

COCA COLA CO  
Form 11-K  
June 28, 2016

UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

**FORM 11-K**

ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2015

OR

TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission File No. **001-02217**

**CARIBBEAN REFRESCOS, INC. THRIFT PLAN**

(Full title of the plan)

**THE COCA-COLA COMPANY**

(Name of issuer of the securities held pursuant to the plan)

**One Coca-Cola Plaza**

**Atlanta, Georgia 30313**

(Address of the plan and address of issuer's principal executive offices)

**CARIBBEAN REFRESCOS, INC.**

**THRIFT PLAN**

**Financial Statements and Supplemental Schedule**

**As of December 31, 2015 and 2014**

**and for the Year Ended December 31, 2015**

**with Report of Independent Registered Public Accounting Firm**

**CARIBBEAN REFRESCOS, INC. THRIFT PLAN**

**Financial Statements and Supplemental Schedule**

**As of December 31, 2015 and 2014**

**and for the Year Ended December 31, 2015**

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To the Thrift Plan Committee of

Caribbean Refrescos, Inc.

Caribbean Refrescos, Inc.

Cidra, Puerto Rico

Report of Independent Registered Public Accounting Firm

We have audited the accompanying statements of net assets available for benefits of Caribbean Refrescos, Inc. Thrift Plan (the “Plan”) as of December 31, 2015 and 2014 and the related statement of changes in net assets available for benefits for the year ended December 31, 2015. These financial statements are the responsibility of the Plan’s management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. The Plan is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. Our audits included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan’s internal control over financial reporting. Accordingly, we express no such opinion. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2015 and 2014, and the changes in net assets available for benefits for the year ended December 31, 2015, in conformity with accounting principles generally accepted in the United States of America.

The supplemental schedule of assets held has been subjected to audit procedures performed in conjunction with the audit of the Plan’s financial statements. The supplemental information is the responsibility of the Plan’s management. Our audit procedures included determining whether the supplemental information reconciles to the financial statements or the underlying accounting and other records, as applicable, and performing procedures to test the completeness and accuracy of the information presented in the supplemental information. In forming our opinion on the supplemental information, we evaluated whether the supplemental information, including its form and content, is presented in conformity with the Department of Labor’s Rules and Regulations for Reporting and Disclosure under the

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Employee Retirement Income Security Act of 1974. In our opinion, the supplemental information is fairly stated, in all material respects, in relation to the financial statements as a whole.

/s/ BANKS, FINLEY, WHITE & CO.

College Park, Georgia

June 28, 2016

**CARIBBEAN REFRESCOS, INC. THRIFT PLAN**

Statements of Net Assets Available for Benefits

December 31, 2015 and 2014

	2015	2014
<b>ASSETS</b>		
Investments (Notes 3 and 4)	\$37,445,284	\$36,269,394
Due from broker	26,967	30,003
Participant contributions receivable	—	36,829
Employer contributions receivable	—	14,410
Notes receivable from Participants	659,593	718,135
Net assets available for benefits	\$38,131,844	\$37,068,771

Refer to Notes to Financial Statements.

**CARIBBEAN REFRESCOS, INC. THRIFT PLAN**

## Statement of Changes in Net Assets Available for Benefits

Year Ended December 31, 2015

## Additions to net assets:

## Investment income:

Net appreciation in fair value of investments	\$ 134,355
Dividend income from common stock	804,511
Interest and dividend income	287,736
Total investment income	1,226,602

Interest income from notes receivable from participants	27,478
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## Contributions:

Employer	562,157
Participants	1,603,850
Total contributions	2,166,007

Total additions	3,420,087
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## Deductions from net assets:

Distributions to participants	2,341,100
Administrative expenses	15,914

Total deductions	2,357,014
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Net increase in net assets available for benefits	1,063,073
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Net assets available for benefits, beginning of year	37,068,771
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Net assets available for benefits, end of year	\$ 38,131,844
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Refer to Notes to Financial Statements.



**CARIBBEAN REFRESCOS, INC. THRIFT PLAN**

**NOTES TO FINANCIAL STATEMENTS**

**December 31, 2015 and 2014**

**Note 1 – Description of Plan**

The following description of the Caribbean Refrescos, Inc. Thrift Plan (the “Plan”) provides only general information. Participants should refer to the Summary Plan Description for a more complete description of the Plan’s provisions.

*General*

The Plan is a defined contribution pension plan covering a majority of the employees of Caribbean Refrescos, Inc. (the “Company”), a wholly owned subsidiary of The Coca-Cola Company. Eligible employees may begin participating in the Plan after reaching age 18 and completing three months of service. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (“ERISA”).

