 2 input for all periods presented. Meanwhile, long-term debt is recorded at carrying amount, net of discount and deferred debt issuance costs, as disclosed on the face of the balance sheet.

(d) Included in Accrued expenses and other current liabilities and Other long term liabilities in the amounts of \$213 and \$200, respectively, at September 30, 2018 is the fair value of an obligation for a portion of the potential earnout acquired in conjunction with the acquisition of Henderson Enterprise Group, Inc. ("Henderson"). Included in Accrued expenses and other current liabilities and Other long term liabilities in the amounts of \$111 and \$442, respectively, at September 30, 2017 is the fair value of an obligation for a portion of the potential earnout acquired in conjunction with the acquisition of Henderson. Fair value is based upon Level 3 discounted cash flow analysis using key inputs of forecasted future sales as well as a growth rate reduced by the market required rate of return. See reconciliation of liability included below:

	Tł	nree	Ν	ine	Tł	nree	N	ine
	Μ	onths	М	lonths	М	onths	М	onths
	Er	nded	E	nded	Eı	nded	Eı	nded
	Se	ptember	Se	eptember	Se	eptember	Se	eptember
	30	),	3(	),	30	),	30	),
	20	)18	20	)18	20	)17	20	)17
Beginning Balance	\$	444	\$	529	\$	580	\$	636
Additions								
Adjustments to fair value				—				
Payment to former owners		(31)		(116)		(27)		(83)
Ending balance	\$	413	\$	413	\$	553	\$	553

(e) Included in Other long term liabilities in the amount of \$3,100 at September 30, 2018 is the fair value of an obligation for a portion of the potential earnout incurred in conjunction with the acquisition of substantially all of the assets of Dejana Truck & Utility Equipment Company, Inc. and certain entities directly or indirectly owned by the Peter Paul Dejana Family Trust dated 12/31/98 ("Dejana"). Included in Other long term liabilities in the amount of \$3,700 at September 30, 2017 is the fair value of an obligation for a portion of the potential earnout incurred in conjunction with the acquisition of Dejana. Fair value is based upon Level 3 inputs of a real options approach where gross sales were simulated in a risk-neutral framework using Geometric Brownian Motion, a well-accepted model of stock price behavior that is used in option pricing models such as the Black-Scholes option pricing model, using key inputs of forecasted future sales and financial performance as well as a risk adjusted expected growth rate adjusted appropriately based on its correlation with the market. See reconciliation of liability included below:

	Three	Nine	Three	Nine
	Months	Months	Months	Months
	Ended	Ended	Ended	Ended
	September	September	September	September
	30,	30,	30,	30,
	2018	2018	2017	2017
Beginning Balance	\$ 3,100	\$ 3,100	\$ 4,886	\$ 10,373
Additions	—	—	—	
Adjustments to fair value	—	—	(1,186)	(1,186)
Payment to former owners	—	—	—	(5,487)
Ending balance	\$ 3,100	\$ 3,100	\$ 3,700	\$ 3,700

5.Inventories

Inventories consist of the following:

	September 30, 2018	December 31, 2017
Finished goods Work-in-process Raw material and supplies	\$ 43,480 8,704 37,260 \$ 89,444	\$ 35,547 7,774 28,203 \$ 71,524

The inventories in the table above do not include truck chassis inventory financed through a floor plan financing agreement, which are recorded separately on the balance sheet. The Company takes title to truck chassis upon receipt of the inventory through its floor plan agreement and performs up-fitting service installations to the truck chassis inventory during the installation period. The floor plan obligation is then assumed by the dealer customer

upon delivery. At September 30, 2018 and December 31, 2017, the Company had \$9,495 and \$7,711 of chassis inventory and related floor plan financing obligation, respectively. The Company recognizes revenue associated with up-fitting and service installations net of the truck chassis.

6.Property, plant and equipment

Property, plant and equipment are summarized as follows:

	September	December
	30,	31,
	2018	2017
Land	\$ 2,378	\$ 2,378
Land improvements	4,357	4,357
Leasehold improvements	4,080	4,183
Buildings	27,134	26,846
Machinery and equipment	48,847	44,618
Furniture and fixtures	14,470	13,681
Mobile equipment and other	4,750	4,576
Construction-in-process	4,598	4,320
Total property, plant and equipment	110,614	104,959
Less accumulated depreciation	(56,316)	(50,997)
Net property, plant and equipment	\$ 54,298	\$ 53,962

# 7. Other Intangible Assets

The following is a summary of the Company's other intangible assets:

September 30, 2018	Gross Carrying Amount	Less Accumulated Amortization	Net Carrying Amount
Indefinite-lived intangibles:			
Trademark and tradenames	\$ 77,600	\$ -	\$ 77,600
Amortizable intangibles:			-
Dealer network	80,000	58,000	22,000
Customer relationships	80,920	15,281	65,639
Patents	21,136	11,662	9,474
Noncompete agreements	8,640	7,671	969
Trademarks	5,459	3,596	1,863
Backlog	1,900	1,900	-
License	20	20	-
Amortizable intangibles, net	198,075	98,130 • 08,120	99,945
Total	\$ 275,675	\$ 98,130	\$ 177,545
	Gross	Less	Net
	Gross Carrying	Less Accumulated	Net Carrying
December 31, 2017	Carrying	Accumulated	Carrying
Indefinite-lived intangibles:	Carrying Amount	Accumulated Amortization	Carrying Amount
Indefinite-lived intangibles: Trademark and tradenames	Carrying	Accumulated	Carrying
Indefinite-lived intangibles: Trademark and tradenames Amortizable intangibles:	Carrying Amount \$ 77,600	Accumulated Amortization \$ -	Carrying Amount \$ 77,600
Indefinite-lived intangibles: Trademark and tradenames Amortizable intangibles: Dealer network	Carrying Amount \$ 77,600 80,000	Accumulated Amortization \$ - 55,000	Carrying Amount \$ 77,600 25,000
Indefinite-lived intangibles: Trademark and tradenames Amortizable intangibles: Dealer network Customer relationships	Carrying Amount \$ 77,600 80,000 80,920	Accumulated Amortization \$ - 55,000 11,304	Carrying Amount \$ 77,600 25,000 69,616
Indefinite-lived intangibles: Trademark and tradenames Amortizable intangibles: Dealer network Customer relationships Patents	Carrying Amount \$ 77,600 80,000 80,920 21,136	Accumulated Amortization \$ - 55,000 11,304 10,721	Carrying Amount \$ 77,600 25,000 69,616 10,415
Indefinite-lived intangibles: Trademark and tradenames Amortizable intangibles: Dealer network Customer relationships Patents Noncompete agreements	Carrying Amount \$ 77,600 80,000 80,920 21,136 8,640	Accumulated Amortization \$ - 55,000 11,304 10,721 7,055	Carrying Amount \$ 77,600 25,000 69,616 10,415 1,585
Indefinite-lived intangibles: Trademark and tradenames Amortizable intangibles: Dealer network Customer relationships Patents Noncompete agreements Trademarks	Carrying Amount \$ 77,600 80,000 80,920 21,136 8,640 5,459	Accumulated Amortization \$ - 55,000 11,304 10,721 7,055 3,525	Carrying Amount \$ 77,600 25,000 69,616 10,415
Indefinite-lived intangibles: Trademark and tradenames Amortizable intangibles: Dealer network Customer relationships Patents Noncompete agreements	Carrying Amount \$ 77,600 80,000 80,920 21,136 8,640	Accumulated Amortization \$ - 55,000 11,304 10,721 7,055	Carrying Amount \$ 77,600 25,000 69,616 10,415 1,585
Indefinite-lived intangibles: Trademark and tradenames Amortizable intangibles: Dealer network Customer relationships Patents Noncompete agreements Trademarks Backlog	Carrying Amount \$ 77,600 80,900 80,920 21,136 8,640 5,459 1,900	Accumulated Amortization \$ - 55,000 11,304 10,721 7,055 3,525 1,900	Carrying Amount \$ 77,600 25,000 69,616 10,415 1,585

