Edgar Filing: TENET HEALTHCARE CORP - Form 4

Form 4	ALTHCARE CO	RP										
March 02, 24 FORN Check th if no lon subject to Section 1	RITIES AND EXCHANGE COMMISSIO shington, D.C. 20549 IGES IN BENEFICIAL OWNERSHIP OF SECURITIES						OMB APPROVAL OMB 3235-0287 Number: January 31 Expires: 2005 Estimated average burden hours per					
Form 4 c Form 5 obligatio may com <i>See</i> Instr 1(b).	Filed pur ons Section 17(a) of the l	Public U		ldir	ng Com	npany	Act of	e Act of 1934, 1935 or Sectior 0	response	0.5	
(Print or Type]	Responses)											
1. Name and A Reynolds B	Address of Reporting ritt T	Person <u>*</u>	Symbol	r Name an ` HEALT				-	5. Relationship of Issuer (Checl	Reporting Pers k all applicable		
(Last) (First) (Middle) 3. Date (Month				ate of Earliest Transaction hth/Day/Year) 26/2015					Director 10% Owner X Officer (give title Other (specify below) Pres. of Hospital Operations			
DALLAG	(Street)			endment, D nth/Day/Yea		Original			6. Individual or Jo Applicable Line) _X_ Form filed by C Form filed by M	One Reporting Pe	rson	
DALLAS, 7									Person		F 8	
(City)	(State)	(Zip)		le I - Non-				-	uired, Disposed of	, or Beneficial	ly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	Execution any	n Date, if	3. Transacti Code (Instr. 8) Code V	ion(A (I	. Securiti A) or Dis Instr. 3, 4 Amount	sposed	l of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common Stock (1)	02/26/2015			М	8	,645	А	<u>(2)</u>	25,842	D		
Common Stock	02/26/2015			F	2 (3	,365	D	\$ 46.74	23,477	D		
Common Stock (4)	02/26/2015			М	1	7,290	А	<u>(2)</u>	40,767	D		
Common Stock	02/26/2015			F	5 (3	,972 3)	D	\$ 46.74	34,795	D		
Common Stock (5)	02/27/2015			М	8	,904	А	<u>(2)</u>	43,699	D		

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Common Stock	02/27/2015	F	3,736 (3)	D	\$ 46.3	39,963	D
Common Stock (6)	02/27/2015	М	8,904	А	<u>(2)</u>	48,867	D
Common Stock	02/27/2015	F	3,736 (3)	D	\$ 46.3	45,131	D
Common Stock (7) (8)	02/27/2015	М	5,000	А	<u>(2)</u>	50,131	D
Common Stock	02/27/2015	F	2,098 (3)	D	\$ 46.3	48,033	D
Common Stock (8) (9)	02/27/2015	М	5,000	А	<u>(2)</u>	53,033	D
Common Stock	02/27/2015	F	2,098 (3)	D	\$ 46.3	50,935	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Code Securities		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Ame Underlying Secu (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Ar or Nu of
2014 February Restricted Stock Units	<u>(1)</u>	02/26/2015		М	8,645	<u>(1)</u>	<u>(1)</u>	Common Stock (10)	8
2014 February Performance-Based Restricted Stock Units	<u>(4)</u>	02/26/2015		М	17,290	(4)	(4)	Common Stock (10)	1'
2013 February Restricted Stock Units	(5)	02/27/2015		М	8,904	(5)	(5)	Common Stock (10)	8
	<u>(6)</u>	02/27/2015		М	8,904	(6)	(6)		8

2013 February Performance-Based Restricted Stock Units							Common Stock (10)
2012 February Restricted Stock Units	<u>(7)</u>	02/27/2015	М	5,000	<u>(7)</u>	(7)	$\frac{\text{Common}}{\text{Stock } (10)} 5$
2012 February Performance-Based Restricted Stock Units	<u>(9)</u>	02/27/2015	М	5,000	<u>(9)</u>	<u>(9)</u>	Common 5 Stock (10) 5

Reporting Owners

Reporting Owner Name / Address					
	Director 10% Owner Officer			Other	
Reynolds Britt T 1445 ROSS AVENUE, SUITE 1400 DALLAS, TX 75202			Pres. of Hospita	l Operations	
Signatures					
Anthony L. Shoemaker, as Att Reynolds	orney-in-l	Fact for Britt	T. 03/02/2015		

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

As previously reported, on February 26, 2014, the reporting person received a grant of 25,936 time-based restricted stock units that vest in one-third increments on each of the first, second and third anniversaries of the date of grant. The first anniversary occurred on

- February 26, 2015, resulting in the vesting and settlement of 8,645 shares of common stock as shown above in Table I. The remaining 17,291 restricted stock units are shown in Table II, of which 8,645 and 8,646 are scheduled to vest on February 26, 2016 and February 26, 2017, respectively.
- (2) Restricted stock units convert into common stock on a one-for-one basis.
- (3) Shares withheld for payment of taxes upon vesting of restricted stock units in accordance with Rule 16b-3.

