GALARCE CARLOS E

Form 4 March 12, 2003

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

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_ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

Filed By Romeo and Dye's Section 16 Filer www.section16.net

1. Name and A			me and Tic stomer Se		6. Relationship of Reporting Person(s) to Issuer (Check all applicable)								
(Last) Six Parkway	of Reporting Person,					Statement for onth/Day/Year 1/10/03	-						
							Sr. VP, IT & S Development	<u>olutions</u>					
(Street)							5.	If Amendment,	7. Individual or	Individual or Joint/Group Filing			
								ate of Original		(Check Applicable Line)			
Deerfield, IL	60015							Ionth/Day/Year)	X Form filed by One Reporting				
									_ Form filed by	Person _ Form filed by More than One Reporting Person			
(City) (State) (Zip)				able	I Non-I)erivat	ive Se	Securities Acquired, Disposed of, or Beneficially Owner					
1. Title of Security (Instr. 3)	action	2A. Deemed Execution Date,	action Code		4. Securities Acquire (A) or Disposed of (I (Instr. 3, 4 & 5)			5. Amount of Securities Beneficially	6. Owner- ship Form: Direct (D)	7. Nature of Indirect Beneficial			
(msu. 3)	(Month/ Day/ Year)	· /	Code	V	Amount	(A) or (D)	Price	-	or Indirect (I) (Instr. 4)				

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)

		\ U /	<u> </u>								
1. Title of	2. Conver-	3. Trans-	3A.	4.	5.	6. Date Exercisable	7. Title and	8. Price of	9. Number of	10.	11. Na
Derivative	sion or	action	Deemed	Trans-	Number	and Expiration	Amount of	Derivative	Derivative	Owner-	of Ind
Security	Exercise	Date	Execution	action	of	Date	Underlying	Security	Securities	ship	Benef
	Price of		Date,	Code	Derivative	(Month/Day/	Securities	(Instr. 5)	Beneficially	Form	Owner
(Instr. 3)	Derivative	(Month/	if any		Securities	Year)	(Instr. 3 & 4)		Owned	of Deriv-	(Instr.
	Security	Day/	(Month/	(Instr.	Acquired				Following	ative	
		Year)	Day/	8)	(A) or				Reported	Security:	
			Year)		Disposed				Transaction(s)	Direct	
					of (D)				(Instr. 4)	(D)	
							1		ĺ		

^{*} If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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					(Instr. 3, 4 & 5)							or Indirect (I)	
			Code	V	(A)		Date Exer-cisable	Expira- tion Date		Amount or Number of Shares		(Instr. 4)	
Non-Qualified Stock Option (right to buy)	\$2.31	03/10/03	A		5,000		(1)		Common Stock	5,000	5,000	D	

Explanation of Responses:

(1) Options granted on the Transaction Date pursuant to the Company's Second Amended 1995 Incentive Stock Plan. Subject to acceleration in the event of termination of the Reporting Person's employment under specified circumstances or a change in control of the issuer, the options vest in four equal increments beginning on the first anniversary of the date of original grant as defined in the Plan ("Grant Date"), and thereafter on each subsequent anniversary date, and expire one day prior to the 10-year anniversary of the Grant Date unless earlier terminated pursuant to the terms of the Plan as a result of a termination of employment. The Reporting Person may surrender shares to the Issuer in order to pay the exercise price of an option or to satisfy the tax withholding consequences of an option exercise.

By: /s/ /Nanette H. Hoff, Attorney-in-Fact/
Carlos E. Galarce

**Signature of Reporting Person

Date

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

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^{**}Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).