

Community Bancorp  
Form DEF 14A  
April 18, 2006

## **SCHEDULE 14A**

**(Rule 14A-101)**

### **INFORMATION REQUIRED IN PROXY STATEMENT**

#### **SCHEDULE 14A INFORMATION**

#### **Proxy Statement Pursuant to Section 14(a) of the Securities Exchange Act of 1934**

Filed by the Registrant

Filed by a Party other than the Registrant

Check the appropriate box:

Preliminary Proxy Statement

**Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))**

Definitive Proxy Statement

Definitive Additional Materials

Soliciting Material Pursuant to Rule 14a-11(c) or Rule 14a-12.

**Community Bancorp**

(Name of Registrant as Specified in its Charter)

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(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

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(1) Title of each class of securities to which transaction applies:

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(1) Amount Previously Paid:

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(3) Filing Party:

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(4) Date Filed:

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400 South 4th Street, Suite 215

Las Vegas, Nevada 89101

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NOTICE OF ANNUAL MEETING OF SHAREHOLDERS

To Be Held May 18, 2006

12:00 P.M.

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**TO THE SHAREHOLDERS OF COMMUNITY BANCORP :**

**THIS IS TO NOTIFY YOU** that pursuant to its Bylaws and the call of its Board of Directors, Community Bancorp (the *Company*) will hold its 2006 Annual Meeting of Shareholders (the *Meeting*) at the City Centre Office of Community Bank of Nevada, 400 S<sup>th</sup> Street, Suite 110, Nevada on Thursday, May 18, 2006 at 12:00 p.m. local time for the purpose of considering and voting on the following matters:

1. ***Election of Directors.*** To consider and vote upon approval to elect seven (7) persons to the Board of Directors of the Company to serve until the 2007 Annual Meeting of Shareholders and until their successors have been elected and have qualified.
2. ***Other Business.*** To transact such other business as may properly come before the Meeting and any adjournment thereof. You may vote at the Meeting if you were a shareholder of record at the close of business on April 10, 2006.

In connection with nominations for Directors, Section 13 of the *Company*'s Bylaws provides:

Nominations for the election of Directors may be made by the Board of Directors or by any shareholder entitled to vote in the election of Directors. However, a shareholder may nominate a Director if and only if the shareholder gives timely written notice of his or her intent to make the nomination or nominations. The shareholder's notice shall be given either by personal delivery or by United States mail, postage prepaid, to the Secretary of the Corporation. To be timely, a shareholder's notice must be received by the Secretary at least 60 calendar days before the date corresponding to the date on which the Corporation's proxy materials were mailed to shareholders for the annual meeting in the preceding year, and no more than 120 calendar days before that date; provided, however, if the date of the annual meeting is changed by more than 30 calendar days from the date corresponding to the date of the preceding year's annual meeting, or if the Corporation did not hold an annual meeting in the preceding year, then the shareholder's notice will be considered timely if it is received by the Secretary a reasonable time before the Corporation mails its proxy materials for the annual meeting, but in any event at least 30 days before the Corporation mails its proxy materials for the annual meeting. The shareholder's notice of his or her intent to make a nomination must set forth the following

- (a) the name and address, as they appear on the Corporation's books, of the shareholder giving the notice and of the beneficial owner, if any, on whose behalf the nomination is made, as well as the name and address of each person(s) nominated by the shareholder,
- (b) a representation that the shareholder giving the notice is a holder of record of stock of the Corporation entitled to vote at the annual meeting and that the shareholder intends to appear in person or by proxy at the annual meeting to nominate the person(s) specified in the notice,
- (c) the class and number of shares of stock of the Corporation owned beneficially and of record by the shareholder giving the notice and by the beneficial owner, if any, on whose behalf the nomination is made,

(d) a description of all arrangements or understandings between or among any of (A) the shareholder giving the notice, (B) the beneficial owner on whose behalf the notice is given, (C) each nominee, and (D) any other person(s) (naming such person(s)) pursuant to which the nomination or nominations are to be made by the shareholder giving the notice,

(e) such other information regarding each nominee proposed by the shareholder giving the notice as would be required to be included in a proxy statement filed pursuant to the proxy rules of the Securities and Exchange Commission, and

(f) the signed consent of each nominee to serve as a Director of the Company if so elected.

If the presiding officer determines that a nomination was not made in accordance with these Bylaws, the presiding officer of the annual meeting will so declare to the meeting, and the defective nomination will be disregarded.

