

Bozzini James  
Form 4  
March 29, 2018

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

Check this box  
if no longer  
subject to  
Section 16.  
Form 4 or  
Form 5  
obligations  
may continue.  
See Instruction  
1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF  
SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

## OMB APPROVAL

OMB  
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(Print or Type Responses)

1. Name and Address of Reporting Person \*  
Bozzini James

(Last) (First) (Middle)

C/O WORKDAY, INC., 6230  
STONERIDGE MALL ROAD

(Street)

PLEASANTON, CA 94588

(City) (State) (Zip)

2. Issuer Name **and** Ticker or Trading  
Symbol  
Workday, Inc. [WDAY]

3. Date of Earliest Transaction  
(Month/Day/Year)  
03/27/2018

4. If Amendment, Date Original  
Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to  
Issuer

(Check all applicable)

\_\_\_\_ Director \_\_\_\_ 10% Owner  
\_\_X\_\_ Officer (give title below) \_\_\_\_ Other (specify below)  
COO & Executive Vice President

6. Individual or Joint/Group Filing(Check  
Applicable Line)  
\_\_X\_\_ Form filed by One Reporting Person  
\_\_\_\_ Form filed by More than One Reporting  
Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price		
Class A Common Stock	03/27/2018		M		7,500	A	\$ 2.3	198,414 <u>(1)</u>	D
Class A Common Stock	03/27/2018		S <u>(2)</u>		660	D	\$ 125.6873 <u>(3)</u>	197,754 <u>(1)</u>	D
Class A Common Stock	03/27/2018		S <u>(2)</u>		600	D	\$ 126.6754 <u>(4)</u>	197,154 <u>(1)</u>	D
Class A Common	03/27/2018		S <u>(2)</u>		600	D	\$ 128.075 <u>(5)</u>	196,554 <u>(1)</u>	D

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Stock

Class A Common Stock	03/27/2018	<u>S(2)</u>	500	D	\$ <u>128.771</u> (6)	196,054 <u>(1)</u>	D
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Class A Common Stock	03/27/2018	<u>S(2)</u>	700	D	\$ <u>129.7114</u> (7)	195,354 <u>(1)</u>	D
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Class A Common Stock	03/27/2018	<u>S(2)</u>	1,140	D	\$ <u>130.8958</u> (8)	194,214 <u>(1)</u>	D
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Class A Common Stock	03/27/2018	<u>S(2)</u>	2,800	D	\$ <u>132.0781</u> (9)	191,414 <u>(1)</u>	D
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Class A Common Stock	03/27/2018	<u>S(2)</u>	500	D	\$ <u>132.53</u> (10)	190,914 <u>(1)</u>	D
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Class A Common Stock	03/28/2018	M	7,500	A	\$ 2.3	198,414 <u>(1)</u>	D
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Class A Common Stock	03/28/2018	<u>S(2)</u>	900	D	\$ <u>123.1789</u> (11)	197,514 <u>(1)</u>	D
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Class A Common Stock	03/28/2018	<u>S(2)</u>	4,800	D	\$ <u>123.9869</u> (12)	192,714 <u>(1)</u>	D
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Class A Common Stock	03/28/2018	<u>S(2)</u>	1,600	D	\$ <u>124.8634</u> (13)	191,114 <u>(1)</u>	D
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Class A Common Stock	03/28/2018	<u>S(2)</u>	200	D	\$ <u>125.97</u> (14)	190,914 <u>(1)</u>	D
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Class A Common Stock						99,235	I
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By Bozzini  
Revocable  
Trust dtd  
5/10/2004

Class A Common Stock						11,077	I
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By The  
Bozzini  
Irrevocable  
Trust dtd  
4/12/2012

Class A Common Stock						11,077	I
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By The  
Bozzini  
Irrevocable  
Trust dtd

Class A Common Stock	11,077	I	4/12/2012  By The Bozzini Irrevocable Trust dtd 4/12/2012
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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

SEC 1474  
(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)		8. Amount or Number of Shares
				Code	V (A) (D)	Date Exercisable	Expiration Date	Title		
Stock Option (right to buy)	\$ 2.3	03/27/2018		M	7,500	<u>(15)</u>	02/18/2021	Class A Common Stock		7,500
Stock Option (right to buy)	\$ 2.3	03/28/2018		M	7,500	<u>(15)</u>	02/18/2021	Class A Common Stock		7,500
Stock Option (right to buy)	\$ 7.05					<u>(16)</u>	05/04/2022	Class A Common Stock		43,750