*Contributions*

The election to contribute to the Plan by employees (“Participants”) is voluntary. Participant contributions are in the form of payroll deductions with the Company currently making a matching contribution equal to 100% of the first 3% of compensation contributed by a Participant subject to certain limitations imposed by the Puerto Rico Internal Revenue Code of 2011 (the “Code”). Participants are fully vested in their contributions and the Company contributions immediately.

Participants may contribute to the Plan with “Before-Tax” dollars and/or “After-Tax” dollars. “Before-Tax” contributions are not subject to current income taxation. For the year 2015, Participants may contribute to the Plan on a “Before-Tax” basis up to \$15,000 of their annual compensation subject to certain limitations imposed by the Code. In addition to “Before-Tax” contributions, Participants may contribute on an “After-Tax” basis up to 10% of their annual compensation. Participants are allowed to roll over account balances from other qualified retirement plans into the Plan. The Plan allows Participants who are age 50 or older by the end of the year to make additional “Catch-Up” contributions within limits imposed by the Code.

All contributions are paid to a trustee and are invested as directed by Participants. Participants may direct their contributions into a money market fund, common stock of The Coca-Cola Company, mutual funds and collective trust funds with various investment objectives and strategies.

**CARIBBEAN REFRESCOS, INC. THRIFT PLAN**

**NOTES TO FINANCIAL STATEMENTS (Continued)**

**Note 1 – Description of Plan (Continued)**

*Valuation of Participant Accounts*

Participant account balances are valued based upon the number of shares or units of each investment fund credited to Participant accounts. The shares and units are revalued on a daily basis to reflect earnings and other transactions. Participant account balances are updated on a daily basis to reflect transactions affecting account balances.

*Participant Loans*

Participants may borrow from their account balances subject to certain limitations. Participant loans may be taken from a combination of “Before-Tax”, “After-Tax” and rollover account balances. The following applies to Participant loans:

The maximum amount that a Participant may borrow is the lesser of 50% of their account balance or \$50,000. The

(a) \$50,000 maximum is reduced by the Participant’s highest outstanding loan balance on any loans during the preceding 12 months.

(b) The minimum amount that a Participant may borrow is the lesser of 50% of their account balance or \$1,000.

(c) The loan interest rate is the prime rate (as published in *The Wall Street Journal* at the inception of the loan) plus 1%.

(d) The loan repayment period is one to five years for a general purpose loan and one to 15 years for a loan used to purchase or build a principal residence.

*Payment of Benefits*

Generally, payments from the Plan are made in a single lump sum upon a Participant's retirement, termination or disability. However, upon death of a Participant, the surviving spouse or other designated beneficiary may choose to receive annual installment payments, up to a maximum of 10, from the Plan. Participants may elect to receive in-service withdrawals from their After-Tax account balances.

*Administration*

The Company is the named Plan administrator as defined in ERISA Section 3(16)(A). However, the Thrift Plan Committee of Caribbean Refrescos, Inc. (the "Committee"), on behalf of the Company and as designated in the Plan document, has substantial control of and discretion over the administration of the Plan. Banco Popular de Puerto Rico is the trustee of the Plan. Merrill Lynch, Pierce, Fenner & Smith Inc. is the custodian of the Plan (the "Custodian"), who performs custodial and recordkeeping services.

**CARIBBEAN REFRESCOS, INC. THRIFT PLAN**

**NOTES TO FINANCIAL STATEMENTS (Continued)**

**Note 1 – Description of Plan (Continued)**

*Plan Termination*

The Company expects the Plan to be continued indefinitely but reserves the right to terminate the Plan or to discontinue its contributions to the Plan at any time. In the event of termination, the Committee may either:

- (a) continue the Trust for as long as it considers advisable, or
- (b) terminate the Trust, pay all expenses from the Trust Fund, and direct the payment of Participant account balances, either in the form of lump-sum distributions, installment payments, or any other form selected by the Committee.

**Note 2 – Summary of Significant Accounting Policies**

*Basis of Accounting*

The financial statements of the Plan are presented on the accrual basis of accounting.

*Use of Estimates*

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires Plan management to make estimates that affect certain reported amounts and disclosures. Actual results may differ from those estimates.

*Valuation of Investments*

The Plan's investments are stated at fair value in accordance with Accounting Standards Codification Topic 820 "Fair Value Measurements and Disclosures" (ASC 820). See Note 3 for fair value measurements.

*Notes Receivable from Participants*

Participant loans, which are classified as receivables, are stated at the unpaid principal balance plus any accrued but unpaid interest.

