QEP CO INC Form 10-K June 15, 2005 Table of Contents

# **United States**

	SECURITIES AND EXCHANGE COMMISSION
	Washington, D.C. 20549
	FORM 10-K
X	ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
For	the fiscal year ended February 28, 2005
	or
	TRANSITION REPORT PURSUANT TO SECTION 13 OR 15 (d) OF THE SECURITIES EXCHANGE ACT OF 1934
For	the transition period from to
	Commission File Number 0-21161

Q.E.P. CO., INC.

(Exact name of registrant as specified in its charter)

DELAWARE (State or other jurisdiction of	13-2983807 (I.R.S. Employer
incorporation or organization)	Identification No.)
1081 HOLLAND DRIVE, BOCA RATON, FLORIDA (Address of principal executive offices)	33487 (Zip Code)
Registrant s telephone number, including	area code: (561) 994-5550
	<u> </u>
Securities Registered Pursuant to Securities	tion 12(b) of the Act:
	Name of exchange
Title of each class	on which registered
NONE	NONE
Securities registered pursuant to Sect	ion 12(g) of the Act:
Common Stock, \$0.001 pa	ar value
(Title of Class)	
Indicate by check mark whether the registrant (1) has filed all reports required to be of 1934 during the preceding twelve months (or for such shorter period that the resubject to such filing requirements for the past 90 days. Yes x No "	
Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of R contained, to the best of registrant s knowledge, in definitive proxy or informatio 10-K or any amendment to this Form 10-K.	

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Indicate by check mark whether the registrant is an accelerated filer (as defined in Rule 12b-2 of the Exchange Act). Yes " No x

The aggregate market value of voting common stock held by non-affiliates as of August 31, 2004 is \$23,974,288, computed by reference to the closing price for such shares on the NASDAQ National Market System as of such date. The registrant does not have any authorized or issued non-voting common equity securities.

The number of shares outstanding of each of the registrant s classes of common stock as of May 31, 2005 is 3,458,288 shares of Common Stock, par value \$0.001 per share.

### DOCUMENTS INCORPORATED BY REFERENCE

Parts of the definitive Proxy Statement which the Registrant will file with the Securities and Exchange Commission in connection with the Registrant s Annual Meeting of Stockholders to be held on July 27, 2005 are incorporated by reference in Part III of this Form 10-K.

PART I

Item 1. Business

### General

Founded in 1979, Q.E.P. Co., Inc. (the Company or Q.E.P. ) manufactures, markets and distributes a broad line of specialty tools and flooring related products for the home improvement market in the United States of America and throughout the world. Under brand names including Q.E.P., ROBERTS, Capitol, O TOOLQSet and Fresh, the Company markets over 3,000 specialty tools and flooring related products used primarily for surface preparation and installation of ceramic tile, carpet, vinyl and wood flooring. Q.E.P. s products include trowels, floats, tile cutters, wet saws, spacers, nippers, pliers, carpet trimmers and cutters, flooring adhesives, seaming tape, tack strip, knives, dry set powders and grouts. These products are sold to home improvement retailers, including national and regional chains such as Home Depot and Lowe s, international chain stores such as Bunnings and Topps Tiles, specialty distributors to the hardware, construction, flooring and home improvement trades and chain or independent hardware, tile, and carpet retailers for use by the do-it-yourself consumers as well as the construction or remodeling professional.

The Company experienced an increase in net sales in fiscal 2005 which management attributes to (i) growth experienced by the Company s customers within the home improvement market, particularly among home center retailers in the United States such as Home Depot and Lowe s and internationally at Wickes, Bunnings, Leroy Merlin and Topps Tiles, (ii) the Company s success in cross-marketing its products among its channels of distribution, (iii) the Company s expansion of its customer base and market share through sales to additional home improvement retailers and distributors, (iv) contributions from domestic and foreign acquisitions, and (v) growth of the home improvement market as a whole.

The Company s principal subsidiaries include Roberts Consolidated Industries, Inc., a worldwide leader in the carpet installation market; Roberts Capitol, Inc. a manufacturer of adhesives in Dalton, Georgia; Q.E.P. Stone Holdings, which manufactures dry set powders and grouts in Georgia and Florida; O Tool Company, a distributor to the trowel trades; Boiardi Products Corp. of Little Falls, N.J., a manufacturer of a full line of thin-set mortars, grouts, self-leveling concrete toppings and crack-suppressing waterproof membranes used in the flooring industry; Roberts Holland B.V., a European distributor of flooring installation products, in Holland, France, the United Kingdom and Ireland; PRCI S.A., a distributor of ceramic tile tools to the retail and distribution marketplace in France; Q.E.P. Co. U.K., Ltd., a manufacturer and distributor of accessory flooring and safety products in the United Kingdom; Q.E.P. Australia Pty, Ltd., the largest distributor of tools and installation products for all types of flooring in the Australian marketplace; Q.E.P. New Zealand, a distributor of accessory flooring supplies; Roberts Mexicana S.A. de C.V., a manufacturer and distributor of flooring installation products in Mexico; Q.E.P. Chile, a distributor of ceramic tile accessories located in Santiago, Chile; and Zocalis, SRL, an Argentinean manufacturer of ceramic borders and trim.

### **Market Overview**

The Company is a supplier of specialty flooring installation products and sells to the home improvement market. According to the latest industry information published by *Floor Covering Weekly*, a trade publication, total floor covering sales for the United States rose 5.6% in 2003 to \$54.5 billion while home center sales, with lumberyards similar to Home Depot and Lowe s, were \$7.1 billion. Additionally, it is expected that the United States retail floor covering sales will experience a growth rate of approximately 6% in 2005. The Company believes that this growth is being driven by several factors, including (i) a slowing but continued strong housing activity, (ii) aging of the United States housing stock which requires greater repair and maintenance expenditures, (iii) increased housing turnover of both new and existing homes, (iv) continued home improvement demand being facilitated by the current level of sales of new and existing homes, (v) appreciation of the United States housing

market thus

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giving homeowners the ability to increase the investment in their homes through improvement projects, and (vi) changes in consumer preferences, which have caused an increase in the median size of new homes and which have contributed to demand for remodeling and expansion of older homes.

Home improvement market distribution channels continue to consolidate as a result of the success of the warehouse home center format. The continued dominance of national home improvement retailers results from their ability to offer broad product lines, project advice and orientation, competitive pricing, aggressive promotions, and multiple location, large-format stores. The Company s two largest customers, Home Depot and Lowe s, accounted for over \$109 billion of home center sales in 2004. Based on data available to the Company, the Company believes that the primary beneficiaries of this consolidation among worldwide home improvement retailers have been the top two or three companies (ranked by annual sales volume). Thus, while the home improvement market s retail sales have expanded, the market is being increasingly dominated by the largest retailers.

The Company s two largest customers, Home Depot and Lowe s, experienced annual sales growth rates in 2004 of 12.8% and 18.2%, respectively, according to their published financial reports and both have announced plans to continue increasing the number of stores each operates. As consolidation continues among home improvement retailers, the Company expects that sales of the largest national and regional home improvement retailers will continue to increase at greater rates than the rate of sales growth in the overall market. The Company expects that the growth trends in the flooring segment of the home improvement market and among its customer base will directly affect the Company s ability to generate growth in its sales and net income, its expansion strategy and the nature of its sales and marketing initiatives.

### **Business Strategy**

The Company s strategy is to continue to enhance its position as a worldwide leading manufacturer and distributor of specialty tools and related products by introducing new products and cross-selling products among its channels of distribution, expanding market share by obtaining new customers, and capitalizing on expected growth of its largest customers and of the home improvement market as a whole. Key elements of the Company s strategy include:

*Pursue Strategic Acquisitions.* Through its acquisitions, the Company has broadened its product lines, increased its customer base and increased its manufacturing, distribution and marketing capabilities. The Company intends to seek and evaluate acquisitions of both domestic and worldwide specialty tool and adhesive manufacturers, distributors and other companies whose products, distribution channels and brand names are complementary to those of the Company and which will offer further opportunities for product cross selling, expansion of manufacturing and marketing operations and the addition of new customers.

Increase Sales By Expanding Product Lines and Adding New Customers. The Company seeks to expand its product lines by introducing new and innovative products, which can be marketed to the Company s existing customer base. Through its acquisitions, the Company has expanded its customer base, the number of products available and its line of flooring installation products. In addition to expanding product offerings through acquisitions, the Company intends to internally develop and offer products in response to customer demands. The Company believes that broadening its product lines will make it a more attractive supplier to the major home improvement retailers and specialty distributors, thereby increasing the Company s sales and market penetration. Additionally, the Company is targeting mass merchandisers as prospective customers for a portion of its current product line.

Capitalize on Cross-Selling Opportunities. The Company believes that there are significant opportunities for cross selling its products among its existing markets and channels of distribution. As part of its acquisition strategy, the Company seeks to identify acquisition candidates with

complementary product lines and to cross sell acquired product lines to its existing customer base and its existing product lines to the customers of the acquired business.

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Enhance Distribution and Manufacturing Capabilities. In order to effectively serve the customer base and keep certain costs to a minimum, the Company continually improves its distribution capabilities through the increased use of technology as well as reviewing its locations for correct size and geographic location. The Company currently has approximately 932,000 square feet of distribution and manufacturing capability located throughout the United States, Canada, Holland, Australia, New Zealand, the United Kingdom, Mexico, France, Ireland and South America. The Company estimates that in fiscal 2005, it manufactured approximately 30% of its Q.E.P. and Roberts product lines.

### **Products**

The Company manufactures, markets and distributes a broad line of over 3,000 specialty tools and flooring related products. The Company s products are offered under brand names including Q.E.P., ROBERTS, Capitol, O TOOLQSet and Fresh and are used primarily for surface preparation and installation of ceramic tile, carpet, vinyl and wood flooring and laminate.

The Company manufactures and distributes adhesives, grouts, mortars, dry set powders and an assortment of carpet installation tools as well as floats, tile cutters, trowels, electric saws, nippers and other products to the flooring industry. These products are sold to distributors, retailers and do-it-yourself customers. Although the Company manufactures and distributes over 3,000 products, a majority of the Company s sales are to customers who purchase between 20 and 250 individual stock-keeping units. As the Company seeks to broaden its product lines, the competition for limited shelf space available at home improvement retailers for specialty tools and related products may limit sales of existing or newly introduced products.

The Company maintains a research and development program through which it seeks to identify new product opportunities within its core markets. Methods by which the Company seeks to identify product opportunities include soliciting product feedback from customers through its outside sales force and manufacturers representatives, review of product brochures and catalogs issued by foreign and domestic competitors of specialty tools, review of product concepts with buyers employed by its customers, and attendance at industry trade shows and conventions at which new product concepts are introduced and discussed. The Company also considers participation in joint ventures and evaluation of product samples to be an important part of its effort to identify new product opportunities. The Company maintains a product quality control program primarily to verify the quality of its existing products and to develop ideas for additional products or enhancements to existing products.

### **Relationship With Major Customers**

In 1982, the Company began selling products to Home Depot, which is currently the largest home improvement retailer in the world, sixth largest retailer globally and the second largest retailer in the United States based on annual sales volume. In 1993, the Company added Lowe s as a customer, which is now the second largest home improvement retailer in the world and fourteenth largest retailer in the United States. Home Depot and Lowe s are the Company s two largest customers accounting for 38.7% and 10.4% of the Company s fiscal 2005 net sales, respectively.

