

Kreczko Alan J  
Form 4  
March 01, 2010

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

OMB Number: 3235-0287  
Expires: January 31, 2005  
Estimated average burden hours per response... 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
Kreczko Alan J

2. Issuer Name and Ticker or Trading Symbol  
HARTFORD FINANCIAL SERVICES GROUP INC/DE [HIG]

5. Relationship of Reporting Person(s) to Issuer  
  
(Check all applicable)  
  
 Director  10% Owner  
 Officer (give title below)  Other (specify below)  
E.V.P. and General Counsel

(Last) (First) (Middle)  
  
THE HARTFORD FINANCIAL SERVICES GROUP -, ONE HARTFORD PLAZA  
  
(Street)

3. Date of Earliest Transaction (Month/Day/Year)  
02/25/2010

HARTFORD, CT 06155  
  
(City) (State) (Zip)

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|-----------------------------------|
|                                 |                                      |  |                                | (A) or (D)<br>Code V Amount (D) Price                             |   |  |                                   |
| Restricted Stock Units          |                                      |  |                                |   | 4,776.552   | D  |                                   |
| Common Stock                    |                                      |  |                                |   | 5,447.989   | D  |                                   |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

SEC 1474 (9-02)

Edgar Filing: Kreczko Alan J - Form 4

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Security (Instr. 3 and 4) |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|
|  |  |                                      |  | Code V                         | (A)   | (D)  | Title   |
| Stock Options                              | \$ 65.99   |                                      |  |                                |   | (1)  | 02/20/2014<br>Common Stock                                  |
| Stock Options                              | \$ 83  |                                      |  |                                |   | (2)  | 02/15/2016<br>Common Stock                                  |
| Stock Options                              | \$ 93.69   |                                      |  |                                |   | (3)  | 02/27/2017<br>Common Stock                                  |
| Stock Options                              | \$ 92.69   |                                      |  |                                |   | (4)  | 07/30/2017<br>Common Stock                                  |
| Stock Options                              | \$ 74.88   |                                      |  |                                |   | (5)  | 02/26/2018<br>Common Stock                                  |
| Stock Options                              | \$ 7.04  |                                      |  |                                |   | (6)  | 02/25/2019<br>Common Stock                                  |
| Restricted Units                           | (7)  |                                      |  |                                |   | (7)  | 02/25/2012(7)<br>Common Stock (7)                           |
| Restricted Units                           | (8)  |                                      |  |                                |   | (8)  | 07/31/2011(8)<br>Common Stock (8)                           |
| Restricted Units                           | (9)  | 02/25/2010                           |  | A                              | 22,801.972<br>(10)  | (9)  | 02/25/2013(9)<br>Common Stock (9)                           |

## Reporting Owners

| Reporting Owner Name / Address  | Relationships |           |                            |       |
|---|---------------|-----------|----------------------------|-------|
|   | Director      | 10% Owner | Officer                    | Other |
| Kreczko Alan J<br>THE HARTFORD FINANCIAL SERVICES GROUP -<br>ONE HARTFORD PLAZA<br>HARTFORD, CT 06155 |               |           | E.V.P. and General Counsel |       |

## Signatures

/s/ Terence D. Shields, POA for Alan J. Kreczko by Power of Attorney of Alan J.Kreczko dated July 26, 2007.

03/01/2010

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The option became fully exercisable as of February 18, 2007, the third anniversary of the grant date.
- (2) The option became fully exercisable on February 15, 2009, the third anniversary of the grant date.
- (3) The option became fully exercisable on February 27, 2010, the third anniversary of the grant date.
- (4) The option becomes fully exercisable upon the later of: (i) the date on which the closing stock price on the New York Stock Exchange equals or exceeds 125% of the exercise price for 10 consecutive trading days or (ii) July 30, 2010, three years from the date of the grant.  
The option becomes fully exercisable upon the later of: (i) the date on which the closing stock price on the New York Stock Exchange equals or exceeds 125% of the exercise price for 10 consecutive trading days or (ii) February 26, 2011, three years from the date of the grant.
- (5) The option becomes fully exercisable upon the later of: (i) the date on which the closing stock price on the New York Stock Exchange equals or exceeds 125% of the exercise price for 10 consecutive trading days or (ii) February 25, 2012, three years from the date of the grant. The pricing condition was met on April 22, 2009.
- (6) Each restricted unit will be settled in cash on the expiration date for an amount equal to the company's closing stock price on the New York Stock Exchange on the expiration date.  
Each restricted unit will be settled in cash as soon as practicable after, and in any event within 90 days after, the later to occur of (i) July 31, 2011 or (ii) the date the value of such restricted units can be paid in accordance with applicable law (the "valuation date"). The cash settlement payable per unit shall be equal to the closing stock price per share of the company's common stock on the valuation date as reported on the New York Stock Exchange.
- (7) Each restricted unit will be settled in cash as soon as practicable after, and in any event within 90 days after, the later to occur of (i) February 25, 2013 or (ii) the date the value of such restricted units can be paid in accordance with applicable law (the "valuation date"). The cash settlement payable per unit shall be equal to the closing stock price per share of the company's common stock on the valuation date as reported on the New York Stock Exchange.
- (8) The number of restricted units determined by reference to the closing stock price of \$24.34 on the New York Stock Exchange on February 25, 2010.
- (9) The number of restricted units determined by reference to the closing stock price of \$24.34 on the New York Stock Exchange on February 25, 2010.
- (10) The number of restricted units determined by reference to the closing stock price of \$24.34 on the New York Stock Exchange on February 25, 2010.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.