**IT IS VERY IMPORTANT THAT YOU VOTE. WE URGE YOU TO SIGN AND RETURN THE ENCLOSED PROXY AS SOON AS POSSIBLE WHETHER OR NOT YOU PLAN TO ATTEND THE MEETING IN PERSON. IF YOU DO ATTEND THE MEETING, YOU MAY WITHDRAW YOUR PROXY. IF YOU DO NOT ATTEND THE MEETING, YOU MAY REVOKE THE PROXY PRIOR TO THE TIME IT IS VOTED BY NOTIFYING THE CORPORATE SECRETARY IN WRITING TO THAT EFFECT OR BY FILING A LATER DATED PROXY.**

**IN ORDER TO FACILITATE THE PROVISION OF ADEQUATE ACCOMMODATIONS, PLEASE INDICATE ON THE PROXY WHETHER OR NOT YOU EXPECT TO ATTEND THE MEETING.**

*By order of the Board of Directors*

*/s/ Cathy Robinson*  
Cathy Robinson

*Secretary*

Dated: April 18, 2006

**COMMUNITY BANCORP**

**PROXY STATEMENT**

**THE MEETING**

**Information Concerning the Solicitation**

You are receiving this Proxy Statement from Community Bancorp in connection with the solicitation of proxies by its Board of Directors for use at the Annual Meeting of Shareholders to be held at the City Centre Office of Community Bank of Nevada, 400 S. 4<sup>th</sup> Street, Suite 110, Nevada on May 18, 2006 at 12:00 p.m. local time (the Meeting). This Proxy Statement is being mailed to our shareholders on or about April 18, 2006.

You may vote at the Meeting if you were a shareholder of record on April 10, 2006. There were 7,383,753 shares of the Company's Common Stock, par value \$.001 each, outstanding and entitled to be voted on such date.

You are entitled to one vote for each share you held on the record date.

You have the power to revoke your proxy prior to its exercise. You may revoke your proxy:

prior to the Meeting by delivering to the Secretary of the Company either a written instrument revoking the proxy or a duly executed proxy bearing a later date, or

by attending and voting at the Meeting.

The Inspectors of Election for the Meeting will count votes cast by proxy or in person at the Meeting. The Inspectors will treat abstentions and broker non-votes (shares held by brokers or nominees as to which instructions have not been received from the beneficial owners or persons entitled to vote and the broker or nominee does not have discretionary voting power under applicable rules of the stock exchange or other self regulatory organization of which the broker or nominee is a member) as shares that are present and entitled to vote for purposes of determining the presence of a quorum. Abstentions and broker non-votes will not be counted as shares voted for purposes of determining the outcome of any matter as may properly come before the Meeting.

Unless otherwise instructed, the Inspectors of Election will vote each valid proxy, which is not revoked,

FOR the Company's nominees for the Board of Directors and, in the proxy holders' judgment, on such other matters, if any, which may properly come before the Meeting.

The directors receiving the greatest number of votes will be elected.

The Company will bear the entire cost of preparing, assembling, printing and mailing proxy materials furnished by the Board of Directors to shareholders. The Company will furnish copies of proxy materials to brokerage houses, fiduciaries and custodians to be forwarded to the beneficial owners of the Common Stock. In addition to the solicitation of proxies by use of the mail, some of the officers, Directors and regular employees of the Company may (without additional compensation) solicit proxies by telephone or personal interview, the costs of which will be borne by the Company.

**Security Ownership of Certain Beneficial Owners and Management**

The Company has only one class of shares outstanding, Common Stock.

As of March 10, 2006, the Company knew of no persons who owned more than five percent (5%) of the outstanding shares of its common stock except as follows:

<b>Name and Address of Beneficial Owner</b>	<b>Amount and Nature of Beneficial Ownership (2)</b>	<b>Percent of Class (3)</b>
<b>5% Owners:</b>		
Caxton Associates LLC	698,000	9.5%
500 Park Avenue 9th Floor		
New York, NY 10022-1606		
Och-Ziff Capital Management LP	526,245	7.1%
9 West 57th Street 39th Floor		
New York, NY 10019-2701		
Charles R. Norton	375,740	5.1%
c/o Community Bancorp		
400 S. 4th Street, Suite 215		
Las Vegas, NV 89101		

**Security Ownership of Management**

The following table sets forth the shares of common stock beneficially owned as of March 10, 2006, by each Director and each named executive officer as a group:

<b>Name and Address of Beneficial Owner (1)</b>	<b>Relationship with Company</b>	<b>Amount and Nature of Beneficial Ownership (2)</b>	<b>Percent of Class (3)</b>
Don F. Bigger	Executive Vice President/ Credit Administration	5,852 <sup>4</sup>	0.1%
Jacob D. (Jay) Bingham	Director	37,330 <sup>5</sup>	0.5%
Cassandra L. Eisinger	Executive Vice President/ Chief Operations Officer	7,790 <sup>6</sup>	0.1%
Bruce Ford	Executive Vice President/ Chief Credit Officer	<sup>7</sup>	0.0%
Edward M. Jamison	Chairman of the Board/ Chief Executive Officer	300,018 <sup>8</sup>	4.0%
Charles R. Norton	Director	375,740 <sup>9</sup>	5.1%
Thomas McGrath	Executive Vice President/ Chief Risk Officer	320 <sup>10</sup>	0.0%
Cathy Robinson	Executive Vice President/ Chief Financial Officer	36,604 <sup>11</sup>	0.5%
Lawrence K. Scott	Director, Executive Vice President/ Chief Operating Officer	29,455 <sup>12</sup>	0.4%

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Gary W. Stewart	Director	23,140 <sup>13</sup>	0.3%
Russell C. Taylor	Director	289,803 <sup>14</sup>	3.9%
Jack Woodcock	Director	49,050	0.7%
All directors and executive officers of the Company as a group (12 persons)		1,155,102 <sup>15</sup>	15.6%

- (1) The address for all persons listed is c/o Community Bancorp, 400 S. 4<sup>th</sup> Street, Suite 215, Las Vegas, Nevada 89101.
- (2) Unless otherwise indicated in these notes and subject to applicable community property laws and shared voting and investment power with a spouse, each Director and executive officer listed above possesses sole voting power and sole investment power for the shares of the Company's Common Stock listed.
- (3) Includes shares of Common Stock subject to stock options exercisable within 60 days.
- (4) Includes 100 shares held in HMB Associates, a partnership, 5,552 shares subject to stock options exercisable within 60 days.
- (5) Includes 32,080 shares held in the Bingham Family Trust, 5,000 shares subject to stock options exercisable within 60 days.
- (6) Includes 7,540 shares subject to stock options exercisable within 60 days.
- (7) No shares held.
- (8) Includes 226,018 shares held in the Jamison Family Trust and 74,000 shares of Common Stock subject to stock options exercisable within 60 days.
- (9) Includes 370,740 shares held in the Charles R. Norton Trust, 5,000 shares subject to stock options exercisable within 60 days.
- (10) Includes 320 shares held as Thomas P. McGrath (IRA) FCC as Custodian.
- (11) Includes 1,000 shares held in J. Robinson Inc. and 22,854 shares of Common Stock subject to stock options exercisable within 60 days.
- (12) Includes 23,205 shares of Common Stock subject to stock options exercisable within 60 days.
- (13) Includes 18,140 shares held jointly with Mr. Stewart's wife, 5,000 shares subject to stock options exercisable within 60 days.
- (14) Includes 284,764 shares held in the name of Russell C. Taylor TTEE and 5,031 shares of Common Stock subject to stock options exercisable within 60 days.
- (15) Includes 153,190 shares of Common Stock subject to stock options exercisable within 60 days.

#### **CORPORATE GOVERNANCE**

Consistent with our perception of good business principles, we historically have had a strong commitment to good corporate governance and to the highest standards of ethical conduct. Additionally, as part of a highly regulated industry, the new corporate governance principles and procedures of the Sarbanes-Oxley Act of 2002 ( SOA ), the Securities and Exchange Commission (the SEC ) and NASDAQ (our common stock is listed on the NASDAQ national market) are relatively familiar. For instance, we believe that at least a majority of our Directors have been independent at Community Bank of Nevada since inception and that it has been the case at Community Bancorp since it was formed in 2002. We have for some time delegated policy making and oversight functions to committees which also consist of independent Directors. We have also adopted a formal corporate code of conduct.

#### ***Corporate Governance Guidelines***

We have formalized our previous corporate governance practices into a set of Corporate Governance Guidelines, which include guidelines for determining Director independence and reporting concerns to non-employee Directors. You can obtain all of our corporate governance materials, including the Corporate Governance Guidelines and committee charters, from the Investors portion of our website at [www.communitybanknv.com](http://www.communitybanknv.com), or by writing to: 400 S. 4<sup>th</sup> Street, Suite 215, Las Vegas, Nevada 89101. The Board regularly reviews corporate governance developments and modifies these Guidelines and charters as warranted.

#### ***Board of Directors***

Community Bancorp is governed by a Board of Directors (the Board ) and various committees of the Board that meet throughout the year. Directors discharge their responsibilities throughout the year at Board and



committee meetings and also through telephone contact and other communications with the Chairman of the Board/Chief Executive Officer and other officers regarding matters of concern and interest to Community Bancorp as well as by reviewing materials provided to them. During 2005, there were twelve (12) meetings of the Board.