## Reporting Owners

Reporting Owner Name / Address	Relationships
	Director      10% Owner      Officer      Other
Bozzini James C/O WORKDAY, INC.	COO & Executive Vice

6230 STONERIDGE MALL ROAD  
PLEASANTON, CA 94588

President

## Signatures

/s/ Juliana Capata,  
attorney-in-fact

03/29/2018

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

- Includes 112,795 RSUs that entitle the Reporting Person to receive one share of Class A Common Stock upon settlement, from original grants consisting of i) 46,492 RSUs with a grant date of 04/15/2014 which vested or will vest in eight (8) quarterly installments beginning 07/15/2016, and ii) 46,492 RSUs with a grant date of 4/15/2015, 46,492 RSUs with a grant date of 4/15/2016 and 66,302 RSUs with a grant date of 4/14/2017, each of which vested or will vest as to 25% of the underlying shares on the one-year anniversary of grant and then quarterly thereafter. All grants are subject to the Reporting Person's continued service with the Issuer on the applicable vesting dates.
- (1) The sales reported in this Form 4 were effected pursuant to a Rule 10b5-1 trading plan previously adopted by the Reporting Person.
  - (2) The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices within the range of \$125.3600 to \$126.3599, inclusive. The Reporting Person undertakes to provide to Workday, Inc., any security holder of Workday, Inc., or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range(s) set forth in this footnote of this Form 4.
  - (3) The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices within the range of \$126.3600 to \$127.3599, inclusive. The Reporting Person undertakes to provide to Workday, Inc., any security holder of Workday, Inc., or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range(s) set forth in this footnote of this Form 4.
  - (4) The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices within the range of \$127.3600 to \$128.3599, inclusive. The Reporting Person undertakes to provide to Workday, Inc., any security holder of Workday, Inc., or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range(s) set forth in this footnote of this Form 4.
  - (5) The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices within the range of \$128.3600 to \$129.3599, inclusive. The Reporting Person undertakes to provide to Workday, Inc., any security holder of Workday, Inc., or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range(s) set forth in this footnote of this Form 4.
  - (6) The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices within the range of \$129.3600 to \$130.3599, inclusive. The Reporting Person undertakes to provide to Workday, Inc., any security holder of Workday, Inc., or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range(s) set forth in this footnote of this Form 4.
  - (7) The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices within the range of \$130.3600 to \$131.3599, inclusive. The Reporting Person undertakes to provide to Workday, Inc., any security holder of Workday, Inc., or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range(s) set forth in this footnote of this Form 4.
  - (8) The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices within the range of \$131.3600 to \$132.3599, inclusive. The Reporting Person undertakes to provide to Workday, Inc., any security holder of Workday, Inc., or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range(s) set forth in this footnote of this Form 4.
  - (9) The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices within the range of \$132.3600 to \$133.3599, inclusive. The Reporting Person undertakes to provide to Workday, Inc., any security holder of Workday, Inc., or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range(s) set forth in this footnote of this Form 4.
  - (10) The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices within the range of \$122.5100 to \$123.5099, inclusive. The Reporting Person undertakes to provide to Workday, Inc., any security holder of Workday, Inc.,
  - (11)

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or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range(s) set forth in this footnote of this Form 4.

- (12) The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices within the range of \$123.5100 to \$124.5099, inclusive. The Reporting Person undertakes to provide to Workday, Inc., any security holder of Workday, Inc., or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range(s) set forth in this footnote of this Form 4.

- (13) The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices within the range of \$124.5100 to \$125.5099, inclusive. The Reporting Person undertakes to provide to Workday, Inc., any security holder of Workday, Inc., or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range(s) set forth in this footnote of this Form 4.

- (14) The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices within the range of \$125.5100 to \$126.5099, inclusive. The Reporting Person undertakes to provide to Workday, Inc., any security holder of Workday, Inc., or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range(s) set forth in this footnote of this Form 4.

- (15) This stock option grant became fully vested on January 1, 2017.

- (16) This stock option grant became fully vested on January 1, 2018.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.