

Bortolussi David L  
Form 3  
January 11, 2019

# FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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## INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

|                                           |         |          |                                                             |                                                                |                                                               |
|-------------------------------------------|---------|----------|-------------------------------------------------------------|----------------------------------------------------------------|---------------------------------------------------------------|
| 1. Name and Address of Reporting Person * |         |          | 2. Date of Event<br>Requiring Statement<br>(Month/Day/Year) | 3. Issuer Name <b>and</b> Ticker or Trading Symbol             |                                                               |
| Â Bortolussi David L                      |         |          | 01/01/2019                                                  | Hanesbrands Inc. [HBI]                                         |                                                               |
| (Last)                                    | (First) | (Middle) |                                                             | 4. Relationship of Reporting<br>Person(s) to Issuer            | 5. If Amendment, Date Original<br>Filed(Month/Day/Year)       |
| 1000 E. HANES MILL ROAD                   |         |          |                                                             |                                                                |                                                               |
| (Street)                                  |         |          |                                                             | (Check all applicable)                                         |                                                               |
|                                           |         |          |                                                             | ____ Director ____ 10%<br>Owner                                | 6. Individual or Joint/Group<br>Filing(Check Applicable Line) |
| WINSTON-SALEM,Â NCÂ 27105                 |         |          |                                                             | __X__ Officer ____ Other<br>(give title below) (specify below) | __X__ Form filed by One Reporting<br>Person                   |
| (City)                                    | (State) | (Zip)    |                                                             | President, Hanes Australasia                                   | ____ Form filed by More than One<br>Reporting Person          |

### Table I - Non-Derivative Securities Beneficially Owned

|                                    |                                                             |                                                                         |                                                             |
|------------------------------------|-------------------------------------------------------------|-------------------------------------------------------------------------|-------------------------------------------------------------|
| 1. Title of Security<br>(Instr. 4) | 2. Amount of Securities<br>Beneficially Owned<br>(Instr. 4) | 3. Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I)<br>(Instr. 5) | 4. Nature of Indirect Beneficial<br>Ownership<br>(Instr. 5) |
| Common Stock                       | 66,618                                                      | D                                                                       | Â                                                           |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

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### Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

|                                               |                                                                |                                                                                      |                                                                    |                                                                                 |                                                             |
|-----------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------------------------------|--------------------------------------------------------------------|---------------------------------------------------------------------------------|-------------------------------------------------------------|
| 1. Title of Derivative Security<br>(Instr. 4) | 2. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) | 3. Title and Amount of<br>Securities Underlying<br>Derivative Security<br>(Instr. 4) | 4. Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 5. Ownership<br>Form of<br>Derivative<br>Security:<br>Direct (D)<br>or Indirect | 6. Nature of Indirect<br>Beneficial Ownership<br>(Instr. 5) |
|                                               | Date<br>Exercisable                                            | Expiration<br>Date                                                                   | Title                                                              | Amount or<br>Number of<br>Shares                                                |                                                             |

(I)  
(Instr. 5)

## Reporting Owners

| Reporting Owner Name / Address                                           | Relationships |           |                                      |       |
|--------------------------------------------------------------------------|---------------|-----------|--------------------------------------|-------|
|                                                                          | Director      | 10% Owner | Officer                              | Other |
| Bortolussi David L<br>1000 E. HANES MILL ROAD<br>WINSTON-SALEM, NC 27105 | Â             | Â         | Â President,<br>Hanes<br>Australasia | Â     |

## Signatures

/s/ Joia M. Johnson, attorney  
in fact 01/11/2019

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

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