#### ***Director Independence***

It is the Board's objective that at least a majority of the Board consists of independent directors. For a Director to be considered independent, the Board must determine that the Director does not have any material relationship with the Company and is otherwise an independent director within the meaning of the NASDAQ rules. The Board has determined that the following five (5) Directors (constituting 71% of the entire Board) satisfy NASDAQ's requirements: Bingham, Norton, Stewart, Taylor, and Woodcock.

The NASDAQ rules require all members of the audit, the compensation, and the corporate governance/nominating committees to be independent directors. Members of the audit committee must also satisfy an additional SEC requirement, which provides that they may not accept directly or indirectly, any consulting, advisory, or other compensatory fee from us or any of our subsidiaries other than their Director compensation. The Board has determined that all members of the audit, compensation, and nominating and corporate governance committee satisfy the relevant independence requirements.

#### ***Meetings and Attendance***

Directors are expected to attend all Board meetings and meetings of committees on which they serve and each annual shareholders' meeting. In 2005, all members of the Board attended our annual shareholders meeting. Each of the Directors who was a Director during all of 2005 attended at least 75% of the meetings of the Board and committees on which they served in 2005.

#### ***Communication with the Board of Directors***

The ability of shareholders to communicate directly with the Board is an important feature of corporate governance and assists in the transparency of the Board's operations. In furtherance of this interest, the Board has included in Section XVI of the Corporate Governance Guidelines a process by which a shareholder may communicate directly in writing to the Board. A shareholder may provide written communication to the Board by addressing a letter to the Chairman of the Board, Community Bancorp, 400 S. 4<sup>th</sup> Street, Suite 215, Las Vegas, Nevada 89101. Because communications to the Board can be junk mail or spam, or relate to products and services, be solicitations, advertisements or job inquiries or otherwise relate to improper or irrelevant topics, a process has been approved by not less than a majority of the independent Directors for screening communications.

#### ***Director Nomination Process***

The Corporate Governance/Nominating Committee is responsible for recommending for the Board's selection the slate of Director nominees for election to our Board and for filling vacancies occurring between annual meetings of shareholders.

This committee will consider shareholder recommendations for candidates for the Board. Recommendations can be made in accordance with Section IV *Shareholder Recommendations* of our Corporate Governance Guidelines. That section provides that shareholders may submit recommendations in writing to the Chairman of the Corporate Governance/Nominating Committee at our headquarters office. Each recommendation should identify the proposed nominee and any additional information the person making the recommendation believes would be useful in evaluating the proposed nominee. Shareholders are reminded that proposing a nominee in this fashion does not constitute a shareholder nomination of a proposed Board member. To actually nominate a

person for Board membership a shareholder must comply with Section 13 of our Bylaws. The committee's non-exclusive list of criteria for Board members is set forth in Section IV *Criteria* of our Corporate Governance Guidelines, and includes:

personal qualities and characteristics, accomplishments and reputation in the local business community;

current knowledge and contacts in the communities in which the Company does business and in the Company's industry or other industries relevant to the Company's business;

ability and willingness to commit adequate time to Board and committee matters;

the fit of the individual's skills and personality with those of other directors and potential directors in building a Board that is effective, collegial and responsive to the needs of the Company; and

diversity of viewpoints, background and experience.

The committee conducts surveys and otherwise seeks out the identity of possible candidates for the Board on an ongoing basis. The committee screens all potential candidates in the same manner regardless of the source of the recommendation. At present, the Corporate Governance/Nominating Committee does not engage a third party to identify and evaluate potential Director candidates. All of the nominees approved by the Corporate Governance/Nominating Committee for election at the 2006 Annual Meeting were recommended by management and the Board.

#### ***Meetings of Independent Directors***

The Corporate Governance Guidelines provide that the independent directors will meet without any management Directors present at least 2 times each year. In 2005, the independent Directors met two (2) times.

#### ***Code of Conduct***

We expect all of our Directors, officers (including our Chief Executive Officer and Chief Financial Officer) and employees to adhere to the highest standards of ethics and business conduct with each other, customers, shareholders and communities we serve and to comply with all applicable laws, rules and regulations that govern our business. These principles have long been embodied in our various policies relating to Director, officer and employee conduct including such subjects as employment policies, conflicts of interest, professional conduct, and protection of confidential information. The Board has adopted a comprehensive code of conduct reflecting these policies. Our code of conduct is an exhibit to our Form 10-K for the year ended December 31, 2005. Any change to or waiver of the code of conduct (other than technical, administrative, and other non-substantive changes) will be reported on a Form 8-K filed with the Securities and Exchange Commission. While the Board or the Corporate Governance/Nominating Committee may consider a waiver for an executive officer or Director, we do not expect to grant such waivers. Copies of our code of conduct, other corporate governance documents, and other filings we make with the SEC are posted on our website at [www.communitybanknv.com](http://www.communitybanknv.com).