**CARIBBEAN REFRESCOS, INC. THRIFT PLAN**

**NOTES TO FINANCIAL STATEMENTS (Continued)**

**Note 2 – Summary of Significant Accounting Policies (Continued)**

*Investment Transactions and Income*

Investment transactions are recorded on a trade-date basis. Dividend income is recorded on the ex-dividend date. Interest is recognized on an accrual basis. The net appreciation or depreciation in fair value of investments consists of realized gains and losses and changes in unrealized gains or losses of these investments during the year. Realized gains and losses on investments are determined on the basis of average cost. Unrealized gains or losses on investments are based on changes in the market values or fair values of such investments.

*Administrative Expenses*

Certain administrative expenses were paid by the Plan, as permitted by the Plan document. All other administrative expenses were paid by the Company.

*Recent Accounting Pronouncements*

In May 2015, the Financial Accounting Standards Board (“FASB”) issued Accounting Standards Update (“ASU”) No. 2015-07, *Fair Value Measurement (Topic 820) - Disclosures for Investments in Certain Entities that Calculate Net Asset Value per Share (or Its Equivalent)*. The amendments in this ASU remove the requirement to categorize within the fair value hierarchy all investments for which fair value is measured using the net asset value per share as a practical expedient. This guidance also removes the requirement to make certain disclosures for all investments that are eligible to be measured at fair value using the net asset value per share as a practical expedient. The amendments in this ASU are effective for fiscal years beginning after December 15, 2015, and interim periods within those fiscal years. The Plan should apply the amendments retrospectively to all periods presented and earlier application is permitted. The adoption of this guidance is not expected to have a material impact on the Plan’s financial statements.

In July 2015, the FASB issued ASU No. 2015-12, *Plan Accounting: Defined Benefit Pension Plans (Topic 960), Defined Contribution Pension Plans (Topic 962), Health and Welfare Benefit Plans (Topic 965): (Part I) Fully Benefit-Responsive Investment Contracts, (Part II) Plan Investment Disclosures, (Part III) Measurement Date Practical Expedient*. Only Part II of the ASU is applicable to the Plan which simplifies financial reporting requirements for benefit plans by eliminating or reducing certain investment disclosures. The new guidance is effective for fiscal years beginning after December 15, 2015, with early adoption permitted, and shall be applied retrospectively. The adoption of this guidance is not expected to have a material impact on the Plan's financial statements.



**CARIBBEAN REFRESCOS, INC. THRIFT PLAN****NOTES TO FINANCIAL STATEMENTS (Continued)****Note 3 – Fair Value Measurements**

ASC 820 defines fair value as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants at the measurement date. ASC 820 established a three-level fair value hierarchy that prioritizes the inputs used to measure fair value. This hierarchy requires entities to maximize the use of observable inputs and minimize the use of unobservable inputs. The three levels of inputs used to measure fair value are as follows:

- Level 1 —Quoted prices in active markets for identical assets or liabilities.

Observable inputs other than quoted prices included in Level 1, such as quoted prices for similar assets and

- Level 2 —liabilities in active markets; quoted prices for identical or similar assets and liabilities in markets that are not active; or other inputs that are observable or can be corroborated by observable market data.

Unobservable inputs that are supported by little or no market activity and that are significant to the fair

- Level 3 —value of the assets or liabilities. This includes certain pricing models, discounted cash flow methodologies and similar techniques that use significant unobservable inputs.

The fair values of investments as of December 31, 2015 are summarized in the table below:

	Level 1	Level 2	Level 3	Total
U.S. equity securities:				
Common stock	\$25,297,704	\$—	\$ —	\$25,297,704
Collective trust funds	—	534,695	—	534,695
Mutual funds	3,021,957	—	—	3,021,957
International equity securities:				
Mutual funds	594,470	—	—	594,470
Collective trust funds	—	329,053	—	329,053
Allocation funds:				
Mutual funds	972,346	—	—	972,346
Fixed income securities:				
Mutual funds	1,468,167	—	—	1,468,167
Money market funds	—	5,226,892	—	5,226,892
Total investments	\$31,354,644	\$6,090,640	\$ —	\$37,445,284



**CARIBBEAN REFRESCOS, INC. THRIFT PLAN****NOTES TO FINANCIAL STATEMENTS (Continued)****Note 3 – Fair Value Measurements (Continued)**

The fair values of investments as of December 31, 2014 are summarized in the table below:

	Level 1	Level 2	Level 3	Total
U.S. equity securities:				
Common stock	\$24,988,745	\$—	\$ —	\$24,988,745
Collective trust funds	—	520,417	—	520,417
Mutual funds	2,824,572	—	—	2,824,572
International equity securities:				
Mutual funds	522,003	—	—	522,003
Collective trust funds	—	171,595	—	171,595
Allocation funds:				
Mutual funds	975,276	—	—	975,276
Fixed income securities:				
Mutual funds	1,862,285	—	—	1,862,285
Money market funds	—	4,404,501	—	4,404,501
Total investments	\$31,172,881	\$5,096,513	\$ —	\$36,269,394

The investment in common stock of The Coca-Cola Company is valued at the closing price per share as reported on the New York Stock Exchange and is classified as Level 1.

