

PRUDENTIAL FINANCIAL INC  
Form S-8  
May 10, 2016

As filed with the Securities and Exchange Commission on May 10, 2016

Registration No. 333-

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

**Form S-8**  
**REGISTRATION STATEMENT**  
***UNDER***  
***THE SECURITIES ACT OF 1933***

**PRUDENTIAL FINANCIAL, INC.**

**(Exact name of registrant as specified in its charter)**

**New Jersey**  
**(State or Other Jurisdiction of**  
**Incorporation or Organization)**

**Prudential Plaza**

**22-3703799**  
**(I.R.S. Employer**  
**Identification No.)**

**751 Broad Street**

**Newark, New Jersey 07102**

**(973)802-6000**

**(Address, including zip code, and telephone number, including area code, of registrant's principal executive offices)**

**THE PRUDENTIAL FINANCIAL, INC. 2016 OMNIBUS INCENTIVE PLAN**

**(Full Title of the Plan)**

**Margaret M. Foran**

**Chief Governance Officer, Senior Vice President and Corporate Secretary**

**Prudential Financial, Inc.**

**Prudential Plaza**

**751 Broad Street**

**Newark, New Jersey 07102**

**(973)802-7001**

**(Name, address, including zip code, and telephone number, including area code, of agent for service)**

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act.

Large accelerated filer

Accelerated filer

Non-accelerated filer  (Do not check if a smaller reporting company)

Smaller reporting company

**CALCULATION OF REGISTRATION FEE**

<b>Title of Each Class of Securities to Be Registered</b>	<b>Amount to Be Registered (1)</b>	<b>Proposed Maximum Offering Price Per Share (2)</b>	<b>Proposed Maximum Aggregate Offering Price (2)</b>	<b>Amount of Registration Fee</b>
Common Stock, par value \$0.01 per share	28,000,000 (3)	\$75.88	\$2,124,640,000.00	\$213,951.25

- (1) Pursuant to Rule 416(a) under the Securities Act of 1933, as amended (the Securities Act ), this registration statement also covers any additional securities that may from time to time be offered or issued in respect of the securities registered by this registration statement to prevent dilution as a result of any stock dividend, stock split, recapitalization or other similar transaction, and any other securities with respect to which the outstanding shares are converted or exchanged.
- (2) Estimated solely for the purpose of calculating the registration fee pursuant to Rule 457(c) and Rule 457(h) under the Securities Act, based upon the average of the high and low prices of the common stock, par value \$0.01, of Prudential Financial, Inc. on the New York Stock Exchange on May 5, 2016.
- (3) Of this amount, 5,000,000 shares represent the shares that are available under the former Omnibus Incentive Plan (Registration Statement 333-137469) and a good faith estimate of the number of shares that may become available as a result of awards being cancelled, terminated, forfeited, and shares tendered or withheld for taxes, or otherwise settled without issuance of Common Stock.

### **Explanatory Note**

This Registration Statement on Form S-8 (the **Registration Statement** ) is filed by Prudential Financial, Inc. (the **Registrant** or the **Company** ) relating to up to 28,000,000 shares of its common stock, par value \$0.01 per share (the **Common Stock** ) issuable to eligible participants under the Prudential Financial, Inc. 2016 Omnibus Incentive Plan (the **2016 Plan** ), which represents (a) 23,000,000 shares of Common Stock, plus (b) 5,000,000 shares of Common Stock that were previously available for (and not subject to) awards under the Prudential Financial, Inc. Omnibus Incentive Plan (the **Prior Plan** ) and that have now become issuable under the 2016 Plan, and an additional amount to cover shares of Common Stock currently subject to outstanding awards under the Prior Plan that expire or are cancelled, terminated, forfeited or otherwise settled without the issuance of Common Stock (including, but not limited to, shares tendered or withheld for taxes on awards granted under the Prior Plan) and become available for issuance under the 2016 Plan.

### **Part I**

#### **Information Required in the Section 10(a) Prospectus**

All information required by Part I to be contained in the prospectus is omitted from this Registration Statement in accordance with the Note to Part I of Form S-8.

### **Part II**

#### **Information Required in the Registration Statement**

#### **Item 3. Incorporation of Certain Documents by Reference.**

The following documents previously filed with the Securities and Exchange Commission (the **Commission** ) by the Company are incorporated herein by reference and shall be deemed to be a part hereof:

- (a) The Registrant's latest Annual Report pursuant to Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended (the **Exchange Act** ) or latest prospectus filed pursuant to Rule 424(b) under the Securities Act of 1933, as amended (the **Securities Act** ), that contains audited financial statements for the Registrant's latest fiscal year for which such statements have been filed; and
- (b) All other reports filed pursuant to Section 13(a) or 15(d) of the Exchange Act since the end of the fiscal year covered by the Registrant's latest annual report or prospectus referred to in (a) above; and
- (c) The description of the Registrant's Common Stock contained in the Registrant's Registration Statement on Form S-1/A filed with the Commission under Section 12 of the Exchange Act on December 12, 2001, including any amendments or reports filed for the purpose of updating such description.