#### ***Committees of the Board***

Among other committees, we have an Audit Committee, Corporate Governance/Nominating Committee and Compensation Committee. The following section describes for each of these three committees, its current membership, the number of meetings held during 2005 and its function.

***Audit Committee.*** Directors Stewart (Chairman), Bingham, Norton, Taylor and Woodcock.

This Committee met twelve (12) times in 2005. Each member is an independent director, as defined by the NASDAQ rules and satisfies the additional SEC requirements for independence of audit committee members. In addition, our Board has determined that Gary Stewart is an audit committee financial expert, as defined by the SEC rules.



Pursuant to its Charter, the Audit Committee is a standing committee appointed annually by the Board. The Committee assists the Board of Directors in fulfilling its responsibility to the shareholders and depositors relating to the quality and integrity of our accounting systems, internal controls, financial reporting processes, the identification and assessment of business risks and the adequacy of overall control environment within Community Bancorp. The Audit Committee's authorities and responsibilities are set forth in the Audit Committee Charter. A copy of the Audit Committee's Charter was attached to our proxy statement for our 2005 Annual Meeting of Shareholders, and is available in the Investors section of our website at [www.communitybanknv.com](http://www.communitybanknv.com). A copy of the Audit Committee's Report for the year-ended December 31, 2005 is attached as Appendix A to this proxy statement.

**Corporate Governance/Nominating Committee.** Directors Bingham (Chairman), Norton, Stewart, Taylor and Woodcock.

Each member of the committee is an independent director, as defined by the NASDAQ rules. The committee met two (2) times in 2005. The committee will, among other things:

identify individuals believed to be qualified to become Board members, consistent with criteria approved by the Board, and recommend to the Board the nominees to stand for election as Directors at the Annual Meeting of Shareholders;

develop and recommend to the Board standards to be applied in making determinations as to the absence of material relationships between Community Bancorp and Directors;

identify Board members qualified to fill vacancies on any committee of the Board and recommend that the Board appoint the identified member or members to the respective committee;

conduct an annual evaluation of the performance of the Board and report conclusions to the Board;

develop and recommend to the Board a set of corporate governance principles applicable to Community Bancorp and review those principles at least once a year; and

review and recommend any needed changes, and address questions which may arise with respect to the code of conduct.

**Compensation Committee.** Directors Woodcock (Chairman), Bingham, Norton, Stewart and Taylor.

Each member of the committee is an independent director, as defined by the NASDAQ rules. This committee met two (2) times in 2005. The committee will, among other things:

establish proper compensation goals for the Chief Executive Officer and other executive officers and recommend to the Board for action at an executive session the compensation of these officers based on their performance in light of these goals;

review and recommend to the Board for action at an executive session the compensation of non-management Directors;

make recommendations to the Board with respect to incentive compensation and equity-based compensation plans; and

evaluate management succession plans.

A copy of the Compensation Committee's Report for the year ended December 31, 2005 is attached as Appendix B to this proxy statement.

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***Compensation Committee Interlocks and Insider Participation.*** No member of the Compensation Committee was a current or former officer or employee of Community Bancorp or its subsidiary during the year.

**PROPOSAL NO. 1**

**ELECTION OF DIRECTORS OF THE COMPANY**

Community Bancorp's Bylaws and implementing resolutions provide for us to have at least 5 and no more than 25 Directors. The current size of our Board is seven (7) members. The Directors so elected at each Annual Meeting of Shareholders shall hold office for one year and until their successors are elected and qualified.

Set forth below is the slate of Directors to be considered for reelection. In the event that any of the nominees should be unable to serve as Director, it is intended that proxies will be voted for the election of such substitute nominee, if any, as shall be designated by the Board of Directors. Management has no reason to believe that any nominee will become unavailable.

<b>Name</b>	<b>Age</b>	<b>Position/Background</b>
Jacob D. Bingham	52	Director of the Company and the Bank since 1998.

Mr. Bingham is one of the founding partners of the Juliet Companies, the parent company of Falcon Homes/Falcon Development and Juliet Property Company. He has worked in the construction industry for 28 years, and has been involved in the development and construction of over 6,000 homes. Mr. Bingham is the owner and President of JDB, a national and local governmental consulting firm, that works on many public and private issues. From 1981 until 1985, Mr. Bingham served as Chairman of the Clark County Commission from 1985 until 1996. Mr. Bingham also is actively involved in the community, particularly in church and youth organizations. He was instrumental in bringing together a Gang Task Force and introduced a Six-Point Plan to arrest gang activity in Clark County. He is on the Board of Fellows for Southern Utah University and serves as Vice Chairman of the Colorado River Commission for the State of Nevada.