Amortization expense for intangible assets was \$2,868 and \$2,997 for the three months ended September 30, 2018 and 2017, respectively. Amortization expense for intangible assets was \$8,605 and \$8,532 for the nine months ended

September 30, 2018 and 2017, respectively. Estimated amortization expense for the remainder of 2018 and each of the succeeding five years is as follows:

\$ 2,869
10,954
10,932
10,670
10,520
10,520

8.Long-Term Debt

Long-term debt is summarized below:

	September 30, 2018	December 31, 2017
Term Loan, net of debt discount of \$1,269 and \$1,562 at September 30, 2018 and December 31, 2017, respectively	\$ 278,769	\$ 310,830
Less current maturities	2,749	32,749
Long term debt before deferred financing costs	276,020	278,081
Deferred financing costs, net	2,592	3,209
Long term debt, net	\$ 273,428	\$ 274,872

At September 30, 2018, the Company had outstanding borrowings under the Term Loan Credit Agreement of \$278,769, outstanding borrowings on the Revolving Credit Agreement of \$38,000, and remaining borrowing availability of \$61,420. At December 31, 2017, the Company had outstanding borrowings under the Term Loan Credit Agreement of \$310,830, no outstanding borrowings on the Revolving Credit Agreement and remaining borrowing availability of \$99,463.

In accordance with the senior credit facilities, the Company is required to make additional principal prepayments over the above scheduled payments under certain conditions. This includes, in the case of the term loan facility, 100% of the net cash proceeds of certain asset sales, certain insurance or condemnation events, certain debt issuances, and, within 150 days of the end of each fiscal year, 50% of consolidated excess cash flow including a deduction for certain distributions (which percentage is reduced to 0% upon the achievement of certain leverage ratio thresholds), for such fiscal year. Consolidated excess cash flow is defined in the senior credit facilities as consolidated adjusted EBITDA (earnings before interest, taxes, depreciation and amortization) plus a consolidated working capital adjustment, less the sum of repayments of debt and capital expenditures (subject to certain dividends or distributions). Consolidated working capital adjustment is defined in the senior credit facilities as the change in working capital, defined as current assets, excluding cash and cash equivalents, less current liabilities, excluding the current portion of long term debt. As of September 30, 2018, the Company was not required to make additional excess cash flow payments during fiscal 2018. The Company made a required excess cash flow payment of \$11,279 and a voluntary payment of \$18,721 on January 31, 2018.

The Company entered into interest rate swap agreements on February 20, 2015 to reduce its exposure to interest rate volatility. The three interest rate swap agreements have notional amounts of \$45,000, \$90,000 and \$135,000 effective for the periods December 31, 2015 through March 29, 2018, March 29, 2018 through March 31, 2020 and March 31, 2020 through June 30, 2021, respectively. On February 5, 2018, the Company entered into additional interest rate swap agreements to reduce its exposure to interest rate volatility. The two interest rate swap agreements have notional amounts of \$50,000 and \$150,000 effective for the periods December 31, 2018 through June 30, 2021 and June 30, 2021 through December 10, 2021, respectively. The interest rates swaps are accounted for as cash flow hedges. The Company may have counterparty credit risk resulting from the interest rate swap, which it monitors on an on-going basis. This risk lies with one global financial institution. Under the interest rate swap agreement, effective as of December 31, 2015, the Company either received or made payments on a monthly basis based on the differential between 6.105% and LIBOR plus 3.00% (with a LIBOR floor of 1.0%). Under the interest rate swap agreement, effective as of March 29, 2018, the Company will either receive or make payments on a monthly basis based on the differential between 6.916% and LIBOR plus 3.00% (with a LIBOR floor of 1.0%). Under the interest rate swap agreement, effective as of March 31, 2020, the Company will either receive or make payments on a monthly basis based on the differential between 7.168% and LIBOR plus 3.00% (with a LIBOR floor of 1.0%). Under the interest rate swap agreement effective as of December 31, 2018, the Company will either receive or make payments on a monthly basis based on the differential between 2.613% and LIBOR. Under the interest rate swap agreement effective as of June 30, 2021, the Company will either receive or make payments on a monthly basis based on the

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differential between 2.793% and LIBOR. The interest rate swaps' positive fair value at September 30, 2018 was \$935, of which \$7 and \$942 are included in Accrued expenses and other current liabilities and Other long-term assets on the Condensed Consolidated Balance Sheet, respectively. The interest rate swaps' negative fair value at December 31, 2017 was \$2,178, of which \$597 and \$1,581 are included in Accrued expenses and other current liabilities and Other long-term liabilities on the Condensed Consolidated Balance Sheet, respectively.

9. Accrued Expenses and Other Current Liabilities

As outstanding checks exceeded the cash book balance at September 30, 2018 by \$3,652, such amount has been included in Accrued expenses and other current liabilities in the "Other" category below. Accrued expenses and other current liabilities are summarized as follows:

	September	December	
	30,	31,	
	2018	2017	
Payroll and related costs	\$ 10,195	\$ 6,923	
Employee benefits	5,347	4,701	
Accrued warranty	3,431	3,262	
Other	9,387	6,118	
	\$ 28,360	\$ 21,004	

10.Warranty Liability

The Company accrues for estimated warranty costs as sales are recognized and periodically assesses the adequacy of its recorded warranty liability and adjusts the amount as necessary. The Company's warranties generally provide, with respect to its snow and ice control equipment, that all material and workmanship will be free from defect for a period of two years after the date of purchase by the end-user, and with respect to its parts and accessories purchased separately, that such parts and accessories will be free from defect for a period of one year after the date of purchase by the end-user. Certain snowplows only provide for a one year warranty. The Company determines the amount of the estimated warranty costs (and its corresponding warranty reserve) based on the Company's prior five years of warranty history utilizing a formula driven by historical warranty expense and applying management's judgment. The Company adjusts its historical warranty costs to take into account unique factors such as the introduction of new products into the marketplace that do not provide a historical warranty record to assess. The warranty reserve was \$5,754 at September 30, 2018, of which \$2,323 is included in Other long term liabilities and \$3,431 is included in Accrued expenses and other current liabilities in the accompanying Condensed Consolidated Balance Sheet. The warranty reserve was \$5,677 at December 31, 2017, of which \$2,415 is included in Other long term liabilities and \$3,262 is included in Accrued expenses and other current liabilities in the accompanying Condensed Consolidated Balance Sheet.

