

HARMAN INTERNATIONAL INDUSTRIES INC /DE/

Form 10-Q

November 02, 2012

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**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**FORM 10-Q**

**QUARTERLY REPORT PURSUANT TO SECTION 13 or 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the quarterly period ended September 30, 2012

**OR**

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the Transition Period from \_\_\_\_\_ to \_\_\_\_\_

Commission File Number: 1-9764

**Harman International Industries, Incorporated**

(Exact name of registrant as specified in its charter)

**Delaware**  
(State or other jurisdiction of  
incorporation or organization)  
**400 Atlantic Street, Suite 1500**  
**Stamford, CT**  
(Address of principal executive offices)

**11-2534306**  
(I.R.S. Employer  
Identification No.)  
**06901**  
(Zip code)

**(203) 328-3500**  
(Registrant's telephone number, including area code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.  Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§ 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files).  Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See the definitions of "large accelerated filer", "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

(Check one):

Large accelerated filer  Accelerated filer   
Non-accelerated filer  (Do not check if a smaller reporting company) Smaller reporting company   
Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).  Yes  No

As of October 28, 2012, 67,831,586 shares of common stock, par value \$.01, were outstanding.

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**HARMAN INTERNATIONAL INDUSTRIES, INCORPORATED AND SUBSIDIARIES**

**Form 10-Q**

**September 30, 2012**

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References to "Harman," "the Company," "we," "us," and "our" in this Form 10-Q refer to Harman International Industries, Incorporated and its subsidiaries unless the context requires otherwise.

Harman, the Harman logo, and the Harman products and brand names referred to herein are either the trademarks or the registered trademarks of Harman. All other trademarks are the property of their respective owners.

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**Forward-Looking Statements**

This report contains forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. You should not place undue reliance on these statements. Forward-looking statements include information concerning possible or assumed future results of operations, cash flows, capital expenditures, the outcome of pending legal proceedings and claims, goals and objectives for future operations, including descriptions of our business strategies and purchase commitments from customers. These statements are typically identified by words such as believe, anticipate, expect, plan, intend, estimate, should, similar expressions. We base these statements on particular assumptions that we have made in light of our industry experience, as well as our perception of historical trends, current conditions, expected future developments and other factors that we believe are appropriate under the circumstances. As you read and consider the information in this report, you should understand that these statements are not guarantees of performance or results. They involve risks, uncertainties and assumptions. In light of these risks and uncertainties, we cannot assure you that the results and events contemplated by the forward-looking statements contained in, or incorporated by reference into, this report will in fact transpire.

You should carefully consider the risks described below and the other information in this report because they identify important factors that could cause actual results to differ materially from those predicted in any such forward-looking statements. Our operating results may fluctuate significantly and may not meet our expectations or those of securities analysts or investors. The price of our stock would likely decline if this occurs. Factors that may cause fluctuations in our operating results include, but are not limited to, the following:

our ability to maintain profitability in our infotainment segment if there are delays in our product launches which may give rise to significant penalties and increased engineering expense;

the loss of one or more significant customers, or the loss of a significant platform with an automotive customer;

fluctuations in currency exchange rates, particularly with respect to the value of the U.S. Dollar and the Euro;

our ability to successfully implement our global footprint initiative, including achieving cost reductions and other benefits in connection with the restructuring of our manufacturing, engineering, procurement and administrative organizations;

fluctuations in the price and supply of raw materials including, without limitation, petroleum, copper, steel, aluminum, synthetic resins, rare metals and rare-earth minerals, or shortages of materials, parts and components;

the inability of our suppliers to deliver products at the scheduled rate and disruptions arising in connection therewith;

our ability to attract and retain qualified senior management and to prepare and implement an appropriate succession plan for our critical organizational positions;

our failure to implement and maintain a comprehensive disaster recovery program;

our failure to comply with governmental rules and regulations, including the Foreign Corrupt Practices Act and U.S. export control laws, and the cost of complying with such laws;

our ability to maintain a competitive technological advantage through innovation and leading product designs; and

our failure to maintain the value of our brands and implementing a sufficient brand protection program.

Although we believe that these forward-looking statements are based on reasonable assumptions, you should be aware that many factors could affect our actual results of operations and could cause actual results to differ materially from those expressed in the forward-looking statements. As a result, the foregoing factors should not be construed as exhaustive and should be read together with the other cautionary statements included in this and other reports we file with the Securities and Exchange Commission. For additional information regarding certain factors that may cause our actual results to differ from those expected or anticipated, see the information under the caption "Risk Factors" which is located in Item 1A of Part I of our Annual Report on Form 10-K for the fiscal year ended June 30, 2012. We undertake no obligation to publicly update or revise any forward-looking statement (except as required by law). This report also makes reference to our awarded business, which represents the estimated future lifetime net sales for all customers. Our future awarded business does not represent firm customer orders. We calculate our awarded business using various assumptions including global vehicle production forecasts, customer take rates for our products, revisions to product life cycle estimates and the impact of annual price reductions, among other factors. These assumptions are updated on an annual basis. We update our estimates quarterly by adding the value of new awards received and subtracting sales recorded during the quarter.

**Table of Contents****PART I. FINANCIAL INFORMATION****Item 1. Financial Statements****HARMAN INTERNATIONAL INDUSTRIES, INCORPORATED AND SUBSIDIARIES****CONDENSED CONSOLIDATED BALANCE SHEETS****(Unaudited)**

| (In thousands)                              | September 30,<br>2012 | June 30, 2012       |
|---|-----------------------|---------------------|
| <b>Assets</b>                               |                       |                     |
| <b>Current assets</b>                       |                       |                     |
| Cash and cash equivalents                   | \$ 633,935            | \$ 617,356          |
| Short-term investments                      | 64,656                | 203,014             |
| Receivables, net                            | 648,341               | 582,835             |
| Inventories                                 | 512,567               | 427,597             |
| Other current assets                        | 286,869               | 285,443             |
| Total current assets                        | 2,146,368             | 2,116,245           |
| Property, plant and equipment, net          | 425,841               | 430,234             |
| Goodwill                                    | 180,533               | 180,811             |
| Deferred tax assets, long-term, net         | 284,356               | 308,768             |
| Other assets                                | 150,453               | 133,406             |
| <b>Total assets</b>                         | <b>\$ 3,187,551</b>   | <b>\$ 3,169,464</b> |
| <b>Liabilities and Shareholders' Equity</b> |                       |                     |
| <b>Current liabilities</b>                  |                       |                     |
| Current portion of long-term debt           | \$ 399,700            | \$ 395,409          |
| Short-term debt                             | 212                   | 227                 |
| Accounts payable                            | 477,849               | 505,694             |
| Accrued liabilities                         | 358,322               | 368,002             |
| Accrued warranties                          | 99,453                | 97,289              |
| Income taxes payable                        | 17,051                | 15,279              |
| Total current liabilities                   | 1,352,587             | 1,381,900           |
| Pension liability                           | 169,524               | 168,099             |
| Other non-current liabilities               | 90,990                | 89,854              |
| <b>Total liabilities</b>                    | <b>1,613,101</b>      | <b>1,639,853</b>    |
| Commitments and contingencies               |                       |                     |
| Preferred stock                             | 0                     | 0                   |
| Common stock                                | 968                   | 961                 |
| Additional paid-in capital                  | 952,949               | 943,971             |
| Accumulated other comprehensive income      | 26,260                | 29,709              |
| Retained earnings                           | 1,770,598             | 1,726,486           |
| Less: Common stock held in treasury         | (1,176,325)           | (1,171,516)         |
| <b>Total shareholders' equity</b>           | <b>1,574,450</b>      | <b>1,529,611</b>    |

|  |                     |                     |
|--|---------------------|---------------------|
| <b>Total liabilities and shareholders equity</b> | <b>\$ 3,187,551</b> | <b>\$ 3,169,464</b> |
|--|---------------------|---------------------|

See accompanying Notes to the Condensed Consolidated Financial Statements.

**Table of Contents****HARMAN INTERNATIONAL INDUSTRIES, INCORPORATED AND SUBSIDIARIES****CONDENSED CONSOLIDATED STATEMENTS OF INCOME****(Unaudited)**

| <b>(In thousands, except earnings per share data)</b> | <b>Three Months Ended<br/>September 30,</b> |              |
|---|---|--------------|
|   | <b>2012</b>                                 | <b>2011</b>  |
| <b>Net sales</b>                                      | \$ 998,193                                  | \$ 1,050,603 |
| Cost of sales   | 719,946                                     | 762,961      |
| <b>Gross profit</b>                                   | 278,247                                     | 287,642      |
| Selling, general and administrative expenses          | 199,156                                     | 213,752      |
| Sale of intellectual property                         | 0   | (288)        |
| <b>Operating income</b>                               | 79,091                                      | 74,178       |
| Other expenses:                                       |   |              |
| Interest expense, net                                 | 5,995                                       | 5,276        |
| Foreign exchange losses, net                          | 151   | 4,224        |
| Miscellaneous, net                                    | 1,179                                       | 1,444        |
| Income before income taxes                            | 71,766                                      | 63,234       |
| Income tax expense, net                               | 17,211                                      | 14,867       |
| <b>Net income</b>                                     | \$ 54,555                                   | \$ 48,367    |
| <b>Earnings per share:</b>                            |   |              |
| Basic   | \$ 0.79                                     | \$ 0.68      |
| Diluted   | \$ 0.79                                     | \$ 0.67      |
| <b>Weighted average shares outstanding:</b>           |   |              |
| Basic   | 68,682                                      | 71,283       |
| Diluted   | 69,471                                      | 71,882       |

See accompanying Notes to the Condensed Consolidated Financial Statements.



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**HARMAN INTERNATIONAL INDUSTRIES, INCORPORATED AND SUBSIDIARIES**  
**CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (LOSS)**

(Unaudited)

| (In thousands)   | Three Months Ended<br>September 30, |            |
|--|-------------------------------------|------------|
|  | 2012                                | 2011       |
| Net income   | \$ 54,555                           | \$ 48,367  |
| Other comprehensive income (loss):                         |                                     |            |
| Foreign currency translation                               | 9,206                               | (84,142)   |
| Unrealized (losses) gains on hedging derivatives           | (19,311)                            | 45,513     |
| Pension liability adjustment                               | 910                                 | (345)      |
| Unrealized gains (losses) on available for sale securities | 109                                 | (178)      |
| Other comprehensive income before taxes                    | (9,086)                             | (39,152)   |
| Income taxes   | 5,637                               | (11,651)   |
| Other comprehensive income (loss), net of taxes            | (3,449)                             | (50,803)   |
| Comprehensive income (loss), net of taxes                  | \$ 51,106                           | \$ (2,436) |

See accompanying Notes to the Condensed Consolidated Financial Statements

**Table of Contents****HARMAN INTERNATIONAL INDUSTRIES, INCORPORATED AND SUBSIDIARIES****CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS****(Unaudited)**

|   | <b>Three Months Ended<br/>September 30,</b> |             |
|---|---|-------------|
|   | <b>2012</b>                                 | <b>2011</b> |
| <b>Cash flows from operating activities:</b>  |   |             |
| Net income  | \$ 54,555                                   | \$ 48,367   |
| Adjustments to reconcile net income to net cash used in operating activities, net of acquired businesses: |   |             |
| Depreciation and amortization   | 28,543                                      | 31,483      |
| Deferred income tax expense   | 7,970                                       | 26,643      |
| (Gain) loss on disposition of assets  | (2,687)                                     | 83          |
| Share-based compensation  | 4,867                                       | 2,541       |
| Non-cash interest expense   | 4,953                                       | 4,853       |
| Changes in operating assets and liabilities, net of acquired businesses:                                  |   |             |
| Decrease (increase) in:   |   |             |
| Receivables, net  | (62,322)                                    | (111,211)   |
| Inventories   | (80,881)                                    | (80,883)    |
| Other current assets  | (5,965)                                     | (38,005)    |
| Increase (decrease) in:   |   |             |
| Accounts payable  | (30,574)                                    | 10,427      |
| Accrued warranties  | 664   | (2,674)     |
| Accrued other liabilities   | (15,171)                                    | 21,660      |
| Income taxes payable  | 1,607                                       | 2,660       |
| Other operating activities  | (7,959)                                     | (18,125)    |
| Net cash used in operating activities   | (102,400)                                   | (102,181)   |
| <b>Cash flows from investing activities:</b>  |   |             |
| Purchases of short-term investments   | (41,165)                                    | (66,938)    |
| Maturities of short-term investments  | 177,089                                     | 92,700      |
| Acquisitions, net of cash received  | 0   | (70,535)    |
| Proceeds from asset dispositions  | 3,665                                       | 5           |
| Capital expenditures  | (18,960)                                    | (23,482)    |
| Other items, net  | 126   | (12)        |
| Net cash provided by (used in) investing activities   | 120,755                                     | (68,262)    |
| <b>Cash flows from financing activities:</b>  |   |             |
| Net decrease in short-term borrowings   | (13)  | (1,343)     |
| Cash dividends to shareholders  | (10,079)                                    | (5,245)     |
| Repurchase of common stock  | (4,809)                                     | 0           |
| Share-based payment arrangements  | 6,454                                       | (1,287)     |
| Other items, net  | (2,305)                                     | (3,394)     |
| Net cash used in financing activities   | (10,752)                                    | (11,269)    |
| Effect of exchange rate changes on cash   | 8,976                                       | (23,762)    |
| Net increase (decrease) in cash and cash equivalents  | 16,579                                      | (205,474)   |
| Cash and cash equivalents at beginning of period  | 617,356                                     | 603,892     |
| Cash and cash equivalents at end of period  | \$ 633,935                                  | \$ 398,418  |

**Supplemental disclosure of cash flow information:**

|                        |          |          |
|------------------------|----------|----------|
| Interest received, net | \$ (60)  | \$ (6)   |
| Income taxes paid      | \$ 3,932 | \$ 8,040 |

**Non-cash investing activities:**

|  |      |           |
|--|------|-----------|
| Accrued and contingent acquisition-related liabilities | \$ 0 | \$ 28,123 |
|--|------|-----------|

See accompanying Notes to the Condensed Consolidated Financial Statements

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**HARMAN INTERNATIONAL INDUSTRIES, INCORPORATED AND SUBSIDIARIES**

**Notes to the Condensed Consolidated Financial Statements**

**(In thousands, except per-share data and where otherwise noted)**

**(Unaudited)**

**Note 1 Basis of Presentation**

***Basis of Presentation***

References to we, us, our, the company and Harman refer to Harman International Industries, Incorporated and its consolidated subsidiaries unless the context specifically requires otherwise.

Our unaudited, condensed consolidated financial statements have been prepared pursuant to the rules and regulations of the Securities and Exchange Commission (the SEC). These unaudited condensed consolidated financial statements have been prepared in accordance with the accounting policies described in our audited consolidated financial statements included in our Annual Report on Form 10-K for the fiscal year ended June 30, 2012 (our 2012 Annual Report) and do not include all information and footnote disclosures included in our audited financial statements. In the opinion of management, the accompanying unaudited, condensed consolidated financial statements include all adjustments, consisting of normal recurring adjustments and accruals, necessary to present fairly, in all material respects, the consolidated financial condition, results of operations and cash flows for the periods presented. Operating results for the three months ended September 30, 2012 are not necessarily indicative of the results that may be expected for the full fiscal year ending June 30, 2013 due to seasonal, economic and other factors. Where necessary, information for prior periods has been reclassified to conform to the consolidated financial statement presentation in the current fiscal year. These unaudited condensed consolidated financial statements should be read in conjunction with our audited consolidated financial statements and accompanying notes included in our 2012 Annual Report.

The methods, estimates and judgments we use in applying our accounting policies, in conformity with generally accepted accounting principles in the United States (GAAP), have a significant impact on the results we report in our financial statements. We base our estimates on historical experience and on various other assumptions that we believe to be reasonable under the circumstances. The estimates affect the carrying values of assets and liabilities. Actual results may differ from these estimates under different assumptions or conditions.

**Note 2 New Accounting Standards**

***Recently Adopted Accounting Standards***

**Comprehensive Income:** In June 2011, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) 2011-05, Comprehensive Income (Topic 220): Presentation of Comprehensive Income (ASU 2011-05). The new guidance requires that all non-owner changes in stockholders' equity be presented either in a single continuous statement of comprehensive income or in two separate but consecutive statements. In both cases, an entity is required to present each component of net income along with total net income, each component of other comprehensive income along with a total for other comprehensive income, and a total amount for comprehensive income. If presented in a single continuous statement, the entity is required to present the components of net income and total net income, the components of other comprehensive income and a total for other comprehensive income, along with the total of comprehensive income in that statement. If presented in the two-statement approach, the first statement, which is the statement of net income, should present components of net income and total net income followed consecutively by a second statement, which is the statement of other comprehensive income, that should present the components of other comprehensive income, total other comprehensive income and a total amount for comprehensive income. Regardless of the method used, the entity is required to present on the face of the financial statements reclassification adjustments for items that are reclassified from other comprehensive income to net income in the statement where the components of net income and the components of other comprehensive income are presented. In December 2011, the FASB issued ASU 2011-12, Comprehensive Income (Topic 220): Deferral of the Effective Date for Amendments to the Presentation of Reclassifications of Items Out of Accumulated Other Comprehensive Income in Accounting Standards Update No. 2011-05 (ASU 2011-12). ASU 2011-12 temporarily deferred the requirement to present on the face of the financial statements reclassification adjustments for items that are reclassified from other comprehensive income to net income in the statement where the components of net income and the components of other comprehensive income are presented. The guidance in ASU 2011-05, as amended, is effective retrospectively for fiscal years, and interim periods within those fiscal years beginning after December 15, 2011. We adopted the provisions of this new guidance on July 1, 2012. The adoption of the new provisions did not have a material impact on our financial condition or results of operations.

