Flagstone Reinsurance Holdings, S.A. Form 8-K January 06, 2011

## UNITED STATES

SECURITIES AND EXCHANGE COMMISSION Washington, DC 20549

### FORM 8-K

### CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of Earliest Event Reported): January 1, 2011

Flagstone Reinsurance Holdings, S.A.

(Exact name of registrant as specified in its charter)

Luxembourg (State or other jurisdiction of incorporation) 001-33364 (Commission File Number) 98-0481623 (IRS Employer Identification No.)

37, Val St. André

L-1128 Luxembourg Grand Duchy of Luxembourg (Address of principal executive offices, including zip code)

Registrant's telephone number, including area code: +352 273 515 30

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

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Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

# ITEM 5.02 DEPARTURE OF DIRECTORS OR CERTAIN OFFICERS; ELECTION OF DIRECTORS; APPOINTMENT OF CERTAIN OFFICERS; COMPENSATORY ARRANGEMENTS OF CERTAIN OFFICERS

Effective January 1, 2011, Flagstone Reinsurance Holdings, S.A. (the "Company") modified the compensatory arrangements with respect to each of the following Named Executive Officers ("NEO"):

Mr. Patrick Boisvert Mr. David Flitman Mr. Gary Prestia Mr. Guy Swayne

The compensatory arrangements with respect to each of the above-referenced NEOs were modified so that the cap on the amount of annual bonus that may be paid to such NEOs increased to 90% of annual base salary. All other terms and conditions of employment for such NEOs remain unchanged.

## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

## FLAGSTONE REINSURANCE HOLDINGS, S.A.

By:

/s/ William F. Fawcett Name: William F. Fawcett Title: General Counsel

Date: January 6, 2011