The following is a rollforward of the Company's warranty liability:

	Three Mo	nths Ended	Nine Months Ended		
	September	September	September	September	
	30,	30,	30,	30,	
	2018	2017	2018	2017	
Balance at the beginning of the period	\$ 5,176	\$ 5,575	\$ 5,677	\$ 6,160	
Establish warranty provision for Arrowhead	-	-	-	65	
Warranty provision	1,050	615	2,821	2,178	
Claims paid/settlements	(472)	(373)	(2,744)	(2,586)	
Balance at the end of the period	\$ 5,754	\$ 5,817	\$ 5,754	\$ 5,817	

11. Employee Retirement Plans

The components of net periodic pension cost consist of the following:

	Three Mo	onths Ended	Nine Months Ended		
	Septembe	er September	September	September	
	30,	30,	30,	30,	
	2018	2017	2018	2017	
Component of net periodic pension cost:					
Service cost	\$ 102	\$89	\$ 306	\$ 267	
Interest cost	389	403	1,167	1,209	
Expected return on plan assets	(475)	(448)	(1,425)	(1,344)	
Amortization of net loss	176	181	528	543	
Net periodic pension cost	\$ 192	\$ 225	\$ 576	\$ 675	

The Company estimates its total required minimum contributions to its pension plans in 2018 will be \$72. Through September 30, 2018, the Company has made \$7,047 of cash contributions to the pension plans versus \$655 through the same period in 2017. This payment includes a \$7,000 discretionary payment to its pension plans related to the 2017 plan year made on September 14, 2018.

Components of net periodic other postretirement benefit cost consist of the following:

Three M Ended	onths	Nine Months Ended			
Septemb	eSeptember	September September			
30,	30,	30,	30,		
2018	2017	2018	2017		

Component of periodic other postretirement benefit cost:				
Service cost	\$ 47	\$ 51	\$ 141	\$ 153
Interest cost	58	70	174	210
Amortization of net gain	(52)	(27)	(156)	(81)
Net periodic other postretirement benefit cost	\$ 53	\$ 94	\$ 159	\$ 282

Service cost is included in Income from operations on the Condensed Consolidated Statement of Operations and Comprehensive Income. The other components of net periodic pension and postretirement benefit cost are included in Other expense on the Condensed Consolidated Statement of Operations and Comprehensive Income.

#### 12. Earnings per Share

Basic earnings per share of common stock is computed by dividing net income by the weighted average number of common shares outstanding during the period. Diluted earnings per share of common stock is computed by dividing net income by the weighted average number of common shares, using the two-class method. As the Company has granted restricted stock units ("RSUs") that both participate in dividend equivalents and do not participate in dividend equivalents, the Company has calculated earnings per share pursuant to the two-class method, which is an earnings allocation formula that determines earnings per share for common stock and participating securities according to dividends declared and participation rights in undistributed earnings. Under this method, all earnings (distributed and undistributed) are allocated to common shares and participating securities based on their respective rights to receive dividends. Diluted net earnings per share is calculated by dividing net income attributable to common stockholders as

adjusted for the effect of dilutive non-participating securities, by the weighted average number of common stock and dilutive common stock outstanding during the period. Potential common shares in the diluted net earnings per share computation are excluded to the extent that they would be anti-dilutive.

	Three Months	Three Months Ended		nded
	September 30,	•	September 30,	September 30,
Basic earnings per common share	2018	2017	2018	2017
Net income	\$ 9,921	\$ 9,327	\$ 29,209	\$ 20,796
Less income allocated to participating securities	131	117	390	268
Net income allocated to common shareholders	\$ 9,790	\$ 9,210	\$ 28,819	\$ 20,528
Weighted average common shares outstanding	22,700,991 \$ 0.43	22,590,897 \$ 0.41	22,675,450 \$ 1.27	22,571,560 \$ 0.91
	φ 0.4 <i>3</i>	\$ 0.41	φ 1.27	\$ 0.91
Earnings per common share assuming dilution				
Net income	\$ 9,921	\$ 9,327	\$ 29,209	\$ 20,796
Less income allocated to participating securities	131	117	390	268
Net income allocated to common shareholders Weighted average common shares outstanding	\$ 9,790 22,700,991	\$ 9,210 22,590,897	\$ 28,819 22,675,450	\$ 20,528 22,571,560
Incremental shares applicable to non-participating	25,526	14,024	21,809	10,942
RSUs	- )	7 -	,	- )-
Weighted average common shares assuming	22,726,517	22,604,921	22,697,259	22,582,502
dilution	¢ 0.42	¢ 0.40	¢ 1.26	¢ 0.00
	\$ 0.43	\$ 0.40	\$ 1.26	\$ 0.90

13.Employee Stock Plans

#### 2010 Stock Incentive Plan

In May 2010, the Company's Board of Directors and stockholders adopted the 2010 Stock Incentive Plan (the "2010 Plan"). The Company's Board of Directors approved an amendment and restatement of the 2010 Plan on March 5, 2014, contingent on stockholder approval of the performance goals under the 2010 Plan, and the amendment and restatement became effective upon stockholder approval of the performance goals at the 2014 annual meeting of stockholders held on April 30, 2014. The 2010 Plan provides for the issuance of nonqualified stock options, incentive stock options, stock appreciation rights, restricted stock awards and restricted stock units ("RSUs"), any of which may be performance-based, and for incentive bonuses, which may be paid in cash or stock or a combination of both, to eligible employees, officers, non-employee directors and other service providers to the Company and its subsidiaries. A maximum of 2,130,000 shares of common stock may be issued pursuant to all awards under the 2010 Plan.

Equity awards issued to management include a retirement provision under which members of management who either (1) are age 65 or older or (2) have at least ten years of service and are at least age 55 will continue to vest in unvested equity awards upon retirement. For the 2018 equity grants, the retirement provision also stipulates that the employee remain employed by the Company for six months after the first day of the fiscal year of the grant. As the retirement provision does not qualify as a substantive service condition, the Company incurred \$0 in both the three months ended September 30, 2018 and 2017, and \$2,968 and \$619 in the nine months ended September 30, 2018 and 2017, respectively, in additional expense for employees who meet the thresholds of the retirement provision. In 2013, the Company's nominating and governance committee approved a retirement provision for the RSUs issued to non-employee directors that accelerates the vesting of such awards upon retirement. Such awards are fully expensed immediately upon grant in accordance with ASC 718, as the retirement provision eliminates substantive service conditions associated with the awards.