*Recently Issued Accounting Standards*

**Balance Sheet:** In December 2011, the FASB issued ASU 2011-11, Balance Sheet (Topic 210), Disclosures about Offsetting Assets and Liabilities, which requires companies to disclose information about financial instruments that have been offset and related arrangements to enable users of its financial statements to understand the effect of those arrangements on its financial condition.

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Companies will be required to provide both net (offset amounts) and gross information in the notes to the financial statements for relevant assets and liabilities that are offset. The new guidance is effective retrospectively for fiscal years and interim periods within those fiscal years beginning on or after January 1, 2013. We will adopt the provisions of this new guidance on July 1, 2013. We do not expect the adoption of the new provisions to have a material impact on our financial condition or results of operations.

**Note 3 Allowance for Doubtful Accounts**

We reserve an estimated amount for accounts receivable that may not be collected. Methodologies for estimating the allowance for doubtful accounts are based primarily on specific identification of uncollectible accounts. Historical collection rates and customer credit worthiness are considered in determining specific reserves. At September 30, 2012 and June 30, 2012, we had \$5.2 million and \$6.0 million, respectively, reserved for possible uncollectible accounts receivable.

**Note 4 Inventories**

Inventories, net consist of the following:

|                 | September 30,<br>2012 | June 30,<br>2012 |
|-----------------|-----------------------|------------------|
| Finished goods  | \$ 191,705            | \$ 161,124       |
| Work in process | 74,296                | 69,577           |
| Raw materials   | 246,566               | 196,896          |
| Inventories     | \$ 512,567            | \$ 427,597       |

At September 30, 2012 and June 30, 2012, our inventory reserves were \$57.4 million and \$61.9 million, respectively.

**Note 5 Property, Plant and Equipment, net**

Property, plant and equipment, net consist of the following:

|  | Estimated<br>Useful Lives<br>(in Years) | September 30,<br>2012 | June 30,<br>2012 |
|--|---|-----------------------|------------------|
| Land   |   | \$ 7,424              | \$ 8,046         |
| Buildings and improvements                     | 1-50                                    | 247,128               | 254,563          |
| Machinery and equipment                        | 3-20                                    | 1,030,279             | 1,002,539        |
| Furniture and fixtures                         | 3-10                                    | 26,320                | 29,423           |
| Property, plant and equipment, gross           |   | 1,311,151             | 1,294,571        |
| Less accumulated depreciation and amortization |   | (885,310)             | (864,337)        |
| Property, plant and equipment, net             |   | \$ 425,841            | \$ 430,234       |

Depreciation expense for the three months ended September 30, 2012 and 2011 was \$26.5 million and \$28.6 million, respectively.

**Note 6 Accrued Warranties**

Details of our accrued warranties are as follows:

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|                                     | <b>Three Months Ended</b> |             |
|-------------------------------------|---------------------------|-------------|
|                                     | <b>September 30,</b>      |             |
|                                     | <b>2012</b>               | <b>2011</b> |
| Accrued warranties, June 30         | \$ 97,289                 | \$ 122,396  |
| Warranty expense                    | 13,200                    | 13,583      |
| Warranty payments (cash or in-kind) | (12,247)                  | (7,349)     |
| Other <sup>(1)</sup>                | 1,211                     | (8,908)     |
| Accrued warranties, September 30    | \$ 99,453                 | \$ 119,722  |

<sup>(1)</sup> Other primarily represents foreign currency translation.

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We apply the two-class method when computing earnings per share, which requires that net income per share for each class of shares entitled to dividends be calculated assuming all of our net income is distributed as dividends to these shareholders based on their contractual rights.

The following table presents the calculation of basic and diluted earnings per share of common stock outstanding:

|  | Three Months Ended September 30,<br>2012 |           | 2011      |           |
|--|--|-----------|-----------|-----------|
|  | Basic                                    | Diluted   | Basic     | Diluted   |
| <b>Numerator for Basic and Diluted Earnings per Share:</b>   |  |           |           |           |
| Net income   | \$ 54,555                                | \$ 54,555 | \$ 48,367 | \$ 48,367 |
| <b>Denominator for Basic and Diluted Earnings per Share:</b> |  |           |           |           |
| Weighted average shares outstanding                          | 68,682                                   | 68,682    | 71,283    | 71,283    |
| Employee stock options                                       | 0  | 789       | 0         | 599       |
| Total weighted average shares outstanding                    | 68,682                                   | 69,471    | 71,283    | 71,882    |
| <b>Earnings per Share:</b>                                   |  |           |           |           |
| Earnings per share   | \$ 0.79                                  | \$ 0.79   | \$ 0.68   | \$ 0.67   |

Unvested share-based payment awards that contain non-forfeitable rights to dividends or dividend equivalents (whether paid or unpaid) are considered participating securities, as defined under GAAP, and are included in the computation of earnings per share pursuant to the two-class method.

Certain options were outstanding and not included in the computation of diluted net earnings per share because the assumed exercise of these options would have been antidilutive. Options to purchase 1,535,060 and 1,438,471 shares of our common stock at September 30, 2012 and 2011, respectively, were outstanding and excluded from the computation of diluted earnings per share because they would have been antidilutive. In addition 189,541 and 3,969 of restricted shares and restricted stock units at September 30, 2012 and 2011, respectively, were outstanding and excluded from the computation of diluted earnings per share as they also would have been antidilutive.

The conversion terms of our \$400 million of 1.25 percent convertible senior notes due October 2012 (the Convertible Senior Notes) will affect the calculation of diluted earnings per share if the price of our common stock exceeds the conversion price of the Convertible Senior Notes. The initial conversion price of the Convertible Senior Notes was approximately \$104 per share, subject to adjustment in specified circumstances as described in the indenture governing the Convertible Senior Notes, as amended (the Indenture). Upon conversion, a holder of the Convertible Senior Notes will receive an amount per Convertible Senior Note in cash equal to the lesser of \$1,000 or the conversion value of the Convertible Senior Notes, determined in the manner set forth in the Indenture. If the conversion value exceeds \$1,000, we will deliver \$1,000 in cash and at our option, cash or common stock or a combination of cash and common stock for the conversion price in excess of \$1,000. The conversion option is indexed to our common stock and therefore is classified as equity. The conversion option will not result in an adjustment to net income in calculating diluted earnings per share. The dilutive effect of the conversion option will be calculated using the treasury stock method. Therefore, conversion settlement shares will be included in diluted shares outstanding if the price of our common stock exceeds the conversion price of the Convertible Senior Notes. Refer to Note 9 *Debt* for more information.

**Note 8 Goodwill**

During the three months ended September 30, 2012, we did not record any new goodwill. During the three months ended September 30, 2011, we recorded \$79.8 million of new goodwill in our Lifestyle segment associated with the acquisition of Harman Embedded Audio, LLC (formerly known as MWM Acoustics LLC) and certain related entities (MWM Acoustics). Refer to Note 22 *Acquisition* for more information.

We did not recognize any impairment charges in our Condensed Consolidated Statements of Income in the three months ended September 30, 2012 and 2011.





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### **Note 9 Debt**

#### ***Short Term Borrowings***

At September 30, 2012 and June 30, 2012, we had \$0.2 million of short-term borrowings outstanding in each period. At September 30, 2012 and June 30, 2012, we maintained lines of credit of \$27.3 million and \$17.8 million in the aggregate, respectively, in Hungary, China, the U.S., Austria and Brazil.

We classify our debt based on the contractual maturity dates of the underlying debt instruments. We defer costs associated with debt issuance over the applicable term of the debt. These costs are amortized to Interest expense, net in our Condensed Consolidated Statements of Income.

#### ***Revolving Credit Facility***

On December 1, 2010, Harman and Harman Holding GmbH & Co., KG, our wholly-owned subsidiary ( Harman KG ), entered into a Multi-Currency Credit Agreement with a group of banks, as amended on December 15, 2011 and July 2, 2012 (the Credit Agreement ). At September 30, 2012 and June 30, 2012, we had no borrowings under the Credit Agreement and had outstanding letters of credit of \$8.7 million in both periods. At September 30, 2012 and June 30, 2012, unused available credit under the Credit Agreement was \$541.3 million in both periods. If we do not meet the forecast in our budgets, we could violate our debt covenants and, absent a waiver from our lenders or an amendment to the Credit Agreement, we could be in default under the Credit Agreement. As a result, our debt under the Credit Agreement could become due, which would have a material adverse effect on our financial condition and results of operations. A default under the Credit Agreement could also lead to an event of default under the Indenture, governing the Convertible Senior Notes, and the acceleration of the Convertible Senior Notes. As of September 30, 2012, we were in compliance with all the financial covenants of the Credit Agreement. Debt issuance costs of \$7.0 million were recorded in connection with this transaction and are included in Other assets in our Condensed Consolidated Balance Sheets and are also being amortized to Interest expense, net in our Condensed Consolidated Statements of Income over the expected remaining term of the Credit Agreement.

Effective July 2, 2012, we and Harman KG, entered into the Second Amendment to the Credit Agreement (the Second Amendment ), with a group of banks. The Second Amendment amended the Credit Agreement by, among other things: (a) allowing us and our subsidiaries to enter into certain internal legal entity restructuring transactions subject in certain circumstances to various conditions, (b) in connection with such internal legal entity restructuring transactions, providing for the release of certain security interests created by the Guarantee and Collateral Agreement, and (c) making certain other amendments to facilitate the foregoing.

#### ***Guarantee and Collateral Agreement***

In connection with the Credit Agreement, we and Harman KG entered into a guarantee and collateral agreement (the Guarantee and Collateral Agreement ), which provides, among other things, that the obligations under the Credit Agreement are guaranteed by us and each of the subsidiary guarantors party thereto, and that the obligations generally are secured by liens on substantially all of our assets and certain of our subsidiary guarantors' assets.

The term of the Guarantee and Collateral Agreement corresponds with the term of the Credit Agreement, which matures on December 1, 2015. Under the terms of the Guarantee and Collateral Agreement, we effectively guaranteed the payment of the full amount of borrowings under the Credit Agreement, including outstanding letters of credit, upon maturity. The potential amount of future payments that we would be required to pay under the Guarantee and Collateral Agreement is the amount that we have borrowed under the Credit Agreement, including outstanding letters of credit. At September 30, 2012, we had no borrowings under the Credit Agreement and had outstanding letters of credit of \$8.7 million.

#### ***Convertible Senior Notes***

We had \$400 million of Convertible Senior Notes outstanding at September 30, 2012 and June 30, 2012 which were issued on October 23, 2007 (the Issuance Date ) and are due on October 15, 2012. The Convertible Senior Notes were issued at par and we pay interest at a rate of 1.25 percent per annum on a semiannual basis. The initial conversion rate on the Convertible Senior Notes is 9.6154 shares of our common stock per \$1,000 principal amount of the Convertible Senior Notes (which is equal to an initial conversion price of approximately \$104 per share). The conversion rate is subject to adjustment in specified circumstances described in the Indenture.

Accounting guidance issued by the FASB requires the issuer of convertible debt instruments with cash settlement features to account separately for the liability and equity components of the instrument. Under this guidance, the debt is recognized at the present value of its cash flows

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discounted using the issuer's nonconvertible debt borrowing rate at the time of issuance and the equity component is recognized as the difference between the proceeds from the issuance of the note and the fair value of the liability, net of taxes. The reduced carrying value on the convertible debt results in a debt discount that is accreted back to the convertible debt's principal amount through the recognition of noncash interest expense, over the expected life of the debt, which results in recognizing interest expense on these borrowings at effective rates approximating what we would have incurred had nonconvertible debt with otherwise similar terms been issued.

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In accordance with this guidance, we measured the fair value of the debt components of the Convertible Senior Notes at the Issuance Date using an effective interest rate of 5.6 percent. As a result, we attributed \$75.7 million of the proceeds received to the conversion feature of the Convertible Senior Notes at the Issuance Date, which is netted against the face value of the Convertible Senior Notes as a debt discount. This amount represents the excess proceeds received over the fair value of the Convertible Senior Notes at the Issuance Date and is being accreted back to the principal amount of the Convertible Senior Notes through the recognition of noncash interest expense over the expected life of the Convertible Senior Notes. In addition, we recorded \$48.3 million within additional paid-in capital in our Condensed Consolidated Balance Sheets representing the equity component of the Convertible Senior Notes, which is net of deferred taxes. The effect of this guidance has resulted in a decrease to net income and earnings per share for all periods presented; however, there is no effect on our cash interest payments.

The principal amounts, unamortized discount and net carrying amounts of the liability components and the equity components for the Convertible Senior Notes as of September 30, 2012 and June 30, 2012 are as follows:

|                    | Principal<br>Balance | Unamortized<br>Discount | Net<br>Carrying<br>Amount | Equity<br>Component |
|--------------------|----------------------|-------------------------|---------------------------|---------------------|
| September 30, 2012 | \$ 400,000           | \$ (700)                | \$ 399,300                | \$ 48,323           |
| June 30, 2012      | \$ 400,000           | \$ (4,991)              | \$ 395,009                | \$ 48,323           |

At September 30, 2012 and June 30, 2012, the Convertible Senior Notes are classified as a current liability as Current portion of long-term debt in our Condensed Consolidated Balance Sheets as they are due on October 15, 2012, which is in less than one year. At September 30, 2012, the unamortized discount is recognized as a reduction in the carrying value of the Convertible Senior Notes in the Condensed Consolidated Balance Sheets and is being amortized to Interest expense, net in our Condensed Consolidated Statements of Income over the expected remaining term of the Convertible Senior Notes of less than one month as of September 30, 2012.

Debt issuance costs of \$4.8 million were recorded in connection with this transaction and are included in Other assets in our Condensed Consolidated Balance Sheets and are also being amortized to Interest expense, net in our Condensed Consolidated Statements of Income over the expected remaining term of the Convertible Senior Notes. The unamortized balance of debt issuance costs at September 30, 2012 and June 30, 2012 was \$0.1 million and \$0.3 million, respectively.

Total interest expense related to the Convertible Senior Notes for the three months ended September 30, 2012 and 2011, includes \$1.3 million in both periods for contractual cash interest expense, and an additional \$4.3 million and \$4.2 million of noncash interest expense, respectively, related to the amortization of the discount and \$0.2 million in both periods related to the amortization of debt issuance costs. At September 30, 2012, we were in compliance with all covenants under the Indenture, as amended. Refer to Note 23 *Subsequent Events* for more information.

**Registration Rights Agreement**

On October 23, 2007, we entered into a registration rights agreement (the *Registration Rights Agreement*) requiring us to register the Convertible Senior Notes and the shares contingently issuable upon conversion of the Convertible Senior Notes. On October 23, 2008, we filed an automatically effective registration statement with the SEC to meet this requirement. We were required to keep the registration statement effective until the earlier of (a) such time as the Convertible Senior Notes and the shares contingently issuable under the Convertible Senior Notes (1) are sold under an effective registration statement or pursuant to Rule 144 of the Securities Act of 1933, (2) are freely transferable under Rule 144 more than one year following October 23, 2007, or (3) cease to be outstanding, and (b) five years and three months following October 23, 2007. In the event that we fail to keep a registration statement effective as required under the Registration Rights Agreement, additional interest will accrue on the Convertible Senior Notes at the rate of 0.25 percent per annum.

On October 21, 2011, we entered into an Amendment to the Registration Rights Agreement with the holders of the Convertible Senior Notes, which provides for the postponement of our obligation to file a new registration statement covering the Convertible Senior Notes until such time as one of the holders of the Convertible Senior Notes demands that we file a registration statement. Upon the receipt of such a demand, we will have seven business days to file a registration statement with the SEC covering the Convertible Senior Notes. As of September 30, 2012, the holders of the Convertible Senior Notes have not demanded that a registration statement be filed. We do not believe it is probable that we will fail to comply with the Registration Rights Agreement, therefore no liability for additional interest has been recorded.

**Note 10 Income Taxes**

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Our provision for income taxes is based on an estimated annual tax rate for the year applied to federal, state and foreign income. Income tax expense for the three months ended September 30, 2012 and 2011 was \$17.2 million and \$14.9 million, respectively. The effective tax rate for the three months ended September 30, 2012 and 2011 was 24.0 percent, and 23.5 percent, respectively. The change in the effective tax rate for the three months ended September 30, 2012 compared to same period in the prior year, was primarily due to higher income in the United States that is subject to a tax rate greater than our key foreign jurisdictions.

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During the three months ended September 30, 2012 we recorded tax reserves and interest on uncertain tax positions in the amount of \$0.9 million and \$0.1 million, respectively, all of which would affect the tax rate if recognized.

**Note 11 Shareholders Equity****Preferred Stock**

As of September 30, 2012 and June 30, 2012, we had no shares of preferred stock outstanding. We are authorized to issue 5 million shares of preferred stock, \$0.01 par value.

**Common Stock**

We have 200 million authorized shares of common stock, \$0.01 par value. At September 30, 2012 and June 30, 2012, we had 96,789,278 and 96,132,542 shares issued; 28,976,192 and 28,846,226 shares in treasury stock and 67,813,086 and 67,286,316 shares outstanding (net of treasury stock), respectively.