Because of the importance of home improvement retailers to its business, the Company has worked with these major customers to supplement their customer service programs to ensure that the specific needs of the customers are given a high priority. Features of the Company's customer service programs for its major customers include providing a wide range of in-store services, such as, assistance with inventory, maintenance of product displays, introduction of new products, maintaining inventories of tools and related products in multiple locations to permit rapid shipping, delivering orders promptly, holding education classes for retail store personnel, packaging with multilingual labels, prepaying delivery for product shipments with minimum

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purchase requirements, participating in cooperative promotions and special sales events, providing product research for buyers, operating a customer service hotline, providing parts and repair service, extension of advertising allowances, accepting orders electronically and billing through electronic data interchange, bar coding for each individual stock-keeping unit, and incorporating anti-theft tags in packaging. The Company believes that its major customers place considerable value on service and promotional support and frequently evaluates its service and promotional activities in an effort to serve its customers more effectively.

The Company believes that the consolidation among home improvement retailers will continue and that the national and large regional home improvement retailers will continue to increase their market share in the near future. Home Depot and Lowe s have announced plans to increase significantly the number of stores each operates over the next several years. As a result, the Company expects the percentage of its sales to these customers to continue to be significant. However, the Company continues to expand its customer base in other areas, both domestically and internationally, through acquisitions.

The loss of, or any significant reduction in business with, Home Depot or Lowe s as a customer of the Company would have a material adverse effect on the financial position and results of operations of the Company.

### **Manufacturing and Suppliers**

The Company estimates that in fiscal 2005 it manufactured approximately 30% of its Q.E.P. and Roberts product lines. The Company manufactures adhesives, carpet seaming tape, carpet installation tools and ceramic tile spacers at its main manufacturing facility in Mexico, Missouri. Flooring adhesives are produced at the Company s facilities in Bramalea, Ontario, Canada, Mexico City, Mexico and Dalton, Georgia. Grouts and related products are manufactured at the Company s New Jersey, Georgia and Ft. Pierce, Florida facilities, and laminate flooring underlayment is manufactured in Naperville, Illinois. In Australia, the Company manufactures accessories used for the installation of ceramic tile. Ceramic trim is manufactured in Argentina. Tile cutters, safety products and ceramic tile spacers are manufactured in the United Kingdom.

The Company purchased finished products and components from approximately 250 different suppliers in fiscal 2005. Although the Company believes that multiple sources of supply exist for nearly all of the products and components purchased from outside suppliers and generally maintains at least two sources of supply for each item purchased, interruptions in supply or price changes in the items purchased by the Company could have a material adverse effect on the Company s operations. The Company receives product from its suppliers into its three main North American warehouses located in Boca Raton, Florida; Mexico, Missouri; Henderson, Nevada; and Bramalea, Ontario, Canada. Disruption in supply to any of these warehouses may result in excessive inventory levels and added costs to the Company. Further, in fiscal 2005, the Company purchased in excess of \$14.7 million and \$5.2 million of finished product from two foreign suppliers representing 27.1% and 9.8%, respectively of domestic product purchases.

### Distribution, Sales and Marketing

The Company s specialty tools and related products are currently sold through four distinct distribution channels: (i) the Company s sales staff; (ii) independent manufacturing representatives; (iii) an in-house telemarketing sales force; and (iv) outside salaried and commissioned sales representatives. Management estimates that sales through its primary distribution channels in fiscal 2005 were as follows: 53.2% to national and regional home improvement retailers and 46.8% to specialty distributors, other specialty retailers and original equipment manufacturers.

The Company maintains an in-house creative services department through which it produces and develops color product catalogs, signage, point of purchase materials and distinctive packaging to enhance sales per square foot at the retail level and to reinforce the Company s brand images. The

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Company maintains a website which allows customers to obtain product information, catalogues and order replacement parts. The Company also informs customers of product promotions through direct contact via e-mail or fax.

The Company s marketing and sales representatives, or its manufacturers representatives, conduct regular visits to many customers individual retail stores. In addition, the Company or its sales representatives provides product knowledge classes for retail store personnel. The Company also evaluates the product mix at its customers locations from time to time with a view toward evolving the product mix to increase sales per square foot. When the Company secures a new customer, or introduces new product into existing customer stores, the Company generally resets all displays and assists store personnel in becoming familiar with the Company s product line.

### Competition

The Company believes that competition in the home improvement flooring product market is based primarily on product quality, delivery capabilities, brand name recognition, availability of retail shelf space and price. The Company believes that its competitive strengths are its product quality, its wide range of products, delivery capabilities, brand recognition and strong customer relationships. The Company faces competition largely on a product-by-product basis from numerous manufacturing and distribution companies. The Company believes that the diversity of its product portfolio, among other things, allows it to compete effectively, although some competitors may sell larger quantities of a particular product than the Company.

The Company is aware of a number of competitors, many of which are foreign and may have greater financial, marketing and other resources than the Company. The Company s foreign sales, including Canada, accounted for approximately 34.0% of total sales during fiscal year 2005. Fiscal 2005 total sales generated by the Company s Canadian subsidiary were 7.9%, its European subsidiaries 13.0%, its Australian subsidiaries 11.6%, its South American subsidiaries 0.9% and 0.6% to foreign customers from its domestic subsidiaries. The Company is continuing to penetrate more foreign markets and, as a result, the Company may experience competition from foreign companies, which could adversely affect the Company s gross margins on its foreign sales.

Certain of the Company s larger customers have in the past contacted one or more of the Company s foreign suppliers to discuss purchasing home improvement products directly from these suppliers. Although the Company believes that its diversified product line, brand recognition and customer service will continue to offer benefits not otherwise available to the Company s customers from foreign manufacturers, the Company could experience competition from one or more foreign manufacturers which now serve as suppliers to the Company. If one or more of the Company s larger customers were to begin purchasing products previously supplied by the Company directly from foreign manufacturers, the Company s business would be adversely affected. Increased competition from these manufacturers or others could result in lower sales, price reductions or loss of market share, each of which would have an adverse effect on the Company s results of operations.

### **Environmental Matters**

The Company is subject to federal, state and local laws, regulations and ordinances governing activities or operations that may have adverse environmental effects, such as discharges to air and water, handling and disposal practices for solid, special and hazardous wastes, and imposing liability for the cost of clean up, and for certain damages resulting from sites of past spills, disposal or other releases of hazardous substances (together, Environmental Laws). Sanctions which may be imposed for violation of Environmental Laws include the payment or reimbursement of investigative and clean up costs, administrative penalties and, in certain cases, prosecution under environmental criminal statutes. The Company s manufacturing facilities are subject to environmental regulation by, among other agencies, the Environmental Protection Agency, the Occupational Safety and Health Administration, and various state

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authorities in the states where such facilities are located. The activities of the Company, including its manufacturing operations at its leased facilities, are subject to the requirements of Environmental Laws. The Company believes that the cost of compliance with Environmental Laws to date has not been material to the Company. The Company is not currently aware of any situations requiring remedial or other action which would involve a material expense to the Company, or expose the Company to material liability under Environmental Laws. As the operations of the Company involve the storage, handling, discharge and disposal of substances which are subject to regulation under Environmental Laws, there can be no assurance that the Company will not incur any material liability under Environmental Laws in the future or will not be required to expend funds in order to effect compliance with applicable Environmental Laws.

The Company completed testing at its facility in Bramalea, Ontario, Canada for leakage of hazardous materials and, as a result, in fiscal 1999 the Company prepared a plan to remediate the contamination over a period of years and this plan was subsequently approved by the Canadian Ministry of Environment. The Company recorded a reserve for potential environmental liability on the closing date of the Roberts Consolidated Industries, Inc. acquisition of approximately \$325,000 and this amount was subsequently increased by \$275,000 to \$600,000 based on an estimate for the cost of remediation. During fiscal 2005, the Company increased the reserve by an additional \$125,000. Through fiscal 2005, the Company has spent approximately \$609,000 and anticipates spending additional amounts on ongoing monitoring of wells and other environmental activity at the approximate rate of between \$20,000 and \$30,000 per year for the next few years.

The Company received notice from the United States Environmental Protection Agency (the EPA) that an entity identified as Roberts Consolidated Industries, Inc. may be involved in the contamination of landfill sites in Clark County, Ohio and Santa Barbara County, California. In addition, in April 2003, the record owner of certain real property in Vancouver, Washington informed the Company that an entity known as Roberts Consolidated Industry, Inc. owned or operated the facility during which time hazardous substances were disposed of or released at the site and pursuant to Washington State law, it is also liable for remedial action costs at the site. At this time, the Company is not aware whether these entities are predecessors to any of its affiliates or whether they are unrelated entities.

During fiscal 2005, the Company settled a lawsuit that was filed on December 27, 2002 whereby Roberts Holdings International, Inc. (Roberts Holding), an inactive subsidiary of the Company, was named as a third party defendant in a case before the United States District Court for the Western District of Michigan titled Strebor Inc. v. International Paper Co., Case No. 1:02 CV0948. The third party plaintiff alleged that Roberts Holding is a successor to a company known as Roberts Consolidated Industries, Inc. and is required to indemnify previous owners for costs associated with the clean-up of a property in Kalamazoo, Michigan. The Company agreed to pay \$50,000 per year beginning in October 2004 for five consecutive years in settlement of this action.

### **Intellectual Property**

The Company markets its specialty tools and related products under various trademarks owned by the Company or its subsidiaries, including Q.E.P., ROBERTS, Capitol, O TOOLQSet and Fresh. The Company has devoted substantial time, effort and expense to the development of brand name recognition and goodwill for products sold under its trademarks, has not received any notice that its use of such marks infringes upon the rights of others, and is not aware of any activities which would appear to constitute infringement of any of its marks. Roberts Consolidated Industries, Inc. has secured domestic and foreign patents relating to certain of its products. Although the patents are important to the operation of Roberts Consolidated Industries, Inc., the Company does not believe that the loss of any one or more of these patents would have a material adverse effect on the Company. These patents are scheduled to expire in the years 2008 and 2013. Roberts Consolidated Industries, Inc. also licenses its name to various foreign distributors and a domestic manufacturer of tackstrip and carpet seaming tape.

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### **Employees**

As of May 14, 2005, the Company had 591 employees, including 140 administrative employees, 118 sales and marketing employees, 163 manufacturing employees and 170 employees responsible for shipping activities. There are 34 part-time employees and 269 of the employees are employed by the Company s international subsidiaries. The Company has not experienced any work stoppages and none of the Company s employees are represented by a union. The Company considers its relations with the employees to be good.

### Item 2. Properties

The Company currently owns the facility in Bramalea, Ontario, Canada and leases all other facilities located in the United States, Canada, Europe, South America, New Zealand and Australia. All facilities aggregate approximately 932,000 square feet. The following table sets forth certain information concerning the facilities of the Company.

