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CARMAX INC Form 8-K December 07, 2012

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## FORM 8-K

### **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the

Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): December 3, 2012

## CARMAX, INC.

(Exact name of registrant as specified in its charter)

Virginia 1-31420 54-1821055

(State or other jurisdiction (Commission (I.R.S. Employer

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of incorporation) File Number) Identification No.)

12800 Tuckahoe Creek Parkway

Richmond, Virginia

23238

(Address of principal executive offices)

(Zip Code)

Registrant s telephone number, including area code: (804) 747-0422

#### Not applicable

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- " Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- " Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- " Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

# Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On December 7, 2012, CarMax, Inc. (the Company ) announced that Joseph S. Kunkel, the Company s Senior Vice President, Marketing and Strategy, will be leaving the Company effective December 22, 2012. Mr. Kunkel is eligible to receive the benefits provided under Section 7.5 of his previously filed severance agreement with the Company, as amended and restated effective December 1, 2011.

#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

CARMAX, INC.

(Registrant)

Dated: December 7, 2012

By: /s/ Eric M. Margolin
Eric M. Margolin
Senior Vice President,

General Counsel and Corporate Secretary