

Edgar Filing: GEYER STAN - Form 4

| | | | | | | | | | | | |
|--------------|----------|--|--|------------------|--|--------|---|---------|---------|---|---------|
| Common Stock | | | | | | | | 3,059 | I | by CHAE Industries, LLC ⁽⁴⁾ | |
| Common Stock | | | | | | | | 47,157 | I | by Beverly Geyer GRAT ⁽⁴⁾ | |
| Common Stock | | | | | | | | 32,295 | I | by family foundation | |
| Common Stock | | | | | | | | 138,000 | I | by Transend Company II, LP ⁽⁴⁾ | |
| Common Stock | 05/01/03 | | | J ⁽²⁾ | | 29,187 | D | n/a | 262,691 | I | by ESOP |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 & 5) | | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | 7. Title and Amount of Underlying Securities (Instr. 3 & 4) | 8. Price of Derivative Security (Instr. 5) | 9. Number of Derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4) | 10. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) |
|--|--|--------------------------------------|--|--------------------------------|---|--|-----|--|-----------------|---|--|--|--|--|
| | | | | Code | V | (A) | (D) | Date Exercisable | Expiration Date | | | | | |
| Stock Option (right to buy) | \$ 3.15 | | | | | | | ⁽⁵⁾ | 12/11/07 | Common Stock | 294,574 | 294,574 | D | |
| Stock Option (right to buy) | \$3.15 | | | | | | | ⁽⁵⁾ | 2/11/08 | Common Stock | 254,744 | 254,744 | D | |
| Stock Option (right to buy) | \$9.63 | | | | | | | ⁽⁶⁾ | 9/18/10 | Common Stock | 30,000 | 30,000 | D | |
| Stock Option (right to buy) | \$8.38 | | | | | | | ⁽⁷⁾ | 11/26/10 | Common Stock | 90,000 | 90,000 | D | |
| Stock Option (right to buy) | \$ 11.00 | | | | | | | ⁽⁵⁾ | 7/11/10 | Common Stock | 300 | 300 | D | |

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|-----------------------------|---------|--|--|--|--|--|-----|----------|--------------|---------|--|---------|---|--|
| Stock Option (right to buy) | \$8.04 | | | | | | (8) | 10/15/11 | Common Stock | 120,000 | | 120,000 | D | |
| Stock Option (right to buy) | \$ 5.90 | | | | | | (9) | 10/15/12 | Common Stock | 100,000 | | 100,000 | D | |

Explanation of Responses:

- (1) This number was decreased by 16,430 shares which inadvertently included shares owned by Reporting Person's IRRA. Reporting Person's overall ownership of such shares did not change.
- (2) Reporting Person received a 10% in-service distribution from his ESOP on May 1, 2003.
- (3) This number includes 16,430 shares which had been inadvertently classified as shares owned by Reporting Person's trust. Reporting Person's overall ownership of such shares did not change.
- (4) This entity was formed as a part of a series of transactions for estate planning purposes.
- (5) 100% vested
- (6) 15,000 shares are exercisable; 7,500 additional shares will become exercisable on each of August 19, 2003 and 2004.
- (7) 45,000 shares are exercisable; an additional 22,500 shares will vest on each of November 27, 2003 and 2004.
- (8) 30,000 shares are exercisable; 30,000 additional shares will become exercisable on each of October 15, 2003, 2004 and 2005.
- (9) 25,000 shares will become exercisable on each of October 15, 2003, 2004, 2005 and 2006.

By: /s/ Lori Cameron
Attorney-in-Fact for Stan Geyer
 **Signature of Reporting Person

May 1, 2003
 Date

**Intentional misstatements or omissions of facts constitute Federal Criminal Violations.
 See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed.
 If space is insufficient, See Instruction 6 for procedure.

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