LOCATION	USE	SQUARE FEET	ANNUALIZED COST	LEASE EXPIRATION	RENEWAL OPTION
Boca Raton, Florida	Executive offices; warehouse; manufacturing	77,000	\$ 559,171	1/15/2006	
Mexico, Missouri	Administrative; warehouse; manufacturing	155,000	334,609	6/15/2006	Y
Henderson, Nevada	Administrative; warehouse	111,000	460,254	1/31/2008	Y
Dalton, Georgia	Administrative; warehouse; manufacturing	103,253	215,485	4/16/2008	Y
Bramalea, Ontario	Administrative; warehouse; manufacturing	92,000	0	Owned	
Marisstraat, Holland	Warehouse	63,259	124,958	1/1/2007	
Lelystraat, Holland	Administrative; sales; manufacturing	52,544	156,320	10/31/2007	
Lancashire, England	Administrative; warehouse; manufacturing	32,170	115,134	3/31/2007	
Dandenong, Australia	Manufacturing	26,200	119,196	5/1/2005	Y
Calhoun, Georgia	Administrative; warehouse; manufacturing	25,000	66,547	3/7/2005	
Wetherill Park, Australia	Administrative; warehouse; sales office	23,000	148,894	6/6/2007	
Vallejo, Mexico	Administrative; warehouse; manufacturing	21,818	63,600	5/1/2007	Y
Fort Pierce, Florida	Administrative; warehouse; manufacturing	18,000	77,668	6/30/2005	
Little Falls, New Jersey	Administrative; warehouse; manufacturing	17,653	73,920	6/30/2005	Y
Mississagua, Ontario	Warehouse	15,000	88,288	Monthly	
Buenos Aires, Argentina	Administrative; warehouse; manufacturing	15,000	24,000	Monthly	
Montpellier, France	Administrative; warehouse	14,500	91,694	8/31/2007	Y
Naperville, Illinois	Administrative; warehouse; manufacturing	14,446	106,017	8/31/2005	
County Laois, Ireland	Administrative; warehouse; sales office	10,000	92,708	12/31/2006	
Hindsmarch, Australia	Administrative; warehouse	7,230	40,920	Monthly	
Thornton, Australia	Sales office	6,700	33,384	4/1/2006	Y
Santiago, Chile	Administrative; warehouse; manufacturing	6,086	17,561	5/1/2005	Y
Wollongong, Australia	Sales office	4,300	13,420	6/1/2005	
Auckland, New Zealand	Administrative; warehouse	4,046	28,872	11/30/2005	Y
Newcastle, Australia	Sales office	3,000	22,314	Monthly	
Brookvale, Australia	Sales office	2,800	19,493	9/1/2006	
Preston, Australia	Sales office	2,800	8,582	4/1/2007	Y
Plaisir, France	Administrative; warehouse	1,700	14,860	9/30/2005	
Erina, Australia	Sales office	1,700	10,384	9/30/2005	
Melbourne, Australia	Sales office	1,500	12,273	4/1/2005	Y
Wagga Wagga, Australia	Sales office	1,259	4,500	2/1/2006	
Coffs Harbour, Australia	Sales office	1,200	5,664	Monthly	

Tamworth, Australia Sales office 900 4,853 10/1/2005

The Company believes that its existing facilities are adequate to meet its current needs and that additional facilities can be leased to meet future needs. Further, it is expected that all leases necessary for the continuing operations of the Company expiring in fiscal 2006, will be renewed.

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### Item 3. Legal Proceedings

The Company is involved in litigation from time to time in the course of its business. In the opinion of management, no material legal proceedings are pending to which the Company or any of its property is subject.

The Company received notice from the United States Environmental Protection Agency (the EPA) that an entity identified as Roberts Consolidated Industries, Inc. may be involved in the contamination of landfill sites in Clark County, Ohio and Santa Barbara County, California. In addition, in April 2003, the record owner of certain real property in Vancouver, Washington informed the Company that an entity known as Roberts Consolidated Industry, Inc. owned or operated a facility during which time hazardous substances were disposed of or released at the site and pursuant to Washington State law, it is also liable for remedial action costs at the site. At this time, the Company is not aware whether these entities are predecessors to any of its affiliates or whether they are unrelated entities (see Environmental Matters).

During fiscal 2005, the Company settled a lawsuit that was filed on December 27, 2002 whereby Roberts Holdings International, Inc. (Roberts Holding), an inactive subsidiary of the Company, was named as a third party defendant in a case before the United States District Court for the Western District of Michigan titled Strebor Inc. v. International Paper Co., Case No. 1:02 CV 0948. The third party plaintiff alleged that Roberts Holding is a successor to a company known as Roberts Consolidated Industries, Inc. and is required to indemnify previous owners for costs associated with the clean-up of a property in Kalamazoo, Michigan. The Company agreed to pay \$50,000 per year beginning in October 2004 for five consecutive years in settlement of this action.

### Item 4. Submission of Matters to Vote of Security Holders

No matters were submitted to a vote of security holders of the Company during the fourth quarter of the period covered by this report.

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### PART II

### Item 5. Market for Registrant s Common Equity and Related Shareholder Matters

### **Market Price and Dividend Information**

The Company s Common Stock is traded on the Nasdaq National Market System. The following table sets forth the high and low sales price per share for the Common Stock for each quarter during fiscal year 2005 and 2004, as reported on the Nasdaq National Market System.

### Fiscal Year Ended February 28 or 29,

	20	05	2004		
	High	Low	High	Low	
First Quarter	16.73	13.25	\$ 8.750	\$ 5.100	
Second Quarter	16.54	12.52	\$ 10.930	\$ 8.310	
Third Quarter	17.25	13.00	\$ 12.020	\$ 9.470	
Fourth Quarter	16.49	13.50	\$ 15.970	\$ 10.100	

On May 13, 2005, the closing price of the Common Stock on the Nasdaq National Market System was \$10.16 per share. As of that date, there were 27 holders of record of the common stock and approximately 1,020 beneficial owners of the common stock.

The Company has not paid cash dividends on its common stock and does not intend for the foreseeable future to declare or pay any cash dividends on this stock; rather it intends to retain earnings, if any, for the future operation and expansion of the Company s business. Any determination to declare or pay dividends will be at the discretion of the Company s board of directors and will depend upon the Company s future results of operations, financial condition, capital requirements, considerations imposed by applicable law and other factors deemed relevant by the board of directors. The Company s credit facility also prohibits the payment of dividends on its common stock without the consent of the lenders.

### **Issuer Purchases of Equity Securities**

During the period of fiscal 1999 to fiscal 2005, the Company repurchased shares of its outstanding Common Stock from Ms. Susan Gould, Corporate Secretary, having a value of approximately \$525,000 pursuant to a Board resolution to purchase, from time to time, up to 1,000 shares of Common Stock per month at a price per share equal to \$.50 less than the closing price of the Common Stock on the date of repurchase. Ms. Gould is not obligated to sell any shares of Common Stock to the Company. As of May 13, 2005, Ms. Gould has sold a total of 102,000 shares to the Company.

The number and average prices of shares purchased in each fiscal month of the fourth quarter of fiscal 2005 are set forth in the table below.

Period	Total Number of Shares Purchased		Price Share	Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs	Maximum Number of Shares that May Yet Be Purchased Under the Programs
December 2004	None			90,000	No Limit
January 2005	12,000	\$ 1	3.45	102,000	No Limit
February 2005	None			102,000	No Limit

### **Equity Compensation Plans**

Information required by this item regarding securities authorized for issuance under equity compensation plans is incorporated by reference from the definitive Proxy Statement to be filed by the Company for the Annual Meeting of Stockholders to be held on July 27, 2005.

### Item 6. Selected Financial Data

The selected consolidated financial data set forth on the following page as of and for the years ended February 28 or 29, 2001, 2002, 2003, 2004 and 2005 have been derived from the audited consolidated financial statements of the Company. The audited consolidated statements of income for the years ended February 28 or 29, 2001 and 2002, respectively and the audited consolidated balance sheets as of February 28 or 29, 2001 through 2003 are not included in this filing. The selected consolidated financial data should be read in conjunction with Management s Discussion and Analysis of Financial Condition and Results of Operations (Item 7 of this report) and the audited consolidated financial statements and related notes thereto included elsewhere herein.

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BALANCE SHEET DATA:

#### FISCAL YEAR ENDED FEBRUARY 28 OR 29, 2005 2004 2003 2002 2001 (In thousands, except per share amounts) **OPERATING DATA:** Net Sales \$ 173,625 \$ 143,273 \$ 129,281 \$ 109,675 \$ 113,003 Cost of goods sold 120,038 94,065 76,940 84,883 72,603 53,587 49,208 44,398 37,072 36,063 Gross profit 17,298 13,369 11,950 9,589 9,801 Shipping 12,300 General and administrative 15,068 10,980 9,740 9,650 Selling and marketing 14,598 16,764 13,762 11,895 11,616 Restructuring charge 637 Other expense (income), net (916)1,488 532 (217)(92)5,373 7,453 6,065 4,451 Operating income 7,174 1,537 1,585 1,876 2,557 2,131 Interest expense, net Income before provision for income taxes and cumulative effect of change in 2,320 accounting principle 3,836 5,868 5,298 3,508 Provision for income taxes (119)2,380 2,243 1,405 887 1,433 Net income before cumulative effect of change in accounting principle 3,955 3,488 3,055 2,103 Cumulative effect of change in accounting principle (3,048)Net income 3,955 \$ 3,488 \$ 7 2,103 \$ 1,433 Basic net income per common share before cumulative effect of change in accounting principle 1.14 \$ 1.02 \$ .90 .62 .42 Cumulative effect of change in accounting principle (.89)Basic earnings per share 1.14 \$ 1.02 \$ .01 .62 .42 3.398 Weighted average number of basic shares of common stock outstanding 3,447 3,381 3,381 3,331 Diluted net income per common share before cumulative effect of change in 1.06 \$ accounting principle 0.99 \$ 0.90 0.62 \$ 0.42 Cumulative effect of change in accounting principle (0.89)Diluted earnings per share 1.06 0.99 \$ 0.01 0.62 0.42 Weighted average number of diluted shares of common stock outstanding 3,711 3,527 3,394 3,390 3,331 2005 2004 2003 2002 2001

Working capital \$ 11,369 \$ 12,036 \$ 10,623 \$ 8,731 \$ 8,530

.....(As Restated).....

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Total assets	87,108	78,233	71,889	61,854	63,846
Long term obligations	7,315	8,901	8,929	8,638	11,241
Total liabilities	57,263	52,552	50,007	39,795	42,445
Shareholders equity	29,845	25,681	21,882	22,059	21,402

See Note C to the Consolidated Financial Statements for a description of the restatement of Balance Sheet Data for the years 2004, 2003, 2002 and 2001.

Item 7. Management s Discussion and Analysis of Financial Condition and Results of Operations

### **Executive Overview**

The Company is a worldwide leader in the manufacturing, marketing and distribution of a broad line of specialty tools and flooring related products. The Company markets over 3,000 specialty tools and related products used primarily for surface preparation and installation of ceramic tile, carpet, vinyl and wood flooring. The Company s products are sold to home improvement retailers, specialty distributors to the hardware, construction, flooring and home improvement trades, chain or independent hardware, tile and carpet retailers for use by the do-it-yourself consumer as well as the construction or remodeling professional, and original equipment manufacturers. The Company has embarked on a growth strategy that encompasses acquisitions, the reduction of risk associated with certain large customer concentrations and the enhancement of cross selling of its product among the Company s channels of distribution. The Company believes that this strategy will improve overall performance and profitability of operations. For the fiscal year ended February 28, 2005, the Company achieved its highest level of sales at \$173.6 million, representing an increase of 21.2% over the previous year. However, the Company s gross profit was adversely impacted by the inability to pass through price increases on its raw material and finished goods. The Company maintains inventory levels based on anticipated demand from its customers taking into consideration the lead time necessary to receive product from the Company s suppliers. The Company pays such suppliers on open account based on negotiated terms with the supplier. The Company grants credit to its customers based on their credit worthiness and selling arrangement. The Company generally maintains its inventory at a level to insure prompt delivery to its customers and to provide safety stock levels necessitated by the longer lead times of its foreign suppliers.

The Company continues to grow both internally and through acquisitions. During fiscal 2005, the Company continued to broaden its international customer base by making strategic acquisitions in France, Australia and Mexico. The Company also continued selling painting tools through different distribution channels. During fiscal 2005 the general strengthening of foreign currencies and, in particular, the Canadian dollar and the euro had a favorable impact on sales but did not have a material impact on net income.

As described in Note C to the Consolidated Financial Statements, the prior year financial statements have been restated.

### **Accounting Policies and Estimates**

Significant accounting policies are contained in Note 1 to the Consolidated Financial Statements. The following are our most critical accounting policies which are those that require complex judgments and estimates about the effect of matters that are inherently uncertain and may change in subsequent periods.

### Revenue Recognition

The Company recognizes sales when the merchandise is shipped and title has passed to the customer, the selling price is fixed and determinable, and collectibility of the sales price is reasonably assured. The Company provides for estimated costs of future anticipated product returns based on historical experience, when the related revenues are recognized. The Company records estimated reductions to revenue for customer programs including volume-based incentives.