Performance Share Unit Awards

The Company granted performance share units as performance based awards under the 2010 Plan in the first quarter of 2018 that are subject to performance conditions over a three year performance period for the years ending 2018 through 2020. Upon meeting the prescribed performance conditions, employees will be issued shares which vest immediately at the end of the measurement period. For performance share grants in prior years, upon meeting the

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prescribed performance conditions, in the first quarter of the year subsequent to grant, employees were issued RSUs, a portion of which is subject to vesting over the two years following the end of the performance period. In accordance with ASC 718, such awards are being expensed over the vesting period from the date of grant through the requisite service period, based upon the most probable outcome. The fair value per share of the awards is the closing stock price on the date of grant, which was \$37.40. The Company recognized (\$172) and \$451 of compensation expense (benefit) related to the awards in the three months ended September 30, 2018 and 2017, respectively. The Company recognized \$1,760 and \$1,121 of compensation expense related to the awards in the nine months ended September 30, 2018 and 2017, respectively. The unrecognized compensation expense calculated under the fair value method for shares that were, as of September 30, 2018, expected to be earned through the requisite service period was approximately \$490 and is expected to be recognized through 2021.

Restricted Stock Unit Awards

RSUs are granted to both non-employee directors and management. RSUs do not carry voting rights. While all non-employee director RSUs participate in dividend equivalents, there are two classes of management RSUs, one for executives that participate in dividend equivalents, and a second for non-executives that do not participate in dividend equivalents. Each RSU represents the right to receive one share of the Company's common stock and is subject to time based vesting restrictions. Participants are not required to pay any consideration to the Company at either the time of grant of a RSU or upon vesting.

A summary of RSU activity for the nine months ended September 30, 2018 is as follows:

		Weighted Average	Weighted Average Remaining
		Grant Date	Contractual
	Shares	Fair value	Term
Unvested at December 31, 2017	47,542	\$ 23.95	0.84 years
Granted	134,804	\$ 35.73	0.50 years
Vested	(96,034)	\$ 30.54	
Cancelled and forfeited	-	\$ -	

Unvested at September 30, 2018	86,312	\$ 35.01	0.83 years
Expected to vest in the future at September 30, 2018	86,312	\$ 35.01	0.83 years

The Company recognized \$187 and \$191 of compensation expense related to the RSU awards in the three months ended September 30, 2018 and 2017, respectively. The Company recognized \$2,420 and \$1,628 of compensation expense related to the RSU awards in the nine months ended September 30, 2018 and 2017, respectively. The unrecognized compensation expense, calculated under the fair value method for shares that were, as of September 30, 2018, expected to be earned through the requisite service period was approximately \$1,082 and is expected to be recognized through 2021.

Vested director RSUs are "settled" by the delivery to the participant or a designated brokerage firm of one share of common stock per vested RSU as soon as reasonably practicable following a termination of service of the participant that constitutes a separation from service, and in all events no later than the end of the calendar year in which such termination of service occurs or, if later, two and one-half months after such termination of service. Vested management RSUs are "settled" by the delivery to the participant or a designated brokerage firm of one share of common stock per vested RSU as soon as reasonably practicable following vesting.

14.Commitments and Contingencies

In the ordinary course of business, the Company is engaged in various litigation including product liability and intellectual property disputes. However, the Company does not believe that any pending litigation will have a material adverse effect on its consolidated financial position. In addition, the Company is not currently a party to any environmental-related claims or legal matters.

15. Segments

The Company operates through two operating segments for which separate financial information is available, and for which operating results are evaluated regularly by the Company's chief operating decision maker in determining resource allocation and assessing performance. The Company's two current reportable business segments are described below.

Work Truck Attachments. The Work Truck Attachments segment includes snow and ice management attachments sold under the FISHER®, WESTERN®, HENDERSON® and SNOWEX® brands. This segment consists of our operations that, prior to the Company's acquisition of Dejana, were the Company's single operating segment, consisting of the manufacture and sale of snow and ice control products.

Work Truck Solutions. The Work Truck Solutions segment, which was created as a result of the Dejana acquisition, includes the up-fit of market leading attachments and storage solutions for commercial work vehicles under the DEJANA® brand and its related sub-brands.

Segment performance is evaluated based on segment net sales and operating income. Items not allocated to segment operating income include corporate administrative expenses and certain other amounts. No single customer's revenues amounted to 10% or more of the Company's total revenue. Sales are primarily within the United States and substantially all assets are located within the United States.

	Three Months Ended September 30, 2018	Three Months Ended September 30, 2017	Nine Months Ended September 30, 2018	Nine Months Ended September 30, 2017
Net sales				
Work Truck Attachments	\$ 93,532	\$ 98,002	\$ 268,285	\$ 247,088
Work Truck Solutions	34,704	32,243	110,563	96,767
Corporate & Eliminations	(3,404)	(4,906)	(6,606)	(6,897)
*	\$ 124,832	\$ 125,339	\$ 372,242	\$ 336,958
Selling, general, and administrative expense				
Work Truck Attachments	\$ 9,219	\$ 7,378	\$ 24,549	\$ 22,780
Work Truck Solutions	5,113	2,997	15,927	11,309
Corporate & Eliminations	2,260	2,539	12,805	10,448
L	\$ 16,592	\$ 12,914	\$ 53,281	\$ 44,537
Income (loss) from operations				. ,
Work Truck Attachments	\$ 18,456	\$ 23,105	\$ 61,339	\$ 52,186
Work Truck Solutions	135	1,784	1,988	5,143
Corporate & Eliminations	(3,131)	(4,745)	(14,417)	(12,123)
L	\$ 15,460	\$ 20,144	\$ 48,910	\$ 45,206
Depreciation Expense	. ,	. ,	. ,	. ,
Work Truck Attachments	\$ 1,467	\$ 1,366	\$ 4,244	\$ 4,085
Work Truck Solutions	416	408	1,283	1,086
Corporate & Eliminations	33	32	83	112
	\$ 1,916	\$ 1,806	\$ 5,610	\$ 5,283
Assets	+ -,> - 0	+ -,	+ -,	+ -,
Work Truck Attachments	\$ 482,371	\$ 471,163		
Work Truck Solutions	220,088	215,669		
Corporate & Eliminations	10,281	7,238		
	\$ 712,740	\$ 694,070		
Capital Expenditures	÷ , 12,, 10	÷ 02 1,070		
Work Truck Attachments	\$ 1,726	\$ 1,470	\$ 4,609	\$ 3,560
Work Truck Solutions	497	¢ 1,170 600	1,693	1,656
Work Frack Solutions	\$ 2,223	\$ 2,070	\$ 6,302	\$ 5,216
	$\psi 2,223$	ψ 2,070	$\Psi$ 0,502	$\psi$ $J, 210$

All intersegment sales are eliminated in consolidation.

