NCI BUILDING SYSTEMS INC

Form 4

December 18, 2007

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

OMB 3235-0287 Number:

January 31, Expires: 2005

Estimated average burden hours per response... 0.5

5. Relationship of Reporting Person(s) to

D

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF **SECURITIES**

Form 5 obligations may continue.

Check this box

if no longer

subject to

Section 16.

Form 4 or

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

2. Issuer Name and Ticker or Trading

See Instruction

1. Name and Address of Reporting Person *

1(b).

value

Stock, \$0.01 par

Common

12/17/2007

(Print or Type Responses)

| MADDOX KENNETH W | | | Symbol NCI BU [NCS] | NCI BUILDING SYSTEMS INC | | | | | Issuer (Check all applicable) | | | |
|--|--|-----------------------------------|---------------------------------------|---|------------------------------|-----------|--|---|--|--|--|--|
| (Last) (First) (Middle) 10943 NORTH SAM HOUSTON | | | (Month/D | 3. Date of Earliest Transaction (Month/Day/Year) 12/14/2007 | | | | | or 10% Owner r (give title Other (specify below) EVP, Administration | | | |
| PARKWAY | WEST | | | | | | | | | | | |
| | (Street) | | | | ate Origina r) | ıl | | 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person _ Form filed by More than One Reporting | | | | |
| HOUSTON, TX 77064 | | | | | | | | | Person | | | |
| (City) | (State) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned | | | | | | | | | | | |
| 1.Title of Security (Instr. 3) | 2. Transaction E (Month/Day/Ye | emed on Date, if /Day/Year) | 3. Transacti Code (Instr. 8) | 4. Securi on(A) or D (Instr. 3, | ispose 4 and (A) or | ed of (D) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | Indirect (I) Ownersl | | | | |
| Common Stock, \$0.01 par value | 12/14/2007 | | | P | 2,500 | (D) | \$ 25.96 | 12,030 | D | | | |
| Common Stock, \$0.01 par | 12/15/2007 | | | A | 4,942 | A | \$ 0 | 16,972 | D | | | |

P

500

A \$ 25.7 17,472

value

Common

Stock, \$0.01 par 12/17/2007 P 2,000 A \$ 19,472 D

value

Common Stock, \$0.01 par value

By NCI 401(k) 401(k) plan (1)

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

SEC 1474

(9-02)

9. Nu

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transac Code (Instr. 8 | 5. stionNumber of Securi Acquir (A) or Dispos of (D) (Instr. 4, and | (Month/Day tive ties red | Date | Secur | int of rlying | 8. Price of Derivative Security (Instr. 5) |
|---|---|---|---|------------------------------------|---|-----------------------------------|--------------------|-------|--|---|
| | | | | Code | V (A) (| Date Exercisable | Expiration Date | Title | Amount or Number of Shares | |

Reporting Owners

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

MADDOX KENNETH W 10943 NORTH SAM HOUSTON PARKWAY WEST HOUSTON, TX 77064

EVP, Administration

Signatures

Kenneth M.

Maddox 12/18/2007

**Signature of Date

Reporting Person

Reporting Owners 2

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Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Holdings under 401(k) plan are reported on the plan statement provided as of December 14, 2007.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.