### Inventory Obsolescence

The Company maintains reserves for estimated obsolescence or unmarketable inventory equal to the difference between the cost of inventory and the net realizable value based upon assessments about current and future demand and market conditions. If actual market conditions were to be less favorable than those projected by management, additional inventory reserves could be required.

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### Accounts Receivable

The Company s accounts receivable are principally due from home centers or flooring accessory distributors. Credit is extended based on an evaluation of a customer s financial condition, and collateral is not required. Accounts receivable are due at various times based on each customer s credit worthiness and selling arrangement. The outstanding balances are stated net of an allowance for doubtful accounts. The Company determines its allowance by considering a number of factors, including the length of time trade accounts receivable are past due, the customer s previous loss history, the customer s ability to pay its obligations and the condition of the general economy and the industry as a whole. The Company writes off accounts receivable when they become uncollectible, and payments subsequently received on such receivables are credited to the allowance for doubtful accounts.

### Income Taxes

The Company is required to estimate income tax in each jurisdiction in which it operates. This process involves estimating actual current tax exposure and deferred income taxes to reflect the tax consequences on future years of differences between the tax basis of assets and liabilities and their financial reporting amounts each year-end. The Company must then consider the likelihood that the deferred tax asset will be recoverable from future taxable income and to the extent that the Company believes that recoverability is not likely, the Company establishes a valuation allowance.

### **Results of Operations**

### Fiscal 2005 as compared to Fiscal 2004

Net sales for the twelve months ended February 28, 2005 (fiscal 2005, or the fiscal 2005 period) were \$173,625,000 compared to \$143,273,000 for the twelve months ended February 29, 2004 (fiscal 2004, or the fiscal 2004 period), an increase of \$30,352,000 or 21.2%. Sales at the Company s North American subsidiaries increased by \$10,400,000. This increase was a result of the penetration of the Company s existing product offerings across more stores to the Company s existing home center customers, their store expansion and approximately \$4 million increase to the Company s distribution customer base. Substantially all of the increase in the distribution business and a portion of the home center increase was a result of an increase in the Company s adhesive business. Sales at the Company s foreign subsidiaries increased by approximately \$17.9 million. Sales outside of North America now represent approximately 26% of the Company s total sales. Acquisitions in France, Australia and Mexico during fiscal 2005 and the full year results of the Company s acquisition in England in the fourth quarter of fiscal 2004 accounted for approximately \$15.9 million of the increase. This was offset by a decline in other operations in Europe. In addition, \$2,644,000 million of the increase is a result of foreign exchange rates. The Company was only able to increase prices in its distribution business during fiscal year 2005, which resulted in overall selling prices remaining relatively stable.

Gross Profit for fiscal 2005 was \$53,587,000 compared to \$49,208,000 for fiscal 2004, an increase of \$4,379,000 or 8.9%. As a percentage of net sales, gross profit decreased to 30.9% in the fiscal 2005 period from 34.3% in the fiscal 2004 period. This decrease was the result of significant price increases in the raw material components of the Company s adhesive business that were not able to be passed through to the Company s home center customers and only partially to its distribution based customers during the fiscal 2005 period. In addition, but to a lesser extent, the Company received increases in the cost of components for its tools that were absorbed by the Company during this fiscal year. Foreign exchange rates accounted for \$900,000 of the increase and substantially all of the balance was from the Company s subsidiaries outside of North America and as a result of the Company s acquisitions.

Shipping expenses for the fiscal 2005 period were \$17,298,000 compared to \$14,531,000 for the fiscal 2004 period an increase of \$2,767,000 or 19.0%. As a percentage of net sales these expenses remained relatively constant at 10% compared with the fiscal 2004 period. The actual increase is a result of the increase in the Company s North America business and the Company s recent acquisitions which accounted for approximately \$1,200,000 of the increase and exchange rate differences accounted for an additional \$150,000 of the increase.

General and administrative expenses for the fiscal 2005 period were \$15,068,000 compared to \$12,300,000 for the fiscal 2004 period an increase of \$2,768,000 or 22.5%. As a percentage of net sales, these expenses remained relatively constant at 8.7% in the fiscal 2005 period and 8.6% in the fiscal 2004 period. Approximately \$2,200,000 of the increase was a result of the Company s fiscal 2005 foreign acquisition and \$300,000 was foreign exchange rate related. The additional increase is as a result of an increase in depreciation, insurance, human resource and technology costs at the Company s North American subsidiaries.

Selling and marketing costs for the fiscal 2005 period increased to \$16,764,000 from \$13,436,000 in the fiscal 2004 period, an increase of \$3,328,000 or 24.8%. As a percentage of net sales, these expenses increased to 9.7% in the fiscal 2005 period from 9.4% in the fiscal 2004 period. A substantial portion of the increase is a result of the costs of introducing new products and packaging to the Company s home center customers during fiscal 2005. The newly acquired foreign subsidiaries accounted for \$845,000 of the increase and \$356,000 of the increase is exchange related.

Other expense for the fiscal 2005 period includes, among other things, a reversal of previously established amounts of \$1,160,000 resulting from a decrease in the estimated value of the warrant put liability. In fiscal 2004 other expense included an increase of \$767,000 resulting from a change in the value of the warrant put liability and \$617,000 relating to the early repayment of the Company subordinated debt.

Interest income for the fiscal 2005 period was \$10,000 compared to \$1,000 in the fiscal 2004 period. This represents the income generated by investing available excess cash. Interest expense for the fiscal 2005 period was \$1,547,000 compared to \$1,586,000 in the fiscal 2004 period. Interest decreased slightly as a result of the repayment in fiscal 2004 of the Company s high interest subordinated debt. This was partially offset by a gradual increase in borrowing rate and an increase in the Company s borrowings to fund its growth and make acquisitions. Fiscal 2004 interest expense also reflected a prepayment penalty associated with the repayment of the Company s subordinated debt.

The Company recorded a recovery of income taxes in fiscal 2005 of \$119,000 compared with a charge of \$2,379,000 in the fiscal 2004 period. The decrease principally is a result of the decrease in the Company s taxable income and a one-time tax benefit of \$1,616,000 associated with the write-off of certain intercompany foreign debt for United States tax purposes offset by a valuation allowance of \$517,000 against previously recorded tax benefits of foreign net operating losses. In addition, the Company does not realize a tax benefit or charge associated with the accounting for the put liability. Estimated tax rates are based upon the most recent effective tax rates available in every jurisdiction in which the Company operates.

Net income increased to \$3,955,000 in the fiscal 2005 period from \$3,488,000 in the fiscal 2004 period an increase of \$467,000 as discussed above. Net income as a percentage of sales decreased to 2.3% for the fiscal 2005 period from 2.4% of sales for the fiscal 2004 period.

Fiscal 2004 as compared to Fiscal 2003

Net sales for the twelve months ended February 29, 2004 ( fiscal 2004 , or the fiscal 2004 period ) were \$143,273,000 compared to \$129,281,000 for the twelve months ended February 28, 2003 ( fiscal 2003 , or the fiscal 2003 period ), an increase of \$13,992,000 or 10.8%. Sales at the Company s North American subsidiaries increased by \$7,013,000. Approximately \$1,600,000 of the total increase was the result of favorable exchange rates at the Company s Canadian subsidiary. The balance of the increase

was the result of increased sales to the home center customer base principally due to new store expansion by home centers and the introduction of new product into existing stores. These increases were partially offset by a decline in the Company's distributor business. Sales at the Company's foreign subsidiaries increased by \$6,979,000 of which \$3,595,000 was the result of favorable exchange rates. Further, approximately \$3,300,000 of the foreign sales increase results from the full year effect of the acquisition of an Australian distributorship in July 2002 amounting to approximately \$2,100,000 and the acquisition of a manufacturer and distributor in England, in January 2004, amounting to approximately \$1,200,000. Overall, selling prices remained relatively stable during the period.

Gross profit for fiscal 2004 was \$49,208,000 compared to \$44,399,000 for fiscal 2003, an increase of \$4,809,000 or 10.8%. As a percentage of net sales, gross profit remained constant at 34.3% for the fiscal 2004 and fiscal 2003 periods. The actual increase in gross profit was primarily the result of the increase in volume together with a favorable change in the foreign exchange rates of \$1,622,000.

Shipping expenses for the fiscal 2004 period were \$14,531,000 compared to \$11,950,000 for the fiscal 2003 period, an increase of \$2,581,000 or 21.6%. As a percentage of net sales, these expenses increased to 10.1% in the fiscal 2004 period from 9.2% in the fiscal 2003 period, primarily as a result of increased freight rates at the Company s North American and Australian subsidiaries and a decrease in the Company s average order size. The actual increase is primarily the result of increased sales volume. The Company s recent acquisitions accounted for an approximate increase of \$300,000 and exchange rate differences accounted for \$277,000 of the increase in freight expense.

General and administrative expenses for the fiscal 2004 period were \$12,300,000 compared to \$10,980,000 for the fiscal 2003 period, an increase of \$1,320,000 or 12.0%. As a percentage of net sales, these expenses increased slightly to 8.6% in the fiscal 2004 period from 8.5% in the fiscal 2003 period, primarily as a result of an increase in human resources costs. These costs together with an increase in insurance, information technology and depreciation at the Company s North American subsidiaries, accounted for \$832,000 of the increase. The Company s foreign subsidiaries accounted for an increase of \$488,000 substantially all of which is exchange rate related.

Selling and marketing costs for the fiscal 2004 period decreased to \$13,436,000 from \$13,762,000 in the fiscal 2003 period, a decrease of \$324,000 or 2.4%. As a percentage of net sales, these expenses decreased to 9.4% in the fiscal 2004 period from 10.6% in the fiscal 2003 period, primarily as a result of certain fixed costs being spread over the higher sales volume.

Other expense for the fiscal 2004 period includes, among other things, \$767,000 resulting from a change to the value of the warrant put liability and \$617,000 relating to the early repayment of the Company s subordinated debt. Other expense in the fiscal 2003 period was primarily the result of a change to the value of the warrant put liability.

Interest income for the fiscal 2004 and fiscal 2003 periods was \$1,000. Interest expense for the fiscal 2004 period was \$1,586,000 compared to \$1,877,000 in the fiscal 2003 period. Interest expense decreased primarily as a result of the decrease in the borrowing rate applied to the Company s indebtedness and the repayment of the Company s high interest subordinated debt. These decreases were partially offset by the \$270,000 prepayment penalty in the fiscal 2004 period relating to the early repayment of the Company s subordinated debt.

Provision for income taxes was \$2,380,000 in fiscal 2004 compared to \$2,243,000 in the fiscal 2003 period, an increase of 137,000 or 6.1%. The increase is the result of the increase in the Company s taxable income. The effective tax rate was approximately 40.6% in the fiscal 2004 period compared to 42.3% in the fiscal 2003 period. The estimated tax rate is based upon the most recent effective tax rates available and is higher in the fiscal 2003 period primarily as a result of the Company not recognizing an income tax benefit related to its European subsidiary s loss. Further, the Company did not recognize a tax benefit in either the fiscal 2004 or fiscal 2003 period relating to the financial accounting requirement of the put liability.

In August 2002, the Company completed the valuation of its goodwill in accordance with the provisions of Statement of Financial Accounting Standards No. (Statement) 142. The result of this valuation was an impairment loss to goodwill at the Company s European and Latin American subsidiaries. This impairment loss, amounting to \$3,048,000, was recorded as a cumulative effect of a change in accounting principal and was effected as of March 1, 2002.