16.Income Taxes

Deferred income taxes reflect the net tax effects of temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for income tax purposes. The largest item affecting deferred taxes is the difference between book and tax amortization of goodwill and other intangibles amortization. The Company's effective tax rate was 10.4% and 38.1% for the three months ended September 30, 2018 and 2017, respectively. The Company's effective tax rate was 18.9% and 33.9% for the nine months ended September 30, 2018 and 2017, respectively. The effective tax rate for the three and nine months ended September 30, 2018 was lower when compared to the same periods in 2017 due to the lower corporate tax rate resulting from the passage of the Tax Cuts and Jobs Act ("Tax Act") that went into effect December 22, 2017. Also contributing to the decrease in tax rate was the release of reserves for uncertain tax positions which exceeded prior periods by \$1,258 and \$763 in the three and nine months ended September 30, 2018, respectively. The Company also made a voluntary

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pension funding payment in the three and nine months ended September 30, 2018 of \$7,000 which was deducted in the Company's tax returns for the year ended December 31, 2017 reducing taxable income for that period. The increased pension funding deduction resulted in a tax benefit of \$651, also decreasing the tax rate for the three and nine months ended September 30, 2018 as this deduction was not included in the provision recorded at December 31, 2017. The Company continues to analyze the different aspects of the Tax Act which could potentially affect the provisional estimates that were recorded at December 31, 2017.

17. Changes in Accumulated Other Comprehensive Loss by Component

Changes to accumulated other comprehensive loss by component for the nine months ended September 30, 2018 are as follows:

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1. 1

	Unrealized			
	Net Loss	Retiree		
	on Interest	Health		
	Rate	Benefit	Pension	
	Swap	Obligation	Obligation	Total
Balance at December 31, 2017	\$ (1,328)	\$ 1,392	\$ (6,636)	\$ (6,572)
Other comprehensive gain before reclassifications	2,058	—	—	2,058
Amounts reclassified from accumulated other comprehensive loss: (1)	247	(115)	391	522
Balance at September 30, 2018	\$ 977	\$ 1,277	\$ (6,245)	\$ (3,992)
(1) Amounts reclassified from accumulated other				
comprehensive loss:				
Amortization of Other Postretirement Benefit items:				
Actuarial gains (a)	(156)			
Tax expense	41			
Reclassification net of tax	\$ (115)			
Amortization of pension items:				
Actuarial losses (a)	528			
Tax benefit	(137)			
Reclassification net of tax	\$ 391			
Realized losses on interest rate swaps reclassified to interest	334			
expense	554			
Tax benefit	(87)			
Reclassification net of tax	\$ 247			

(a) These components are included in the computation of benefit plan costs in Note 11.

Changes to accumulated other comprehensive loss by component for the nine months ended September 30, 2017 are as follows:

	Unrealized Net Loss on Interest Rate	Retiree Health Benefit	Pension	
	Swap	Obligation	Obligation	Total
Balance at December 31, 2016	\$ (1,195)	\$ 937	\$ (6,414)	\$ (6,672)
Other comprehensive loss before reclassifications	(656)	-	-	(656)
Amounts reclassified from accumulated other comprehensive loss: (1)	164	(50)	336	450
Balance at September 30, 2017	\$ (1,687)	\$ 887	\$ (6,078)	\$ (6,878)
(1) Amounts reclassified from accumulated other				
comprehensive loss:				
Amortization of Other Postretirement Benefit items:				
Actuarial gains (a)	(81)			
Tax expense	31			
Reclassification net of tax	\$ (50)			
Amortization of pension items:				
Actuarial losses (a)	543			
Tax benefit	(207)			
Reclassification net of tax	\$ 336			
Realized losses on interest rate swaps reclassified to interest				
expense	264			
Tax benefit	(100)			
Reclassification net of tax	\$ 164			

(a) These components are included in the computation of benefit plan costs in Note 11.

#### 18. Recent Accounting Pronouncements

In February 2016, the FASB issued ASU No. 2016-02 Leases: Amendments to the FASB Accounting Standards Codification. ASU 2016-02 increases transparency and comparability among organizations by recognizing lease assets and lease liabilities on the balance sheet and disclosing key information about leasing arrangements. ASU 2016-02 will be effective for the Company beginning on January 1, 2019. In July 2018, the FASB issued ASU No. 2018-11 Leases: Targeted Improvements which allows entities to apply the new lease standard at the adoption date, rather than at the earliest period presented. In transition, lessees and lessors are required to recognize and measure leases using a modified retrospective approach. The Company is in the process of analyzing the impact of the guidance on its inventory of lease contracts and currently intends to adopt the standard in the first quarter of fiscal 2019. The Company expects this ASU to have an impact of approximately \$25,000 - \$50,000 on its consolidated financial statements upon recognition of the lease liability and right-of-use asset for lease contracts which are currently accounted for as operating leases.

In February 2018, the FASB issued ASU No. 2018-02 Income Statement – Reporting Comprehensive Income: Reclassification of Certain Tax Effects from Accumulated Other Comprehensive Income. This ASU provides financial statement preparers with an option to reclassify stranded tax effects within AOCI to retained earnings in each period in which the effect of the change in the U.S. federal corporate income tax rate in the Tax Cuts and Jobs Act is recorded. ASU 2018-02 is effective for fiscal years beginning after December 15, 2018, and interim periods within those fiscal years with early adoption permitted. The Company is currently evaluating the impact of this standard, and does not expect a material impact on the financial statements.

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

The following discussion and analysis of our financial condition and results of operations should be read in conjunction with our condensed consolidated financial statements and related notes which are included in Item 1 of this Quarterly Report on Form 10-Q, as well as the information contained in our Form 10-K (Commission File No. 001-34728) filed with the Securities and Exchange Commission.

In this Quarterly Report on Form 10-Q, unless the context indicates otherwise: "Douglas Dynamics," the "Company," "we," "our," or "us" refer to Douglas Dynamics, Inc.