**Share Buy-Back Program**

On October 26, 2011, we announced that our Board of Directors authorized the repurchase of up to \$200 million of our common stock. This buyback program allows us to purchase shares of our common stock in accordance with applicable securities laws on the open market, or through privately negotiated transactions, through October 25, 2012. We will determine the timing and the amount of any repurchases based on an evaluation of market conditions, share price and other factors. We entered into an agreement with an external broker, which provides the structure under which the program may be facilitated which expires on October 25, 2012. This agreement and the buyback program may be suspended or discontinued at any time. During the three months ended September 30, 2012, we repurchased 129,966 shares at a cost of \$4.8 million under the buyback program for a total of 3,376,375 shares and a cost of \$128.8 million cumulatively, under the buyback program.

**Changes in Equity:**

The following is a summary of the changes in Accumulated Other Comprehensive Income ( AOCI ) and changes in equity for the three months ended September 30, 2012 and 2011:

|  | Preferred<br>Stock | Common<br>Stock | Additional<br>Paid-in<br>Capital | AOCI      | Retained<br>Earnings | Treasury Stock | Total<br>Equity |
|--|--------------------|-----------------|----------------------------------|-----------|----------------------|----------------|-----------------|
| Balance at June 30, 2012                             | \$ 0               | \$ 961          | \$ 943,971                       | \$ 29,709 | \$ 1,726,486         | \$ (1,171,516) | \$ 1,529,611    |
| Net income   | 0                  | 0               | 0                                | 0         | 54,555               | 0              | 54,555          |
| Comprehensive loss, net                              | 0                  | 0               | 0                                | (3,449)   | 0                    | 0              | (3,449)         |
| Treasury stock repurchases                           | 0                  | 0               | 0                                | 0         | 0                    | (4,809)        | (4,809)         |
| Exercise of stock options, net of shares<br>received | 0                  | 7               | 4,126                            | 0         | 0                    | 0              | 4,133           |
| Share-based compensation, net of tax                 | 0                  | 0               | 4,852                            | 0         | 0                    | 0              | 4,852           |
| Dividends (\$0.60 per share)                         | 0                  | 0               | 0                                | 0         | (10,443)             | 0              | (10,443)        |
| Balance at September 30, 2012                        | \$ 0               | \$ 968          | \$ 952,949                       | \$ 26,260 | \$ 1,770,598         | \$ (1,176,325) | \$ 1,574,450    |

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|   | Preferred<br>Stock | Common<br>Stock | Additional<br>Paid-in<br>Capital | AOCI       | Retained<br>Earnings | Treasury Stock | Total<br>Equity |
|---|--------------------|-----------------|----------------------------------|------------|----------------------|----------------|-----------------|
| Balance at June 30, 2011                          | \$ 0               | \$ 956          | \$ 915,433                       | \$ 136,733 | \$ 1,418,106         | \$ (1,047,570) | \$ 1,423,658    |
| Net income  | 0                  | 0               | 0                                | 0          | 48,367               | 0              | 48,367          |
| Comprehensive income (loss), net                  | 0                  | 0               | 0                                | (50,803)   |                      | 0              | (50,803)        |
| Exercise of stock options, net of shares received | 0                  | 1               | (1,288)                          | 0          | 0                    | 0              | (1,287)         |
| Share-based compensation, net of tax              | 0                  | 0               | 2,525                            | 0          | 0                    | 0              | 2,525           |
| Dividends (\$0.30 per share)                      | 0                  | 0               | 0                                | 0          | (5,245)              | 0              | (5,245)         |
| Balance at September 30, 2011                     | \$ 0               | \$ 957          | \$ 916,670                       | \$ 85,930  | \$ 1,461,228         | \$ (1,047,570) | \$ 1,417,215    |

At September 30, 2012 and June 30, 2012, AOCI consisted of the following:

|  | September 30,<br>2012 | June 30,<br>2012 |
|--|-----------------------|------------------|
| <b>Income/(Loss):</b>                            |                       |                  |
| Cumulative translation adjustment                | \$ 55,100             | \$ 45,894        |
| Pension liability adjustment                     | (37,164)              | (38,447)         |
| Unrealized gain on hedging derivatives           | 12,249                | 26,296           |
| Unrealized loss on available-for-sale securities | (3,925)               | (4,034)          |
| <b>Total AOCI</b>                                | <b>\$ 26,260</b>      | <b>\$ 29,709</b> |

We have approximately \$1.9 million and \$1.8 million of investments at September 30, 2012 and June 30, 2012, respectively, included in Other current assets in our Condensed Consolidated Balance Sheets that have been classified as available-for-sale securities. These securities are recorded at fair value with realized gains and losses recorded in income and unrealized gains and losses recorded in AOCI, net of taxes.

**Note 12 Share-Based Compensation**

On December 7, 2011 (the Effective Date), our shareholders approved the 2012 Stock Option and Incentive Plan (the 2012 Plan), which is effective through December 7, 2021. As of the Effective Date, no further grants may be granted under our former plan, the Amended and Restated 2002 Stock Option and Incentive Plan, as amended (the 2002 Plan and together with the 2012 Plan, the Plans). There are 4,400,000 shares available for grant under the 2012 Plan. The 2012 Plan provides for two types of awards: (1) a full value grant, as defined in the 2012 Plan, under which one award shall reduce the shares available for grant under the 2012 Plan by 1.71 shares, and (2) an option or stock appreciation right grant, under which one award shall reduce the shares available for grant under the 2012 Plan by one share. During the three months ended September 30, 2012, 458,675 options to purchase shares of our common stock, 526,817 restricted stock units and 6,803 stock appreciation rights were granted under the 2012 Plan. As of September 30, 2012, there were 3,249,102 shares available for grant under the 2012 Plan.

Prior to the Effective Date, we had one share-based compensation plan with shares available for future grants, the 2002 Plan. On December 8, 2010, we amended the 2002 Plan to increase the number of shares available under the 2002 Plan for the grant of stock options, stock appreciation rights, restricted stock and restricted stock units by 1,100,000 to an aggregate amount not to exceed 7,860,000 shares of our common stock. During the three months ended September 30, 2012, there were no options to purchase shares of our common stock or restricted stock units granted under the 2002 Plan. During the three months ended September 30, 2011, options to purchase 445,967 shares of our common stock and 618,919 restricted stock units were granted under the 2002 Plan.

Share-based compensation expense, net was \$4.9 million and \$2.5 million for the three months ended September 30, 2012 and 2011, respectively. The total income tax benefit recognized in the Condensed Consolidated Statements of Income for share-based compensation arrangements was \$1.3 million and \$0.7 million for the three months ended September 30, 2012 and 2011, respectively.

**Table of Contents***Fair Value Determination*

The fair value of each option award is estimated on the date of grant using the Black-Scholes option valuation model, which uses the assumptions noted in the following table.

|                             | Three Months Ended September 30, |               |
|-----------------------------|----------------------------------|---------------|
|                             | 2012                             | 2011          |
| Expected volatility         | 43.9% - 59.3%                    | 48.7% - 65.7% |
| Weighted-average volatility | 50.2%                            | 59.5%         |
| Expected annual dividend    | \$ 0.60                          | \$ 0.30       |
| Expected term (in years)    | 2.32 - 4.32                      | 1.70 - 3.82   |
| Risk-free rate              | 0.3% - 0.5%                      | 0.2% - 0.7%   |

Groups of option holders (directors, executives and non-executives) that have similar historical behavior are considered separately for valuation purposes. Expected volatilities are based on historical closing prices of our common stock over the expected option term. We use historical data to estimate option exercises and employee terminations within the valuation model. The expected term of options granted is derived using the option valuation model and represents the estimated period of time from the date of grant that the option is expected to remain outstanding. The risk-free rate for periods within the contractual life of the option is based on the U.S. Treasury yield curve in effect at the time of grant.

*Stock Option Activity*

A summary of option activity under the Plans as of September 30, 2012 and changes during the three months ended September 30, 2012 is presented below:

|                                   | Shares    | Weighted Average Exercise Price Per Share | Weighted Average Remaining Contractual Term (Years) | Aggregate Intrinsic Value |
|-----------------------------------|-----------|---|---|---------------------------|
| Outstanding at June 30, 2012      | 2,410,718 | 54.71                                     | 6.42  | \$ 9,359                  |
| Granted                           | 458,675   | 47.47                                     |   |                           |
| Exercised                         | (382,142) | 32.82                                     |   |                           |
| Forfeited or expired              | (35,586)  | 41.11                                     |   |                           |
| Outstanding at September 30, 2012 | 2,451,665 | 57.04                                     | 6.84  | \$ 12,825                 |
| Exercisable at September 30, 2012 | 1,385,404 | 68.24                                     | 5.19  | \$ 6,945                  |

The weighted-average grant-date fair value of options granted for the three months ended September 30, 2012 and 2011 was \$16.89 and \$13.18, respectively. The total intrinsic value of options exercised for the three months ended September 30, 2012 and 2011 was \$5.5 million and \$0.1 million, respectively.

*Modification of Certain Stock Option Awards*

Prior to fiscal year 2011, certain of the award agreements under the 2002 Plan stated that vested options not exercised were forfeited upon termination of employment for any reason other than death or disability. However, such award agreements provided that the Compensation and Option Committee of our Board of Directors (the Compensation and Option Committee) could extend the time period to exercise vested options 90 days beyond the employment termination date for certain employees. During the three months ended September 30, 2012 and 2011, the Compensation and Option Committee used this authority. This action represented a modification of the terms or conditions of an equity award and therefore was accounted for as an exchange of the original award for a new award. Incremental share-based compensation cost for the excess of the fair value of the new award over the fair value of the original award was immaterial.





**Table of Contents***Restricted Stock Awards*

A summary of the status of our nonvested restricted stock as of September 30, 2012 and changes during the three months ended September 30, 2012, is presented below:

|                                 | Shares  | Weighted Average<br>Grant-Date<br>Fair Value |
|---------------------------------|---------|--|
| Nonvested at June 30, 2012      | 3,000   | \$ 116.65                                    |
| Vested                          | (3,000) | 116.65                                       |
| Nonvested at September 30, 2012 | 0       | \$ 0.00                                      |

As of September 30, 2012, there was no unrecognized compensation cost related to nonvested restricted stock-based compensation arrangements granted under the 2002 Plan and no weighted average recognition period. At September 30, 2012, no shares of restricted stock were outstanding which were granted outside of the 2002 Plan.

*Restricted Stock Units*

In the three months ended September 30, 2012, we granted 97,733 restricted stock units with earnings per share ( EPS ) performance conditions, 97,733 restricted stock units with return on invested capital ( ROIC ) performance conditions and 97,733 restricted stock units with market conditions, under the 2012 Plan. The restricted stock units with EPS performance conditions cliff vest three years from the date of grant based on the achievement of certain cumulative EPS levels from fiscal years 2013 through 2015. The restricted stock units with ROIC conditions cliff vest three years from the date of grant based on the achievement of a certain average ROIC level over fiscal years 2013 through 2015. The restricted stock units with market conditions cliff vest three years from the date of grant based on a comparison of our total shareholder return ( TSR ) to the TSR of a selected peer group of publicly listed multinational companies. The grant date fair value of the restricted stock units with market conditions of \$3.7 million was calculated using a Monte Carlo simulation model. Compensation expense, for both the restricted stock units with performance conditions and the restricted stock units with market conditions, is recognized ratably over the three-year vesting period based on the grant date fair value and our assessment of the probability that the applicable targets will be met, which is reassessed each reporting period.

In the three months ended September 30, 2011, we granted 118,546 restricted stock units with EPS performance conditions, 118,546 restricted stock units with ROIC performance conditions and 118,546 restricted stock units with market conditions, under the 2002 Plan. The restricted stock units with EPS performance conditions cliff vest three years from the date of grant based on the achievement of certain cumulative EPS levels from fiscal years 2012 through 2014. The restricted stock units with ROIC conditions cliff vest three years from the date of grant based on the achievement of a certain ROIC level in fiscal year 2014. The restricted stock units with market conditions cliff vest three years from the date of grant based on a comparison of our TSR to the TSR of a selected peer group of publicly listed multinational companies. The grant date fair value of the restricted stock units with market conditions of \$3.3 million was calculated using a Monte Carlo simulation model. Compensation expense, for both the restricted stock units with performance conditions and the restricted stock units with market conditions, is recognized ratably over the three-year vesting period based on the grant date fair value and our assessment of the probability that the applicable targets will be met, which is reassessed each reporting period.

In the three months ended September 30, 2012 and 2011, we also granted 232,749 and 263,281 time vested restricted stock units, without performance or market conditions, respectively, under the Plans that vest three years from the date of grant.

In September 2012 and June 2012, we granted 869 and 1,150 cash-settled restricted stock units, respectively, under the 2012 Plan. These restricted stock units are accounted for as liability awards and are recorded at the fair value at the end of the reporting period in accordance with their vesting schedules. During the three months ended September 30, 2012, none of these restricted stock units were settled. At September 30, 2012 and June 30, 2012, 2,019 and 1,150 cash-settled restricted stock units were outstanding, respectively.

In January and September 2008, we granted 34,608 and 28,344 cash-settled restricted stock units, respectively, outside the 2002 Plan. These restricted stock units are accounted for as liability awards and are recorded at the fair value at the end of the reporting period in accordance with their vesting schedules. During the three months ended September 30, 2012 and 2011, 1,608 of these restricted stock units were settled in each period, at a cost of \$0.1 million in each period. At September 30 2012, and June 30, 2012, 0 and 1,608 cash-settled restricted stock units were

outstanding, respectively.

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A summary of equity classified restricted stock unit activity as of September 30, 2012 and changes during the three months ended September 30, 2012 is presented below:

|  | <b>Shares</b>    |
|--|------------------|
| Nonvested at June 30, 2012             | 1,939,364        |
| Granted                                | 525,948          |
| Vested                                 | (404,503)        |
| Forfeited                              | (211,847)        |
| <b>Nonvested at September 30, 2012</b> | <b>1,848,962</b> |

At September 30, 2012, the aggregate intrinsic value of equity classified restricted stock units was \$85.3 million and there was \$40.4 million of total unrecognized compensation cost related to restricted stock unit compensation arrangements. The weighted average recognition period was 1.9 years.

*Stock Appreciation Rights*

In the three months ended September 30, 2012, we granted 6,803 cash-settled stock appreciation rights under the 2012 Plan. These stock appreciation rights are accounted for as liability awards and are recorded at the fair value at the end of the reporting period in accordance with their vesting schedules. The fair value is calculated using the Black-Scholes option valuation model using assumptions consistent with our stock options. During the three months ended September 30, 2012, 2,544 of these stock appreciation rights were exercised. At September 30, 2012, 14,249 and 788 stock appreciation rights were outstanding and exercisable, respectively.

**Note 13 Derivatives**

We are exposed to market risk from changes in foreign currency exchange rates and interest rates, which could affect our operating results, financial condition and cash flows. We manage our exposure to these risks through our regular operating and financial activities and, when appropriate, through the use of derivative financial instruments. These derivative instruments are utilized to hedge economic exposures, as well as to reduce earnings and cash flow volatility resulting from shifts in market rates. We enter into limited types of derivative contracts, including foreign currency spot, forward and option contracts and an interest rate swap, to manage foreign currency and interest rate exposures. Our primary foreign currency exposure is the Euro. The fair market values of all our derivative contracts change with fluctuations in interest rates and currency rates and are designed so that any changes in their values are offset by changes in the values of the underlying exposures. Derivative financial instruments are held solely as risk management tools and not for trading or speculative purposes.

We record all derivative instruments as either assets or liabilities at fair value in our Condensed Consolidated Balance Sheets. Certain of these derivative contracts have been designated as cash flow hedges, whereby gains and losses are reported within AOCI in our Condensed Consolidated Balance Sheets, until the underlying transaction occurs, at which point they are reported in earnings as gains and losses in our Condensed Consolidated Statements of Income. Certain of our derivatives, for which hedge accounting is not applied, are effective as economic hedges. These derivative contracts are required to be recognized each period at fair value, with gains and losses reported in earnings in our Condensed Consolidated Statements of Income and therefore do result in some level of earnings volatility. The level of volatility will vary with the type and amount of derivative hedges outstanding, as well as fluctuations in the currency and interest rate markets during the period. The related cash flow impacts of all our derivative activities are reflected as cash flows from operating activities.

Derivatives, by their nature, involve varying degrees of market and credit risk. The market risk associated with these instruments resulting from currency exchange and interest rate movements is expected to offset the market risk of the underlying transactions, assets and liabilities being hedged. We do not believe there is significant risk of loss in the event of non-performance by the counterparties associated with these instruments, because these transactions are executed with a diversified group of major financial institutions. Furthermore, our policy is to contract only with counterparties having a minimum investment grade or better credit rating. Credit risk is managed through the continuous monitoring of exposure to such counterparties.

*Foreign Exchange Risk Management*

We use foreign exchange contracts to hedge the price risk associated with foreign denominated forecasted purchases of materials used in our manufacturing process and to manage currency risk associated with operating costs in certain operating units, including foreign currency

denominated intercompany loans and other foreign currency denominated assets. These contracts generally mature in one year or less. The majority of these contracts are designated as cash flow hedges.

