

Limelight Networks, Inc.  
Form 8-K  
September 11, 2012

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**FORM 8-K**

**CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the  
Securities Exchange Act of 1934

Date of Report (Date of earliest event reported):

September 5, 2012

**LIMELIGHT NETWORKS, INC.**

(Exact name of Registrant as specified in its charter)

Edgar Filing: Limelight Networks, Inc. - Form 8-K

(State or other jurisdiction of  
incorporation or organization)

(Commission  
File Number)  
**222 South Mill Avenue, 8<sup>th</sup> Floor**

(I.R.S. Employer  
Identification Number)

**Tempe, AZ 85281**

(Address, including zip code, of principal executive offices)

**(602) 850-5000**

(Registrant's telephone number, including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- .. Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- .. Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- .. Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- .. Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On September 5, 2012, the Compensation Committee (the Committee) of Limelight Networks, Inc. (the Company) approved a supplemental bonus pool created within the existing 2012 Master Executive and Management Bonus Plan (the Plan) in order to align employee incentives with the Company's strategic initiatives, specifically growth of the software-as-a-service component of the Company's business. This supplemental bonus pool does not increase or modify the target bonus amount for any named executive officer or other Plan participant, but does create an alternative corporate performance goal, attainment of which provides an alternative method for Plan participants to earn a portion of their existing target bonus amounts.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

LIMELIGHT NETWORKS, INC.

Date: September 11, 2012

By: /s/ Philip C. Maynard  
Philip C. Maynard  
Senior Vice President, Chief Legal Officer & Secretary