The investments in mutual funds are valued at the publicly quoted net asset value (“NAV”) of the funds. These funds are registered with the Securities and Exchange Commission under the Investment Company Act of 1940. These investments are actively traded and are classified as Level 1.

Collective trust funds are similar to mutual funds, with an investment manager and written investment objectives, but are not open to the public. Collective trust funds are formed by combining investments of institutional investors, such as pension plans, to result in cost savings over other investment structures such as mutual funds. The Plan’s collective trust funds consist of a small cap value equity trust with an investment objective of long-term capital appreciation and an international equity trust with an investment objective of total return through capital appreciation and current income. The collective trust funds have no redemption restrictions or unfunded commitments. The collective trust funds’ redemption frequency is daily and does not require a redemption notice. These funds are valued based on NAV

determined by the investment manager based on the fair value of the underlying assets, net of liabilities, divided by the number of outstanding units of the trust on its valuation date. The Plan's collective trust funds are classified as Level 2.

Money market funds are stated at cost plus accrued interest, which approximates fair value. The Plan's money market funds are classified as Level 2.

The Plan's valuation methods used to measure fair value of its investments may produce fair values that may not be indicative of a future sale, or reflective of future fair values. The use of different methods to determine the fair value of investments could result in different estimates of fair value at the reporting date.

**CARIBBEAN REFRESCOS, INC. THRIFT PLAN****NOTES TO FINANCIAL STATEMENTS (Continued)****Note 4 – Investments**

The fair value of individual investments that represented 5% or more of the Plan's net assets as of December 31, 2015 and 2014 was as follows:

	2015	2014
Common stock of The Coca-Cola Company	\$25,297,704	\$24,988,745
BlackRock FFI Government Fund	\$5,224,067	\$4,397,133

During the year ended December 31, 2015, the Plan's investments (including investments purchased, sold, as well as held during the year) appreciated (depreciated) in fair value as follows:

Common stock of The Coca-Cola Company	\$581,043
Mutual funds	(406,029)
Collective trust funds	(40,659 )
Net appreciation in fair value of investments	\$ 134,355

**Note 5 – Transactions with Parties-in-Interest**

During the year ended December 31, 2015, the Plan had the following transactions relating to common stock of The Coca-Cola Company:

	Shares	Fair Value
Purchases	144,769	\$5,915,699
Sales	147,772	\$6,187,783
Dividends received	N/A	\$804,511

The Plan held the following investments in common stock of The Coca-Cola Company:

	Shares	Fair Value
December 31, 2015	588,867	\$25,297,704
December 31, 2014	591,870	\$24,988,745

**CARIBBEAN REFRESCOS, INC. THRIFT PLAN**

**NOTES TO FINANCIAL STATEMENTS (Continued)**

**Note 6 – Risk and Uncertainties**

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur and that such changes could materially affect Participants' account balances and the amounts reported in the statement of net assets available for benefits.

Included in investments as of December 31, 2015 and 2014 is common stock of The Coca-Cola Company with a market value of \$25.3 million and \$25.0 million, respectively. These investments represent 67.6% and 68.9% of total investments as of December 31, 2015 and 2014, respectively. A significant decline in the market value of common stock of The Coca-Cola Company would have an adverse effect on the Plan's net assets available for benefits.