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At September 30, 2012 and June 30, 2012, we had outstanding foreign exchange contracts, including forward and option contracts, which are summarized below:

|                                    | September 30, 2012   |  | June 30, 2012        |  |
|------------------------------------|----------------------|--|----------------------|--|
|                                    | Gross Notional Value | Fair Value Asset/ (Liability) <sup>(1)</sup> | Gross Notional Value | Fair Value Asset/ (Liability) <sup>(1)</sup> |
| <b>Currency Hedged (Buy/Sell):</b> |                      |  |                      |  |
| U.S. Dollar/Euro                   | \$ 506,500           | \$ 17,164                                    | \$ 686,500           | \$ 37,962                                    |
| Chinese Yuan/U.S. Dollar           | 42,643               | 10   | 36,040               | (428)  |
| Japanese Yen/Euro                  | 32,096               | 1,670  | 31,280               | 1,695  |
| Euro/U.S. Dollar                   | 28,750               | 658  | 28,750               | (1,056)                                      |
| U.S. Dollar/Japanese Yen           | 1,350                | (25)   | 1,800                | 2  |
| Hungarian Forint/Euro              | 6,734                | 414  | 8,816                | 414  |
| British Pound/U.S. Dollar          | 7,275                | 277  | 0                    | 0  |
| British Pound/Swiss Franc          | 4,365                | 54   | 0                    | 0  |
| <b>Total</b>                       | <b>\$ 629,713</b>    | <b>\$ 20,222</b>                             | <b>\$ 793,186</b>    | <b>\$ 38,589</b>                             |

<sup>(1)</sup> Represents the net receivable/(payable) included in our Condensed Consolidated Balance Sheets.

**Cash Flow Hedges**

We designate a portion of our foreign exchange contracts as cash flow hedges of foreign currency denominated purchases. As of September 30, 2012 and June 30, 2012, we had \$468.0 million and \$638.3 million of forward contracts maturing through June 2013. These contracts are recorded at fair value in the accompanying Condensed Consolidated Balance Sheets. The changes in fair value for these contracts on a spot to spot basis are reported in AOCI, and are reclassified to either Cost of sales or Selling, general and administrative expense ( SG&A ), depending on the nature of the underlying asset or liability that is being hedged, in our Condensed Consolidated Statements of Income, in the period or periods during which the underlying transaction occurs. If it becomes apparent that an underlying forecasted transaction will not occur, the amount recorded in AOCI related to the hedge is reclassified to Foreign exchange losses, net in our Condensed Consolidated Statements of Income in the then-current period. Amounts relating to such reclassifications were immaterial in the three months ended September 30, 2012 and 2011.

Changes in the fair value of the derivatives are highly effective in offsetting changes in the cash flows of the hedged items because the amounts and the maturities of the derivatives approximate those of the forecasted exposures. Any ineffective portion of the derivative is recognized in the current period in our Condensed Consolidated Statements of Income, in the same line item in which the foreign currency gain or loss on the underlying hedged transaction was recorded. No amount of ineffectiveness was recognized in the Condensed Consolidated Statements of Income in the three months ended September 30, 2012 and 2011. All components of each derivative's gain or loss, with the exception of forward points (see below), were included in the assessment of hedge ineffectiveness. At September 30, 2012 and June 30, 2012, the fair value of these contracts was a net asset of \$11.5 million and \$29.8 million, respectively. The amount associated with these hedges that is expected to be reclassified from AOCI to earnings within the next 12 months is a gain of \$17.9 million.

We elected to exclude forward points from the effectiveness assessment. At the end of the reporting period, we calculate the excluded amount, which is the fair value relating to the change in forward points that is recorded in current earnings as Foreign exchange losses, net in our Condensed Consolidated Statements of Income. For the three months ended September 30, 2012 and 2011, we recognized a \$0.6 million gain and a \$3.6 million loss, respectively, related to the change in forward points.

**Economic Hedges**

When hedge accounting is not applied to derivative contracts, or after former cash flow hedges have been de-designated as balance sheet hedges, we recognize the gain or loss on the associated contracts directly in current period earnings in our Condensed Consolidated Statements of

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Income, as either Foreign exchange losses, net or Cost of sales according to the underlying exposure. As of September 30, 2012 and June 30, 2012, we had \$161.7 million and \$154.8 million, respectively, of forward contracts maturing through February 2013 and August 2012, respectively, in various currencies to hedge foreign currency denominated intercompany loans and other foreign currency denominated assets. At September 30, 2012 and June 30, 2012, the fair value of these contracts was an asset of \$8.7 million and \$8.8 million, respectively. Adjustments to the carrying value of the foreign currency forward contracts offset the gains and losses on the underlying loans and other foreign denominated assets in other Foreign exchange losses, net.

**Table of Contents****Interest Rate Risk Management**

We have one interest rate swap contract with a notional amount of \$20.3 million at September 30, 2012 and June 30, 2012 in order to manage our interest rate exposure and effectively convert interest on an operating lease from a variable rate to a fixed rate. The objective of the swap is to offset changes in rent expenses caused by interest rate fluctuations. The interest rate swap contract is designated as a cash flow hedge. At the end of each reporting period, the discounted fair value of the swap contract is calculated and recorded in AOCI and reclassified to rent expense within SG&A in our Condensed Consolidated Statements of Income, in the then current period. If the hedge is determined to be ineffective, the ineffective portion will be reclassified from AOCI and recorded as rent expense within SG&A. We recognized less than \$0.2 million and \$0.1 million of ineffectiveness in each of the three months ended September 30, 2012 and 2011, respectively, in our Condensed Consolidated Statements of Income. All components of the derivatives were included in the assessment of the hedges' effectiveness. The amount associated with the swap contract that is expected to be recorded as rent expense in the next 12 months is a loss of \$0.6 million.

**Fair Value of Derivatives**

The following tables provide a summary of the fair value amounts of our derivative instruments at September 30, 2012 and June 30, 2012:

|   | Balance Sheet Location        | Fair Value            |                  |
|---|-------------------------------|-----------------------|------------------|
|   |                               | September 30,<br>2012 | June 30,<br>2012 |
| <b>Derivatives Designated as Cash Flow</b>                  |                               |                       |                  |
| <b>Hedges, Gross:</b>                                       |                               |                       |                  |
| <b>Other assets:</b>  |                               |                       |                  |
| Foreign exchange contracts                                  | Other current assets          | \$ 13,963             | \$ 30,761        |
| <b>Other liabilities:</b>                                   |                               |                       |                  |
| Foreign exchange contracts                                  | Accrued liabilities           | 2,461                 | 979              |
| Interest rate swap  | Accrued liabilities           | 890                   | 712              |
| Interest rate swap  | Other non-current liabilities | 0                     | 285              |
| Total liabilities   |                               | 3,351                 | 1,976            |
| Net asset for derivatives designated as hedging instruments |                               | 10,612                | 28,785           |
| <b>Derivatives Designated as Economic</b>                   |                               |                       |                  |
| <b>Hedges, Gross:</b>                                       |                               |                       |                  |
| <b>Other assets:</b>  |                               |                       |                  |
| Foreign exchange contracts                                  | Other current assets          | 8,724                 | 9,864            |
| <b>Other liabilities:</b>                                   |                               |                       |                  |
| Foreign exchange contracts                                  | Accrued liabilities           | 4                     | 1,057            |
| Net asset for economic hedges:                              |                               | 8,720                 | 8,807            |
| Total net derivative asset                                  |                               | \$ 19,332             | \$ 37,592        |



**Table of Contents****Derivative Activity**

The following tables show derivative activity for derivatives designated as cash flow hedges for the three months ended September 30, 2012 and 2011:

| Derivative                       | Location of Derivative Gain/(Loss) Recognized in Income | Gain/(Loss) Reclassified from AOCI into Income (Effective Portion) |                    | Gain/(Loss) Recognized in Income on Derivatives (Ineffective Portion) |               | Gain/(Loss) from Amounts Excluded from Effectiveness Testing |                   |
|----------------------------------|---|--|--------------------|---|---------------|--|-------------------|
|                                  |   | Three Months Ended September 30,                                   |                    | Three Months Ended September 30,                                      |               | Three Months Ended September 30,                             |                   |
|                                  |   | 2012   | 2011               | 2012  | 2011          | 2012   | 2011              |
| Foreign exchange contracts       | Cost of sales   | \$ 17,834  | \$ (10,866)        | \$ 0  | \$ 0          | \$ 0   | \$ 0              |
| Foreign exchange contracts       | SG&A  | (63)   | 0                  | 0   | 0             | 0  | 0                 |
| Foreign exchange contracts racts | Foreign exchange losses, net                            | 0  | 0                  | 0   | 0             | 554  | (3,648)           |
| Interest rate swap               | SG&A  | (173)  | (163)              | (2)   | (1)           | 0  | 0                 |
| <b>Total cash flow hedges</b>    |   | <b>\$ 17,598</b>   | <b>\$ (11,029)</b> | <b>\$ (2)</b>   | <b>\$ (1)</b> | <b>\$ 554</b>  | <b>\$ (3,648)</b> |

| Derivative                    | Gain/(Loss) Recognized in AOCI (Effective Portion) |                  |
|-------------------------------|--|------------------|
|                               | Three Months Ended September 30,                   |                  |
|                               | 2012   | 2011             |
| Foreign exchange contracts    | \$ (1,664)   | \$ 34,748        |
| Interest rate swap            | (62)   | (298)            |
| <b>Total cash flow hedges</b> | <b>\$ (1,726)</b>                                  | <b>\$ 34,450</b> |

The following table summarizes gains and losses from our derivative instruments that are not designated as hedging instruments for the three months ended September 30, 2012 and 2011:

| Derivative                          | Location of Derivative Gain/(Loss) | Three Months Ended September 30, |          |
|-------------------------------------|------------------------------------|----------------------------------|----------|
|                                     |                                    | 2012                             | 2011     |
| Foreign exchange contracts forwards | Cost of sales                      | \$ (1,858)                       | \$ 1,247 |
| Foreign exchange contracts forwards | Foreign exchange losses, net       | 389                              | 1,551    |

**Note 14 Fair Value Measurements**

Pursuant to the accounting guidance for fair value instruments, fair value is defined as the price we would receive to sell an asset or pay to transfer a liability in an orderly transaction with a market participant at the measurement date. When determining the fair value measurements for assets and liabilities required to be recorded at fair value, we consider the principal or most advantageous market in which it would transact and we consider assumptions that market participants would use when pricing the asset or liability.

**Fair Value Hierarchy**

Under fair value accounting guidance, there is a three-tier fair value hierarchy to prioritize the inputs used in measuring fair value. Observable inputs reflect market data obtained from independent sources, while unobservable inputs reflect our market assumptions.

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The hierarchy gives the highest priority to quoted prices in active markets (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels are defined as follows:

*Level 1:* Observable inputs, such as unadjusted quoted market prices in active markets for the identical asset or liability.

*Level 2:* Inputs that are observable for the asset or liability, either directly or indirectly through market corroboration, for substantially the full term of the financial instrument.

*Level 3:* Unobservable inputs that reflect the entity's own assumptions in measuring the asset or liability at fair value.

**Table of Contents****Assets and Liabilities Measured at Fair Value on a Recurring Basis**

For assets and liabilities measured at fair value on a recurring basis, fair value is the price we would receive to sell an asset or pay to transfer a liability in an orderly transaction with a market participant at the measurement date. In the absence of active markets for the identical assets and liabilities, such measurements involve developing assumptions based on market observable data, and in the absence of such data, internal information that is consistent with what market participants would use in a hypothetical transaction that occurs at the measurement date.

The following table provides the fair value hierarchy for assets and liabilities measured on a recurring basis:

| Description                   | Fair Value at September 30, 2012 |           |             | Fair Value at June 30, 2012 |           |             |
|-------------------------------|----------------------------------|-----------|-------------|-----------------------------|-----------|-------------|
|                               | Level 1                          | Level 2   | Level 3     | Level 1                     | Level 2   | Level 3     |
| Assets/(Liabilities):         |                                  |           |             |                             |           |             |
| Short-term investments        | \$ 64,656                        | \$ 0      | \$ 0        | \$ 203,014                  | \$ 0      | \$ 0        |
| Available-for-sale securities | 1,904                            | 0         | 0           | 1,805                       | 0         | 0           |
| Foreign exchange contracts    | 0                                | 20,222    | 0           | 0                           | 38,589    | 0           |
| Interest rate swap            | 0                                | (890)     | 0           | 0                           | (997)     | 0           |
| Pension assets                | 7,216                            | 0         | 0           | 7,011                       | 0         | 0           |
| Contingent Consideration      | 0                                | 0         | (22,100)    | 0                           | 0         | (22,100)    |
| Net asset/(liability)         | \$ 73,776                        | \$ 19,332 | \$ (22,100) | \$ 211,830                  | \$ 37,592 | \$ (22,100) |

The following describes the valuation methodologies we use to measure assets and liabilities accounted for at fair value on a recurring basis:

**Short-Term Investments and Available-for-Sale Securities:** Short-term investments and available-for-sale securities are classified as Level 1 as the fair value was determined from market quotes obtained from financial institutions in active markets.

**Foreign Exchange Contracts:** We use foreign exchange contracts to hedge market risks relating to possible adverse changes in foreign currency exchange rates. Our foreign exchange contracts were measured at fair value using Level 2 inputs. Such inputs include foreign currency exchange spot and forward rates for similar transactions in actively quoted markets.

**Interest Rate Swap:** We use an interest rate swap to hedge market risk relating to possible adverse changes in interest rates. We have elected to use the income approach to value our interest rate swap contract, which uses observable Level 2 inputs at the measurement date and standard valuation techniques to convert future amounts to a single present amount (discounted). Level 2 inputs for the swap contract valuation are limited to quoted prices for similar assets or liabilities in active markets (specifically futures contracts on LIBOR, for the first two years) and inputs other than quoted prices that are observable for the asset or liability (specifically LIBOR cash and swap rates) at commonly quoted intervals, and credit risk. These key inputs, including the LIBOR cash rates for very short-term, futures rates for up to two years, and LIBOR swap rates beyond the derivative maturity are used to construct the swap yield curve and discount the future cash flows to present value at the measurement date. As the interest rate swap contract is a derivative asset, a credit default swap basis available at commonly quoted intervals has been collected from Bloomberg and applied to all cash flows. If the interest rate swap contract was determined to be a derivative liability, we would be required to reflect potential credit risk to lenders using a borrowing rate specific to our company. See Note 13 *Derivatives*, for more information regarding our derivative financial instruments.

**Pension Assets:** Our pension assets have been valued using Level 1 inputs as quoted prices in an active market exist for these assets. Refer to Note 16 *Retirement Benefits* for more information.

**Contingent Consideration:** We use a probability-weighted discounted cash flow approach (a form of the income approach) in determining the fair value of the contingent consideration related to the acquisition of MWM Acoustics. The principal inputs to the approach include our expectations of the specific business earnings before income taxes ( EBIT ) in fiscal 2014 and a discount rate of 12.6 percent, that begins with our weighted average cost of capital related to this project of 19.0 percent and adjusts for the risks associated with the underlying EBIT outcome, the functional form of the payout and our credit risk associated with making the payment. Given the use of significant inputs that are not observable in the market, the contingent liability is classified within Level 3 of the fair value hierarchy. Refer to Note 22 *Acquisition* for more information on the contingent liability.

**Assets and Liabilities Measured at Fair Value on a Non-Recurring Basis**

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Certain assets are measured at fair value on a non-recurring basis. These assets are not measured at fair value on an ongoing basis but are subject to fair value adjustments only in certain circumstances. These assets can include loans and long-lived assets that have been reduced to fair value when they are held for sale, impaired loans that have been reduced based on the fair value of the underlying

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collateral, cost and equity method investments and long-lived assets that are written down to fair value when they are impaired and the remeasurement of retained investments in formerly consolidated subsidiaries upon a change in control that results in deconsolidation of a subsidiary if we sell a controlling interest and retain a non-controlling stake in the entity. Assets that are written down to fair value when impaired and retained investments are not subsequently adjusted to fair value unless further impairment occurs.

The following table provides the carrying value for assets and liabilities measured on a non-recurring basis, all of which are measured under level 3 of the fair value hierarchy, and the losses recorded during the periods presented:

| Description of Assets | September 30, 2012 | June 30, 2012     | Total Losses for the Three Months Ended September 30, |             |
|-----------------------|--------------------|-------------------|---|-------------|
|                       |                    |                   | 2012  | 2011        |
| Goodwill              | \$ 180,533         | \$ 180,811        | \$ 0  | \$ 0        |
| Long-lived assets     | 452,225            | 459,112           | 0   | 0           |
| <b>Total</b>          | <b>\$ 632,758</b>  | <b>\$ 639,923</b> | <b>\$ 0</b>   | <b>\$ 0</b> |

The following describes the valuation methodologies we use to measure financial and non-financial instruments accounted for at fair value on a non-recurring basis.

**Goodwill:** Goodwill is evaluated for impairment annually or more frequently if an event or circumstance indicates that an impairment loss may have been incurred. Refer to Note 8 *Goodwill* in our 2012 Annual Report for more information.

**Long-lived Assets:** Long-lived assets include Property, plant and equipment, net and intangible assets, and are valued using the best information available, including quoted market prices or market prices for similar assets when available or internal cash flow estimates discounted at an appropriate interest rate or independent appraisals, as appropriate. For real estate, cash flow estimates are based on current market estimates that reflect current and projected lease profiles and available industry information about expected trends in rental, occupancy and capitalization rates.

**Note 15 Restructuring Program**

Our restructuring program that is designed to improve our global footprint, cost structure, technology portfolio, human resources and internal processes continues.

For the three months ended September 30, 2012 and 2011, we continued to refine and expand on activities launched in prior years. No significant new programs were launched during these periods.