All documents filed by the Company pursuant to Sections 13(a), 13(c), 14 or 15(d) of the Exchange Act after the date of this Registration Statement and prior to the filing of a post-effective amendment to this Registration Statement which indicates that all securities offered hereby have been sold or which deregisters all securities then remaining unsold, shall be deemed to be incorporated by reference into this Registration Statement and to be a part hereof from the respective dates of filing of such documents. Notwithstanding the foregoing, unless specifically stated to the contrary in such filing, none of the information that the Company discloses under Items 2.02 or 7.01 of any Current Report on Form 8-K that it may from time to time furnish to the Commission will be incorporated by reference into, or otherwise be included in or deemed to be a part of, this Registration Statement.

Any document or any statement contained in a document incorporated or deemed to be incorporated by reference herein shall be deemed to be modified or superseded for purposes of this Registration Statement to the extent that a statement contained herein (or in any other subsequently filed document which also is incorporated or deemed to be incorporated by reference herein) modifies or supersedes such document or such statement in such document. Any such statement so modified or superseded shall not be deemed, except as so modified or superseded, to constitute a part of this Registration Statement.

**Item 4. Description of Securities.**

Not applicable.

**Item 5. Interests of Named Experts and Counsel.**

The validity of the issuance of the shares of Common Stock will be passed on for the Company by Margaret M. Foran, Chief Governance Officer, Senior Vice President and Corporate Secretary of the Company, who is eligible to receive awards under the 2016 Plan.

**Item 6. Indemnification of Directors and Officers.**

The Company is organized under the laws of the State of New Jersey. The New Jersey Business Corporation Act ( NJBCA ), as amended, provides that a New Jersey corporation is required to indemnify a director or officer against his or her expenses to the extent that such director or officer has been successful on the merits or otherwise in any proceeding against such director or officer by reason of his or her being or having been such director or officer. A New Jersey corporation also has the power to indemnify a director or officer against his or her expenses and liabilities in connection with any proceeding involving the director or officer by reason of his or her being or having been such a director or officer if such a director or officer acted in good faith and in a manner he or she reasonably believed to be in or not opposed to the best interests of

the corporation (or in the case of a proceeding by or in the right of the corporation, upon an appropriate determination by a court); and with respect to any criminal proceeding, such director or officer had no reasonable cause to believe his or her conduct was unlawful. No indemnification shall be made to or on behalf of a director or officer if a judgment or final adjudication adverse to the director or officer establishes that his or her omissions (a) were in breach of his or her duty of loyalty to the corporation or its shareholders, (b) were not in good faith or involved a knowing violation of law or (c) resulted in receipt by the director or officer of an improper personal benefit.

Article V, Section (f) of Prudential Financial, Inc.'s certificate of incorporation provides that no director shall be personally liable to Prudential Financial, Inc. or any of its shareholders for damages for breach of duty as a director, except for liability based upon an act or omission (i) in breach of the director's duty of loyalty to Prudential Financial, Inc. or its stockholders, (ii) not in good faith or involving a knowing violation of law, or (iii) resulted in receipt by such director of an improper personal benefit.

Article VIII, Section 1 of the by-laws of Prudential Financial, Inc. provides that Prudential Financial, Inc. shall indemnify the following persons:

(a) any person who was or is a party or is threatened to be made a party to any threatened, pending or completed action, suit or proceeding, whether civil, criminal, administrative, arbitrative or investigative (including any appeal thereon) (other than an action by or in the right of Prudential Financial, Inc.) by reason of the fact that such person is or was a director, officer or employee of Prudential Financial, Inc., or is or was serving at the request of Prudential Financial, Inc. as a director, officer, employee or agent of another corporation, partnership, joint venture, trust, employee benefit plan or other enterprise, against expenses (including reasonable costs, disbursements and attorneys fees), judgments, fines, penalties and amounts paid in settlement actually and reasonably incurred by such person in connection with such action, suit or proceeding if such person acted in good faith and in a manner such person reasonably believed to be in or not opposed to the best interests of Prudential Financial, Inc., and, with respect to any criminal action or proceeding, such person has no reasonable cause to believe his or her conduct was unlawful; or

