CME GROUP INC. Form DEFA14A April 25, 2012

## UNITED STATES

### SECURITIES AND EXCHANGE COMMISSION

**WASHINGTON, DC 20549** 

### **SCHEDULE 14A**

(Rule 14a-101)

#### INFORMATION REQUIRED IN PROXY STATEMENT

#### **SCHEDULE 14A INFORMATION**

**Proxy Statement Pursuant to Section 14(a) of** 

the Securities Exchange Act of 1934

(Amendment No. )

Filed by the Registrant x

Filed by a Party other than the Registrant "

Check the appropriate box:

- " Preliminary Proxy Statement
- " Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))
- " Definitive Proxy Statement
- x Definitive Additional Materials
- " Soliciting Material Pursuant to §240.14a-12

## CME GROUP INC.

(Name of Registrant as Specified In Its Charter)

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Pay	ment o	of Filing Fee (Check the appropriate box):				
X	No fee required  Fee computed on table below per Exchange Act Rules 14a-6(i)(1) and 0-11					
	(1)	Title of each class of securities to which transaction applies:				
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		the filing fee is calculated and state how it was determined):				
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	Fee	paid previously with preliminary materials.				
	Chee	ck box if any part of the fee is offset as provided by Exchange Act Rule 0-11(a)(2) and identify the filing for which the offsetting fee paid previously. Identify the previous filing by registration statement number, or the Form or Schedule and the date of its filing.				
	(1)	Amount Previously Paid:				
	(2)	Form, Schedule or Registration Statement No.:				

(3)	Filing Party:		
(4)	Date Filed:		

On April 25, 2012, representatives of CME Group Inc. (the Company ) met with representatives of ISS Proxy Advisory Services to discuss the Company  $\,$  s 2012 annual meeting and related proposals. A copy of the materials from such meeting are attached hereto.

Presentation to ISS: CME Group 2012 Annual Meeting April 25, 2012

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Enhancements to our Compensation Program

Enhancements to our Corporate Governance

Practices

Related Party Transactions Agenda

Enhancements to our Compensation Program

©

2012 CME Group. All rights reserved Since our last annual meeting, we have implemented the following improvements to our compensation program:

Performance

shares

added

to

our

2011

annual

equity

grants

In 2012, we have increased the performance period for such shares from

one

to

three

years,

linking

the awards to long-term performance

For 2012, we have added a new long-term performance measure tied to three-year growth in our cash earnings on a per share basis

For 2012, we have increased from 25% to 50% the amount of the annual equity award delivered in performance shares 4
We Have Enhanced Alignment of Pay with Performance
Tied to our achievement of 2012 cash earnings and annual total shareholder return

relative to the S&P 500 Cash earnings is the measure we use to evaluate the overall performance of the

Company and to determine dividend payouts

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Our CEO s realized and potential compensation has been aligned with our performance, measured by total shareholder return year-over-year on an indexed basis, and we have achieved consistent growth in our cash earnings.