Net income for the fiscal 2004 period, excluding \$566,000 of after tax expense relating to the early repayment of certain subordinated indebtedness previously described herein was \$4,054,000 compared to \$3,055,000, exclusive of the cumulative effect of a change in accounting principle for the fiscal 2003 period, an increase of \$999,000 or 32.7%. After taking into consideration the foregoing analysis of changes in expenses, net income as a percentage of net sales increased to 2.8% in the fiscal 2004 period from 2.4% in the fiscal 2003 period. The Company s management believes that the financial results the Company would have achieved without the one-time charges related to the prepayment of its subordinated debt is meaningful to investors because it provides a consistent comparison with prior period results.

Exclusive of the above qualifications, net income for the fiscal 2004 period increased to \$3,488,000 from \$7,000 in the fiscal 2003 period, an increase of \$3,481,000 or 497.3%. Net income as a percentage of sales increased to 2.4% of sales for the fiscal 2004 period from 0% of sales in the fiscal 2003 period.

### **Liquidity and Capital Resources**

Working capital decreased to \$11,369,000 at February 28, 2005 from \$12,036,000 at February 29, 2004, a decrease of \$667,000 primarily as a result of an increase in the Company s net income offset by the Company s utilization of its revolving credit facility to partially fund its acquisitions during fiscal 2005. Any cash in excess of anticipated requirements is invested in commercial paper or overnight repurchase agreements with a financial institution. The Company states the value of such investments at market price and classifies them as cash equivalents in its balance sheet.

Net cash provided by operating activities during the fiscal 2005 period was \$6,675,000 compared to \$8,166,000 for the comparable fiscal 2004 period. The decrease in cash from operating activities was primarily the result of the change in net income as adjusted for non-cash charges for depreciation and amortization offset by the put liability change; a decrease in accrued income taxes; and an increase in accounts receivable as a result of the growth in sales for fiscal 2005. Net cash used in investing activities was \$5,880,000 in the fiscal 2005 period compared to \$5,942,000 for the comparable fiscal 2004 period. The fiscal 2005 amount was attributable to capital expenditures of \$2,853,000, which included equipment associated with the expansion of the Company s product line to one of its major customers. The Company also expended \$3,027,000 on the four acquisitions it completed in fiscal 2005.

Net cash provided by financing activities was \$743,000 in the fiscal 2005 period as compared to cash used by financing activities of \$1,790,000 in the fiscal 2004 period. The fiscal 2005 amount is substantially the result of repayments of term debt and acquisition debt amounting to \$3,799,000 offset by increases in debt in the amount of \$4,434,000. In fiscal 2004 increases in debt of \$6,511,000 principally pertain to the refinancing of the Company s \$4,500,000 subordinated debt described elsewhere herein and a mortgage of \$1,324,000 to finance the expansion of the Company s Canadian facility.

In March 2005, the Company amended its restated loan agreement with its existing lenders. Under the terms of the agreement the Company consolidated its term loans and received an additional \$3 million in term loan financing. Under the terms of the new agreement, which will mature in 2008, the Company

will pay \$166,000 per month for 36 consecutive months. The agreement also increased the Company s borrowing capacity under a revolving loan facility to \$27 million through February 2006 and \$29 million thereafter under the same formula for eligible accounts receivable and inventory that previously existed for the Company. The term loan has an interest rate that ranges from LIBOR plus 2.125% to LIBOR plus 2.625% while the revolver rate ranges from LIBOR plus 1.50% to LIBOR plus 2.00% and are collateralized by substantially all of the Company s assets. The agreement also prohibits the Company from incurring certain additional indebtedness, limits certain investments, advances or loans, restricts substantial asset sales and capital expenditures and prohibits the payment of dividends, except for dividends due on the Company s Series A and C preferred stock. At February 28, 2005, the rate was LIBOR (2.7% at February 28, 2005) plus 1.50% and the Company had \$2,657,000 available for future borrowings under its revolving loan facility net of \$363,000 in outstanding letters of credit. During the twelve month period ended February 28, 2005, the Company borrowed \$15,200,000 and repaid \$12,050,000 under this revolving credit facility. This resulted in an average outstanding indebtedness during the period of \$24,326,000. Subsequent to year end, the Company became aware that it was in violation of financial covenants under the Company s credit facility with its senior lender that required the Company to maintain a certain senior debt to trailing EBITDA ratio and a certain fixed charge coverage ratio. In June 2005 the Company s loan agreements were further amended to remove and relax certain of the financial covenants for periods subsequent to fiscal 2004.

In July 2003, the Company refinanced its mortgage loan in Canada and financed its expansion of the Canadian facility. The mortgage refinancing is for \$1,867,000, and is amortized based on a 15-year period. The mortgage refinancing bears an interest rate of LIBOR plus 2.00% and will mature in October 2007. The mortgage loan requires principal payments of approximately CAD \$14,000 per month.

In May 2003, the Company prepaid its subordinated loan facility with HillStreet Fund LP (HillStreet). Under the terms of the facility, the Company paid a prepayment penalty of 6% amounting to \$270,000 together with the \$4,500,000 principal balance of the facility. The prepayment penalty was included in interest expense in the Consolidated Statement of Operations for the fiscal 2004 period. Funding for this prepayment came from a second term facility provided by the Company s two financial lenders under its then existing facilities. This term facility required monthly payments of \$125,000 during the first five months and \$141,667 monthly thereafter. This loan bears interest at LIBOR plus 3.25% and was consolidated with the Company s other term loan in connection with the March, 2005 refinancing.

In connection with the subordinated loan agreement between the Company and HillStreet entered into on April 5, 2001 and which was paid in full on May 12, 2003, the Company issued 325,000 10-year warrants (the Put Warrants ) at an exercise price of \$3.63 per share. The Put Warrants continue to remain outstanding, and can be put to the Company on and after April 5, 2006, based on criteria set forth in the warrant agreement. In addition, the Company may call these warrants on and after April 5, 2007, based on the same criteria. The Company recorded the initial liability for the Put Warrants based on an independent appraisal. The Company estimates the value of the liability for the Put Warrants on a quarterly basis. The liability value of the Put Warrants is calculated based on the greatest of (1) the fair market value of the Company if a capital transaction or public offering occurs; or (2) a formula value based on a multiple of the estimated twelve month EBITDA calculation; or (3) an appraised value as if the Company was sold as a going concern. Changes to the fair value of the Put Warrants are recognized in the earnings of the Company in accordance with Statement 133, Accounting for Derivative Instruments and Hedging Activities. In the fiscal 2005 period, the Company reversed a previously recorded expense of \$1,160,000 related to the decrease in the Put Warrant Liability.

The Company s Australian subsidiary has a payment facility which allows it to borrow against a certain percentage of inventory and accounts receivable. At February 28, 2005, the maximum permitted borrowing was AUD 2,200,000 (approximately US \$1.7 million), of which AUD 1,696,000 (approximately US \$1.3 million) was utilized.

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The Company s Australian subsidiary also has two term loan facilities with an Australian financial institution to provide financing of up to AUD 2,125,000 (approximately US \$1.6 million). These term facilities expire in April 2007 and June 2008 and requires quarterly payments of AUD 550,000 (approximately US \$0.4 million) and a final balloon payment.

In connection with the purchase of the assets of Vitrex Ltd., a manufacturer and distributor of accessory flooring and safety products in the United Kingdom, the Company s United Kingdom subsidiary entered into two financing arrangements with a financial institution in the United Kingdom. The first financing arrangement allows for borrowing of up to £950,000 (approximately U.S. \$1.7 million) based on the advancement of up to 80% of the value of accounts receivable. In addition, the subsidiary may borrow up to £400,000 (approximately U.S. \$0.7 million) against the value of the inventory. Both of these facilities are collateralized by substantially all of the assets of the subsidiary as well as a guaranty by the Company.

In connection with certain acquisitions during fiscal years 1999 through 2000, the Company issued two unsecured notes to the respective sellers. The first note, having an original principal balance of \$900,000 was originally payable in equal installments over a three year period with interest at the Company s prevailing borrowing rate. In October 2002, the Company paid \$50,000 and, in May 2003, amended the agreement to provide for full payment on October 10, 2004 of the remaining \$250,000. The agreement was further amended on February 2, 2004 to extend the final \$250,000 due as of February 29, 2004 to October 10, 2006. Interest on the extended payment is payable quarterly at 7%. The second note in the original principal amount of \$1,600,000, is payable quarterly at \$80,000 plus interest at 8% from October 1, 2000 through October 1, 2005 and the amount outstanding as of February 28, 2005 was \$160,000. In fiscal 2005 the Company issued three additional notes to respective sellers. The total of these notes is \$2,664,000 and are substantially paid ratably over a four year period. Subsequent to year end, the Company issued another unsecured note in connection with an acquisition to a seller in the amount of \$4,000,000 that is payable over a four year period.

### **Impact of Inflation and Changing Prices**

The Company has experienced inflation related to the purchase of raw materials and finished goods. The Company believes that the change in its gross profit is directly related to the change in the price of its raw materials and finished goods. The Company cannot accurately determine the extent of inflation on net sales, although to date, it has been only able to increase prices to a small portion of its customer base.

### **Contractual and Other Obligations**

The following table summarizes, as of February 28, 2005, the Company s minimum payments for long-term debt and other obligations for the next five years and thereafter.

### Payments Due By Fiscal Year Ending February 28 or 29,

	Total	2006	2007	2008	2009	2010	Thereafter
Long-term debt	\$ 9,733,280	\$ 3,215,260	\$ 2,801,696	\$ 958,053	\$ 2,327,954	\$ 3,188	\$ 427,129
Capital lease obligation	108,664	94,485	14,179				
Operating lease obligation	4,996,652	2,464,570	1,488,160	910,986	90,536	42,400	
Purchase obligation	15,738,289	15,738,289					
Put warrant*	782,609		782,609				

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Other long-term obligations reflected on the company s balance sheet under GAAP

Total	\$ 31,359,494	\$ 21,512,604	\$ 5,086,644	\$ 1,869,039	\$ 2,418,490	\$ 45,588	\$ 427,129

<sup>\*</sup> Represents the earliest period that the holder can put the warrants to the Company under the existing agreement (see Note J to the Consolidated Financial Statements). Also, the Company has the right to call these warrants in the fiscal year ending February 29, 2008.

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The Company believes its existing cash balances, internally generated funds from operations and its available bank lines of credit will provide the liquidity necessary to satisfy the Company s working capital needs, including the growth in inventory and accounts receivable balances, and will be adequate to finance anticipated capital expenditures and debt obligations for the next twelve months. There can be no assurance, however, that the assumptions upon which the Company bases its future working capital and capital expenditure requirements and the assumptions upon which it bases its belief that funds will be available to satisfy such requirements will prove to be correct. If these assumptions are not correct, the Company may be required to raise additional capital through loans or the issuance of debt securities that would require the consent of the Company s current lenders, or through the issuance of equity securities.

To the extent the Company raises additional capital by issuing equity securities or obtaining borrowings convertible into equity, ownership dilution to existing stockholders will result, and future investors may be granted rights superior to those of existing stockholders. Moreover, additional capital may be unavailable to the Company on acceptable terms, or may not be available at all.

### **Recently Issued Accounting Standards**

In November 2004, the Financial Accounting Standards Board (FASB) issued Statement 151, *Inventory Costs, an Amendment of ARB No. 43, Chapter 4.* Statement 151 retains the general principle of ARB No. 43, Chapter 4, Inventory Pricing, that inventories are presumed to be stated at cost; however, it amends ARB No. 43 to clarify that abnormal amounts of idle facilities, freight, handling costs and spoilage should be recognized as current period expenses. Also, Statement 151 requires fixed overhead costs be allocated to inventories based on normal production capacity. The guidance in Statement 151 is effective for inventory costs incurred during fiscal years beginning after June 15, 2005. The Company believes that implementing Statement 151 should not have a material impact on its financial condition or results of operations.