(b) any person who was or is a party or is threatened to be made a party to any threatened, pending or completed action or suit (whether civil, criminal, administrative, arbitral or investigative) by or in the right of Prudential Financial, Inc. to procure a judgment in its favor by reason of the fact that such person is or was a director, officer or employee of Prudential Financial, Inc. , or is or was serving at the request of Prudential Financial, Inc. as director, officer, employee or agent of another corporation, partnership, joint venture, trust, employee benefit plan or other enterprise, against expenses (including reasonable costs, disbursements and attorneys' fees) judgments, fines, penalties and amounts paid in settlement actually and reasonably incurred by such person in connection with the defense or settlement of such action or suit if such person acted in good faith and in a manner such person reasonably believed to be in or not opposed to the best interests of Prudential Financial, Inc.; provided, however, that no indemnification shall be made in respect of any claim, issue or matter if a judgment or final adjudication adverse to such person establishes that his or her acts or omissions (i) were in breach of his or her duty of loyalty to Prudential Financial, Inc. or its shareholders, (ii) were not in good faith or involved a knowing violation of law or (iii) resulted in receipt by such person of an improper personal benefit.

For directors and officers of the level of Senior Vice President or above, the determination of entitlement to indemnification must be made (i) by a majority vote of the directors who are not parties to such action, suit or proceeding, even though less than a quorum, or (ii) if there are no such directors, or if such directors so direct, by independent legal counsel in a written opinion, or (iii) by the shareholders.

Policies of insurance are maintained by the Registrant with unrelated insurers under which its directors and officers are insured, within the limits and subject to the limitations of the policies, against certain expenses in connection with the defense of, and certain liabilities which might be imposed as a result of, actions, suits or proceedings to which they are parties by reason of being or having been such directors or officers.

**Item 7. Exemption from Registration Claimed.**

Not applicable.

**Item 8. Exhibits.**

The Exhibits accompanying this Registration Statement are listed on the accompanying Exhibit Index.

**Item 9. Undertakings.**

(a) Rule 415 Offering. The undersigned Registrant hereby undertakes:

(1) To file, during any period in which offers or sales are being made, a post-effective amendment to this Registration Statement:

(i) To include any prospectus required by Section 10(a)(3) of the Securities Act;

(ii) To reflect in the prospectus any facts or events arising after the effective date of this Registration Statement (or the most recent post-effective amendment thereof) which, individually or in the aggregate, represent a fundamental change in the information set forth in this Registration Statement. Notwithstanding the foregoing, any increase or decrease in volume of securities offered (if the total dollar value of securities offered would not exceed that which was registered) and any deviation from the low or high end of the estimated maximum offering range may be reflected in the form of prospectus filed with the Commission pursuant to Rule 424(b) if, in the aggregate, the changes in volume and price represent no more than a 20 percent change in the maximum aggregate offering price set forth in the Calculation of Registration Fee table in the effective Registration Statement; and

(iii) To include any material information with respect to the plan of distribution not previously disclosed in this Registration Statement or any material change to such information in this Registration Statement; provided, however, that paragraphs (a)(1)(i) and (a)(1)(ii) do not apply if the information required to be included in a post-effective amendment by those paragraphs is contained in periodic reports filed with or furnished to the Commission by the Registrant pursuant to Section 13 or Section 15(d) of the Exchange Act that are incorporated by reference in this Registration Statement.

(2) That, for the purpose of determining any liability under the Securities Act, each such post-effective amendment shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.

(3) To remove from registration by means of a post-effective amendment any of the securities being registered which remain unsold at the termination of the offering.

(b) Subsequent Exchange Act Documents. The undersigned Registrant hereby undertakes that, for purposes of determining any liability under the Securities Act, each filing of the Registrant's annual report pursuant to Section 13(a) or Section 15(d) of the Exchange Act (and, where applicable, each filing of an employee benefit plan's annual report pursuant to Section 15(d) of the Exchange Act) that is incorporated by reference in this Registration Statement shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.

(c) Indemnification. Insofar as indemnification for liabilities arising under the Securities Act may be permitted to directors, officers and controlling persons of the Registrant pursuant to the foregoing provisions, or otherwise, the Registrant has been advised that in the opinion of the Securities and Exchange Commission such indemnification is against public policy as expressed in the Securities Act and is, therefore, unenforceable. In the event that a claim for indemnification against such liabilities (other than the payment by the Registrant of expenses incurred or paid by a director, officer or controlling person of the Registrant in the successful defense of any



action, suit or proceeding) is asserted by such director, officer or controlling person in connection with the securities being registered, the Registrant will, unless in the opinion of its counsel the matter has been settled by controlling precedent, submit to a court of appropriate jurisdiction the question whether such indemnification by it is against public policy as expressed in the Securities Act and will be governed by the final adjudication of such issue.