Forward-Looking Statements

This Quarterly Report on Form 10-Q contains certain "forward-looking statements" within the meaning of Section 21E of the Securities Exchange Act of 1934, as amended (the "Exchange Act"). These statements include information relating to future events, product demand, the payment of dividends, future financial performance, strategies, expectations, competitive environment, regulation and availability of financial resources. These statements are often identified by use of words such as "anticipate," "believe," "intend," "estimate," "expect," "continue," "should," "could," "may "project," "predict," "will" and similar expressions and include references to assumptions and relate to our future prospects, developments and business strategies. Such statements involve known and unknown risks, uncertainties and other factors that could cause our actual results, performance or achievements to be materially different from any future results, performance or achievements expressed or implied by these forward-looking statements. Factors that could cause or contribute to such differences include, but are not limited to: (i) weather conditions, particularly lack of or reduced levels of snowfall and the timing of such snowfall; (ii) a significant decline in economic conditions; (iii) our ability to maintain good relationships with our distributors; (iv) our inability to maintain good relationships with the original equipment manufacturers with whom we currently do significant business; (v) lack of available or favorable financing options for our end-users, distributors or customers; (vi) increases in the price of steel or other materials (including as a result of tariffs) necessary for the production of our products that cannot be passed on to our distributors; (vii) increases in the price of fuel; (viii) the inability of our suppliers and original equipment manufacturer partners to meet our volume or quality requirements; (ix) inaccuracies in our estimates of future demand for our products; (x) our inability to protect or continue to build our intellectual property portfolio; (xi) the effects of laws and regulations and their interpretations on our business and financial condition; (xii) our inability to develop new products or improve upon existing products in response to end-user needs; (xiii) losses due to lawsuits arising out of personal injuries associated with our products; (xiv) factors that could impact the future declaration and payment of dividends; (xv) our inability to compete effectively against competition; and (xvi) our inability to achieve the projected financial performance with the business of Henderson, which we acquired in 2014, the assets of Dejana, which we acquired in 2016 or the assets of Arrowhead Equipment, Inc., which we acquired in 2017 and unexpected costs or liabilities related to such acquisitions, as well as those discussed in the sections entitled "Risk Factors" in Part

II, Item 1A of this Quarterly Report on Form 10-Q, if any, or in our most recent Annual Report on Form 10-K. Given these risks and uncertainties, you should not place undue reliance on these forward-looking statements. In addition, the forward-looking statements in this Quarterly Report on Form 10-Q speak only as of the date hereof and we undertake no obligation, except as required by law, to update or release any revisions to any forward-looking statement, even if new information becomes available in the future.

**Results of Operations** 

The Company operates through two reportable business segments as described below.

Work Truck Attachments. The Work Truck Attachments segment includes snow and ice management attachments sold under the FISHER®, WESTERN®, HENDERSON® and SNOWEX® brands. This segment consists of our operations that, prior to our acquisition of Dejana, were our single operating segment, consisting of the manufacture and sale of snow and ice control products. As described under "Seasonality and Year-To Year Variability," the Work Truck Attachments Segment is seasonal and, as a result, its results of operations can vary from quarter-to-quarter and from year-to-year.

Work Truck Solutions. The Work Truck Solutions segment, which was created as a result of the Dejana acquisition, includes the premier truck up-fit of market leading attachments and storage solutions for commercial work vehicles under the DEJANA® brand and its related sub-brands.

#### Overview

Effective January 1, 2018, we adopted Topic 606, "Revenue from Contracts with Customers", using the modified retrospective approach. The adoption of Topic 606 did not have a significant impact on the Work Truck Attachments segment. In the Work Truck Solutions segment, the standard changed the timing of revenue for truck upfits of customer-owned chassis from a point in time to over time. This change in timing of revenue recognition increased revenue by \$0.0 million and \$0.3 million in the three and nine months ended September 30, 2018, respectively.

The following table sets forth, for the three and nine months ended September 30, 2018 and 2017, the consolidated statements of operations of the Company and its subsidiaries. All intercompany balances and transactions have been eliminated in consolidation. In the table below and throughout this "Management's Discussion and Analysis of Financial Condition and Results of Operations," consolidated statements of operations data for the three and nine months ended September 30, 2018 and 2017 have been derived from our unaudited consolidated financial statements. The information contained in the table below should be read in conjunction with our unaudited condensed consolidated financial statements and the related notes included elsewhere in this Quarterly Report on Form 10-Q.

	Three Months EndedSeptemberSeptember30,30,20182017(unaudited)		Nine Months September 30, 2018 (unaudited)	s Ended September 30, 2017	
	(in thousand	s)	(in thousands)		
Net sales Cost of sales Gross profit Selling, general, and administrative expense	\$ 124,832 89,912 34,920 16,592	\$ 125,339 89,284 36,055 12,914	\$ 372,242 261,446 110,796 53,281	\$ 336,958 238,683 98,275 44,537	
Intangibles amortization	2,868	2,997	8,605	8,532	
Income from operations	15,460	20,144	48,910	45,206	
Interest expense, net	(4,379)	(4,860)	(12,420)	(14,348)	
Litigation proceeds	-	-	-	1,275	

Other expense, net	(12)	(203)	(479)	(669)
Income before taxes	11,069	15,081	36,011	31,464
Income tax expense	1,148	5,754	6,802	10,668
Net income	\$ 9,921	\$ 9,327	\$ 29,209	\$ 20,796

The following table sets forth for the three and nine months ended September 30, 2018 and 2017, the percentage of certain items in our condensed consolidated statement of operations, relative to net sales:

	Three Months Ended				Nine Months E	nde	d	
	September 30, September		September 30	,	September 30,		September 30	,
	2018		2017		2018		2017	
	(unaudited)				(unaudited)			
Net sales	100.0	%	100.0	%	100.0	%	100.0	%
Cost of sales	72.0	%	71.2	%	70.2	%	70.8	%
Gross profit	28.0	%	28.8	%	29.8	%	29.2	%
Selling, general, and administrative	13.3	07	10.3	%	14.2	07	12.2	%
expense	15.5	70	10.5	70	14.3	70	13.2	70
Intangibles amortization	2.3	%	2.4	%	2.3	%	2.5	%
Income from operations	12.4	%	16.1	%	13.2	%	13.5	%
Interest expense, net	(3.5)	%	(3.9)	%	(3.3)	%	(4.3)	%
Litigation proceeds	-	%	-	%	-	%	0.4	%
Other expense, net	-	%	(0.2)	%	-	%	(0.2)	%
Income before taxes	8.9	%	12.0	%	9.9	%	9.4	%
Income tax expense	0.8	%	4.6	%	1.8	%	3.2	%
Net income	8.1	%	7.4	%	8.1	%	6.2	%

#### Net Sales

Net sales were \$124.8 million for the three months ended September 30, 2018 compared to \$125.3 million in the three months ended September 30, 2017, a decrease of \$0.5 million, or 0.4%. Net sales were \$372.2 million for the nine months ended September 30, 2018 compared to \$337.0 million in the nine months ended September 30, 2017, an increase of \$35.2 million, or 10.4%. Sales were relatively flat for the three months ended September 30, 2018 compared to the same period in the prior year. For the nine months ended September 30, 2018, sales increased due to the return of average levels of snowfall in the snow season ended March 31, 2018 compared to below average snowfall in the snow season ended March 31, 2017 and higher pricing, slightly offset by lower municipal volumes due to chassis supply chain issues. See below for a discussion of net sales for each of our segments.