In December 2004, the FASB issued Statement 123(R), *Share-Based Payment*. This Statement is a revision to Statement 123, *Accounting for Stock-Based Compensation*, and supersedes Opinion 25, *Accounting for Stock Issued to Employees*. Statement 123(R) requires the measurement of the cost of employee services received in exchange for an award of equity instruments based on the grant-date fair value of the award. The cost will be recognized over the period during which an employee is required to provide service in exchange for the award. No compensation cost is recognized for equity instruments for which employees do not render service. The Company will adopt Statement 123(R) on March 1, 2006, requiring compensation cost to be recognized as expense for the portion of outstanding unvested awards, based on the grant-date fair value of those awards calculated using the Black-Scholes option pricing model under Statement 123 for pro forma disclosures. The effect of adopting Statement 123(R) will not have a material impact on the Company s pre-tax net income.

### Forward-Looking Statements

This report contains certain forward-looking statements that are made pursuant to the safe harbor provisions of the Securities Litigation Reform Act of 1995. Forward-looking statements present the Company's expectations or forecasts of future events. These statements can be identified by the fact that they do not relate strictly to historical or current facts. They are frequently accompanied by words such as believe, intend, expect, anticipate, plan, or estimate and other words of similar meaning. In particular, such statements include statements relating to the adequacy of the Company's liquidity sources to meet the Company's working capital needs and anticipated expenditures; the Company's ability to increase the amount of sales of its products, the Company's ability to increase prices and maintain or improve its gross margins; the Company's ability to maintain good relationships with its suppliers and major customers; the Company's ability to continue to do business around the world; the Company's ability to successfully capitalize on new customers and cross-selling in connection with its business acquisitions; and the Company's ability to continue its performance and that of its products and to increase stockholder returns. These forward-looking statements are based on currently available

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information and are subject to risks and uncertainties which could cause actual results to differ materially from those discussed in the forward-looking statements and from historical results of operations. Among the risks and uncertainties which could cause such a difference are the assumptions upon which the Company bases its assessments of its future working capital and capital expenditures; the Company s ability to satisfy its working capital needs and to finance its anticipated capital expenditures; the Company s dependence upon a limited number of customers for a substantial portion of its sales and the continued success of initiatives with the Home Depot and Lowe s; the success of the Company s marketing and sales efforts; improvements in productivity and cost reductions; the absence of increased pricing pressures from customers and competitors and the ability to defend market share in the face of price competition; the Company s ability to maintain and improve its brands; the Company s reliance upon two major foreign suppliers; the Company s reliance upon suppliers and sales agents for the purchase of finished products which are then resold by it; the level of demand for the Company s products among existing and potential new customers; the Company s ability to successfully integrate its acquired businesses; the Company s dependence upon the efforts of Mr. Lewis Gould, the Company s Chief Executive Officer and certain other key personnel; the Company s ability to successfully integrate new management personnel into the Company; the Company s ability to accurately predict the number and type of employees required to conduct its operations and the compensation required to be paid to such personnel; the Company s ability to manage its growth, and the risk of economic and market factors affecting the Company or its customers; the impact of new accounting standards on the Company; the Company s belief that there will be no future adverse effect on the fair value of the Company s assets in accordance with the provisions of Statement 142; decisions by management related to accounting issues, and regulation and litigation matters; the general economic conditions in North America and the world; and other risks and uncertainties described elsewhere herein. Subsequent written and oral forward-looking statements attributable to the Company or persons acting on its behalf are expressly qualified in their entirety by the cautionary statements set forth above and elsewhere in this report and in other reports filed by the Company with the Securities and Exchange Commission.

#### Risk Factors Affecting the Company s Performance

In addition to other information provided in this Annual Report on Form 10-K, the Company is subject to the following risk factors. While the Company believes its expectations are reasonable, they are not guarantees of future performance. The Company s results could differ substantially from its expectations if any of the events described in these risks occur.

The Company may be unable to pass on to its customers increases in the costs of raw materials.

The prices of many of the Company s raw materials for the manufacture of adhesives and tile spacers vary with market conditions. In addition the price of many of the Company s finished goods are impacted by changes in currency, freight costs and raw materials at the point of production. The Company s ability to pass these increases on to its customers varies depending on the product line, rate and magnitude of any increase. There may be periods of time during which increases in these costs cannot be recovered.

The Company s largest customers seek to purchase product directly from foreign suppliers.

Certain of the Company s larger customers have in the past contacted one or more of the Company s foreign suppliers to discuss purchasing home improvement products directly from these suppliers. Although the Company believes that its diversified product line, brand recognition and customer service will continue to offer benefits not otherwise available to the Company s customers from foreign manufacturers, the Company could experience competition from one or more foreign manufacturers which now serve as suppliers to the Company.

The Company has foreign currency exposures related to buying, selling, and financing in currencies other than the local currencies in which it operates.

Given that a portion of the Company s business is conducted in foreign currencies, fluctuations in currency prices can have a material impact on its results of operations. As a result of the fluctuations in currency prices, the Company had a total foreign exchange benefit on net revenue of approximately \$2.6 million during the twelve months ended February 28, 2005. Although the Company finances certain foreign operations utilizing debt denominated in the currency of the local operating unit in order to mitigate its foreign currency exposure, the Company cannot predict the effect foreign currency fluctuations will have on its results of operations during fiscal 2006.

The Company estimates that a 10% change of the U.S. dollar against local currencies would have changed its operating income by approximately \$245,000 in fiscal 2005 and approximately \$142,000 in fiscal 2004. However, this quantitative measure has inherent limitations. The sensitivity analysis disregards the possibility that rates can move in opposite directions and that changes in currency may or may not be offset by losses from another currency.

The translation of the assets and liabilities of international operations is made using the currency exchange rates as of the end of the fiscal year. Translation adjustments are not included in determining net income but are disclosed as *Accumulated Other Comprehensive Income* within shareholders equity. In certain markets, the Company could recognize a significant gain or loss related to unrealized cumulative translation adjustments if it were to exit the market and liquate its net investment. As of February 28, 2005, the net foreign currency translation adjustments reduced shareholders equity by \$2.5 million.

Failure to identify suitable acquisition candidates, to complete acquisitions and to integrate successfully the acquired operations.

As part of its business strategy, the Company intends to pursue acquisitions that enhance its current product line and distribution channels both in the United States and around the world. Although the Company regularly evaluates acquisition opportunities, it may not be able to successfully identify suitable acquisition candidates, obtain sufficient financing on acceptable terms to fund acquisitions, or profitably manage the acquired businesses. In addition, the Company may not be able to successfully integrate the acquired operations and the acquired operations may not achieve the expected results.

The Company has been, and in the future may be subject to claims and liabilities under environmental, health and safety laws and regulations, which could be significant.

The Company is subject to federal, state and local laws, regulations and ordinances governing activities or operations that may have adverse environmental effects, such as discharges to air and water, and handling and disposal practices for solid, special and hazardous wastes. The activities of the Company, including its manufacturing operations at its leased facilities, are subject to the requirements of Environmental Laws. The Company has received various notices from state and federal agencies that it may be responsible for certain environmental remediation activities and is, or has been, a defendant in environmental litigation. Although the Company is not currently aware of any situation requiring remedial or other action that would involve a material expense to the Company or expose the Company to material liability under Environmental Laws, the Company cannot provide assurance that it will not incur any material liability under Environmental Laws in the future or that it will not be required to expend funds in order to effect compliance with applicable Environmental Laws, either of which could have a material adverse effect on the Company.

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The Company faces intense competition in its industry, which could decrease demand for its products and could have a material adverse effect on its profitability.

The Company s industry is highly competitive. The Company faces competition from a large number of manufacturers and independent distributors. Many of its competitors are larger and have greater resources and access to capital than the Company. In order to maintain the Company s competitive position, the Company will need to continue to develop new products and expand its customer base both domestically and internationally. Competitive pressures may also result in decreased demand for the Company s products. Any of these factors could have a material adverse effect on the Company.

#### Item 7A. Quantitative and Qualitative Disclosures about Market Risk

The Company s exposure to market risk results primarily from fluctuations in interest rates. In addition, the Company has international subsidiaries which expose the financial condition and results of operations to fluctuation in the rates of various foreign currencies. For the year ended February 28, 2005, the foreign currency fluctuation was not material to the financial condition or results of operations of the Company.

In order to limit the effect of changes in interest the Company purchased, in February 2003 for \$125,000, a three year 4% LIBOR CAP on \$10 million of the Company s floating rate debt.

The Company averaged \$24,326,000 of variable rate debt during fiscal 2005. If interest rates would have increased by 10%, the effect on the Company would have been an increase in interest expense of approximately \$61,000.

The Company issued 325,000 warrants associated with certain of its previously existing subordinated debt. These warrants contain put and call provisions as defined in the agreement. If the fair value of the warrant changes by \$0.10, the effect on the Company would be an adjustment to earnings of \$32,500.

### Item 8. Financial Statements and Supplementary Financial Data

The response to this item is submitted on pages F1 F25 of this Report.

#### Item 9. Changes in and Disagreements With Accountants on Accounting and Financial Disclosure

None.

#### Item 9A. Controls and Procedures.

The Company has carried out an evaluation, under the supervision and with the participation of the Company s management, including the Company s Chief Executive Officer and the Chief Financial Officer, of the effectiveness of the design and operation of the Company s disclosure controls and procedures as of the end of the period covered by this report pursuant to Exchange Act Rule 13a-15(b). Based upon the evaluation, the Chief Executive Officer and the Chief Financial Officer concluded that, as further described below, the Company s disclosure controls and procedures were not effective in alerting them in a timely manner to material information relating to the Company and its consolidated subsidiaries required to be included in the Company s periodic filings.

In connection with the 2005 consolidation process, the Company became aware that it did not have effective procedures in place to reconcile intercompany balances, record debt related to the acquisition of a subsidiary, and ensure the documentation and review of all consolidating adjusting journal entries. As explained in Note C Restatement of Consolidated Financial Statements, amounts reported in prior periods related to goodwill, lines of credit, accrued liabilities, retained earnings, accumulated comprehensive income and foreign currency translation adjustment have been restated.

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The Company is continuing to investigate the underlying causes of these material weaknesses and will consider the implementation of the following corrective actions: (1) Retention of additional personnel to respond to the financial reporting and control complexities associated with the Company s expanding operations; (2) Developing and implementing additional control procedures over the recording of intercompany transactions, reconciliation of intercompany balances, and monitoring of compliance with those procedures; and (3) Developing and implementing additional control procedures over the initiation and review of adjusting journal entries.

A control system, no matter how well conceived and operated, can provide only reasonable, not absolute, assurance that the objectives of the control system are met. Management necessarily applied its judgment in assessing the benefits of controls relative to their costs. Because of the inherent limitations in all control systems, no evaluation of controls can provide absolute assurance that all control issues and instances of fraud, if any, within the company have been detected. The design of any system of controls is based in part upon certain assumptions about the likelihood of future events, and there can be no assurance that any design will succeed in achieving its stated goals under all potential future conditions, regardless of how remote. Because of the inherent limitations in a control system, misstatements due to error or fraud may occur and may not be detected.

#### PART III

#### Item 10. Directors and Executive Officers of the Registrant

Information required by this item regarding directors and officers is incorporated by reference from the definitive Proxy Statement to be filed by the Company for the Annual Meeting of Stockholders to be held on July 27, 2005.

#### Item 11. Executive Compensation

Information required by this item regarding compensation of officers and directors is incorporated by reference from the definitive Proxy Statement to be filed by the Company for the Annual Meeting of Stockholders to be held on July 27, 2005.

#### Item 12. Security Ownership of Certain Beneficial Owners and Management

Information required by this item is incorporated by reference from the definitive Proxy Statement to be filed by the Company for the Annual Meeting of Stockholders to be held on July 27, 2005.