**SIGNATURES**

**The Registrant.** Pursuant to the requirements of the Securities Act, the Registrant certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this Registration Statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of Newark, State of New Jersey, on this 10<sup>th</sup> day of May, 2016.

Prudential Financial, Inc.

By: /s/ MARGARET M. FORAN  
Name: Margaret M. Foran  
Title: Chief Governance Officer, Senior  
Vice President and Corporate Secretary

**POWER OF ATTORNEY**

KNOW ALL MEN BY THESE PRESENTS, that each person whose signature appears below constitutes and appoints John M. Cafiero, Margaret M. Foran, and Timothy P. Harris, and each of them, his true and lawful attorneys-in-fact and agents, each with full power of substitution and resubstitution, for him or her and in his name, place and stead, in any and all capacities, to sign any and all amendments, including post-effective amendments, to this Registration Statement, and any registration statement relating to the offering covered by this Registration Statement and filed pursuant to Rule 462(b) under the Securities Act, and to file the same, with exhibits thereto and other documents in connection therewith, with the Securities and Exchange Commission, granting unto said attorneys-in-fact and agents, and each of them, full power and authority to do and perform each and every act and thing requisite and necessary to be done, as fully to all intents and purposes as he or she might or could do in person, hereby ratifying and confirming all that each of said attorneys-in-fact and agents or their substitute or substitutes may lawfully do or cause to be done by virtue hereof.

Pursuant to the requirements of the Securities Act, this Registration Statement has been signed by the following persons in the capacities and on the date(s) indicated.

Name	Title	Date
/s/ JOHN R. STRANGFELD	Chairman, Chief Executive Officer,	
<b>John R. Strangfeld</b>	President and Director	May 10, 2016
/s/ ROBERT M. FALZON	Chief Financial Officer	
<b>Robert M. Falzon</b>	(Principal Financial Officer)	May 10, 2016
/s/ ROBERT D. AXEL	Controller	
<b>Robert D. Axel</b>	(Principal Financial Officer)	May 10, 2016
/s/ THOMAS J. BALTIMORE, JR.		
<b>Thomas J. Baltimore, Jr.</b>	Director	May 10, 2016
/s/ GILBERT F. CASELLAS		
<b>Gilbert F. Casellas</b>	Director	May 10, 2016
/s/ JAMES G. CULLEN		
<b>James G. Cullen</b>	Director	May 10, 2016
/s/ MARK B. GRIER		
<b>Mark B. Grier</b>	Director	May 10, 2016
/s/ MARTINA HUND-MEJEAN		
<b>Martina Hund-Mejean</b>	Director	May 10, 2016
/s/ KARL J. KRAPEK		
<b>Karl J. Krapek</b>	Director	May 10, 2016

/s/ PETER R. LIGHTE

**Peter R. Lighte**

Director

May 10, 2016

/s/ GEORGE PAZ

**George Paz**

Director

May 10, 2016

/s/ SANDRA PIANALTO

**Sandra Pianalto**

Director

May 10, 2016

/s/ CHRISTINE A. POON

**Christine A. Poon**

Director

May 10, 2016

/s/ DOUGLAS A. SCOVANNER

**Douglas A. Scovanner**

Director

May 10, 2016

/s/ MICHAEL A. TODMAN

**Michael A. Todman**

Director

May 10, 2016

**INDEX TO EXHIBITS TO REGISTRATION STATEMENT ON FORM S-8**

<b>Exhibit No.</b>	<b>Exhibit Description</b>
4.1	Amended and Restated Certificate of Incorporation of Prudential Financial, Inc. (incorporated by reference to Exhibit 3.1 to the Registrant's January 22, 2015 Current Report on Form 8-K)
4.2	Amended and Restated By-laws of Prudential Financial, Inc. (incorporated by reference to Exhibit 3.1 to the Registrant's March 10, 2015 Current Report on Form 8-K)
5.1*	Legal Opinion of Margaret M. Foran
23.1*	Consent of PricewaterhouseCoopers LLP
23.2*	Consent with respect to Legal Opinion (included in Exhibit 5.1)
24.1*	Powers of Attorney (included on signature page hereto)
99.1	Prudential Financial, Inc. 2016 Omnibus Incentive Plan (incorporated by reference to Appendix A to the Registrant's Definitive Proxy Statement filed on March 22, 2016)

\* Filed herewith.