Three	Three	Nine	Nine
Months	Months	Months	Months
Ended	Ended	Ended	Ended

	September	September	September	September
	30,	30,	30,	30,
	2018	2017	2018	2017
Net sales				
Work Truck Attachments	\$ 93,532	\$ 98,002	\$ 268,285	\$ 247,088
Work Truck Solutions	34,704	32,243	110,563	96,767
Corporate & Eliminations	(3,404)	(4,906)	(6,606)	(6,897)
_	\$ 124,832	\$ 125,339	\$ 372,242	\$ 336,958

Net sales at our Work Truck Attachments segment were \$93.5 million for the three months ended September 30, 2018 compared to \$98.0 million in the three months ended September 30, 2017, a decrease of \$4.5 million primarily due to the timing of shipments and ongoing chassis supply availability issues. Net sales at our Work Truck Attachments segment were \$268.3 million for the nine months ended September 30, 2018 compared to \$247.1 million in the nine months ended September 30, 2018 compared to \$247.1 million in the nine months ended September 30, 2018 compared to \$247.1 million in the nine months ended March 31, 2017, an increase of \$21.2 million due primarily to the higher levels of snowfall in the snow season ended March 31, 2018 compared to the snow season ended March 31, 2017. Snowfall during the snow season ended March 31, 2018 were near historical averages, while the snow season ended March 31, 2017 saw below average snowfall levels. Strong preseason sales for our commercial products were slightly offset by sales decreases in our municipal products, due to ongoing chassis supply availability issues.

Net sales at our Work Truck Solutions segment were \$34.7 million for the three months ended September 30, 2018 compared to \$32.2 million in the three months ended September 30, 2017, an increase of \$2.5 million due primarily to increased demand. Net sales at our Work Truck Solutions segment were \$110.6 million for the nine months ended September 30, 2018 compared to \$96.8 million in the nine months ended September 30, 2017, an increase of \$13.8 million due primarily to increased demand and the inclusion of incremental sales from additional facilities of \$5.4 million in the nine months ended September 30, 2018 versus 2017.

Cost of Sales

Cost of sales was \$89.9 million for the three months ended September 30, 2018 compared to \$89.3 million for the three months ended September 30, 2017, an increase of \$0.6 million, or 0.7%. Cost of sales was \$261.4 million for the nine months ended September 30, 2018 compared to \$238.7 million for the nine months ended September 30, 2017, an increase of \$22.7 million, or 9.5%. Cost of sales was relatively flat for the three months ended September 30, 2018 when compared to the same period in the prior year. The increase in cost of sales for the nine months ended September 30, 2018 compared to the corresponding period in 2017 was driven by increased sales as discussed above under "---Net Sales" and by the inclusion of incremental cost of sales attributable to additional facilities of \$4.6 million for the nine months ended September 30, 2018 versus 2017. Cost of sales as a percentage of sales were 72.0% for the three month period ended September 30, 2018 compared to 71.2% for the three month period ended September 30, 2017. Cost of sales as a percentage of sales were 70.2% for the nine month period ended September 30, 2018 compared to 70.8% for the nine month period ended September 30, 2017. The increase in cost of sales as a percentage of sales for the three months ended September 30, 2018 is due to increased volumes at Work Truck Solutions sales which historically have operated at lower margins. The decrease in cost of sales as a percentage of sales for the nine months ended September 30, 2018 is due to the higher sales of our commercial products within the higher margin Work Truck Attachments. Offsetting the decrease in cost of sales as a percentage of sales within Work Truck Attachments is an increase in costs within the Work Truck Solutions segment due to the continuing ramp up of new facilities.

Gross Profit

Gross profit was \$34.9 million for the three months ended September 30, 2018 compared to \$36.1 million for the three months ended September 30, 2017, a decrease of \$1.2 million, or 3.3%. Gross profit was \$110.8 million for the nine months ended September 30, 2018 compared to \$98.3 million for the nine months ended September 30, 2017, an increase of \$12.5 million, or 12.7%. The changes in gross profit are attributable to the changes in sales as discussed above under "—Net Sales." As a percentage of net sales, gross profit changed from 28.8% for the three months ended September 30, 2017 to 28.0% for the corresponding period in 2018. As a percentage of net sales, gross profit changed from 29.2% for the nine months ended September 30, 2017 to 29.8% for the corresponding period in 2018. The reasons for the changes in gross profit as a percentage of net sales are the same as those relating to the changes in cost of sales as a percentage of sales discussed above under "—Cost of Sales."

Selling, General and Administrative Expense

Selling, general and administrative expenses, including intangibles amortization, were \$19.5 million for the three months ended September 30, 2018, compared to \$15.9 million for the three months ended September 30, 2017, an increase of \$3.6 million, or 22.6%. Selling, general and administrative expenses, including intangibles amortization, were \$61.9 million for the nine months ended September 30, 2018, compared to \$53.1 million for the nine months ended September 30, 2017, an increase of \$8.8 million, or 16.6%. See the following summary of Selling, general and administrative expenses, including intangibles amortization by segment:

	M E S	Ended		Three Months Ended September 30, 2017		Nine Months Ended September 30, 2018		Nine Months Ended September 30, 2017	
Selling, general, and administrative expense									
Work Truck Attachments	\$	9,219	\$	7,378	\$	24,549	\$	22,780	
Work Truck Solutions		5,113		2,997		15,927		11,309	
Corporate & Eliminations		2,260		2,539		12,805		10,448	
	\$	16,592	\$	12,914	\$	53,281	\$	44,537	
Intangibles amortization									
Work Truck Attachments	\$	1,725	\$	1,726	\$	5,176	\$	5,178	
Work Truck Solutions		1,143		1,271		3,429		3,354	
	\$	2,868	\$	2,997	\$	8,605	\$	8,532	
Selling, general, and administrative expense including intangibles amortization									
Work Truck Attachments	\$	10,944	\$	9,104	\$	29,725	\$	27,958	
Work Truck Solutions		6,256		4,268		19,356		14,663	
Corporate & Eliminations		2,260		2,539		12,805		10,448	
	\$	19,460	\$	15,911	\$	61,886	\$	53,069	

For Work Truck Attachments, selling, general and administrative expenses was \$10.9 million in the three months ended September 30, 2018 compared to \$9.1 million in the three months ended September 30, 2017, an increase of \$1.8 million, or 19.8%. Selling, general and administrative expenses was \$29.7 million in the nine months ended September 30, 2018 compared to \$28.0 million in the nine months ended September 30, 2017, an increase of \$1.7 million, or 6.1%. Selling, general and administrative expenses increased for the three and nine months ended September 30, 2018 compared to the corresponding period in the prior year primarily due to increased discretionary spending as a result of a return to average snowfall levels.

