## Edgar Filing: Flagstone Reinsurance Holdings, S.A. - Form 8-K

Flagstone Reinsurance Holdings, S.A. Form 8-K January 06, 2011

#### **UNITED STATES**

# SECURITIES AND EXCHANGE COMMISSION Washington, DC 20549

#### FORM 8-K

#### **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of Earliest Event Reported): January 1, 2011

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Flagstone Reinsurance Holdings, S.A.

(Exact name of registrant as specified in its charter)

Luxembourg 001-33364 98-0481623 (State or other jurisdiction (Commission File of incorporation) Number) Identification No.)

37, Val St. André

L-1128 Luxembourg
Grand Duchy of Luxembourg
(Address of principal executive offices, including zip code)

Registrant's telephone number, including area code: +352 273 515 30

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

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Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

# ITEM 5.02 DEPARTURE OF DIRECTORS OR CERTAIN OFFICERS; ELECTION OF DIRECTORS; APPOINTMENT OF CERTAIN OFFICERS; COMPENSATORY ARRANGEMENTS OF CERTAIN OFFICERS

Effective January 1, 2011, Flagstone Reinsurance Holdings, S.A. (the "Company") modified the compensatory arrangements with respect to each of the following Named Executive Officers ("NEO"):

Mr. Patrick Boisvert

Mr. David Flitman

Mr. Gary Prestia

Mr. Guy Swayne

The compensatory arrangements with respect to each of the above-referenced NEOs were modified so that the cap on the amount of annual bonus that may be paid to such NEOs increased to 90% of annual base salary. All other terms and conditions of employment for such NEOs remain unchanged.

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### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

### FLAGSTONE REINSURANCE HOLDINGS, S.A.

By: /s/ William F. Fawcett

Name: William F. Fawcett Title: General Counsel

Date: January 6, 2011