

RELIANT ENERGY INC  
Form 4  
February 21, 2008

# FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

OMB APPROVAL

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## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
JACOBS MARK M

(Last) (First) (Middle)

1000 MAIN STREET

(Street)

HOUSTON, TX 77002

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
RELIANT ENERGY INC [RRI]

3. Date of Earliest Transaction  
(Month/Day/Year)  
02/19/2008

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

\_\_\_ Director \_\_\_ 10% Owner  
\_X\_ Officer (give title below) \_\_\_ Other (specify below)

President and CEO

6. Individual or Joint/Group Filing(Check Applicable Line)  
\_X\_ Form filed by One Reporting Person  
\_\_\_ Form filed by More than One Reporting Person

### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Ownership (Instr. 4)
				(A) or (D) Price			
Common Stock	02/19/2008		A	55,851 A \$ 0	669,355 <sup>(1)</sup>	D	
Common Stock					534	I	By 401(K) Plan <sup>(2)</sup>

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

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**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Security (Instr. 3 and 4)
				Code	V (A) (D)	Date Exercisable Expiration Date	Title Amount
Employee Stock Option-Right To Buy	\$ 4.79					(3) 07/28/2012	Common Stock 179
Employee Stock Option-Right To Buy	\$ 4.79					(3) 07/28/2012	Common Stock 139
Employee Stock Option-Right To Buy	\$ 3.505					(3) 03/10/2013	Common Stock 212
Employee Stock Option-Right To Buy	\$ 8.135					(3) 02/12/2014	Common Stock 489
Employee Stock Option-Right To Buy	\$ 16.26					(4) 02/19/2017	Common Stock 58,
Employee Stock Option-Right To Buy	\$ 26.365					(5) 05/15/2017	Common Stock 80,
Employee Stock Option-Right To Buy	\$ 23.375	02/19/2008		A	119,680	(6) 02/18/2018	Common Stock 119

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
			President and CEO	

JACOBS MARK M  
1000 MAIN STREET  
HOUSTON, TX 77002

## Signatures

Mark M. Jacobs                      02/21/2008

          Signature of  
Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Includes 1,757 shares acquired under the Reliant Energy, Inc. Employee Stock Purchase Plan.
- (2) Based on a plan statement as of December 31, 2007.
- (3) All such stock options have vested.
- (4) 19,342 of such stock options have vested. The remaining 38,684 become exercisable in two equal annual installments beginning February 20, 2009.
- (5) These stock options vest in three equal annual installments beginning May 16, 2008.
- (6) These stock options vest in three equal annual installments beginning February 19, 2009.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.