Edward M. Jamison	58	<p>Chief Executive Officer, Chairman of the Board, Director and Founder of Community Bancorp, the parent company and Community Bank of Nevada.</p> <p>Prior to the founding of Community Bank, he was the President, Chief Executive Officer, Vice Chairman of the Board and Founder of Nevada Community Bank, which was founded in 1989. Nevada Community Bank was sold to First Security Corporation in 1994. Both banks have been headquartered in Las Vegas, Nevada. From 1984-1989, Mr. Jamison served as the Senior Vice President of First Security Financial, a wholly owned subsidiary of First Security Corporation in Salt Lake City, Utah. From 1976 to 1984, Mr. Jamison served as President, Chief Executive Officer and Chairman of the Board of Commerce First Thrift, and Commerce Financial, a financial institution holding company, headquartered in Salt Lake City, Utah. Mr. Jamison is the past Chairman of the Opportunity Village Foundation, the past Chairman and current Director of the Las Vegas Natural History Museum, past President and Director of the Las Vegas Southwest Rotary Club, and is past President/Chairman and current Director of the Board of the Better Business Bureau of Southern Nevada. He is Chairman and Director of the Western Independent Bankers Association, Member of the Board of Directors of the Western Independent Bankers Service Corporation and Chairman of the Nevada Community Reinvestment Corporation, member of the Board of the National Advisory Council for Small Business Administration, (SBA) and member of the Legislative Committee for the American Bankers Association. In addition, Mr. Jamison is a member of the Las Vegas Chamber of Commerce, Nevada Development Authority and the Boy Scouts of America.</p>
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Name	Age	Position/Background
Charles R. Norton	56	<p>Director of the Company and the Bank since 1998.</p> <p>After graduating from Southern Utah University in 1971 with a bachelor's degree in Economics and Physical Education, Mr. Norton taught high school in the Salt Lake City, Utah area. He worked for the City and County of Toole, Utah as the Parks and Recreations Director and the Director of Sewer and Water and Cemetery &amp; City Shop. In 1979, Mr. Norton founded Tri-T Incorporated Construction Company &amp; Development in St. George Utah. In 1986, Mr. Norton expanded into operations in Las Vegas. Since moving to Las Vegas, Mr. Norton has become involved in many diverse ventures including Par 3 Landscape Construction, Par 3 Investment Company, C&amp;R Masonry, Inc., Southwest Pools and Landscaping, Amazon Masonry, Inc., Corporation, Summit Construction and Venture Development in Mesquite, Nevada where he was involved in construction development of many projects. In 2002, he sold his Tri-T Corporation to Valley Crest of California where he was retained as Vice President of Completion of the Wynn Las Vegas Hotel. Mr. Norton has since sold and retired all of his construction and development companies. In 1998 Mr. Norton was named to the Board of Directors of Community Bank of Nevada. He also serves on the Board of Fellows for Southern Utah University where he played football and baseball.</p>
Lawrence K. Scott	46	<p>President of the Bank, Executive Vice President/Chief Operating Officer, Director of the Company and Bank since 2005.</p> <p>Prior to joining Community Bank of Nevada in 2002, Mr. Scott was an Executive Vice President and Chief Credit Officer at First Security Bank of Nevada from 1994 to 2001. Mr. Scott currently serves on the Board of Directors of the Girls and Boys Town of Nevada. He is a former Las Vegas Founders member and a former member of the Board of Directors of Big Brothers and Big Sisters of Southern Nevada and the Boulder Dam Area Council of the Boy Scouts of America. Mr. Scott has over 20 years of experience in the banking industry, with his entire career spent in the Las Vegas market. Mr. Scott holds a bachelor's degree from Utah State University and a master's degree in business from National University, as well as a banking degree from Pacific Coast Banking School at the University of Washington.</p>
Gary W. Stewart	64	<p>Director of the Company and the Bank since 1994.</p> <p>Mr. Stewart is a founding partner of the Las Vegas firm of certified public accountants, Stewart, Archibald and Barney. Mr. Stewart has been actively engaged as a CPA in Las Vegas since 1966 and recently retired in December 2005. Prior to opening his own practice in 1972, Mr. Stewart was employed by Joseph Bentley and Company, a Los Angeles certified public accounting firm, thereafter by the Las Vegas certified public accounting firm. Mr. Stewart is a two-time chairman of the Nevada CPA Foundation for the Education and Research and has also served on the Boards of the Boulder Dam Area Council of Boy Scouts of America and Cumorah Credit Union. He holds a bachelor's degree in accounting from Brigham Young University in Provo, Utah.</p>

