KELLY JANET LANGFORD

Form 4 May 08, 2012

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

if no longer subject to Section 16. Form 4 or

Check this box

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF **SECURITIES**

Form 5 obligations may continue. See Instruction

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1(b).

Security

(Instr. 3)

1. Name and Address of Reporting Person * **KELLY JANET LANGFORD**

2. Issuer Name and Ticker or Trading Symbol

CONOCOPHILLIPS [COP]

(First) (Middle) (Last) 3. Date of Earliest Transaction

(Month/Day/Year) 05/04/2012

600 NORTH DAIRY ASHFORD

(Street) 4. If Amendment, Date Original Filed(Month/Day/Year)

HOUSTON, TX 77079

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

OMB

Number:

Expires:

response...

Estimated average

burden hours per

OMB APPROVAL

3235-0287

January 31,

2005

0.5

Director 10% Owner Other (specify X_ Officer (give title below)

SVP & General Counsel

6. Individual or Joint/Group Filing(Check Applicable Line)

X Form filed by One Reporting Person Form filed by More than One Reporting

Person

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

(City) (State) (Zip)

1. Title of 2. Transaction Date 2A. Deemed (Month/Day/Year)

Execution Date, if (Month/Day/Year)

3. 4. Securities TransactionAcquired (A) or Code Disposed of (D) (Instr. 8)

(Instr. 3, 4 and 5)

5. Amount of Securities Beneficially Owned Following Reported

Transaction(s) (Instr. 3 and 4)

6. Ownership 7. Nature of Form: Direct Indirect (D) or Indirect Beneficial Ownership (T) (Instr. 4)

(Instr. 4)

Code V Amount (D) Price

(A)

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of 3. Transaction Date 3A. Deemed 4. 5. Number of 6. Date Exercisable and 7. Title and Am Derivative Conversion (Month/Day/Year) Execution Date, if Transaction Derivative **Expiration Date** Underlying Sec Code Security or Exercise any Securities Acquired (Month/Day/Year) (Instr. 3 and 4)

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(Instr. 3)	Price of Derivative Security		(Month/Day/Year)	(Instr. 8)	(A) or Dis (D) (Instr. 3, 4					
				Code V		(D)	Date Exercisable	Expiration Date	(A oi N
Employee Stock Option (Right to Buy)	\$ 68.515	05/04/2012		J <u>(1)</u>		6,700	(3)	08/01/2016		01
Employee Stock Option (Right to Buy)	\$ 52.24	05/04/2012		J <u>(1)</u>	6,802		08/01/2009	08/01/2016	Common Stock	
Employee Stock Option (Right to Buy)	\$ 66.37	05/04/2012		J <u>(1)</u>		19,100	<u>(4)</u>	02/08/2017	Common Stock	1
Employee Stock Option (Right to Buy)	\$ 50.61	05/04/2012		J <u>(1)</u>	19,420		02/08/2010	02/08/2017	Common Stock	1
Employee Stock Option (Right to Buy)	\$ 79.38	05/04/2012		J <u>(1)</u>		31,500	<u>(5)</u>	02/14/2018	Common Stock	(1)
Employee Stock Option (Right to Buy)	\$ 60.53	05/04/2012		J <u>(1)</u>	31,924		02/14/2011	02/14/2018	Common Stock	(1)
Employee Stock Option (Right to Buy)	\$ 45.47	05/04/2012		J <u>(1)</u>		58,500	<u>(6)</u>	02/12/2019	Common Stock	4)
Employee Stock Option (Right to Buy)	\$ 34.67	05/04/2012		J <u>(1)</u>	59,389		02/12/2012	02/12/2019	Common Stock	43

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Employee Stock Option (Right to Buy)	\$ 48.385	05/04/2012	J <u>(1)(2)</u>	57,600	<u>(7)</u>	02/12/2020	Common Stock 5
Employee Stock Option (Right to Buy)	\$ 36.9	05/04/2012	J <u>(1)(2)</u>	64,184	(8)	02/12/2020	Common Stock
Employee Stock Option (Right to Buy)	\$ 70.125	05/04/2012	J <u>(1)(2)</u>	52,700	<u>(9)</u>	02/10/2021	Common 5
Employee Stock Option (Right to Buy)	\$ 53.47	05/04/2012	J <u>(1)(2)</u>	64,073	<u>(10)</u>	02/10/2021	Common Stock
Employee Stock Option (Right to Buy)	\$ 71.87	05/04/2012	J(2)	58,900	<u>(11)</u>	02/09/2022	Common 5
Employee Stock Option (Right to Buy)	\$ 54.8	05/04/2012	J <u>(2)</u>	75,768	<u>(11)</u>	02/09/2022	Common 7

Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
KELLY JANET LANGFORD 600 NORTH DAIRY ASHFORD HOUSTON, TX 77079			SVP & General Counsel				
Ciam atuma a							

Signatures

Nathan P. Murphy,	05/08/2012	
Attorney-In-Fact	03/06/2012	

**Signature of Reporting Person Date

Reporting Owners 3

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- In connection with the spin-off of Phillips 66 on April 30, 2012 by ConocoPhillips, outstanding ConocoPhillips stock options were adjusted so that the holders hold vested stock options to purchase both Phillips 66 common stock and ConocoPhillips common stock.

 The Phillips 66 and ConocoPhillips stock options received when combined will generally preserve the intrinsic value of each original process.
- The Phillips 66 and ConocoPhillips stock options received, when combined, will generally preserve the intrinsic value of each original stock option grant and the ratio of the exercise price to the fair market value of ConocoPhillips common stock on the distribution date.
 - In connection with the spin-off of Phillips 66 on April 30, 2012 by ConocoPhillips, outstanding ConocoPhillips stock options that are not vested and are held by ConocoPhillips officers or employees, who continued as officers or employees of ConocoPhillips
- (2) immediately after the spin-off, were replaced with adjusted ConocoPhillips stock options to purchase ConocoPhillips common stock, which will generally preserve the intrinsic value of each original stock option grant and the ratio of the exercise price to the fair market value of ConocoPhillips common stock on the distribution date.
- (3) Vested in three equal annual installments beginning August 1, 2007.
- (4) Vested in three equal annual installments beginning February 8, 2008.
- (5) Vested in three equal annual installments beginning February 14, 2009.
- (6) Vested in three equal annual installments beginning February 12, 2010.
- (7) Vest in three equal annual installments beginning February 12, 2011.
- (8) 25,194 stock options are exercisable. The remaining 38,990 will become exerciseable on February 12, 2013.
- (9) Vest in three equal annual installments beginning February 10, 2012.
- (10) 17,882 stock options are exercisable. The remaining 46,191 will become exerciseable in two equal annual installments beginning February 10, 2013.
- (11) Vest in three equal annual installments beginning February 9, 2013.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.