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BOND RITCHIE L Form 4 December 18, 2002

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

X Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL **OWNERSHIP**

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

Filed By Romeo & Dye's Instant Form 4 Filer www.section16.net

1. Name and Address				and Ticke porated/D		Pe	6. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
(Last) (Fir	c	3. I.R.S. Id of Reporting f an entity	ıg Pe		mber	Mont	atement for h/Day/Year 5/2002	10 X Ot	Director % Owner Officer (give her (specify b	title below) below)	
(Str	reet)						Date	Amendment, of Original tth/Day/Year)	7. (C. X Pe. –	Individual or heck Applica Form filed by rson	One Reporting More than One
(City) (St	tate) (Zip)		Table I Non-Derivative Securities Acquired, Disposed of, or Beneficially Own								
1. Title of Security (Instr. 3)	2. Trans- action Date (Month/ Day/ Year)	2A. Deemed Execution Date, if any (Month/Day/ Year)	action Code (Instr.	8)	4. Securiti (A) or Dis (Instr. 3, 4) Amount	es Acq posed	uired of (D)	5. Amount of Securities Beneficially Owned Follow- ing Reported Transactions(s) (Instr. 3 & 4)		6. Owner- ship Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Common Stock, no par value									2,304 (2)	D	401K Plan

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially FORM 4 (continued) **Owned**

(e.g., puts, calls, warrants, options, convertible securities)

		(0	·5·, puis,	cuiis, i	rai i aires,	options, converti	oic securities)				
1. Title of	2. Conver-	3. Trans-	3A.	4.	5. Number	6. Date Exercisable	7. Title and	8. Price of	9. Number of	10.	11. Natu
Derivative	sion or	action	Deemed	Trans-	of	and Expiration	Amount of	Derivative	Derivative	Owner-	of Indire
Security	Exercise	Date	Execution	action	Derivative	Date	Underlying	Security	Securities	ship	Beneficia
	Price of		Date,	Code	Securities	(Month/Day/	Securities	(Instr. 5)	Beneficially	Form	Ownersh
(Instr. 3)	Derivative	(Month/	if any		Acquired	Year)	(Instr. 3 & 4)		Owned	of Deriv-	(Instr. 4)
	Security	Day/	(Month/	(Instr.	(A) or				Following	ative	
		Year)	Day/	8)	Disposed				Reported	Security:	

^{*} If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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	Year)	Year)			of (D) (Instr. 3 & 5)	3, 4					Transaction(s (Instr. 4)		Direct (D) or Indirect		
				Code	V	(A)		Exer-cisable	Expira- tion Date		Amount or Number of Shares			(I) (Instr. 4)	
Employee Stock Option - Issued 08/26/02	\$6.25	08/26/02		A (1)	V	16,000		08/26/05		Common Stock	16,000		16,000	D	

Explanation of Responses:

By: /s/ Ritchie L. Bond

12/05/02

Date

Note: File three copies of this Form, one of which must be manually signed.

If space is insufficient, See Instruction 6 for procedure.

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⁽¹⁾ Grant to reporting person under corporation's Omnibus Stock Incentive Plan.

⁽²⁾ Adjusted to reflect routine monthly acquisitions under corporation's 401k plan. End-of-period holdings column is as of date of termination of insider status (10/30/02).

^{**}Signature of Reporting Person

^{**}Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).