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Name	Age	Position/Background
Russell C. Taylor	80	Director of the Company and the Bank since 1994.  Mr. Taylor served as Director of Nevada Community Bank from its inception in 1990 until its sale in 1993. Mr. Taylor served in the Quorum of the Seventy of the Church of Jesus Christ of Latter Day Saints with headquarters in Salt Lake City, Utah and was responsible for the European and African region for the church. Mr. Taylor previously served as President of the Galbraith and Green, Inc., a Colorado-based national employee benefits firm, until his retirement from that concern. Mr. Taylor serves on the Dixie State College National Advisory Council in St. George and also serves on the Board of Directors of Dixie State College Celebrity Concert Series. He holds a bachelor's degree in Economics from Brigham Young University in Provo, Utah.
Jack Woodcock	62	Director of the Company and the Bank since 2005.  Mr. Woodcock began his banking association in 1997 as a founding Director of US Savings bank, which later became Bank of Commerce. In August 2005, Bank of Commerce was merged with Community Bank of Nevada.

Mr. Woodcock began his real estate career in 1974 and in November 1979, he was a founder of the Americana Group, Realtors, now known as Prudential Americana Group, Realtors. Mr. Woodcock is very active in the Local, State and National Association of Realtors and serves on committees at all levels. He served as the Advisory Committee Chairman for the Institute for Real Estate Studies at the University of Nevada-Las Vegas and is still active on the committee. Mr. Woodcock has long held membership in the Las Vegas Southwest Rotary Club, and is also active in the Las Vegas Executives Association. He is a member of the Board of Trustees for the Nevada Development Authority, the Las Vegas Chamber of Commerce and a past member of the Board of Trustees for the Las Vegas Symphony.

Set forth below are the non-Director executive officers of the Company and the Bank:

**Don F. Bigger, Executive Vice President, Chief Credit Administration Officer**, age 54, joined us in 2002 and has over 20 years of banking experience in Southern Nevada. Prior to joining us in 2002, Mr. Bigger held lending positions with Washington Mutual Bank, Wells Fargo Bank, First Security Bank and Valley Bank of Nevada. Mr. Bigger is a Major in the U.S. Army Reserve (Inactive Reserve). He has been a member of the National Board of Directors of the Brigham Young University Alumni Association since 1997. Mr. Bigger holds a B.S. degree from Brigham Young University, and is a graduate of the Pacific Coast Banking School at the University of Washington.

**Cassandra Eisinger, Executive Vice President and Chief Operations Officer**, age 44, joined us in 2004 to oversee operations and our branches. She previously managed the branches of Nevada State Bank, a Zions Bancorporation subsidiary, and has over 24 years of experience in the banking industry. From 2002 to 2003, Ms. Eisinger served as the Distinguished Governor of the Arizona/Southern Nevada Civitan District, and served as the Governor Elect from 2001 to 2002. Ms. Eisinger attended the University of Wisconsin's Bank Administrative Institute.

**Bruce Ford, Executive Vice President and Chief Credit Officer**, age 41, joined us in 2005 and has over 21 years of banking experience. Mr. Ford oversees loan production throughout the Bank and provides direction and leadership to the loan officers. Prior to joining us, Mr. Ford held the position of Senior Regional Credit Officer



for Wells Fargo Bank. Mr. Ford has also served in a number of other capacities in the banking industry. Mr. Ford is a graduate of the University of Nevada-Las Vegas with a bachelor's degree in Business Administration. He has earned a Graduate Banking Certificate from Pacific Coast Banking School at the University of Washington and is presently attending the Consumer Banking Association Graduate School of Retail Banking Management. Mr. Ford is a 2004 graduate of Leadership Las Vegas and a long time, active member of the UNLV Alumni Association.

**Cathy Robinson, Executive Vice President and Chief Financial Officer**, age 46, joined us in 1995 shortly after we commenced operations. With more than 30 years of experience in the banking industry, she previously served as a Chief Financial Officer for a community bank located in southern California. Ms. Robinson attended the University of California, Riverside, the California Intermediate Banking School and the ABA Graduate School of Bank Investments.