**Note 7 – Income Tax Status**

The Plan qualifies under Sections 165(a) and 165(e) of the Puerto Rico Income Tax Act of 1954 (the "Act"), as amended (for applicable tax years), Sections 1165(a) and 1165(e) of the Puerto Rico Internal Revenue Code of 1994, as amended (for applicable tax years), and Sections 1081.01(a) and 1081.01(d) of the Puerto Rico Internal Revenue Code of 2011, as amended (for applicable tax years) and is, therefore, not subject to tax under present income tax laws. Once qualified, the Plan is required to operate in conformity with the applicable tax requirements to maintain its qualification. The Plan obtained a determination letter on October 19, 1990, in which the Puerto Rico Department of the Treasury ruled that the Plan, as then designed, was in compliance with the applicable requirements of the Act. The Plan has been amended subsequent to receiving this determination letter. The Plan obtained letters on October 22, 1998, September 27, 2000, February 16, 2012 and February 10, 2014, in which the Puerto Rico Department of the Treasury ruled that the amendments did not affect the qualified status of the Plan. The February 10, 2014 letter provides that the Plan constitutes a qualified retirement plan that satisfies the rules of the Puerto Rico Internal Revenue Code of 2011, as amended. The Committee believes that the Plan is being operated in compliance with the applicable requirements of the Code and, therefore, believes that the Plan is qualified and the related trust is tax exempt.

**Note 8 – Subsequent Event**

Effective April 1, 2016, the Plan Administrator replaced Merrill Lynch, Pierce, Fenner & Smith Inc. with Mercer Trust Company, as Custodian of the assets, and Transamerica Retirement Solutions LLC for recordkeeping services. All of the Plan's investments, except for one mutual fund and common stock of The Coca-Cola Company, were sold and replaced with other investment options.



**CARIBBEAN REFRESCOS, INC. THRIFT PLAN**

EIN: 66-0276572 PN: 001

**Schedule H, line 4i – Schedule of Assets (Held at End of Year)**

December 31, 2015

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(e) Current value
<b>MONEY MARKET FUNDS:</b>			
	BlackRock, Inc.	FFI Government Fund	\$ 5,224,067
*	Bank of America, N.A.	Cash Management Account	2,825
	Total Money Market Funds		5,226,892
<b>COMMON STOCK:</b>			
*	The Coca-Cola Company	Common Stock	25,297,704
<b>COLLECTIVE TRUST FUNDS:</b>			
	Invesco	U.S. Quantitative Small Value Trust	534,695
	Invesco	International Equity Trust	329,053
	Total Collective Trust Funds		863,748
<b>MUTUAL FUNDS:</b>			
	Dodge & Cox	Income Fund	417,692
	Dodge & Cox	International Stock Fund	520,414
	Janus	Overseas Fund	74,056
	Janus	Perkins Mid Cap Value Fund	367,620
	Janus	Balanced Fund	460,891
	Invesco	Global Growth Fund	281,804
	Invesco	U.S. Government Fund	697,106

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Invesco	American Franchise Fund	409,615
Invesco	Equity & Income Fund	69,878
Loomis Sayles	Core Plus Bond Fund	353,369
Prudential Jennison	Mid-Cap Growth Fund	708,907

**CARIBBEAN REFRESCOS, INC. THRIFT PLAN**

EIN: 66-0276572 PN: 001

**Schedule H, line 4i – Schedule of Assets (Held at End of Year)****December 31, 2015**

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date rate of interest, collateral, par, or maturity value	(e) Current value
<b>MUTUAL FUNDS (CONTINUED):</b>			
	T. Rowe Price	Equity Index 500 Fund	1,184,133
	T. Rowe Price	Retirement Balanced Fund	711
	T. Rowe Price	Retirement 2015 Fund	33,645
	T. Rowe Price	Retirement 2020 Fund	215,674
	T. Rowe Price	Retirement 2025 Fund	157,463
	T. Rowe Price	Retirement 2030 Fund	8,561
	T. Rowe Price	Retirement 2035 Fund	4,227
	T. Rowe Price	Retirement 2040 Fund	218
	T. Rowe Price	Retirement 2045 Fund	6,954
	T. Rowe Price	Retirement 2050 Fund	84,002
	Total Mutual Funds		6,056,940
<b>PARTICIPANT LOANS:</b>			
*	Participants	Loans with interest rates ranging from 4.25% to 10.0%. Maturities through 2020.	659,593
<b>TOTAL ASSETS</b>			
<b>(HELD AT END OF YEAR)</b>			\$ 38,104,877

\* Party-in-interest

Note: Column (d) cost is not required for participant-directed investments.

SIGNATURES

*The Plan.* Pursuant to the requirements of the Securities Exchange Act of 1934, the Thrift Plan Committee of Caribbean Refrescos, Inc. has duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

CARIBBEAN REFRESCOS, INC. THRIFT PLAN  
(Name of Plan)

By: /s/ MYRNA MERCED  
Myrna Merced  
Chairperson, Thrift Plan Committee of  
Caribbean Refrescos, Inc.

Date: June 28, 2016

**EXHIBIT INDEX**

*Exhibit No. Description*

23 Consent of Independent Registered Public Accounting Firm