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AMERICAN VANGUARD CORP Form 8-K March 25, 2014

## **UNITED STATES**

## SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## FORM 8-K

# **CURRENT REPORT**

# PURSUANT TO SECTION 13 OR 15(d) OF

# THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (date of earliest event reported): March 21, 2014

# AMERICAN VANGUARD CORPORATION

(Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction

001-13795 Commission 95-2588080 (I.R.S. Employer

of incorporation)

File Number 4695 MacArthur Court, Suite 1200 **Identification No.)** 

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## Newport Beach, California 92660

(Address of principal executive offices)

Registrant s telephone number: (949) 260-1200

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- " Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- " Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- " Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- " Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

# Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

As determined by the Board of Directors (the Board ) and the Compensation Committee of the Board of American Vanguard Corporation (the Company ), named executive officers of the Company were paid incentive compensation in a lump sum based upon company-wide and individual performance during fiscal year 2013 as follows:

Name & Title	Bonus
Eric G. Wintemute, Chairman & CEO	\$ 300,000
Glen D. Johnson, SVP Business Dev t & Mktg	\$ 145,000
David T. Johnson, CFO, VP & Treasurer	\$ 160,000
James Lehman, VP Sales	\$ 140,000
Timothy J. Donnelly, CAO, GC & Sec y	\$ 147,000

## **SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

# AMERICAN VANGUARD CORPORATION

Date: March 25, 2014

By: /s/ Timothy J. Donnelly

Timothy J. Donnelly

Chief Administrative Officer, General Counsel & Secretary