For Work Truck Solutions, selling, general and administrative expenses was \$6.3 million in the three months ended September 30, 2018 compared to \$4.3 million in the three months ended September 30, 2017, an increase of \$2.0 million, or 46.5%. Selling, general and administrative expenses was \$19.4 million in the nine months ended September 30, 2018 compared to \$14.7 million in the nine months ended September 30, 2017, an increase of \$4.7 million, or 32.0%. This increase for the three months ended September 30, 2018 was due to \$1.2 million in earnout reversal at Work Truck Solutions related to the Dejana acquisition in the three months ended September 30, 2018 was due to \$1.2 million in earnout and wages to support new facilities. This increase for the nine months ended September 30, 2018 was due to \$1.2 million in earnout reversal at Work Truck Solutions related to \$1.2 million in earnout reversal at Work Truck Solutions related to \$1.2 million in earnout reversal at Work Truck Solutions related to \$1.2 million in earnout reversal at Work Truck Solutions related to \$1.2 million in earnout reversal at Work Truck Solutions related to \$1.2 million in earnout reversal at Work Truck Solutions related to \$1.2 million in earnout reversal at Work Truck Solutions related to the Dejana acquisition in the nine months ended September 30, 2018 was due to \$1.2 million in earnout reversal at Work Truck Solutions related to the Dejana acquisition in the nine months ended September 30, 2017, and an increase in legal expenses of \$0.6 million. The remainder of the increase relates to increased costs related to headcount and wages to support new facilities.

For Corporate & Eliminations, selling, general and administrative expenses was \$2.3 million in the three months ended September 30, 2018 compared to \$2.5 million in the three months ended September 30, 2017, a decrease of \$0.2 million or 8.0%. Selling, general and administrative expenses was \$12.8 million in the nine months ended

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September 30, 2018 compared to \$10.4 million in the nine months ended September 30, 2017, an increase of \$2.4 million or 23.1%. The increase for the nine months ended September 30, 2018 are due to an increase in stock compensation expense related to plan design changes, timing due to the design changes, and increased plan participation. The remainder of the increase is due to higher variable compensation due to improved operating results.

Income from operations

Income from operations was \$15.5 million for the three months ended September 30, 2018 compared to \$20.1 million for the three months ended September 30, 2017, a decrease of \$4.6 million, or 22.9%. Income from operations was \$48.9 million for the nine months ended September 30, 2018 compared to \$45.2 million for the nine months ended September 30, 2017, an increase of \$3.7 million, or 8.2%. See below for a discussion of income from operations for each of our segments.

Income from operations at our Work Truck Attachments segment was \$18.5 million for the three months ended September 30, 2018 compared to \$23.1 million for the three months ended September 30, 2017, a decrease of \$4.6 million, or 19.9%. Income from operations at our Work Truck Attachments segment was \$61.3 million for the nine months ended September 30, 2018 compared to \$52.2 million for the nine months ended September 30, 2017, an increase of \$9.1 million, or 17.4%. The changes in income from operations for the three and nine months ended September 30, 2018 were driven by the factors described above under "— Net Sales," "—Cost of Sales," and "— Selling, Gene and Administrative Expense."

Income from operations at our Work Truck Solutions segment was \$0.1 million for the three months ended September 30, 2018 compared to \$1.8 million for the three months ended September 30, 2017, a decrease of \$1.7 million, or 94.4%. Income from operations at our Work Truck Solutions segment was \$2.0 million for the nine months ended September 30, 2018 compared to \$5.1 million for the nine months ended September 30, 2017, a decrease of \$3.1 million, or 60.8%. The changes in income from operations for the three and nine months ended September 30, 2018 were driven by the factors described above under "— Net Sales," "—Cost of Sales," and "— Selling, General and Administrative Expense."

Interest Expense

Interest expense was \$4.4 million for the three months ended September 30, 2018, which was lower than the \$4.9 million incurred in the same period in the prior year. Interest expense was \$12.4 million for the nine months ended September 30, 2018, which was lower than the \$14.3 million incurred in the same period in the prior year. The decrease in interest expense for the three and nine months ended September 30, 2018 was due to more favorable interest rate in 2018 due to debt refinances completed in February and August 2017, as well as lower debt balance from repayments of \$30.0 million in 2018. In addition, the Company incurred \$1.6 million of financing costs in the

nine months ended September 30, 2017 related to the amendments to its Term Loan Credit Agreement to decrease the interest rate margins that apply to the term loan facility.

Litigation Proceeds

Litigation proceeds were \$1.3 million for the nine months ended September 30, 2017 due to a settlement related to the successful conclusion of a patent infringement lawsuit against Meyer Products, LLC. There were no litigation proceeds in the three and nine months ended September 30, 2018.

Income Taxes

Deferred income taxes reflect the net tax effects of temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for income tax purposes. The largest item affecting deferred taxes is the difference between book and tax amortization of goodwill and other intangibles amortization. The Company's effective tax rate was 10.4% and 38.1% for the three months ended September 30, 2018 and 2017, respectively, a decrease in tax rate of 27.7%. The Company's effective tax rate was 18.9% and 33.9% for the nine months ended September 30, 2018 and 2017, respectively, a decrease in tax rate of 27.7%. The Company's effective tax rate was 18.9% and 33.9% for the nine months ended September 30, 2018 and 2017, respectively, a decrease in tax rate of 15.0%. The effective tax rates for the three and nine months ended September 30, 2018 was lower when compared to the same periods in 2017 due to the lower corporate tax rate resulting from the passage of the Tax Act that went into effect December 22, 2017.

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Also contributing to the decrease in tax rate was the release of reserves for uncertain tax positions which exceeded prior periods by \$1.3 million and \$0.8 million in the three and nine months ended September 30, 2018, respectively. The Company also made a voluntary pension funding payment in the three and nine months ended September 30, 2018 of \$7.0 million which was deducted in the Company's tax returns for the year ended December 31, 2017 reducing taxable income for that period. The increased pension funding deduction resulted in a tax benefit of \$0.7 million, also decreasing the tax rate for the three and nine months ended September 30, 2018 as this deduction was not included in the provision recorded at December 31, 2017. The Company continues to analyze the different aspects of the Tax Act which could potentially affect the provisional estimates that were recorded at December 31, 2017.

Net Income

Net income for the three months ended September 30, 2018 was \$9.9 million, compared to net income of \$9.3 million for the corresponding period in 2017, an increase in net income of \$0.6 million. Net income for the nine months ended September 30, 2018 was \$29.2 million, compared to net income of \$20.8 million for the corresponding period in 2017, an increase in net income of \$20.8 million for the corresponding period in 2017, an increase in net income of \$20.8 million for the corresponding period in 2017, an increase in net income of \$8.4 million. The increase in net income for the three and nine months ended September 30, 2018 was driven by the factors described above under "— Net Sales," "—Cost of Sales," "— Selling, General and Administrative Expense," and "— Income Taxes." As a percentage of net sales, net income was 8.1% for the three months ended September 30, 2018 compared to 7.4% for the three months ended September 30, 2017. As a percentage of net sales, net income was 8.1% for the nine months ended September 30, 2018 compared to 6.2% for the nine months ended September 30, 2017.

Adjusted EBITDA