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A summary and components of our restructuring initiatives are presented below and include accruals for new programs as well as revisions to estimates, both increases and decreases, to programs accrued in prior periods:

|                                 | Severance<br>Related<br>Costs | Third Party<br>Contractor<br>Termination Costs | Facility Closure<br>and Other<br>Related<br>Costs | Asset<br>Impairments<br>(1) | Total     |
|---------------------------------|-------------------------------|--|---|-----------------------------|-----------|
| Liability, June 30, 2012        | \$ 19,938                     | \$ 17  | \$ 10,839   | \$ 0                        | \$ 30,794 |
| Expense <sup>(2)</sup>          | (30)                          | 0  | 244   | 40                          | 254       |
| Accumulated depreciation offset | 0                             | 0  | 0   | (40)                        | (40)      |
| Payments                        | (2,671)                       | 0  | (1,137)   | 0                           | (3,808)   |
| Foreign currency translation    | 304                           | 0  | 0   | 0                           | 304       |
| Liability, September 30, 2012   | \$ 17,541                     | \$ 17  | \$ 9,946  | \$ 0                        | \$ 27,504 |
| Liability, June 30, 2011        | \$ 31,762                     | \$ 0   | \$ 7,860  | \$ 0                        | \$ 39,622 |
| Expense <sup>(2)</sup>          | 220                           | 280  | 437   | 1,078                       | 2,015     |
| Accumulated depreciation offset | 0                             | 0  | 0   | (1,078)                     | (1,078)   |
| Payments                        | (1,652)                       | (255)  | (1,134)   | 0                           | (3,041)   |
| Foreign currency translation    | (1,617)                       | 0  | 0   | 0                           | (1,617)   |
| Liability, September 30, 2011   | \$ 28,713                     | \$ 25  | \$ 7,163  | \$ 0                        | \$ 35,901 |

(1) Credits related to restructuring charges for accelerated depreciation and inventory provisions are recorded against the related assets in Property, plant and equipment, net or Inventories in our Condensed Consolidated Balance Sheets and do not impact the restructuring liability.

(2) Restructuring expenses noted above are primarily in SG&A in our Condensed Consolidated Statements of Income. Asset impairments which consist of accelerated depreciation and inventory provisions are primarily in Cost of sales in our Condensed Consolidated Statements of Income.

Restructuring liabilities are recorded in Accrued liabilities and Other non-current liabilities in our Condensed Consolidated Balance Sheets.

Restructuring expenses by reporting business segment are presented below:

|                   | Three Months Ended<br>September 30, |          |
|-------------------|-------------------------------------|----------|
|                   | 2012                                | 2011     |
| Infotainment      | \$ 270                              | \$ 507   |
| Lifestyle         | (107)                               | 150      |
| Professional      | 51                                  | 280      |
| Other             | 0                                   | 0        |
| Total             | 214                                 | 937      |
| Asset impairments | 40                                  | 1,078    |
| Total             | \$ 254                              | \$ 2,015 |

**Note 16 Retirement Benefits**

*Plan Descriptions*

*Retirement savings plan*

We provide a Retirement Savings Plan (the Savings Plan ) for certain employees in the United States. Under the Savings Plan, employees may contribute up to 50 percent of their pretax compensation subject to certain limitations. Each business unit will make a safe harbor non-elective contribution in an amount equal to three percent of a participant's eligible contribution. Each business unit may also make a matching contribution of up to three percent (50 percent on the first six percent of an employee's tax-deferred contribution). Matching contributions vest at a rate of 25 percent for each year of service with the employer, beginning with the second year of service.

*Pension benefits*

We provide defined pension benefits to certain eligible employees. The measurement date used for determining pension benefits is the last day of our fiscal year, June 30<sup>th</sup>. We have certain business units in Europe and Asia that maintain defined benefit pension plans for many of our current and former employees. The coverage provided and the extent to which the retirees share in the cost of the

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program vary by business unit. Generally, plan benefits are based on age, years of service and average compensation during the final years of service. In the United States, we have a Supplemental Executive Retirement Plan (the SERP) that provides retirement, death and termination benefits, as defined in the SERP, to certain key executives designated by our Board of Directors. The majority of our defined benefit plans do not have contractual or statutory provisions which specify minimum funding requirements. We are in compliance with all existing contractual obligations and statutory provisions.

The following table presents the components of net periodic benefit cost for the three months ended September 30, 2012 and 2011:

|                                    | <b>Three Months Ended</b> |             |
|------------------------------------|---------------------------|-------------|
|                                    | <b>September 30,</b>      |             |
|                                    | <b>2012</b>               | <b>2011</b> |
| Service cost                       | \$ 530                    | \$ 415      |
| Interest cost                      | 1,749                     | 2,025       |
| Expected return on plan assets     | (72)                      | (61)        |
| Amortization of prior service cost | 293                       | 352         |
| Amortization of net loss           | 967                       | 448         |
| Net periodic benefit cost          | \$ 3,467                  | \$ 3,179    |

During the three months ended September 30, 2012 and 2011, we made contributions of \$2.4 million and \$2.1 million, respectively, to the defined benefit pension plans which were paid to participants. We expect to make approximately \$6.7 million in contributions for the remainder of the fiscal year ending June 30, 2013.

**Note 17 Business Segment Data**

We design, manufacture and market high-quality, high fidelity audio products and electronic systems for the infotainment, automotive audio, home audio and professional markets. Our chief operating decision maker evaluates performance and allocates resources based on net sales, operating income and working capital in each of the reporting segments.

***Infotainment***

Our Infotainment segment designs, manufactures and markets infotainment systems for vehicle applications to be installed primarily as original equipment by automotive manufacturers.

***Lifestyle***

Our Lifestyle segment designs, manufactures and markets automotive audio systems for vehicle applications to be installed primarily as original equipment by automotive manufacturers and a wide range of mid- to high-end audio and consumer electronics for home, multimedia and mobile applications. Our Lifestyle audio products feature some of the world's most recognized audio brands, including JBL®, AKG®, Harman/Kardon®, Infinity®, Mark Levinson®, Revel®, Logic 7®, Lexicon® and Selenium®.

***Professional***

Our Professional segment designs, manufactures and markets an extensive range of loudspeakers, power amplifiers, digital signal processors, microphones, headphones and mixing consoles used by audio professionals in concert halls, stadiums, airports, houses of worship and other public spaces. We also provide high-quality products to the sound reinforcement, music instrument support and broadcast and recording segments of the professional audio market. We offer complete systems solutions for professional installations and users around the world. Our Professional products are marketed globally under brand names including JBL Professional®, AKG, Crown®, Soundcraft®, Lexicon, DigiTech®, dbx®, BSS®, Selenium and Studer®.

***Other***



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Our Other segment includes compensation, benefits and occupancy costs for corporate employees, net of reporting segment allocations, expenses associated with new technology innovation and our corporate brand identity campaign.

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The following table reports Net sales and Operating income (loss) by each reporting segment for the three months ended September 30, 2012 and 2011:

|                                 | Three Months Ended<br>September 30, |                     |
|---------------------------------|-------------------------------------|---------------------|
|                                 | 2012                                | 2011                |
| <b>Net sales:</b>               |                                     |                     |
| Infotainment                    | \$ 560,524                          | \$ 603,258          |
| Lifestyle                       | 291,698                             | 299,839             |
| Professional                    | 143,679                             | 147,506             |
| Other                           | 2,292                               | 0                   |
| <b>Total</b>                    | <b>\$ 998,193</b>                   | <b>\$ 1,050,603</b> |
| <b>Operating income (loss):</b> |                                     |                     |
| Infotainment                    | \$ 44,674                           | \$ 47,096           |
| Lifestyle <sup>(1)</sup>        | 37,259                              | 29,321              |
| Professional <sup>(1)</sup>     | 19,771                              | 16,020              |
| Other                           | (22,613)                            | (18,259)            |
| <b>Total</b>                    | <b>\$ 79,091</b>                    | <b>\$ 74,178</b>    |

<sup>(1)</sup> Operating income (loss) for the three months ended September 30, 2011 has been revised to reflect a change in the measurement of segment operating profit due to a change in the allocation of intercompany royalties between the Lifestyle and Professional segments.

**Note 18 Significant Customers**

Presented below are the percentages of net sales to, and net accounts receivables due from, customers who represent ten percent or more of our net sales or net accounts receivable, as follows:

|                 | Net Sales                           |             | Accounts Receivable,<br>Net |             |
|-----------------|-------------------------------------|-------------|-----------------------------|-------------|
|                 | Three Months Ended<br>September 30, |             | September 30,               | June 30,    |
|                 | 2012                                | 2011        | 2012                        | 2012        |
| BMW             | 22%                                 | 23%         | 19%                         | 13%         |
| Audi/Volkswagen | 13%                                 | 14%         | 8%                          | 11%         |
| Other customers | 65%                                 | 63%         | 73%                         | 76%         |
| <b>Total</b>    | <b>100%</b>                         | <b>100%</b> | <b>100%</b>                 | <b>100%</b> |

We anticipate that BMW and Audi/Volkswagen will continue to account for a significant portion of our net sales and net accounts receivable for the foreseeable future. Our customers are not obligated to any long-term purchase of our products.

**Note 19 Commitments and Contingencies**

At September 30, 2012, we were subject to legal claims and litigation arising in the ordinary course of business, including the matters described below. The outcome of these legal actions cannot be predicted with certainty; however, management, based upon advice from legal counsel, believes such actions are either without merit or will not have a material adverse effect on our financial condition, results of operations or cash flows.

*In re Harman International Industries, Inc. Securities Litigation*

On October 1, 2007, a purported class action lawsuit was filed by Cheolan Kim (the Kim Plaintiff ) against Harman and certain of our officers in the United States District Court for the District of Columbia (the Court ) seeking compensatory damages and costs on behalf of all persons who purchased our common stock between April 26, 2007 and September 24, 2007 (the Class Period ). The original complaint alleged claims for violations of Sections 10(b) and 20(a) of the Securities Exchange Act of 1934, as amended, (the Exchange Act ) and Rule 10b-5 promulgated thereunder.

The complaint alleged that the defendants omitted to disclose material adverse facts about Harman s financial condition and business prospects. The complaint contended that had these facts not been concealed at the time the merger agreement with Kohlberg Kravis Roberts & Co. ( KKR ) and Goldman Sachs Capital Partners ( GSCP ) was entered into, there would not have been a merger agreement, or it would have been at a much lower price, and the price of our common stock therefore would not have been artificially inflated during the Class Period. The Kim Plaintiff alleged that, following the reports that the proposed merger was not going to be completed, the price of our common stock declined, causing the plaintiff class significant losses.

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On November 30, 2007, the Boca Raton General Employees Pension Plan filed a purported class action lawsuit against Harman and certain of our officers in the Court seeking compensatory damages and costs on behalf of all persons who purchased our common stock between April 26, 2007 and September 24, 2007. The allegations in the Boca Raton complaint are essentially identical to the allegations in the original Kim complaint, and like the original Kim complaint, the Boca Raton complaint alleges claims for violations of Sections 10(b) and 20(a) of the Exchange Act and Rule 10b-5 promulgated thereunder.

On January 16, 2008, the Kim Plaintiff filed an amended complaint. The amended complaint, which extended the Class Period through January 11, 2008, contended that, in addition to the violations alleged in the original complaint, Harman also violated Sections 10(b) and 20(a) of the Exchange Act and Rule 10b-5 promulgated thereunder by knowingly failing to disclose significant problems relating to its portable navigation device sales forecasts, production, pricing, and inventory prior to January 14, 2008. The amended complaint claimed that when Defendants revealed for the first time on January 14, 2008 that shifts in PND sales would adversely impact earnings per share by more than \$1.00 per share in fiscal 2008, that led to a further decline in our share value and additional losses to the plaintiff class.

On February 15, 2008, the Court ordered the consolidation of the Kim action with the Boca Raton action, the administrative closing of the Boca Raton action, and designated the short caption of the consolidated action as In re Harman International Industries, Inc. Securities Litigation, civil action no. 1:07-cv-01757 (RWR). That same day, the Court appointed Arkansas Public Retirement System as lead plaintiff ( Lead Plaintiff ) and approved the law firm Cohen, Milstein, Hausfeld and Toll, P.L.L.C. to serve as lead counsel.

On March 24, 2008, the Court ordered, for pretrial management purposes only, the consolidation of Patrick Russell v. Harman International Industries, Incorporated, et al. with In re Harman International Industries, Inc. Securities Litigation.

On May 2, 2008, Lead Plaintiff filed a consolidated class action complaint (the Consolidated Complaint ). The Consolidated Complaint, which extends the Class Period through February 5, 2008, contends that Harman and certain of our officers and directors violated Sections 10(b) and 20(a) of the Exchange Act and Rule 10b-5 promulgated thereunder, by issuing false and misleading disclosures regarding our financial condition in fiscal year 2007 and fiscal year 2008. In particular, the Consolidated Complaint alleges that defendants knowingly or recklessly failed to disclose material adverse facts about MyGIG radios, PNDs and our capital expenditures. The Consolidated Complaint alleges that when Harman s true financial condition became known to the market, the price of our common stock declined significantly, causing losses to the plaintiff class.

On July 3, 2008, defendants moved to dismiss the Consolidated Complaint in its entirety. Lead Plaintiff opposed the defendants motion to dismiss on September 2, 2008, and defendants filed a reply in further support of their motion to dismiss on October 2, 2008. The motion is now fully briefed. As of September 30, 2012, the case remained open with no new developments.

### *Patrick Russell v. Harman International Industries, Incorporated, et al.*

Patrick Russell (the Russell Plaintiff ) filed a complaint on December 7, 2007 in the United States District Court for the District of Columbia and an amended purported putative class action complaint on June 2, 2008 against Harman and certain of our officers and directors alleging violations of the Employee Retirement Income Security Act of 1974 ( ERISA ) and seeking, on behalf of all participants in and beneficiaries of the Savings Plan, compensatory damages for losses to the Savings Plan as well as injunctive relief, imposition of a constructive trust, restitution, and other monetary relief. The amended complaint alleges that from April 26, 2007 to the present defendants failed to prudently and loyally manage the Savings Plan s assets, thereby breaching their fiduciary duties in violation of ERISA by causing the Savings Plan to invest in our common stock notwithstanding that the stock allegedly was no longer a prudent investment for the Participants retirement savings. The amended complaint further claims that, during the Class Period, defendants failed to monitor the Savings Plan fiduciaries, failed to provide the Savings Plan fiduciaries with, and to disclose to Savings Plan participants, adverse facts regarding Harman and our businesses and prospects. The Russell Plaintiff also contends that defendants breached their duties to avoid conflicts of interest and to serve the interests of participants in and beneficiaries of the Savings Plan with undivided loyalty. As a result of these alleged fiduciary breaches, the amended complaint asserts that the Savings Plan has suffered substantial losses, resulting in the depletion of millions of dollars of the retirement savings and anticipated retirement income of the Savings Plan s Participants.

On March 24, 2008, the Court ordered, for pretrial management purposes only, the consolidation of Patrick Russell v. Harman International Industries, Incorporated, et al. with In re Harman International Industries, Inc. Securities Litigation.

Defendants moved to dismiss the complaint in its entirety on August 5, 2008. The Russell Plaintiff opposed the defendants motion to dismiss on September 19, 2008, and defendants filed a reply in further support of their motion to dismiss on October 20, 2008. The motion is now fully briefed. As of September 30, 2012, the case remained open with no new developments.

Infotainment Supply Arrangements

We have arrangements with our infotainment customers to provide products that meet predetermined technical specifications and delivery dates. In the event that we do not satisfy the performance obligations under these arrangements, we may be required to

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indemnify the customer. We accrue for any loss that we expect to incur under these arrangements when that loss is probable and can be reasonably estimated. For the three months ended September 30, 2012, we incurred no costs relating to delayed delivery of product to an infotainment customer. For the three months ended September 30, 2011, we incurred \$4.6 million of costs relating to delayed delivery of product to an infotainment customer. An inability to meet performance obligations on infotainment platforms to be delivered in future periods could adversely affect our results of operations, cash flows and financial condition.

**Note 20 Related Party Transactions**

From time to time, we enter into transactions with related parties. In December 2009, we entered into a three-year agreement for engineering and software development services with Neusoft Corporation ( Neusoft ), a Shanghai exchange listed technology solutions provider. A member of our Board of Directors is the Chairman and CEO of Neusoft. On April 20, 2010, our subsidiary, innovative Systems GmbH ( IS ) entered into an asset purchase and business transfer agreement (the Asset Purchase Agreement ) with Neusoft Technology Solutions GmbH ( Neusoft Technology ), which is a subsidiary of Neusoft for the sale of certain tangible assets located at IS 's facility in Hamburg, Germany. This transaction closed on June 1, 2010. As part of the Asset Purchase Agreement, IS and Neusoft Technology entered into a five-year agreement for engineering and software development services related to IS 's vehicle navigation business (the Services Agreement ). Under the terms of the Asset Purchase Agreement, IS transferred at closing certain tangible assets and employment relationships to Neusoft Technology and received consideration of \$6 million. Our subsidiary, Harman Becker Automotive Systems GmbH and Neusoft Europe AG, a subsidiary of Neusoft, are guarantors under the terms of the Asset Purchase Agreement and the Services Agreement. In the three months ended September 30, 2012, we entered into a contract with Neusoft to develop certain software to be integrated into certain infotainment platforms for a customer. As of September 30, 2012, we have paid Neusoft approximately \$3.0 million ( \$2.3 million) which we have classified as a Current asset in our Condensed Consolidated Balance Sheet. Upon acceptance of the purchased software the asset will be reclassified as capitalized software and will be amortized over the future revenue stream of the products to which it relates. During the three months ended September 30, 2012 and 2011, we incurred total expenses of \$6.9 million and \$7.6 million, respectively, for engineering and software development services with Neusoft Technology and Neusoft.