#### Item 13. Certain Relationships and Related Transactions

Information required by this item is incorporated by reference from the definitive Proxy Statement to be filed by the Company for the Annual Meeting of Stockholders to be held on July 27, 2005.

### Item 14. Principal Accountant Fees and Services

Information required by this item is incorporated by reference from the definitive Proxy Statement to be filed by the Company for the Annual Meeting of Stockholders to be held on July 27, 2005.

#### PART IV

#### Item 15. Exhibits and Financial Statement Schedule

(a) The following documents are filed as part of the report:

1. and 2. The financial statements filed as part of this report are listed separately in the index to Financial Statements beginning on page F-1 of this report.

- 3. For Exhibits see Item 15(b), below.
  - (b) List of Exhibits:

Exhibit No.	Description
2.1	Form of Agreement and Plan of Merger regarding the change in incorporation of the Company from a New York Corporation to a Delaware Corporation (1)
2.2	Stock Purchase Agreement dated October 21, 1997 between the Company and RCI Holdings, Inc. (4)
3.1	Certificate of Incorporation of the Company (1)
3.2	Bylaws of the Company, as amended (15)
3.3	Form of Indemnification Agreement executed by Officers and Directors of the Company (1)
4.1	Form of specimen certificate for Common Stock of the Company (1)
4.2	Form of Warrant issued by the Company to the representative of the underwriters of the Company s initial public offering (1)
4.3	Form of Warrant issued to the following persons in the following amounts: RCI Holdings, Inc. (100,000) and Marlborough Capital Fund, Ltd. (100,000) (4)
4.4	Form of 8% Convertible Subordinated Debenture issued to the following persons in the following amounts: RCI Holdings, Inc. (\$1,911,673.30), Marlborough Capital Fund, Ltd. (\$5,088,326.70), and IBJ Schroeder as Escrow Agent (\$500,000).
9	Voting Trust Agreement, dated August 3, 1996, by and between Lewis Gould and Susan J. Gould <sup>(1)</sup>
10.1	Employment Agreement, dated August 3, 1996, by and between Lewis Gould and the Company <sup>(1)</sup> +
10.2	Q.E.P. Co., Inc. Omnibus Stock Plan of 1996, as amended on July 9, 2004 (15)+
10.3	Employment Agreement dated May 1, 2002 by and between Lewis Gould and the Company. (9)+
10.4	Lease Agreement, dated September 17, 1996, by and among the Company and Lawrence Z. Crockett, as Trustee of the Lawrence Z. Crockett Trust dated March 31, 1994 and Marilyn M. Crockett, as Trustee of the Marilyn M. Crockett Trust dated March 31, 1994, including amendment thereto dated January 22, 1997 (2)

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- 10.5 Industrial Lease, dated August 1, 1996, by and between JMB/Pennsylvania Advisors IV, L.P., and the Company (2)
- Revolving Loan and Security Agreement and Assignment of Leases, dated October 13, 1995, by and between Shawmut Bank Connecticut, N.A., a national banking association, and the Company, including Promissory Note dated October 13, 1995, Limited Guaranty of Lewis Gould dated October 13, 1995, and form of Guaranty executed by the Company s subsidiaries<sup>(1)</sup>
- First Amendatory Agreement to Revolving Loan and Security Agreement, dated as of July 25, 1997, by and among Q.E.P. Co., Inc. and its subsidiaries and Fleet National Bank (f/k/a Shawmut Bank Connecticut, N.A.), including Amended and Restated Revolving Promissory Note dated July 25, 1997 and Release of Limited Guaranty of Lewis Gould, dated July 25, 1997. (3)
- Amended and Restated Loan Agreement by and among Q.E.P. Co., Inc., Q.E.P.-O Tool, Inc., Marion Tool Corporation, Westpoint Foundry, Inc., Roberts Consolidated Industries, Inc., Roberts Holding International, Inc., and Roberts Company Canada Limited and Fleet National Bank dated as of October 21, 1997. (5)
- 10.9 First Amendatory Agreement to the Amended and Restated Loan Agreement by and among Q.E.P. Co., Inc., Q.E.P.-O Tool, Inc., Marion Tool Corporation, Westpoint Foundry, Inc., Roberts Consolidated Industries, Inc., Roberts Holding International, Inc., and Roberts Company Canada Limited and Fleet National Bank dated as of October 21, 1997. (7)
- 10.10 Stock Purchase Agreement effective January 1, 1998 between Q.E.P. Holding B.V. and Roberts Beheer B.V. (6)
- 10.11 Purchase and Sale Agreement effective as of December 31, 1997 between Roberts Beheer B.V., Q.E.P. Co., Inc. and Roberts Consolidated Industries. Inc. (6)
- Subordinated Loan and Security Agreement, dated April 5, 2001, by and between The HillStreet Fund, L.P. and the Company, including Subordinated Term Promissory Note dated April 5, 2001, Warrant Agreement dated April 5, 2001, and Warrant dated April 5, 2001. (8)
- Fourth Agreement of Amendment, dated April 5, 2001, by and between Fleet Capital Corporation and the Company, including 2001 Term Note dated April 5, 2001, Guaranty of Lewis Gould dated April 5, 2001, Amended Trademark Collateral Security Agreement. (8)
- 10.14 Second Amended and Restated Loan Agreement dated November 14, 2002, by and among the Company, its subsidiaries, Fleet Capital Corporation, HSBC Bank USA and Fleet Capital Corporation, as agent. (10)
- 10.15 Form of Term Note, Domestic Advances Note, Foreign Advances Note and B.V. Note executed in connect with Second Amended and Restated Loan Agreement dated November 14, 2002. (11)
- 10.16 Guaranty Agreement among Lewis Gould, Fleet Capital Corporation, HSBC Bank USA and Fleet Capital Corporation, dated May 12, 2003. (13)
- 10.17 Agreement by the Company and Lewis Gould, dated May 12, 2003. (13)+
- 10.18 Agreement between the Company and Valfin, SA dated September 23, 2004. (14)
- 10.19 Liability and Asset Guarantee between Company and Valfin, SA dated September 23, 2004. (14)
- 10.20 QEP Executive Deferred Compensation Plan effective December 15, 2004. (16)+

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- 10.21 Trust under the QEP Executive Deferred Compensation Plan dated December 27, 2004. (16)+
- 10.22 Asset Purchase Agreement dated May 5, 2005 by and among the Company, certain of its subsidiaries, and Halex Corporation. (17)
- 10.23 Fourth Amendment and Waiver Agreement dated March 31, 2005 by and among the Company, its subsidiaries, Fleet Capital Corporation, HSBC Bank USA and Fleet Capital Corporation, as agent. (17)
- 10.24 Form of Term Notes, Amended and Restated Domestic Advances Note, Second Amended and Restated Domestic Advances Note, and Debenture executed in connection with the Fourth Amendment and Waiver Agreement dated March 31, 2005. (17)
- 10.25 Fifth Amendment and Waiver Agreement dated June 14, 2005 by and between the Company, its subsidiaries, Fleet Capital Corporation, HSBC Bank USA and Fleet Capital Corporation, as agent. (17)
- 14.1 Code of Ethics for Senior Financial Officers. (13)
- 21 Subsidiaries of the Company (8)
- 31.1 Certification of Principal Executive Officer required by Rule 13a-14(a) or Rule 15d-14(a) of the Securities Exchange Act of 1934, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002. (17)
- Certification of Principal Financial Officer required by Rule 13a-14(a) or Rule 15d-14(a) of the Securities Exchange Act of 1934, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002. (17)
- 32.1 Certification of Chief Executive Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxlev Act of 2002. (17)
- 32.2 Certification of Chief Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002. (17)
- 99.1 Escrow Agreement dated October 21, 1997 among the Company, RCI Holdings, Inc., and IBJ Schroeder. (4)
- (1) Filed with the Company s Registration Statement on Form S-1 (Reg. No. 333-07477) filed with the Securities and Exchange Commission, and incorporated herein by reference.
- (2) Filed with the Company's Annual Report on Form 10-K filed with the Securities and Exchange Commission on May 28, 1997, and incorporated herein by reference.
- (3) Filed with the Company s Quarterly Report on Form 10-Q filed with the Securities and Exchange Commission on October 14, 1997, and incorporated herein by reference.
- (4) Filed with the Company s Report on Form 8-K filed with the Securities and Exchange Commission on November 3, 1997, and incorporated herein by reference.
- (5) Filed with the Company s Quarterly Report on Form 10-Q filed with the Securities and Exchange Commission on January 14, 1998, and incorporated herein by reference.
- (6) Filed with the Company s Annual Report on Form 10-K filed with the Securities and Exchange Commission on May 28, 1998, and incorporated herein by reference.
- (7) Filed with the Company s Annual Report on Form 10-K filed with the Securities and Exchange Commission on May 27, 2000, and incorporated herein by reference.

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- (8) Filed with the Company s Annual Report on Form 10-K filed with the Securities and Exchange Commission on May 28, 2001, and incorporated herein by reference.
- (9) Filed with the Company s Quarterly Report on Form 10-Q filed with the Securities and Exchange Commission on January 13, 2003, and incorporated herein by reference.
- (10) Filed with the Company s Quarterly Report on Form 10-Q filed with the Securities and Exchange Commission on January 13, 2003, and incorporated herein by reference.
- (11) Filed with the Company s Quarterly Report on Form 10-Q filed with the Securities and Exchange Commission on January 13, 2003, and incorporated herein by reference.
- Filed with the Company s Annual Report on Form 10-K filed with the Securities and Exchange Commission on May 28, 2003, and incorporated herein by reference.
- (13) Filed with the Company s Annual Report on Form 10-K filed with the Securities and Exchange Commission on May 27, 2004, and incorporated herein by reference.
- Filed with the Company s Current Report on Form 8-K filed with the Securities and Exchange Commission on September 27, 2004, and incorporated herein by reference.
- Filed with the Company s Quarterly Report on Form 10-Q filed with the Securities and Exchange Commission on October 14, 2004, and incorporated herein by reference.
- Filed with the Company s Current Report on Form 8-K filed with the Securities and Exchange Commission on January 1, 2003, and incorporated herein by reference.
- (17) Filed herewith.
- Management contracts or compensatory plans or arrangements.
- (c) The financial statement schedule filed as part of this report is listed separately in the Index to Financial Statements beginning on page F-1 of this report.

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#### **SIGNATURES**

Pursuant to the requirements of Section 13 or 15 (d) of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of Boca Raton, State of Florida, on June 15, 2005.

Q.E.P. CO., INC.

By: /s/ Lewis Gould

Lewis Gould Chairman and Chief Executive Officer

#### POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS, that each person whose signature appears below constitutes and appoints Lewis Gould and Marc P. Applebaum and each of them, his true and lawful attorney-in-fact and agents, with full power of substitution and resubstitution for him and in his name, place and stead, in any and all capacities, to sign any and all amendments to this Report on Form 10-K, and to file the same, with all exhibits thereto, and other documents in connection therewith, with the Securities and Exchange Commission, granting unto said attorneys-in-fact and agents full power and authority to do and perform each and every act and thing requisite and necessary to be done in and about the premises, as fully to all intents and purposes as he might or could do in person, hereby ratifying and confirming all that each of said attorneys-in-fact or his substitute or substitutes, may lawfully do or cause to be done by virtue hereof.

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed by the following persons on behalf of the registrant and in the capacities and on the dates indicated.

