FULLER H B CO Form 8-K January 16, 2008

UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

Current Report Pursuant to Section 13 or 15(d) of

the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): January 15, 2008

H.B. FULLER COMPANY

(Exact name of registrant as specified in its charter)

Minnesota (State or other jurisdiction

001-09225 (Commission file number)

41-0268370 (I.R.S. Employer

of incorporation)

1200 Willow Lake Boulevard

Identification No.)

P.O. Box 64683

St. Paul, MN 55164-0683

 $(Address\ of\ principal\ executive\ offices,\ including\ zip\ code)$

(651) 236-5900

 $(Registrant \ \ s \ telephone \ number, including \ area \ code)$

Not Applicable

(Former name or former address, if changed since last report)

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- " Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- " Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- " Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- " Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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Item 2.02. Results of Operations and Financial Condition.

On January 15, 2008, H.B. Fuller Company (the Company) announced its operating results for the fourth quarter and fiscal year ended December 1, 2007. A copy of the press release that discusses this matter is filed as Exhibit 99.1 to, and incorporated by reference in, this report.

In addition to disclosing results in accordance with U.S. generally accepted accounting principles (GAAP), the Company also discloses non-GAAP operating income, earnings before interest, taxes, depreciation and amortization (EBITDA), and pro forma earnings per share in the press release. The Company has included this non-GAAP information to assist in understanding the operating performance of the Company and its operating segments and in understanding the comparability of results in light of the items identified in the press release. The non-GAAP information provided in the press release may not be consistent with the methodologies used by other companies.

Item 9.01. Financial Statements and Exhibits.

- (d) Exhibits.
 - 99.1 Press Release, dated January 15, 2008, issued by H.B. Fuller Company

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, hereunto duly authorized.

Date: January 16, 2008

H.B. FULLER COMPANY

By: /s/ Timothy J. Keenan Timothy J. Keenan Vice President, General Counsel and Corporate Secretary

EXHIBIT INDEX

Exhibit No. Description

99.1 Press Release, dated January 15, 2008, issued by H.B. Fuller Company