**Note 21 Sale of Intellectual Property**

Effective February 15, 2011, we entered into an agreement with a third party pursuant to which we monetized certain intellectual property rights. No income was recognized in connection with this transaction in the three months ended September 30, 2012. Income of \$0.3 million was recognized in connection with this transaction, which is included in the Condensed Consolidated Statement of Income for the three months ended September 30, 2011, under the caption Sale of intellectual property.

**Note 22 Acquisition****MWM Acoustics**

On July 22, 2011 (the Acquisition Date ), we and our wholly-owned subsidiary, Harman Holding Limited ( Harman Holding ), entered into an equity securities purchase agreement with a group of sellers (the MWM Sellers ), to acquire all of the issued and outstanding equity interests of MWM Acoustics, a leading provider of high performance embedded acoustic solutions (the MWM Acquisition ), for a purchase price of \$80.0 million (the Fixed Purchase Price ), plus a working capital adjustment of \$0.1 million which was determined within 60 days of the Acquisition Date and has been paid. On the Acquisition Date, we and Harman Holding paid the MWM Sellers a total of \$72.0 million. The remainder of the Fixed Purchase Price of \$8.0 million will be payable on the later of December 31, 2012, or upon the resolution of any outstanding indemnification claims. The MWM Acquisition is also subject to a \$57.0 million earn-out, which is payable contingent upon the achievement of certain financial targets in the fiscal year ended June 30, 2014. Our preliminary valuation of the contingent consideration is \$22.1 million. The MWM Acquisition complements and expands our existing microphone and embedded acoustic business and provides access to MWM Acoustics blue-chip customer base.

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The total cost of the MWM Acquisition, including the fair value of the contingent consideration, was allocated to the assets acquired and liabilities assumed based on their fair values at the Acquisition Date, as follows:

|                                  | July 22,<br>2011  |
|----------------------------------|-------------------|
| Cash and cash equivalents        | \$ 1,465          |
| Accounts receivable              | 4,434             |
| Inventories                      | 1,062             |
| Other current assets             | 42                |
| <b>Current assets</b>            | <b>7,003</b>      |
| Property, plant and equipment    | 273               |
| Goodwill                         | 79,757            |
| Intangibles                      | 20,600            |
| Other noncurrent assets          | 1,091             |
| <b>Total assets</b>              | <b>108,724</b>    |
| Accounts payable                 | 5,187             |
| Accrued liabilities              | 206               |
| <b>Total current liabilities</b> | <b>5,393</b>      |
| Other noncurrent liabilities     | 1,125             |
| <b>Total liabilities</b>         | <b>6,518</b>      |
| <b>Net assets</b>                | <b>\$ 102,206</b> |

Goodwill and intangibles were recorded in connection with the acquisition based on third-party valuations and management's estimates for those acquired intangible assets. Goodwill was calculated as the excess of the consideration transferred over the net assets recognized and represents the future economic benefits arising from other assets acquired that could not be individually identified and separately recognized. Of the \$79.8 million of goodwill recognized, approximately \$35.6 million is deductible for tax purposes. Intangible assets included customer relationships of \$19.2 million with an approximate useful life of 10 years and technology of \$1.4 million with an approximate useful life of four years. Expenses of \$0.9 million were recognized in connection with this acquisition and are included in SG&A in our Consolidated Statements of Income for the fiscal year ended June 30, 2012. The operating results of MWM Acoustics, are included in our Lifestyle segment. Pro-forma financial information has not been presented as the MWM Acquisition is not material to our results of operations.

**Note 23 Subsequent Events**Dividend Declaration

On November 2, 2012, we declared a cash dividend of \$0.15 per share for the quarter ended September 30, 2012. The quarterly dividend will be paid on November 28, 2012 to each stockholder of record as of the close of business on November 12, 2012.

New Debt

On October 10, 2012, we and Harman KG, entered into a Multi-Currency Credit Agreement (the "New Credit Agreement") with a group of banks. The New Credit Agreement provides for (i) a five-year unsecured multi-currency revolving credit facility (the "New Revolving Credit Facility") in the amount of \$750 million (the "Aggregate Revolving Commitment") with availability in currencies other than United States dollars of up to \$550 million and (ii) a five-year unsecured United States dollar term loan facility (the "Term Facility" and together with the New Revolving Credit Facility, the "Facilities") in the amount of \$300 million (the "Aggregate Term Commitment" and together with the Aggregate Revolving Commitment, the "Aggregate Commitment"). Up to \$60 million of the Aggregate Revolving Commitment will be available for letters of credit. Subject to certain conditions set forth in the New Credit Agreement, the Aggregate Commitment may be increased by up to \$250 million. We

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may select interest rates for the Facilities equal to (i) LIBOR plus an applicable margin or (ii) a base rate plus an applicable margin, which in each case is determined based on our credit rating. We are obligated to pay a facility fee on the Aggregate Revolving Commitment, whether drawn or undrawn, which is determined based on our credit rating. Any proceeds from borrowings under the Facilities may be used for general corporate purposes.

The New Credit Agreement includes certain financial condition covenants, including covenants that do not permit us to allow (i) our ratio of consolidated EBITDA to consolidated cash interest expense to be less than 3.5:1.0 or (ii) our ratio of consolidated total debt to consolidated EBITDA to exceed 3.5:1.0, or following certain acquisitions, 4.0:1.0, each calculated as of the end of the applicable fiscal quarter on a rolling four-quarter basis. The terms consolidated EBITDA, consolidated cash interest expense, and consolidated total debt are defined in the New Credit Agreement.

The New Credit Agreement also contains certain negative covenants that limit, among other things, our ability to pay dividends, permit certain of our subsidiaries to incur debt, incur liens, make fundamental changes, sell assets, undertake transactions with



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affiliates and undertake sale and leaseback transactions. The Facilities are subject to acceleration upon certain specified events of default, including failure to make timely payments, breaches of representations or covenants, or a change of control, as such term is defined in the New Credit Agreement.

At October 10, 2012, there were no outstanding borrowings and approximately \$8.7 million of outstanding letters of credit under the New Revolving Credit Facility, and \$300 million of outstanding borrowings under the Term Facility.

On October 10, 2012, in connection with the execution of the New Credit Agreement, we, Harman KG, and certain of our subsidiaries, entered into a guarantee agreement (the New Guarantee Agreement), that provides, among other things, that the obligations under the New Revolving Credit Facility are guaranteed by us and each of the subsidiary guarantors named therein.

Upon the signing of the New Credit Agreement, we voluntarily terminated the Credit Agreement. There were no outstanding borrowings under the Credit Agreement as of October 10, 2012, and no early termination penalties were incurred by us as a result by us of the termination of the Credit Agreement. As of October 10, 2012, all of the approximately \$8.7 million of letters of credit that were previously outstanding under the Credit Agreement were deemed to be issued and outstanding under the New Credit Agreement.

### **Repayment of Convertible Senior Notes**

On October 15, 2012, we repaid all principal and interest related to the Convertible Senior Notes held by affiliates of KKR, GSCP, and other investors, which matured on such date. With the conclusion of the note payment, KKR and GSCP no longer have any financial interests in Harman.

### **Extension of Share Buyback Program**

On October 23, 2012, the Board of Directors approved an extension of our \$200 million share buyback program through October 25, 2013. Refer to Note 11 *Shareholders' Equity* for more information.

### **Credit Rating**

On October 11, 2012, Moody's Investors Services raised our credit rating to Baa3 from Ba1, elevating us to investment-grade status, with the assignment of the Baa3 rating to the Facilities.

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### **Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations**

#### ***General***

*The following discussion should be read in conjunction with the accompanying unaudited Condensed Consolidated Financial Statements and the related notes included in Item 1 of this Quarterly Report on Form 10-Q, and Management's Discussion and Analysis of Financial Condition and Results of Operations included in our Annual Report on Form 10-K, for the fiscal year ended June 30, 2012 (our 2012 Annual Report). This discussion contains forward-looking statements which are based on our current expectations and experience and our perception of historical trends, current market conditions, including customer acceptance of our new products, current economic data, expected future developments, foreign currency exchange rates, and other factors that we believe are appropriate under the circumstances. These statements involve risks and uncertainties that could cause actual results to differ materially from those suggested in the forward-looking statements. Unless otherwise indicated, Harman, our company, we, our, and us are used interchangeably to refer to Harman International Industries, Incorporated and its consolidated subsidiaries.*

#### ***Executive Overview***

We believe we are a worldwide leader in the development, manufacturing and marketing of high quality, high fidelity audio products and electronic systems, as well as digitally integrated audio and infotainment systems for the automotive industry. We have developed a broad range of product offerings which we sell in our principal markets under our renowned brand names, including AKG®, Crown®, JBL®, Infinity®, Harman/Kardon®, Lexicon®, dbx®, BSS®, Studer®, Soundcraft®, Mark Levinson®, Becker®, Revel®, Logic 7® and Selenium®. We have built these brands by developing our engineering, manufacturing and marketing competencies, and have employed these resources to establish our company as a leader in the markets we serve.

We report our business on the basis of four segments. Our Infotainment, Lifestyle and Professional segments are based on our strategic approach to the markets and customers we serve. Our fourth segment, Other, primarily includes compensation, benefit and occupancy costs for corporate employees, net of allocations and expenses associated with new technology innovation and our corporate brand identity campaign.

We believe that innovation is an important element to gaining market acceptance of our products and strengthening our market position. We have a history of leveraging our continuous technological innovation across all of the markets we serve. We have a well-deserved reputation for delivering premium audio and infotainment solutions across a full spectrum of applications. We believe that our technological innovation, the quality of our products and our reputation for on-time delivery have resulted in Harman being awarded a substantial amount of Infotainment and Lifestyle business. As of September 30, 2012, we have a cumulative estimated \$16.4 billion of future awarded Infotainment and Lifestyle automotive business, which represents the estimated future lifetime net sales for all customers. This amount does not represent firm customer orders. We calculate our awarded business using various assumptions, which we update annually, including global vehicle production forecasts, customer take rates for our products, revisions to product life cycle estimates and the impact of annual price reductions, among other factors. We update our estimates quarterly by adding the value of new awards received and subtracting sales recorded during the quarter. We believe our currently awarded automotive business will position us well for follow-on and new business with these existing customers.

Our management uses the amount of our future awarded business for short- and long-term budgeting and forecasting, development of earnings guidance and for planning future corporate investment and other activities, such as capital expenditures and restructuring. Our future awarded business is also an input used to approximate our enterprise value. We believe our investors utilize this information for a number of reasons, including evaluating our future financial performance over time, to model our financial results of operations, to understand the risks inherent in our current operating plan, and as an input to approximate our enterprise value. However, our estimates of future awarded automotive business are forward-looking statements and may not actually be achieved. See the risk factor "We may not realize sales represented by awarded business in Item 1A Risk Factors" of our 2012 Annual Report.

Our products are sold worldwide, with the largest markets located in the United States and Germany. In the United States, our primary manufacturing facilities are located in Kentucky, Indiana and Utah. Outside of the United States, we have manufacturing facilities in Austria, Brazil, China, Hungary, France, Germany, Mexico and the United Kingdom.

Our sales and earnings may vary due to the production schedules and model year changeovers of our automotive customers, the holiday buying season for home audio products, customer acceptance of our products, the timing of new product introductions, product offerings by our competitors and general economic conditions. Since most of our businesses operate using local currencies, our reported sales and earnings may also fluctuate due to foreign currency exchange rates, especially for the Euro.

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We believe significant opportunities exist to grow our business in all three of our business segments in emerging markets such as Brazil, Russia, India and China. To execute on this strategy, we have hired dedicated country staff and managers in these markets. During the three months ended September 30, 2012, sales grew in these emerging markets to \$140.8 million, an increase of \$26.1 million, or 22.8 percent over the prior fiscal year. We expect our market share to continue to grow significantly in these countries.

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We continue to focus our efforts on improving our cost structure to enable us to remain competitive. We continue to roll out our global marketing campaign featuring some of the world's most prominent artists such as Jennifer Lopez, Sir Paul McCartney and Tim McGraw in order to increase brand awareness and support growth and market share gains across our entire business.

**Critical Accounting Policies**

For the three months ended September 30, 2012, there were no significant changes to our critical accounting policies and estimates from those disclosed in the consolidated financial statements and the related notes included in our 2012 Annual Report, except for recently adopted accounting standards disclosed in Note 2 *New Accounting Standards* in the Notes to the Condensed Consolidated Financial Statements for the three months ended September 30, 2012.

**Recently Issued Accounting Standards**

Refer to Note 2 *New Accounting Standards* in the Notes to the Condensed Consolidated Financial Statements for a summary of recently issued accounting standards.

**Results of Operations****Net Sales**

Net sales for the three months ended September 30, 2012 were \$0.998 billion compared to \$1.051 billion in the same period in the prior year, a decrease of 5.0 percent or an increase of 2.0 percent excluding foreign currency translation. Net sales decreased in all of our segments. The decrease was primarily due to prior year sales being exceptionally robust due to approximately \$75 million of additional sales as vehicle production surged to fulfill pent-up demand and one-time competitive replacement following interruptions associated with the tsunami in Japan and unfavorable foreign currency translation of \$72.0 million. The increase in net sales, excluding foreign currency translation, was primarily due to new scalable infotainment business, higher production volumes and higher home and multimedia sales.

A summary of our net sales by business segment is presented below:

|              | Three Months Ended September 30, |      |              |      |
|--------------|----------------------------------|------|--------------|------|
|              | 2012                             | %    | 2011         | %    |
| Net sales:   |                                  |      |              |      |
| Infotainment | \$ 560,524                       | 56%  | \$ 603,258   | 57%  |
| Lifestyle    | 291,698                          | 29%  | 299,839      | 29%  |
| Professional | 143,679                          | 15%  | 147,506      | 14%  |
| Other        | 2,292                            | 0%   | 0            | 0%   |
| Total        | \$ 998,193                       | 100% | \$ 1,050,603 | 100% |

**Infotainment** Net sales for the three months ended September 30, 2012 decreased \$42.7 million, or 7.1 percent, compared to the same period in the prior year, and increased 1.6 percent excluding foreign currency translation. The decrease in net sales was driven by prior year sales being exceptionally robust due to approximately \$30 million of competitive replacement business and approximately \$45 million in additional sales to fill pent-up demand following tsunami in Japan and unfavorable foreign currency translation of \$51.7 million. The increase in net sales, excluding foreign currency translation is due to increases in new scalable infotainment systems and higher production volumes.

**Lifestyle** Net sales for the three months ended September 30, 2012 decreased \$8.1 million, or 2.7 percent, compared to the same period in the prior year, and increased 2.9 percent excluding foreign currency translation. The decrease in net sales was driven by unfavorable foreign currency translation of \$16.4 million. The increase in net sales, excluding foreign currency translation is due to increases in higher home and multimedia sales, partially offset by lower automotive audio sales.

**Professional** Net sales for the three months ended September 30, 2012 decreased \$3.8 million, or 2.6 percent, compared to the same period in the prior year, and were flat excluding foreign currency translation. The decrease in net sales was driven by unfavorable foreign currency translation of \$3.8 million.

*Gross Profit*

Gross profit as a percentage of net sales increased 0.5 percentage points to 27.9 percent for the three months ended September 30, 2012 compared to 27.4 percent of net sales in the same period in the prior year. The increase in overall gross profit as a percentage of net sales was primarily in our Lifestyle and Professional segments, due to improved mitigation of Neodymium material cost impacts and the productivity gains, partially offset by a decrease in our Infotainment segment due to unfavorable product mix related to the higher margin competitive substitution business recognized in the prior year.

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A summary of our gross profit by business segment is presented below:

|                             | Three Months Ended September 30, |                            |                   |                            |
|-----------------------------|----------------------------------|----------------------------|-------------------|----------------------------|
|                             | 2012                             | Percentage<br>of Net Sales | 2011              | Percentage<br>of Net Sales |
| <b>Gross profit:</b>        |                                  |                            |                   |                            |
| Infotainment                | \$ 128,495                       | 22.9%                      | \$ 144,110        | 23.9%                      |
| Lifestyle <sup>(1)</sup>    | 94,314                           | 32.3%                      | 89,000            | 29.7%                      |
| Professional <sup>(1)</sup> | 55,240                           | 38.4%                      | 54,526            | 37.0%                      |
| Other                       | 198                              | 0.0%                       | 6                 | 0.0%                       |
| <b>Total</b>                | <b>\$ 278,247</b>                | <b>27.9%</b>               | <b>\$ 287,642</b> | <b>27.4%</b>               |

<sup>(1)</sup> Gross profit for the three months ended September 30, 2011, has been revised to reflect a change in the measurement of segment operating profit due to a change in the allocation of intercompany royalties between the Lifestyle and Professional segments.

*Infotainment* Gross profit as a percentage of net sales decreased 1.0 percentage point to 22.9 percent for the three months ended September 30, 2012 compared to the same period in the prior year. The decrease in gross profit as a percentage of net sales was primarily due to unfavorable product mix, such as the higher margin competitive substitution business recognized in the prior year.

