KELLY L KEVIN

Form 4 March 31, 2010

### FORM 4

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

**SECURITIES** 

OMB APPROVAL

Number: 3235-0287

Expires: January 31, 2005

0.5

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Check this box if no longer subject to Section 16. Form 4 or Form 5

obligations

may continue.

See Instruction

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

30(h) of the Investment Company Act of 1940

1(b).

(Print or Type Responses)

| 1. Name and Address of Reporting Person ** KELLY L KEVIN |                   |                    | 2. Issuer Name <b>and</b> Ticker or Trading<br>Symbol<br>HEIDRICK & STRUGGLES<br>INTERNATIONAL INC [HSII] | 5. Relationship of Reporting Person(s) to Issuer  (Check all applicable)   |  |  |
|--|-------------------|--------------------|---|--|--|--|
| (Last) 233 S. WAC 4200                                   | (First)           | (Middle) /E, SUITE | 3. Date of Earliest Transaction (Month/Day/Year) 03/29/2010   | _X_ Director 10% Owner Officer (give title Other (specify below) below)  Chief Executive Officer   |  |  |
| CHICAGO,   | (Street) IL 60606 |                    | 4. If Amendment, Date Original Filed(Month/Day/Year)  | 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person |  |  |
| (City)   | (State)           | (Zip)              | Table I. Non Dominatine Committee A.  | oning Dimesslef on Daneficially Orong  |  |  |

| ` •             | ` '                 | 1 abi              | e I - Non-D | erivative  | Secur     | mes Acq     | uirea, Disposea o | i, or Beneficial | ly Owned     |
|-----------------|---------------------|--------------------|-------------|------------|-----------|-------------|-------------------|------------------|--------------|
| 1.Title of      | 2. Transaction Date | 2A. Deemed         | 3.          | 4. Securi  | ties A    | cquired     | 5. Amount of      | 6. Ownership     | 7. Nature of |
| Security        | (Month/Day/Year)    | Execution Date, if | Transactio  | on(A) or D | ispose    | d of (D)    | Securities        | Form: Direct     | Indirect     |
| (Instr. 3)      |                     | any                | Code        | (Instr. 3, | 4 and     | 5)          | Beneficially      | (D) or           | Beneficial   |
|                 |                     | (Month/Day/Year)   | (Instr. 8)  |            |           |             | Owned             | Indirect (I)     | Ownership    |
|                 |                     |                    |             |            |           |             | Following         | (Instr. 4)       | (Instr. 4)   |
|                 |                     |                    |             |            | ( )       |             | Reported          |                  |              |
|                 |                     |                    |             |            | (A)       |             | Transaction(s)    |                  |              |
|                 |                     |                    | Code V      | Amount     | or<br>(D) | Price       | (Instr. 3 and 4)  |                  |              |
| Common<br>Stock | 03/30/2010          |                    | C           | 5,209      | A         | \$<br>28.55 | 72,526            | D                |              |
| Common<br>Stock | 03/30/2010          |                    | F           | 1,590      | D         | \$<br>28.55 | 70,936            | D                |              |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474

(9-02)

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## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 4.<br>Transacti<br>Code<br>(Instr. 8) | 5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) |       | orDerivative Securities Acquired (A) or Disposed of (D) |                    | Securities Acquired (A) or Disposed of (D) |                                  | 6. Date Exer<br>Expiration D<br>(Month/Day/ | ate | 7. Title and A Underlying S (Instr. 3 and | Securitie |
|---|---|---|---|---------------------------------------|---|-------|---|--------------------|--|----------------------------------|---|-----|---|-----------|
|   |   |   |   | Code V                                | (A)   | (D)   | Date<br>Exercisable                                     | Expiration<br>Date | Title                                      | Amour<br>or<br>Number<br>of Shar |   |     |   |           |
| Performance<br>Stock Units                          | \$ 0  | 03/29/2010                              |   | A                                     | 18,545<br>(1)   |       | <u>(1)</u>  | <u>(1)</u>         | Common<br>Stock                            | 18,54                            |   |     |   |           |
| Restricted<br>Stock Units                           | \$ 28.55  | 03/30/2010                              |   | C                                     |   | 5,209 | (2)   | (3)                | Common<br>Stock                            | 5,20                             |   |     |   |           |

## **Reporting Owners**

| Reporting Owner Name / Address  | Relationships |           |                         |       |  |  |  |
|---|---------------|-----------|-------------------------|-------|--|--|--|
| 1 8   | Director      | 10% Owner | Officer                 | Other |  |  |  |
| KELLY L KEVIN<br>233 S. WACKER DRIVE<br>SUITE 4200<br>CHICAGO, IL 60606 | X             |           | Chief Executive Officer |       |  |  |  |

## **Signatures**

Stephen W. Beard, Attorney-in-Fact 03/31/2010

\*\*Signature of Reporting Person Da

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Represents the target number of Performance Stock Units. The actual number of shares to be issued, which could range from 0 to 175 (1) percent of the initial target amount, will depend upon, among other things, the issuer's financial performance during the relevant performance period compared to that of a selected peer group. The shares, if any, will be issued 36 months from the grant date.
- (2) This award vests ratable over three years. Upon vesting, these shares automatically convert into an equal number of shares of Company common stock.
- (3) As Restricted Stock Units automatically convert upon vesting, there is no expiration date for this award.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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