As previously reported, on February 26, 2014, the reporting person received a target grant of 25,936 performance-based restricted stock units that were subject to the Company's attainment of a specified one-year performance metric for the year then-ending December 31, 2014. The actual number of stock units that could vest ranged from 0% to 200% of the target unit amount. The performance metric was

(4) exceeded and 200% of the target grant was awarded; therefore, these restricted stock units vest in one-third increments on each of the first, second and third anniversaries of the date of grant. The first anniversary occurred on February 26, 2015, resulting in the vesting and settlement of 17,290 shares of common stock, as shown in Table I. The remaining 34,582 performance restricted stock units are shown in Table II, of which 17,290 and 17,292 are scheduled to vest on February 26, 2016 and February 26, 2017, respectively.

As previously reported, on February 28, 2013, the reporting person received a grant of 26,711 time-based restricted stock units that vest in one-third increments on each of the first, second and third anniversaries of the date of grant. The first anniversary occurred on February 28, 2014, resulting in the vesting and settlement of 8,903 shares of common stock, as shown in Table I. The second vesting

(5) Teordary 20, 2014, resulting in the vesting and settlement of 0,005 shares of common stock, as shown in Table I. The second vesting and settlement of 8,904 shares of common stock, as shown in Table I. The remaining 8,904 restricted stock units are shown in Table II, which are scheduled to vest on February 28, 2016.

Reporting Owners

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As previously reported, on February 28, 2013, the reporting person received a grant of 26,711 performance-based restricted stock units that were subject to the Company's attainment of a specified one-year performance metric for the year then-ending December 31, 2013. The performance metric was met; therefore, these restricted stock units vest in one-third increments on each of the first, second and third

(6) anniversaries of the date of grant. The first anniversary occurred on February 28, 2014, resulting in the vesting and settlement of 8,903 shares of common stock. The second vesting date occurred on February 27, 2015 (the business day prior to the anniversary date, which fell on a weekend), resulting in the vesting and settlement of 8,904 shares of common stock, as shown in Table I. The remaining 8,904 performance restricted stock units are shown in Table II, which are scheduled to vest on February 28, 2016.

As previously reported, on February 29, 2012, the reporting person received a grant of 15,000 time-based restricted stock units that vest in one-third increments on each of the first, second and third anniversaries of the date of grant. The first anniversary occurred on February 28, 2013, resulting in the vesting and settlement of 5,000 shares of common stock. The second anniversary occurred on

- (7) February 28, 2013, resulting in the vesting and settlement of 5,000 shares of common stock. The second anniversary occurred on February 28, 2014, resulting in the vesting and settlement of 5,000 shares of common stock. The third vesting date occurred on February 27, 2015 (the business day prior to the anniversary date, which fell on a weekend), resulting in the vesting and settlement of 5,000 shares of common stock, as shown in Table I.
- (8) All historical share data in this Form 4 have been restated to reflect a one-for-four reverse stock split effective as of October 11, 2012.

As previously reported, on February 29, 2012, the reporting person received a grant of 15,000 performance-based restricted stock units that were subject to the Company's attainment of a specified one-year performance metric for the year then-ending December 31, 2012. The performance metric was met; therefore, these restricted stock units vest in one-third increments on each of the first, second and third

- (9) anniversaries of the date of grant. The first anniversary occurred on February 28, 2013, resulting in the vesting and settlement of 5,000 shares of common stock. The second anniversary occurred on February 28, 2014, resulting in the vesting and settlement of 5,000 shares of common stock, as shown in Table I. The third vesting date occurred on February 27, 2015 (the business day prior to the anniversary date, which fell on a weekend), resulting in the vesting and settlement of 5,000 shares of common stock, as shown in Table I.
- (10) Both time-based restricted stock units and performance-based restricted stock units are settled in shares of the Company's common stock upon vesting.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.