*Lifestyle* Gross profit as a percentage of net sales increased 2.6 percentage points to 32.3 percent for the three months ended September 30, 2012 compared to the same period in the prior year. The increase in gross profit as a percentage of net sales was due to improved mitigation of neodymium material cost impacts and the ramp up of new production facilities in emerging markets.

*Professional* Gross profit as a percentage of net sales increased 1.4 percentage points to 38.4 percent for the three months ended September 30, 2012 compared to the same period in the prior year. The increase in gross profit as a percentage of net sales was primarily due to improved mitigation of neodymium material cost impacts and the productivity gains.

*Selling, General and Administrative Expenses*

Selling, general and administrative expenses ( SG&A ) were \$199.2 million for the three months ended September 30, 2012 compared to \$213.8 million in the same period in the prior year, a decrease of \$14.6 million. As a percentage of net sales, SG&A decreased 0.3 percentage points in the three months ended September 30, 2012 compared to the same period in the prior year. The decrease in SG&A was primarily due to favorable foreign currency translation of \$13.5 million and the prior year impact of \$4.6 million of costs relating to delayed delivery of product to an infotainment customer. These decreases were partially offset by higher marketing expenses.

A summary of SG&A by business segment is presented below:

|                             | Three Months Ended September 30, |                            |                   |                            |
|-----------------------------|----------------------------------|----------------------------|-------------------|----------------------------|
|                             | 2012                             | Percentage<br>of Net Sales | 2011              | Percentage<br>of Net Sales |
| <b>SG&amp;A:</b>            |                                  |                            |                   |                            |
| Infotainment                | \$ 83,821                        | 15.0%                      | \$ 97,300         | 16.1%                      |
| Lifestyle <sup>(1)</sup>    | 57,054                           | 19.6%                      | 59,681            | 19.9%                      |
| Professional <sup>(1)</sup> | 35,469                           | 24.7%                      | 38,506            | 26.1%                      |
| Other                       | 22,812                           | *                          | 18,265            | *                          |
| <b>Total</b>                | <b>\$ 199,156</b>                | <b>20.0%</b>               | <b>\$ 213,752</b> | <b>20.3%</b>               |

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\* Percent not meaningful.

(1) SG&A for the three months ended September 30, 2011, has been revised to reflect a change in the measurement of segment operating profit due to a change in the allocation of intercompany royalties between the Lifestyle and Professional segments.

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*Infotainment* SG&A decreased \$13.5 million to \$83.8 million for the three months ended September 30, 2012 compared to the same period in the prior year. The decrease in SG&A was primarily due to favorable foreign currency translation of \$9.5 million and the prior year impact of \$4.6 million of costs relating to delayed delivery of product to an infotainment customer. As percentage of net sales, SG&A decreased 1.1 percentage points to 15.0 percent for the three months ended September 30, 2012 compared to the same period in the prior year. Research and development expenses ( R&D ) decreased \$5.1 million to \$54.2 million, or 9.7 percent of net sales in the three months ended September 30, 2012, compared to \$59.3 million, or 9.8 percent of net sales in the same period in the prior year, primarily due to favorable foreign currency translation of \$6.1 million.

*Lifestyle* SG&A decreased \$2.6 million to \$57.1 million for the three months ended September 30, 2012, compared to the same period in the prior year, primarily due to favorable foreign currency translation of \$3.1 million. As a percentage of net sales, SG&A decreased 0.3 percentage points to 19.6 percent for the three months ended September 30, 2012 compared to the same period in the prior year. R&D decreased \$0.4 million to \$14.5 million, or 5.0 percent of net sales in the three months ended September 30, 2012 compared to \$14.9 million, or 5.0 percent of net sales in the same period in the prior year, primarily due to favorable foreign currency translation of \$0.7 million.

*Professional* SG&A decreased \$3.0 million to \$35.5 million for the three months ended September 30, 2012, compared to the same period in the prior year, primarily due to lower R&D, cost saving initiatives and favorable foreign currency translation of \$1.0 million. As a percentage of net sales, SG&A decreased 1.4 percentage points to 24.7 percent for the three months ended September 30, 2012 compared to the same period in the prior year. R&D decreased \$1.6 million to \$7.4 million, or 5.2 percent of net sales in the three months ended September 30, 2012 compared to \$9.0 million, or 6.2 percent of net sales in the same period in the prior year, primarily due to productivity improvements.

*Other* Other SG&A includes compensation, benefit and occupancy costs for corporate employees, new technology innovation and expenses associated with our corporate brand identity campaign. Other SG&A increased \$4.5 million to \$22.8 million for the three months ended September 30, 2012 compared to the same period in the prior year, primarily due to stock compensation forfeitures in the prior year, and higher marketing expenses related to our global brand awareness campaign.

*Restructuring*

Our restructuring program that is designed to improve our global footprint, cost structure, technology portfolio, human resources and internal processes continues.

For the three months ended September 30, 2012 and 2011, we continued to refine and expand on activities launched in prior years. No significant new programs were launched during these periods.

A summary and components of our restructuring initiatives are presented below and include accruals for new programs as well as revisions to estimates, both increases and decreases, to programs accrued in prior periods:

|                                 | Severance<br>Related<br>Costs | Third Party<br>Contractor<br>Termination Costs | Facility Closure<br>and Other<br>Related<br>Costs | Asset<br>Impairments<br>(1) | Total     |
|---------------------------------|-------------------------------|--|---|-----------------------------|-----------|
| Liability, June 30, 2012        | \$ 19,938                     | \$ 17  | \$ 10,839   | \$ 0                        | \$ 30,794 |
| Expense <sup>(2)</sup>          | (30)                          | 0  | 244   | 40                          | 254       |
| Accumulated depreciation offset | 0                             | 0  | 0   | (40)                        | (40)      |
| Payments                        | (2,671)                       | 0  | (1,137)   | 0                           | (3,808)   |
| Foreign currency translation    | 304                           | 0  | 0   | 0                           | 304       |
| Liability, September 30, 2012   | \$ 17,541                     | \$ 17  | \$ 9,946  | \$ 0                        | \$ 27,504 |
| Liability, June 30, 2011        | \$ 31,762                     | \$ 0   | \$ 7,860  | \$ 0                        | \$ 39,622 |
| Expense <sup>(2)</sup>          | 220                           | 280  | 437   | 1,078                       | 2,015     |
| Accumulated depreciation offset | 0                             | 0  | 0   | (1,078)                     | (1,078)   |
| Payments                        | (1,652)                       | (255)  | (1,134)   | 0                           | (3,041)   |
| Foreign currency translation    | (1,617)                       | 0  | 0   | 0                           | (1,617)   |



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|                               |           |    |    |    |       |    |   |           |
|-------------------------------|-----------|----|----|----|-------|----|---|-----------|
| Liability, September 30, 2011 | \$ 28,713 | \$ | 25 | \$ | 7,163 | \$ | 0 | \$ 35,901 |
|-------------------------------|-----------|----|----|----|-------|----|---|-----------|

- (1) Credits related to restructuring charges for accelerated depreciation and inventory provisions are recorded against the related assets in Property, plant and equipment, net or Inventories in our Condensed Consolidated Balance Sheets and do not impact the restructuring liability.
- (2) Restructuring expenses noted above are primarily in SG&A in our Condensed Consolidated Statements of Income. Asset impairments which consist of accelerated depreciation and inventory provisions are primarily in Cost of sales in our Condensed Consolidated Statements of Income.

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Restructuring liabilities are recorded in Accrued liabilities and Other non-current liabilities in our Condensed Consolidated Balance Sheets.

Restructuring expenses by reporting business segment are presented below:

|                   | <b>Three Months Ended<br/>September 30,</b> |                 |
|-------------------|---|-----------------|
|                   | <b>2012</b>                                 | <b>2011</b>     |
| Infotainment      | \$ 270                                      | \$ 507          |
| Lifestyle         | (107)                                       | 150             |
| Professional      | 51  | 280             |
| Other             | 0   | 0               |
| <b>Total</b>      | <b>214</b>                                  | <b>937</b>      |
| Asset impairments | 40  | 1,078           |
| <b>Total</b>      | <b>\$ 254</b>                               | <b>\$ 2,015</b> |

*Sale of Intellectual Property*

Effective February 15, 2011, we entered into an agreement with a third party pursuant to which we monetized certain intellectual property rights. No income was recognized in connection with this transaction in the three months ended September 30, 2012. Income of \$0.3 million was recognized in connection with this transaction, which is included in the Condensed Consolidated Statement of Income for the three months ended September 30, 2011, under the caption Sale of intellectual property.

*Goodwill*

During the three months ended September 30, 2012, we did not record any new goodwill. During the three months ended September 30, 2011, we recorded \$79.8 million of new goodwill in our Lifestyle segment associated with the acquisition of Harman Embedded Audio, LLC (formerly known as MWM Acoustics LLC) and certain related entities ( MWM Acoustics ). Refer to

Note 22 Acquisition in the Notes to the Condensed Consolidated Financial Statements for more information.

We did not recognize any impairment charges in our Condensed Consolidated Statements of Income in the three months ended September 30, 2012 and 2011.

*Operating Income*

Operating income for the three months ended September 30, 2012 was \$79.1 million, or 7.9 percent, of net sales compared to operating income of \$74.2 million, or 7.1 percent of net sales, in the same period in the prior year. The increase in operating income was primarily due to lower SG&A, partially offset by lower gross profit in the three months ended September 30, 2012 compared to the same period in the prior year.

*Interest Expense, Net*

Interest expense, net, was \$6.0 million for the three months ended September 30, 2012 compared to \$5.3 million of interest expense, net, in the same period in the prior year. Interest expense, net, for the three months ended September 30, 2012 included interest income of \$0.8 million and interest expense of \$6.8 million, of which \$1.9 million was cash interest and \$4.9 million was noncash interest associated with the amortization of the debt discount on the 1.25 percent notes (the Convertible Senior Notes ) and amortization of debt issuance costs on the Convertible Senior Notes and our revolving credit facility. Interest expense, net, for the three months ended September 30, 2011 included interest income of \$2.1 million and interest expense of \$7.4 million, of which \$2.6 million was cash interest and \$4.8 million was noncash interest associated with the amortization of the debt discount on the Convertible Senior Notes and amortization of debt issuance costs on the Convertible Senior Notes and our revolving credit facility.

*Foreign Exchange Losses, Net*

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Foreign currency exchange gains and losses resulting from the remeasurement of certain foreign currency denominated monetary assets and liabilities are included in Foreign exchange losses, net in our Condensed Consolidated Statements of Income. Effective July 1, 2011, we changed the functional currency of two our foreign subsidiaries to the U.S. Dollar to reflect a change in the currency in which such subsidiaries primarily generate and expend cash. We also include gains and losses from forward points on certain derivative foreign currency forward contracts that are excluded from hedge effectiveness testing in Foreign exchange losses, net in our Condensed Consolidated Statements of Income. Refer to Note 13 *Derivatives* in the Notes to the Condensed Consolidated Financial Statements for more information.

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### ***Miscellaneous, Net***

Net miscellaneous expenses consisting primarily of bank charges were \$1.2 million for the three months ended September 30, 2012, compared to \$1.4 million in the same period in the prior year.

### ***Income Tax Expense, Net***

Our provision for income taxes is based on an estimated annual tax rate for the year applied to federal, state and foreign income. Income tax expense for the three months ended September 30, 2012 was \$17.2 million, compared to \$14.9 million in the same period in the prior year. The effective tax rate for the three months ended September 30, 2012 was 24.0 percent, compared to 23.5 percent in the same period in the prior year. The change in the effective tax rate for the three months ended September 30, 2012 compared to the same period in the prior year was primarily due to higher income in the U.S that is subject to a tax rate greater than our key foreign jurisdictions.

We have net deferred tax assets of \$341.5 million primarily consisting of deferred deductions, R&D credits, and foreign tax credits. We have evaluated all available evidence, both positive and negative, and based on the weight of all available evidence we continue to believe that our net deferred tax assets are fairly reflected in our Condensed Consolidated Balance Sheets. If the results of our operations do not meet our current expectations, our net deferred tax assets may become impaired.

During the three months ended September 30, 2012, we recorded tax reserves and interest on uncertain tax positions in the amount of \$0.9 million and \$0.1 million, respectively, all of which would affect the tax rate if recognized.

### ***Financial Condition***

#### ***Liquidity and Capital Resources***

We primarily finance our working capital requirements through cash generated by operations, borrowings under our revolving credit facility and trade credit. Cash and cash equivalents were \$633.9 million at September 30, 2012 compared to \$617.4 million at June 30, 2012. During the three months ended September 30, 2012, our cash and cash equivalents balance increased \$16.5 million. The increase in cash was primarily due to higher net income and higher sales of short-term investments, partially offset by increases in inventory and accounts receivable and lower accounts payable and accrued liabilities. We also used cash to make investments in our manufacturing facilities, fund product development and meet the working capital needs of our business segments.

We believe that our existing cash and cash equivalents of \$633.9 million and our short-term investments of \$64.7 million at September 30, 2012, together with our expected future operating cash flows, and our availability of \$541.3 million under our existing revolving credit facility, will be sufficient to cover our working capital needs, debt service, including the repayment of the Convertible Senior Notes in October 2012, our share buy-back program, capital expenditures, including major investments related to manufacturing and research facilities in emerging markets, acquisitions, purchase commitments and quarterly dividends for at least the next 12 months. We have \$400 million principal amount of Convertible Senior Notes that become due in October 2012, which is in the second quarter of fiscal year 2013. We intend to use a combination of cash on hand and a term loan to repay the \$400 million on October 15, 2012, which represents the entire amount outstanding as of September 30, 2012.

Our ability to maintain positive liquidity going forward depends on our ability to continue to generate cash from operations and maintain access to the financial markets, both of which are subject to general economic, financial, competitive, legislative, regulatory and other market factors beyond our control. We earn a significant amount of our operating income outside the U.S., the majority of which is deemed to be permanently reinvested in foreign jurisdictions. For at least the next 12 months, we have sufficient cash in the U.S., availability under our existing revolving credit facility and forecasted domestic cash flow to sustain our operating activities and cash commitments for investing and financing activities, such as quarterly dividends and repayment of debt. In addition, we expect existing foreign cash and cash equivalents, short-term investments, and cash flows from operations to continue to be sufficient to fund our foreign operating activities and cash commitments for investing activities, such as material capital expenditures, for at least the next 12 months. As of September 30, 2012, Cash and cash equivalents and Short-term investments of \$270.2 million and \$10.6 million, respectively, were held in the U.S. and \$363.7 million and \$54.1 million, respectively, were held by us in foreign jurisdictions.

#### ***Operating Activities***

For the three months ended September 30, 2012, our net cash used in operations was \$102.4 million compared to net cash used in operations of \$102.2 million in the same period in the prior year. The slight decrease in operating cash flows compared to the same period in the prior year

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was primarily due to higher payments for accounts payable and higher accounts receivable, partially offset by higher net income. At September 30, 2012, working capital, excluding cash short-term investments, and short-term debt, was \$495.1 million, compared with \$309.6 million at June 30, 2012. The increase was primarily due to higher receivable and inventory balances and lower accounts payable.

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### *Investing Activities*

Net cash provided by investing activities was \$120.8 million for the three months ended September 30, 2012, compared to \$68.3 million used in investing activities in the same period in the prior year. The increase in net cash provided by investing activities compared to the same period in the prior year was primarily due to higher net maturities of short-term investments, lower cash paid for acquisitions and lower capital expenditures. Short-term investments consist of commercial paper, short-term deposits and government bonds, time deposits, and treasury bills with original maturities of greater than three months and less than one year. Capital expenditures for the three months ended September 30, 2012 were \$19.0 million, in support of new Infotainment and Lifestyle awards, compared to \$23.5 million for the same period in the prior year. We expect that our run rate for capital expenditures will slightly increase during fiscal year 2013.

### *Financing Activities*

Net cash used in financing activities was \$10.8 million in the three months ended September 30, 2012, compared to \$11.3 million used in financing activities in the same period in the prior year. The decrease in cash used was primarily due to higher proceeds from share-based payment arrangements, partially offset by higher dividends to shareholders and repurchases of common stock.

Our total debt, including short-term borrowings, at September 30, 2012 was \$400.6 million or \$399.9 million, net of discount, primarily comprised of \$400.0 million of the Convertible Senior Notes which are shown net of a discount of \$0.7 million in our Condensed Consolidated Balance Sheet at September 30, 2012, due to the accounting guidance which is more fully described in Note 9 *Debt*, in the Notes to the Condensed Consolidated Financial Statements. Also included in total debt at September 30, 2012 is short-term debt and long-term borrowings of \$0.6 million.

Our total debt, including short-term borrowings, at June 30, 2012 was \$400.7 million, or \$395.7 million, net of discount, and was primarily comprised of \$400.0 million of the Convertible Senior Notes, which are shown net of a discount of \$5.0 million in our Condensed Consolidated Balance Sheet at June 30, 2012. Also included in total debt at June 30, 2012 is short-term debt and long-term borrowings of \$0.6 million.