**Thomas P. McGrath, Executive Vice President and Chief Risk Manager**, age 61, Mr. McGrath came to Community Bank of Nevada after over 30 years in banking supervision with the Office of Comptroller of Currency and the Federal Reserve Bank of San Francisco. He also served for six years with the Federal Reserve Board of Governors and most recently as a Manager, Financial Risk Management, Bank Regulatory Advisory Group for KPMG LLP in Washington, D.C. His undergraduate degree is from the College of Business at the University of Utah and he holds degrees from the University of Oklahoma, Graduate School of Lending and the University of Wisconsin, Graduate School of Banking. Mr. McGrath is a member of the Global Association of Risk Professionals and is a Certified Bank Auditor.

### **Compensation of Directors**

During 2005, for their service on both Boards, each Director of Community Bank of Nevada and Community Bancorp received a retainer of \$7,500 with an additional \$1,500 paid to Directors holding a committee chairmanship and a fee of \$1,500 per Board of Directors meeting attended and \$250 per Loan Committee meeting (Community Bancorp and Community Bank of Nevada) attended. For 2006, each Director of Community Bank of Nevada and Community Bancorp will receive a retainer of \$8,000 with an additional \$1,500 paid to Directors holding a committee chairmanship other than Audit Committee Chairman. The Audit Committee Chairman will receive a fee of \$2,500 per Board of Directors meeting and all other Directors will receive a fee of \$1,500 per Board of Directors meeting attended and \$250 per Loan Committee meeting (Community Bancorp and Community Bank of Nevada) attended.

Directors are eligible to receive stock option grants under our 2005 Equity Based Compensation Plan. Effective July 21, 2005, Directors Bennett, Bingham, Norton, Stewart and Taylor each received a stock option grant for 5,000 shares of our common stock at an exercise price of \$31.55. The exercise price was based on the market value on the date of grant. The options are fully exercisable at six months from the date of grant and expire on July 21, 2015.

**Executive Compensation**

The following table sets forth a summary of certain information concerning compensation awarded to or paid by us for services rendered in all capacities during the last three fiscal years to the Chief Executive Officer and executive officers earning \$100,000 or more in salary and bonus, or named executive officers, during fiscal year 2005.

**Summary Compensation Table**

(a)	(b)	Annual Compensation			Long Term Compensation Awards			(i) All Other Compensa- tion (\$)
		(c) Salary (\$)	(d) Bonus \$(1)	(e) Other Annual Compensa- tion \$(2)	(f) Restricted Stock Award(s) (\$)	(g) Securities Underlying Options/ SARs*(\$)	(h) Payouts LTIP* Payouts (\$)	
Edward M. Jamison	2005	300,000	475,000	18,000		30,000/		
Chief Executive Officer	2004	268,890	240,000	18,000		50,000/		
	2003	235,718	180,000	15,000				
Lawrence Scott	2005	180,000	225,000	13,200		20,000/		
Executive Vice President Chief Operating Officer	2004	172,338	175,000	1,200		32,500/		
	2003	161,431	110,000					
Cathy Robinson	2005	145,000	175,000			20,000/		
Executive Vice President Chief Financial Officer	2004	136,650	110,000			25,000/		
	2003	108,476	65,000					
Don Bigger	2005	137,017	75,000			10,000/		
Executive Vice President Chief Credit Administration Officer	2004	123,655	50,000			15,000/		
	2003	100,300	22,000					
Bruce Ford (3)	2005	158,827	190,000			10,000/		
Executive Vice President Chief Credit Officer	2004							
	2003							

- (1) Includes bonuses paid or to be paid during the subsequent year but accrued in the year indicated.
- (2) Includes Director fees in the case of Mr. Jamison and car allowances in the case of Mr. Scott. Does not include amounts attributable to miscellaneous benefits received by executive officers, including the use of company-owned automobiles and the payment of certain club dues. The cost to us of providing such benefits to any individual executive officer during year ended December 31, 2005, did not exceed the lesser of \$50,000 or 10% of the total of annual salary and bonus reported for the individual.
- (3) Mr. Ford received a signing bonus of \$100,000 during 2005 which is included in column (d) above.

\* A group life insurance policy is offered to all employees as part of our group benefit plans. There are no life insurance policies issued on our executive officers outside of said policy. In addition, the Company has bank owned life insurance. The Company owns the cash surrender value. A portion of the death benefit may be shared with key officers' beneficiaries as outlined in separate split dollar agreements.

**Option Grants in 2005**

Options granted during 2005 under the 2005 Equity based Compensation Plan to any of the officers set forth in the preceding table are as follows:

**Individual Grants in 2005**

<b>Number of Securities Underlying</b>	<b>Percent of Total Options Granted to</b>	<b>Exercise or Base</b>	<b>Expiration</b>
<b>Options Granted</b>	<b>Employees in 2005</b>	<b>Price (\$/Sh)</b>	<b>Date</b>