/s/ Lewis Gould	Chairman, Chief Executive Officer	June 15, 2005	
Lewis Gould	and Director (Principal Executive Officer)		
/s/ Marc P. Applebaum	Senior Vice President and Chief Financial Officer (Principal Financial Officer)	June 15, 2005	
Marc P. Applebaum	(Timelpar Financial Officer)		
/s/ Emil Vogel	Director	June 15, 2005	
Emil Vogel			
/s/ Christian Nast	Director	June 15, 2005	
Christian Nast			
/s/ Leonard Gould	Director	June 15, 2005	

Leonard Gould

/s/ Geary Cotton

Director

June 15, 2005

Geary Cotton

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#### REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

Board of Directors and Shareholders

Q.E.P. Co., Inc. and Subsidiaries

We have audited the accompanying consolidated balance sheets of Q.E.P. Co., Inc. (a Delaware corporation) and Subsidiaries as of February 28, 2005 and February 29, 2004, and the related consolidated statements of income, shareholders—equity, and cash flows for each of the three years in the period ended February 28, 2005. These financial statements are the responsibility of the Company—s management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. The Company is not required to have, nor were we engaged to perform an audit of its internal control over financial reporting. Our audit included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company s internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Q.E.P. Co., Inc. and Subsidiaries as of February 28, 2005 and February 29, 2004, and the results of their operations and their cash flows for each of the three years in the period ended February 28, 2005 in conformity with accounting principles generally accepted in the United States of America.

As discussed in Note C, the accompanying consolidated financial statements have been restated to correct the accounting for errors in previously reported goodwill, lines of credit, accrued liabilities, retained earnings, accumulated other comprehensive income and foreign currency translation adjustment.

On March 1, 2002, and as discussed in Note I, the Company adopted Statement of Financial Accounting Standards No, 142, Goodwill and Other Intangible Assets .

We have also audited Schedule II of Q.E.P. Co., Inc. and Subsidiaries for each of the three years in the period ended February 28, 2005. In our opinion, this schedule, when considered in relation to the basic consolidated financial statements taken as a whole, presents fairly, in all material respects, the information required to be set forth therein.

/s/ Grant Thornton LLP Grant Thornton LLP

Miami, Florida

June 13, 2005

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# Q.E.P. CO., INC. AND SUBSIDIARIES

# CONSOLIDATED BALANCE SHEETS

	Feb	February 28, 2005		February 29, 2004	
			(A	As Restated)	
ASSETS					
CURRENT ASSETS					
Cash and cash equivalents	\$	1,869,184	\$	956,608	
Accounts receivable, less allowance for doubtful accounts of approximately \$288,000 and					
\$419,000 as of February 28, 2005 and February 29, 2004, respectively.		27,015,754		23,345,699	
Inventories		29,928,905		28,854,980	
Prepaid expenses		2,047,489		2,147,598	
Deferred income taxes		456,570		382,167	
Total current assets		61,317,902		55,687,052	
Property and equipment, net		9,186,164		8,029,371	
Deferred income taxes		182,191		406,798	
Goodwill		12,931,482		11,291,295	
Other intangible assets, net		2,808,047		2,247,711	
Other assets		682,631		571,205	
		002,031			
Total assets	\$	87,108,417	\$	78,233,432	
LIABILITIES AND SHAREHOLDERS EQUITY				_	
CURRENT LIABILITIES					
Lines of credit		24,702,540	\$	20,484,340	
Current maturities of long term debt		2,447,759	Ψ	2,751,683	
Acquisition notes payable		1,024,165		568,582	
Accounts payable		17,144,036		11,935,810	
Accrued liabilities		4,630,170		7,910,961	
Accided habilities		4,030,170		7,910,901	
Total current liabilities		49,948,670		43,651,376	
Notes payable		4,488,400		6,152,134	
Acquisition notes payable		2,043,799		805,765	
Warrant put liability		782,609		1,942,792	
T 4 17 1 1944		57.262.470		50.550.067	
Total Liabilities		57,263,478		52,552,067	
Commitments and Contingencies					
SHAREHOLDERS EQUITY					
Preferred stock, 2,500,000 shares authorized, \$1.00 par value; 336,660 shares issued and					
outstanding at February 28, 2005 and February 29, 2004		336,660		336,660	
Common stock; 20,000,000 shares authorized, \$.001 par value; 3,456,800 shares and 3,414,050					
shares issued and outstanding at February 28, 2005 and February 29, 2004, respectively		3,457		3,414	
Additional paid-in capital		9,529,520		9,274,739	
Retained earnings		22,976,101		19,032,164	
Cost of stock held in treasury		(542,845)		(381,445)	
Accumulated other comprehensive income		(2,457,954)		(2,584,167)	
		29,844,939		25,681,365	

TOTAL LIABILITIES AND SHAREHOLDERS EQUITY	\$ 87,108,417	\$ 78,233,432

The accompanying notes are an integral part of these statements

# $\hbox{Q.E.P. CO., INC. AND SUBSIDIARIES}$

# CONSOLIDATED STATEMENTS OF INCOME

	Year ended				
	February 28, 2005	February 29, 2004	February 28, 2003		
Net sales	\$ 173,625,236	\$ 143,272,547	\$ 129,281,184		
Cost of goods sold	120,038,267	94,064,626	84,882,533		
Gross profit	53,586,969	49,207,921	44,398,651		
Costs and expenses:					
Shipping	17,298,478	14,530,920	11,950,419		
General and administrative	15,068,165	12,299,927	10,980,175		
Selling and marketing	16,764,166	13,436,441	13,761,824		
Other expense (income), net	(916,881)	1,488,026	531,537		
	48,213,928	41,755,314	37,223,955		
Operating income	5,373,041	7,452,607	7,174,696		
	10 107	700	770		
Interest income	10,187	789	770		
Interest expense	(1,547,248)	(1,586,006)	(1,876,773)		
Income before provision for income taxes and cumulative effect of change in accounting principle	3,835,980	5,867,390	5,298,693		
Provision (benefit) for income taxes	(118,531)	2,379,409	2,243,395		
Net income before cumulative effect of change in accounting principle  Cumulative effect of change in accounting principle	3,954,511	3,487,981	3,055,298 (3,047,788)		
Net income	\$ 3,954,511	\$ 3,487,981	\$ 7,510		
Basic earnings per common share:					
	Φ 1.14	Φ 1.02	Φ 0.00		
Income before cumulative effect of change in accounting principle	\$ 1.14	\$ 1.02	\$ 0.90		
Cumulative effect of change in accounting principle			(0.89)		
Net income	\$ 1.14	\$ 1.02	\$ 0.01		
Diluted earnings per common share:					
Income before cumulative effect of change in accounting principle	\$ 1.06	\$ 0.99	\$ 0.90		
Cumulative effect of change in accounting principle			(0.89)		
Net income	\$ 1.06	\$ 0.99	\$ 0.01		

The accompanying notes are an integral part of these statements

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# Q.E.P. CO. INC. AND SUBSIDIARIES

# CONSOLIDATED STATEMENTS OF SHAREHOLDERS EQUITY

	Preferred Stock		Preferred Stock Common Stock				Accumulated Other			Other
	Shares	Amount	Shares	Amount	Paid-in Capital	Retained Earnings	Income	Treasury stock	Coi	mprehensive Income
Balance at February 28, 2002 (as originally reported) Adjustments	336,660	\$ 336,660	3,381,190	\$ 3,381	\$ 9,068,703	\$ 15,842,783 (284,563)	\$ (1,811,311) (706,051)	\$ (390,642)		
Balance at February 28, 2002 (as restated)	336,660	\$ 336,660	3,381,190	\$ 3,381	\$ 9,068,703	\$ 15,558,220	\$ (2,517,362)	\$ (390,642)		
Net income Foreign currency translation adjustment (as restated)						7,510	(126,960)		\$	7,510 (126,960)
Purchase of treasury stock						(11.771)		(45,528)		
Dividends						(11,771)			_	
Balance at February 28, 2003 (as restated)	336,660	\$ 336,660	3,381,190	\$ 3,381	\$ 9,068,703	\$ 15,553,959	\$ (2,644,322)	\$ (436,170)	\$	(119,450)
Net income						3,487,981			\$	3,487,981
Foreign currency translation adjustment (as restated)							60,155			60,155
Purchase of treasury stock								(206,760)		
Issuance of stock in connection with a guarantee agreement					13,514			261,485		
Issuance of stock in connection with the exercise of stock										
options Dividends			32,860	33	192,522	(9,776)				
Balance at February										_
29, 2004 (as restated)	336,660	\$ 336,660	3,414,050	\$ 3,414	\$ 9,274,739	\$ 19,032,164	\$ (2,584,167)	\$ (381,445)	\$	3,548,136
Net income						3,954,511			\$	3,954,511
Foreign currency translation adjustment Purchase of treasury							126,213			126,213
stock Issuance of stock in connection with the exercise of stock			42,750	43	254,781			(161,400)		

options
Dividends

(10,574)

Balance at February
28, 2005

336,660 \$336,600 3,456,800 \$3,457 \$9,529,520 \$22,976,101 \$ (2,457,954) \$(542,845) \$ 4,080,724

The accompanying notes are an integral part of these statements

# Q.E.P. CO., INC. AND SUBSIDIARIES

# CONSOLIDATED STATEMENTS OF CASH FLOWS

	Year Ended				
	February 28, 2005	February 29, 2004	February 28, 2003  (As Restated)		
		(As Restated)			
Cash flows from operating activities:	Ф. 2.054.511	Φ 2.407.001	Φ 7.510		
Net income	\$ 3,954,511	\$ 3,487,981	\$ 7,510		
Adjustments to reconcile net income to net cash provided by (used in)					
operating activities:					
Cumulative effect of change in accounting principle			3,047,788		
Depreciation and amortization	3,257,996	2,861,229	1,838,712		
Change in fair value of warrant put liability	(1,160,182)	767,492	600,300		
Amortization of discount on long term debt	205.775	101.650	108,336		
Bad debt expense	205,775	431,652	363,705		
Gain on sale of property and equipment	150.004	(132,604)	(12.000)		
Deferred income taxes	150,204	436,186	(12,090)		
Changes in assets and liabilities, net of acquisitions:	(1, 420, 540)	(1.007.102)	(2.510.141)		
Accounts receivable	(1,430,548)	(1,997,103)	(2,519,141)		
Inventories	292,292	1,257,164	(7,508,682)		
Prepaid expenses	102,192	(149,603)	(44,629)		
Other assets	283,906	(165,704)	(964,659)		
Accounts payable and accrued liabilities	1,018,927	1,369,597	4,114,221		
Net cash provided by (used in) operating activities	6,675,073	8,166,287	(968,629)		
Cash flows from investing activities:					
Capital expenditures	(2,853,159)	(2,585,762)	(1,257,785)		
Acquisitions, net of cash acquired	(3,026,697)	(3,601,561)	(495,630)		
Proceeds from sale of property and equipment	(=,==,=,=,)	245,362	(192,000)		
		(7.014.04)	4.550.45		
Net cash used in investing activities	(5,879,856)	(5,941,961)	(1,753,415)		
Cash flows from financing activities:					
Net borrowings under lines of credit	3,242,759	144,619	3,576,507		
Borrowings of long term debt	1,191,253	6,366,531	4,715,643		
Repayments of notes payable	(2,983,798)	(7,605,960)	(4,721,360)		
Repayments of acquisition debt	(814,859)	(787,966)	(630,859)		
Purchase of treasury stock	(136,500)	(90,000)	(45,528)		
Proceeds from exercise of stock options	254,824	192,554			
Dividends	(10,574)	(9,776)	(11,770)		
Net cash provided by (used in) financing activities	743,105	(1,789,998)	2,882,633		
The cash provided by (used in) infallents activities		(1,707,770)	2,002,033		
Foreign currency translation adjustment	(625,746)	217,827	(291,456)		
Not in our case (do our case) in south	010.576	(50.155	(120.067)		
Net increase (decrease) in cash	912,576	652,155	(130,867)		
Cash and cash equivalents at beginning of year	956,608	304,453	435,320		

Cash and cash equiv