### *Revolving Credit Facility*

On December 1, 2010 Harman and Harman KG entered into the Credit Agreement which is more fully described in our 2012 Annual Report. At September 30, 2012 and June 30, 2012, we had no borrowings under the Credit Agreement and had outstanding letters of credit of \$8.7 million. At September 30, 2012 and June 30, 2012, unused available credit under the Credit Agreement was \$541.3 million in both periods. If we do not meet the forecast in our budgets, we could violate our debt covenants and, absent a waiver from our lenders or an amendment to the Credit Agreement, we could be in default under the Credit Agreement. As a result, our debt under the Credit Agreement could become due, which would have a material adverse effect on our financial condition and results of operations. A default under the Credit Agreement could also lead to an event of default under the Indenture governing the Convertible Senior Notes, as amended, and the acceleration of the Convertible Senior Notes. As of September 30, 2012, we were in compliance with all the financial covenants of the Credit Agreement. We believe we will be in compliance with these covenants for at least the next 12 months.

Effective July 2, 2012, we and Harman KG, entered into the Second Amendment to the Credit Agreement (the *Second Amendment*), with a group of banks. The Second Amendment amended the Credit Agreement by, among other things: (a) allowing us and our subsidiaries to enter into certain internal legal entity restructuring transactions subject in certain circumstances to various conditions, (b) in connection with such internal legal entity restructuring transactions, providing for the release of certain security interests created by the Guarantee and Collateral Agreement, and (c) making certain other amendments to facilitate the foregoing.

### *Guarantee and Collateral Agreement*

In connection with the Credit Agreement, we and Harman KG entered into a guarantee and collateral agreement (the *Guarantee and Collateral Agreement*) which provides, among other things, that the obligations under the Credit Agreement are guaranteed by us and each of the subsidiary guarantors party thereto, and that the obligations generally are secured by liens on substantially all of our assets and certain of our subsidiary guarantors' assets.

The term of the Guarantee and Collateral Agreement corresponds with the term of the Credit Agreement, which matures on December 1, 2015. Under the terms of this Guarantee and Collateral Agreement, we effectively guaranteed the payment of the full amount of borrowings under the Credit Agreement, including outstanding letters of credit, upon maturity. The potential amount of future payments that we would be required to pay under the Guarantee and Collateral Agreement is the amount that we have borrowed under the Credit Agreement, including outstanding letters of credit. At September 30, 2012, we had no borrowings under the Credit Agreement and had outstanding letters of credit of

\$8.7 million.

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### *Convertible Senior Notes*

We had \$400 million of Convertible Senior Notes outstanding at September 30, 2012 and June 30, 2012 which are more fully described in Note 9 *Debt* in the Notes to the Condensed Consolidated Financial Statements. The Convertible Senior Notes are reported in Current portion of long-term debt in our Condensed Consolidated Balance Sheets at September 30, 2012 and June 30, 2012, as they are due in October 2012, which is in less than one year. At September 30, 2012, we were in compliance with all covenants under the Indenture and we believe that we will be in compliance with these. On October 15, 2012, we repaid all principal and interest related to the Convertible Senior Notes. Refer to the heading *Subsequent Events* for more information.

### *Credit Rating*

On September 7, 2012, Standard & Poors Ratings Services ( S&P ) raised our corporate credit rating to the investment grade BBB- from BB+, citing improved margins and lower business risk. S&P also raised the issue rating on our senior unsecured notes to BB+ from BB. On October 11, 2012, Moody s Investors Services raised our credit rating to Baa3 from Ba1, elevating us to investment-grade status, with the assignment of the Baa3 rating to the Facilities

### *Equity*

Total shareholders equity at September 30, 2012 was \$1.574 billion compared with \$1.529 billion at June 30, 2012. The increase is primarily due to favorable foreign currency translation and higher net income, partially offset by unrealized losses on hedging. There were 129,966 shares of our common stock repurchased during the three months ended September 30, 2012 at a cost of \$4.8 million.

### *Off-Balance Sheet Arrangements*

We utilize off-balance sheet arrangements in our operations when we enter into operating leases for land, buildings and equipment in the normal course of business, which are not included in our Condensed Consolidated Balance Sheets. In addition, we had outstanding letters of credit of \$8.7 million at September 30, 2012 and June 30, 2012, that were not included in our Condensed Consolidated Balance Sheets.

### *Business Outlook*

Our future outlook may be negatively impacted due to changes in global economic conditions, in particular the European sovereign debt crisis. This may drive a contraction in consumer discretionary spending. The recent constraints in the supply of rare earth minerals, specifically neodymium, used in our products, had a significant negative impact on our results last year. We do not expect a material impact on our results in fiscal year 2013 as we have been investigating alternative design solutions that utilize other materials and have also increased prices to some extent to off-set the cost increases.

### *Subsequent Events*

#### *Dividend Declaration*

On November 2, 2012, we declared a cash dividend of \$0.15 per share for the quarter ended September 30, 2012. The quarterly dividend will be paid on November 28, 2012 to each stockholder of record as of the close of business on November 12, 2012.

#### *New Debt*

On October 10, 2012, we and Harman Holding GmbH & Co. KG ( Harman KG ), entered into a Multi-Currency Credit Agreement (the New Credit Agreement ) with a group of banks. The New Credit Agreement provides for (i) a five-year unsecured multi-currency revolving credit facility (the New Revolving Credit Facility ) in the amount of \$750 million (the Aggregate Revolving Commitment ) with availability in currencies other than United States dollars of up to \$550 million and (ii) a five-year unsecured United States dollar term loan facility (the Term Facility ) and together with the New Revolving Credit Facility, the Facilities ) in the amount of \$300 million (the Aggregate Term Commitment and together with the Aggregate Revolving Commitment, the Aggregate Commitment ). Up to \$60 million of the Aggregate Revolving Commitment will be available for letters of credit. Subject to certain conditions set forth in the New Credit Agreement, the Aggregate Commitment may be increased by up to \$250 million. We may select interest rates for the Facilities equal to (i) LIBOR plus an applicable margin or (ii) a base rate plus an applicable margin, which in each case is determined based on our credit rating. We are obligated to pay a facility fee on the Aggregate Revolving Commitment, whether drawn or undrawn, which is determined based on our credit rating. Any proceeds



from borrowings under the Facilities may be used for general corporate purposes.

The New Credit Agreement includes certain financial condition covenants, including covenants that do not permit us to allow (i) our ratio of consolidated EBITDA to consolidated cash interest expense to be less than 3.5:1.0 or (ii) our ratio of consolidated total debt to consolidated EBITDA to exceed 3.5:1.0, or following certain acquisitions, 4.0:1.0, each calculated as of the end of the applicable fiscal quarter on a rolling four-quarter basis. The terms consolidated EBITDA, consolidated cash interest expense, and consolidated total debt are defined in the New Credit Agreement.

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The New Credit Agreement also contains certain negative covenants that limit, among other things, our ability to pay dividends, permit certain of our subsidiaries to incur debt, incur liens, make fundamental changes, sell assets, undertake transactions with affiliates and undertake sale and leaseback transactions. The Facilities are subject to acceleration upon certain specified events of default, including failure to make timely payments, breaches of representations or covenants, or a change of control, as such term is defined in the New Credit Agreement.

At October 10, 2012, there were no outstanding borrowings and approximately \$8.7 million of outstanding letters of credit under the New Revolving Credit Facility, and \$300 million of outstanding borrowings under the Term Facility.

On October 10, 2012, in connection with the execution of the New Credit Agreement, we, Harman KG, and certain of our subsidiaries, entered into a guarantee agreement (the *New Guarantee Agreement*), that provides, among other things, that the obligations under the New Revolving Credit Facility are guaranteed by us and each of the subsidiary guarantors named therein.

Upon the signing of the New Credit Agreement, we voluntarily terminated the Multi-Currency Credit Agreement, dated December 1, 2010, among us, Harman KG and a group of banks (the *Credit Agreement*) and the Guarantee and Collateral Agreement. There were no outstanding borrowings under the Credit Agreement as of October 10, 2012, and no early termination penalties were incurred by us as a result by us of the termination of the Credit Agreement. As of October 10, 2012, all of the approximately \$8.7 million of letters of credit that were previously outstanding under the Credit Agreement were deemed to be issued and outstanding under the New Credit Agreement.

### **Repayment of Convertible Senior Notes.**

On October 15, 2012, we repaid all principal and interest related to the Convertible Senior Notes held by affiliates of Kohlberg Kravis Roberts (*KKR*), Goldman Sachs Capital Partners (*GSCP*), and other investors, which matured on such date. With the conclusion of the note payment, KKR and GSCP no longer have any financial interests in Harman.

### **Extension of Share Buyback Program**

On October 23, 2012, the Board of Directors approved an extension of our \$200 million share buyback program through October 25, 2013. Refer to Note 11 *Shareholders' Equity* in the Notes to the Condensed Consolidated Financial Statements for more information.

### **Credit Rating**

On October 11, 2012, Moody's Investors Services raised our credit rating to Baa3 from Ba1, elevating us to investment-grade status, with the assignment of the Baa3 rating to the Facilities.

## **Item 3. Quantitative and Qualitative Disclosures About Market Risk**

We are required to include information about potential effects of changes in interest rates and currency exchange rates in our periodic reports filed with the SEC. Since September 30, 2012, there have been no material changes in the quantitative or qualitative aspects of our market risk profile. See Item 7A, Quantitative and Qualitative Disclosure About Market Risk included in our 2012 Annual Report.

### ***Interest Rate Sensitivity/Risk***

At September 30, 2012, interest on approximately 99 percent of our borrowings was determined on a fixed rate basis. The interest rates on the balance of our debt are subject to changes in U.S. and European short-term interest rates. To assess exposure to interest rate changes, we have performed a sensitivity analysis assuming a hypothetical 100 basis point increase or decrease in interest rates across all outstanding debt and investments. Our analysis indicates that the effect on net income for the three months ended September 30, 2012 of such an increase and decrease in interest rates would be approximately \$1.3 million.

### ***Foreign Currency Risk***

We maintain significant operations in Germany, Hungary, China, the Netherlands, Austria, the United Kingdom, France, Brazil and Mexico. As a result, we are subject to market risks arising from changes in these foreign currency exchange rates, principally the change in the value of the Euro versus the U.S. Dollar. Refer to Note 10 *Derivatives* in the Notes to the Condensed Consolidated Financial Statements for additional discussion on our financial risk management.

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Our subsidiaries purchase products and raw materials and sell our products in various currencies. As a result, we may be exposed to cost changes relative to local currencies in these markets. To mitigate these transactional risks, we enter into foreign exchange contracts. Also, foreign currency positions are partially offsetting and are netted against one another to reduce exposure. We presently estimate the effect on income before income taxes for the three months ended September 30, 2012, based upon a recent estimate of foreign exchange transactional exposure, of a uniform strengthening or uniform weakening of the transaction currency rates of 10

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percent, would be to increase or decrease income from continuing operations before income taxes by approximately \$3.8 million. As of September 30, 2012, we had hedged a portion of our estimated foreign currency transactions using foreign exchange contracts, including forwards and options.

Changes in currency exchange rates, principally the change in the value of the Euro compared to the U.S. dollar have an impact on our reported results when the financial statements of foreign subsidiaries are translated into U.S. dollars. Over half our sales are denominated in Euros. The average exchange rate for the Euro versus the U.S. dollar for the three months ended September 30, 2012 decreased 11.5 percent from the same period in the prior fiscal year.

Competitive conditions in the markets in which we operate may limit our ability to increase prices in the event of adverse changes in currency exchange rates. For example, certain products made in Europe are sold in the U.S. Sales of these products are affected by the value of the U.S. Dollar relative to the Euro. Any weakening of the U.S. Dollar could depress the demand for these European manufactured products in the U.S. and reduce sales. However, due to the multiple currencies involved in our business and the netting effect of various simultaneous transactions, our foreign currency positions are partially offsetting. In addition, our foreign currency hedging program is designed to limit our exposure.

Actual gains and losses in the future may differ materially from the hypothetical gains and losses discussed above based on changes in the timing and amount of interest rate and foreign currency exchange rate movements and our actual exposure and hedging transactions.

### **Item 4. Controls and Procedures**

#### ***Evaluation of Disclosure Controls and Procedures***

Under the supervision and with the participation of our management, including our Chief Executive Officer and Chief Financial Officer, we have evaluated the effectiveness of our disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) promulgated by the SEC under the Securities Exchange Act of 1934, as amended (the "1934 Act")) as of the end of the period covered by this Quarterly Report on Form 10-Q. Based on that evaluation, our Chief Executive Officer and Chief Financial Officer concluded that our disclosure controls and procedures are effective to provide reasonable assurance that information required to be disclosed in the reports that we file or submit under the 1934 Act is recorded, processed, summarized, and reported within the time periods specified in SEC rules and forms. We note that the design of any system of controls is based in part upon certain assumptions about the likelihood of future events, and there can be no assurance that any design will succeed in achieving our stated goals under all potential future conditions.

#### ***Changes in Internal Control Over Financial Reporting***

There has been no change in our internal control over financial reporting (as defined in Rules 13a-15(f) and 15d-15(f) as promulgated by the SEC under the 1934 Act) during our most recently completed fiscal quarter that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

**Table of Contents****Item 2. Unregistered Sales of Equity Securities and Use of Proceeds**  
**Share Repurchases**

On October 26, 2011, we announced that our Board of Directors authorized the repurchase of up to \$200 million of our common stock. This buyback program allows us to purchase shares of our common stock in accordance with applicable securities laws on the open market, or through privately negotiated transactions, through October 25, 2012. We will determine the timing and the amount of any repurchases based on an evaluation of market conditions, share price and other factors. We entered into an agreement with an external broker, which provides the structure under which the program may be facilitated which expires on October 25, 2012. This agreement and the buyback program may be suspended or discontinued at any time. During the three months ended September 30, 2012, we repurchased 129,966 shares at a cost of \$4.8 million under the buyback program for a total of 3,376,375 shares and a cost of \$128.8 million cumulatively, under the buyback program.

The following table provides information about shares acquired in connection with our share buyback program during the three months ended September 30, 2012:

|                   |                    | <b>Total Number of Shares Acquired During Period</b> | <b>Average Price Paid per Share</b> | <b>Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs</b> | <b>Maximum Dollar Amount of Shares That May Yet Be Purchased Under the Program</b> |
|-------------------|--------------------|--|-------------------------------------|---|--|
| July 1            | July 31, 2012      | 129,966  | \$ 38.00                            | 129,966   | \$ 71,243,644  |
| August 1          | August 31, 2012    | 0  | 0.00                                | 0   | 0  |
| September 1, 2012 | September 30, 2012 | 0  | 0.00                                | 0   | 0  |
| Total             |                    | 129,966  | \$ 38.00                            | 129,966   | \$ 71,243,644  |

**Table of Contents****Item 6. Exhibits****Exhibit**

| No.     | Exhibit Description   |
|---------|---|
| 10.1    | Second Amendment, dated as of July 2, 2012, to the Multi-Currency Credit Agreement, dated as of December 1, 2010, among Harman International Industries, Incorporated, Harman Holding GmbH & Co. KG, HSBC Bank USA, National Association and Unicredit Bank AG, New York Branch, as Syndication Agents; Bank of America, N.A., Wells Fargo Bank, N.A. and RBS Citizens, N.A. as Documentation Agents; J.P. Morgan Securities LLC, HSBC Securities (USA), Inc. and Unicredit Bank AG, New York Branch, as Joint Lead Arrangers; JPMorgan Chase Bank, N.A., as Administrative Agent and the financial institutions party thereto. (Filed as Exhibit 10.1 to the Current Report on Form 8-K filed with the Commission on July 6, 2012 and hereby incorporated by reference). |
| 10.2    | Form of Severance Agreement between Harman International Industries, Incorporated, and each of Michael Mauser and I.P. Park. (Filed as Exhibit 10.1 to the Current Report on Form 8-K filed with the Commission on September 12, 2012).   |
| 31.1    | Certification of Dinesh Paliwal pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.  |
| 31.2    | Certification of Herbert Parker pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.  |
| 32.1    | Certification of Dinesh Paliwal and Herbert Parker, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.   |
| 101.INS | XBRL Instance Document.*  |
| 101.SCH | XBRL Taxonomy Extension Schema.*  |
| 101.CAL | XBRL Taxonomy Extension Calculation Linkbase.*  |
| 101.DEF | XBRL Taxonomy Extension Definition Linkbase.*   |
| 101.LAB | XBRL Taxonomy Extension Label Linkbase.*  |
| 101.PRE | XBRL Taxonomy Extension Presentation Linkbase.*   |

\* Submitted electronically herewith.

Attached as Exhibit 101 to this report are the following financial information formatted in XBRL (Extensible Business Reporting Language): (i) Condensed Consolidated Statements of Income for the three months ended September 30, 2012 and 2011, (ii) Condensed Consolidated Statement of Comprehensive Income (Loss), (iii) Condensed Consolidated Balance Sheets at September 30, 2012 and June 30, 2012, (iv) Condensed Consolidated Statements of Cash Flows for the three months ended September 30, 2012 and 2011 and (v) Notes to the Condensed Consolidated Financial Statements. In accordance with Rule 406T of Regulation S-T, the XBRL related information in Exhibit 101 to this Quarterly Report on Form 10-Q shall not be deemed to be filed for purposes of Section 18 of the Securities Exchange Act of 1934, or otherwise subject to the liability of that section, and shall not be part of any registration statement or other document filed under the Securities Act of 1933 or the Securities Exchange Act of 1934, except as shall be expressly set forth by specific reference in such filing.

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, Harman International Industries, Incorporated has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Harman International Industries, Incorporated

Date: November 2, 2012

By: **/s/ HERBERT K. PARKER**  
**Herbert K. Parker**  
**Executive Vice President and Chief Financial Officer**  
**(Principal Financial Officer)**