Hinrichs Joseph R Form 4 March 07, 2008

# FORM 4

Check this box

if no longer

subject to

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

**SECURITIES** 

**OMB** Number:

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**OMB APPROVAL** 

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Section 16. Form 4 or Form 5 obligations

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

30(h) of the Investment Company Act of 1940

1(b).

(Print or Type Responses)

may continue.

See Instruction

1. Name and Address of Reporting Person \* Hinrichs Joseph R

2. Issuer Name and Ticker or Trading Symbol

Issuer

5. Relationship of Reporting Person(s) to

FORD MOTOR CO [F]

(Check all applicable)

(Last)

(Middle)

3. Date of Earliest Transaction (Month/Day/Year)

03/05/2008

Director

10% Owner

FORD MOTOR COMPANY, 21175

(First)

OAKWOOD BLVD.

X\_ Officer (give title Other (specify

below) below) Group Vice President

(Street)

4. If Amendment, Date Original Filed(Month/Day/Year)

Applicable Line)

\_X\_ Form filed by One Reporting Person Form filed by More than One Reporting

6. Individual or Joint/Group Filing(Check

Person

DEARBORN, MI 48124

(City)	(State)	(Zip) Tabl	e I - Non-D	erivative	Secur	ities Acc	quired, Disposed	of, or Beneficia	lly Owned
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	Execution Date, if Transacti any Code		4 and (A) or		5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Common Stock, \$0.01 par value	03/05/2008		M(1)	Amount 4,259	A	( <u>1</u> )	5,503	D	
Common Stock, \$0.01 par value	03/05/2008		F(2)	1,738	D	\$ 6.14	3,765	D	
Common Stock, \$0.01 par value	03/05/2008		A(3)	1,812	A	(3)	5,577	D	

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Common Stock, \$0.01 par value	03/05/2008	F(2)	740	D	\$ 6.14	4,837	D	
Common Stock, \$0.01 par value						602	I	By Company Plan

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474

(9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. 5. Number of TransactionDerivative Code Securities Acquired (Instr. 8) (A) or Disposed of (D) (Instr. 3, 4, and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amo Underlying Sect (Instr. 3 and 4)		
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Ai Ni Sh
Employee Stock Option (Right to Buy)	\$ 6.14	03/05/2008		A(4)	167,707		<u>(4)</u>	03/04/2018	Common Stock, \$0.01 par value	1
Ford Stock Units	<u>(5)</u>	03/05/2008		A(5)	25,371		<u>(5)</u>	<u>(5)</u>	Common Stock, \$0.01 par value	2
Ford Stock Units	<u>(6)</u>	03/05/2008		A <u>(6)</u>	60,264		<u>(6)</u>	<u>(6)</u>	Common Stock, \$0.01 par value	(
Ford Stock Equivalents	<u>(1)</u>	03/05/2008		M <u>(1)</u>		4,259	<u>(1)</u>	<u>(1)</u>	Common Stock, \$0.01 par value	

# **Reporting Owners**

Reporting Owner Name / Address

Relationships

Reporting Owners

#### Edgar Filing: Hinrichs Joseph R - Form 4

Director 10% Owner Officer Other

Hinrichs Joseph R FORD MOTOR COMPANY 21175 OAKWOOD BLVD. DEARBORN, MI 48124

**Group Vice President** 

# **Signatures**

/s/Jerome F. Zaremba, Attorney-in-Fact

03/07/2008

\*\*Signature of Reporting Person

Date

# **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- The reported transaction involved the conversion, without payment by me, of Ford Stock Equivalents into shares of Common Stock under the Company's 1998 Long-Term Incentive Plan.
- (2) These shares were withheld by the Company to cover my income tax liability relating to a grant to me of Common Stock under the Company's 1998 Long-Term Incentive Plan.
- (3) These shares were acquired under the Company's 1998 Long-Term Incentive Plan without payment by me.
- (4) This option was granted under the Company's 1998 Long-Term Incentive Plan without payment by me. The option is exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/05/2008), 66% after two years, and in full after three years.
- (5) These Ford Restricted Stock Units were acquired under the Company's 1998 Long-Term Incentive Plan without payment by me. These Ford Restricted Stock Units will be converted and distributed to me, without payment, in shares of Common Stock on March 5, 2010.
- These Ford Restricted Stock Units were acquired under the Company's 1998 Long-Term Incentive Plan without payment by me. These Ford Restricted Stock Units will be converted and distributed to me, without payment, in shares of Common Stock on March 5, 2011.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

Signatures 3