See pages 40 and 41 of the proxy statement for more detail

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The following table shows the increase in the portion of compensation
tied to cash earnings achievement and total relative shareholder
return
for our named executive officers. We believe the composition of
this
performance-based pay will increase to approximately 50% in 2012
based on the increase in the awards from 25% to 50% of the annual
grant.
26%
39%
74%
61%
0%
20%
40%
60%
80%
100%
2010
2011
Percent of NEOs Target Compensation Tied to Cash
Earnings Achievement and Total Shareholder
```

Return Relative to the S&P 500

© 2012 CME Group. All rights reserved 7 Our short-term incentive program is performance based

and is tied to our achievement of cash earnings:

2010 -

Cash earnings achievement was 110% of target

2011 -

Target

increased

11%
vs.
prior
year
actual
cash
earnings
Cash earnings achievement was 101% of target
Bonuses for all of our named executive officers decreased from 2010

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We believe the ISS peer group should include other financial exchanges

such as The NASDAQ OMX Group, Inc. and NYSE

Euronext, who are similarly sized in terms of revenue

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Analysis of Pay Relative

to Peers

Ticker

Revenues

Assets

**CME** 

\$3.3B

\$40.8B

NDAQ

\$3.4B

\$14.1B

NYX

\$4.6B \$13.1B

Revenues better reflect the size of financial exchanges where the objective is to collect clearing and transaction fees which are booked as revenues not assets

Almost 25% of our assets consist of performance bonds and guaranty fund contributions in the form of cash that are held as part of our clearing guarantee; our financial statements include an equal and offsetting liability for the same amount of these assets Approximately 40% of our assets relates to the intangible value of our trading products, recorded as a result of our various mergers

Enhancements to our Corporate Governance Practices ©

2012 CME Group. All rights reserved 10 We Enhanced our

Corporate Governance

**Practices** 

In response to shareholder concerns, we have instituted the following improvements in our corporate governance:

We did not renew our shareholder rights plan and it expired in accordance with its terms

Seeking shareholder approval at the 2012 Annual Meeting to declassify our Board and move to annual elections as of the 2014 Annual Meeting

We are continuously evaluating ways to reduce the size of our Board while ensuring that we maintain the appropriate expertise, industry knowledge and skills to effectively oversee our complex, highly regulated business and it will be reduced by two as of the 2012 Annual Meeting

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2012 CME Group. All rights reserved CME Group received a shareholder proposal from Norges Bank, the central bank for the Government of Norway, for a binding bylaw amendment providing for proxy access:

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Proxy Access Proposal

Ownership

Threshold:

1%

or

more

of

our

outstanding

common

stock

beneficially owned by a shareholder or group of shareholders

Holding

Period:

Continuously

for
1
year
prior
to
the
submission
of
the
nomination with an intention to hold through the meeting date
Maximum
Proportion
of
Directors
Subject
to
Nomination:
25%

(C)

2012 CME Group. All rights reserved We believe that ISS should recommend AGAINST the proxy access proposal at CME Group for the following reasons:

A 1% holder at CME Group is the owner of an investment of less than \$200 million

Proxy access combined with our existing Class B shareholder director election

rights

would

result

in

40%

of

nomination outside of our independent Board Nominating Committee
As we move to decrease the size of our Board, this percentage would increase
This
could
result
in
significant
turnover
in
our
Board
which
other
recipients
of
the
proposal
are not subjected to
We are governed by the CFTC which has additional director composition requirements we are required to satisfy that do not apply to other public companies
CFTC proposed rules include a mandate that at least 35% of our Board be comprised of public

our Board being subject

directors as defined by the CFTC

Proxy Access Proposal

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© 2012 CME Group. All rights reserved We believe that ISS should recommend FOR the election of Dennis H. Chookaszian:

In its 2011 advisory report, ISS noted that Dennis Chookaszian serves as a non-independent member of the Audit Committee

Classification based on Mr. Chookaszian s son being employed by a consultant CME Group has engaged

CME Group relationship with the consulting

firm pre-dated Mr.

Chookaszian s

As confirmed

Transactions

by Internal Audit,

service on our Board and his son s affiliation with the firm

firm had the best understanding of our unique business

After an extensive sourcing process, we independently determined such consulting

the
fees
charged
are
reasonable
and
available
to
other
companies
Disclosure of a related party transaction in accordance with SEC regulations should not
be a substitute for assessing independence
Mr. Chookaszian has extensive experience benefiting the CME Group Board and its
Audit Committee
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Related Party

C

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In summary, we believe that ISS should recommend that its clients: Questions regarding CME Group s annual meeting and the related proposals may be directed to meg.wright@cmegroup.com

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Conclusion

Vote FOR the advisory approval of the compensation of our named executive officers

Vote AGAINST the binding shareholder proposal for proxy access Vote FOR the election of Dennis H. Chookaszian