

SLAVIK JAMES D  
 Form 4  
 March 03, 2003  
 SEC Form 4

|  |   |   |   |
|--|---|---|---|
| <p style="text-align: center;"><b>FORM 4</b></p> <p>[ ] Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).</p>  | <p><b>UNITED STATES SECURITIES AND EXCHANGE COMMISSION</b><br/>                 Washington, D.C. 20549</p> <p><b>STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP</b></p> <p>Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940</p> | <p style="text-align: center;">OMB APPROVAL</p> <hr/> <p>OMB Number: 3235-0287<br/>                 Expires: January 31, 2005<br/>                 Estimated average burden hours per response. . . . . 0.5</p> |   |
| <p>1. Name and Address of Reporting Person*<br/> <b>Slavik, James D.</b></p> <p>_____<br/>                 (Last) (First)<br/>                 _____<br/>                 (Middle)<br/> <b>100 Grainger Parkway</b></p> <p>_____<br/>                 (Street)<br/> <b>Lake Forest, IL 60045-5201</b></p> <p>_____<br/>                 (City) (State)<br/>                 _____<br/>                 (Zip)</p> | <p>2. Issuer Name and Ticker or Trading Symbol</p> <p><b>W.W. Grainger, Inc.<br/>                 GWW</b></p> <p>3. I.R.S. Identification Number of Reporting Person, if an entity (voluntary)</p>  | <p>4. Statement for (Month/Day/Year)</p> <p><b>03/01/2003</b></p> <p>5. If Amendment, Date of Original (Month/Day/Year)</p>   | <p>6. Relationship of Reporting Person(s) to Issuer (Check all applicable)</p> <p><input checked="" type="checkbox"/> Director <input type="checkbox"/> 10% Owner<br/> <input type="checkbox"/> Officer (give title below) <input type="checkbox"/> Other (specify below)</p> <p>Description</p> <p>_____<br/>                 7. Individual or Joint/Group Filing (Check Applicable Line)</p> <p><input checked="" type="checkbox"/> Form filed by One Reporting Person<br/> <input type="checkbox"/> Form filed by More than One Reporting Person</p> |

| <b>Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned</b> |                                      |  |                                |   |  |     |       |   |  |   |
|---|--------------------------------------|--|--------------------------------|---|--|-----|-------|---|--|---|
| 1. Title of Security (Instr. 3)   | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) |   | 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4, and 5) |     |       | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|   |                                      |  | Code                           | V | Amount   | A/D | Price |   |  |   |
| Common Stock  |                                      |  |                                |   |  |     |       | 1,083,412   | D  |   |
| Common Stock  |                                      |  |                                |   |  |     |       | 50,760  | I  | (01)  |
| Common Stock  |                                      |  |                                |   |  |     |       | 1,044,490   | I  | (02)  |
| Common Stock  |                                      |  |                                |   |  |     |       | 1,635,760   | I  | (03)  |
| Common Stock  |                                      |  |                                |   |  |     |       | 205,879   | I  | (04)  |

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|                     |  |  |  |  |  |  |  |  |     |   |      |
|---------------------|--|--|--|--|--|--|--|--|-----|---|------|
| <b>Common Stock</b> |  |  |  |  |  |  |  |  | 688 | I | (05) |
|---------------------|--|--|--|--|--|--|--|--|-----|---|------|

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr.8) |   | 5. Number of Derivative Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) |   | 6. Date Exercisable(DE) and Expiration Date(ED) (Month/Day/Year) |           | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) |                            | 8. Price of Derivative Security (Instr.5) | 9. Number of Derivative Securities Beneficially Owned Following Reported Transaction (Instr.4) |
|--|--|--------------------------------------|--|-------------------------------|---|--|---|--|-----------|---|----------------------------|---|--|
|  |  |                                      |  | Code                          | V | A  | D | DE   | ED        | Title   | Amount or Number of Shares |   |  |
| Stock Option                               | \$37.25  |                                      |  |                               |   |  |   | 4/30/2000  | 4/29/2007 | Common Stock  | 2,200                      |   | 2,200  |
| Stock Option                               | \$51.6875  |                                      |  |                               |   |  |   | 4/29/2001  | 4/28/2008 | Common Stock  | 1,460                      |   | 1,460  |
| Stock Option                               | \$48.625   |                                      |  |                               |   |  |   | 4/28/1999  | 4/27/2009 | Common Stock  | 1,860                      |   | 1,860  |
| Stock Option                               | \$43.50  |                                      |  |                               |   |  |   | 4/26/2000  | 4/25/2010 | Common Stock  | 2,070                      |   | 2,070  |
| Stock Option                               | \$37.50  |                                      |  |                               |   |  |   | 4/25/2001  | 4/24/2011 | Common Stock  | 2,400                      |   | 2,400  |
| Stock Option                               | \$54.61  |                                      |  |                               |   |  |   | 4/24/2002  | 4/23/2012 | Common Stock  | 1,650                      |   | 1,650  |
| Stock Units                                | 1-for-1  | 03/01/2003                           |  | A                             |   | 23   |   | (06)   | (06)      | Common Stock  | 23                         | \$46.03                                   | 5,866  |

**Explanation of Responses:**

- (01) Shares held by trusts of which Mr. Slavik is a beneficiary and co-trustee.  
 (02) Shares held by or FBO Mr. Slavik's children. Mr. Slavik disclaims beneficial ownership of such shares.  
 (03) Shares held by corporation of which Mr. Slavik is a shareholder, director, and officer. Mr. Slavik disclaims beneficial ownership of such shares.  
 (04) Shares held by trusts of which Mr. Slavik is a co-trustee. Mr. Slavik disclaims beneficial ownership of such shares.  
 (05) Shares held by Mr. Slavik's wife. Mr. Slavik disclaims beneficial ownership of such shares.  
 (06) The Stock Units are expected to settle in cash following termination of service as a director.

**By:**

**Date:**

/s/ K. S. Kirsner

03/03/2003

as attorney-in-fact

\*\* Signature of Reporting Person

SEC 1474 (9-02)

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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\* If the form is filed by more than one reporting person, see Instruction 4(b)(v).  
 \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations  
 See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).  
 Note: File three copies of this Form, one of which must be manually signed. If space is  
 insufficient, see Instruction 6 for procedure.  
 Potential persons who are to respond to the collection of information contained in this  
 form are not  
 required to respond unless the form displays a currently valid OMB Number.

**Additional Information Reported For This Form**

|   |  |   |
|---|--|---|
| Name and Address of Reporting Person*<br><b>Slavik, James D.</b><br><hr/> (Last) (First) (Middle)<br><b>100 Grainger Parkway</b><br><hr/> (Street)<br><b>Lake Forest, IL 60045-5201</b><br><hr/> (City) (State) (Zip) | Issuer Name<br>and Ticker or Trading Symbol<br><hr/> <b>W.W. Grainger, Inc.</b><br><b>GWW</b><br><hr/> | Statement for<br>(Month/Day/Year)<br><hr/> <b>03/01/2003</b><br><hr/> |
|---|--|---|

**POWER OF ATTORNEY**

Know all by these presents, that the undersigned hereby constitutes and appoints each of John L. Howard, Kenneth S. Kirsner, and Aimee Nolan, signing singly, the undersigned's true and lawful attorney-in-fact to:

(1) execute for and on behalf of the undersigned Forms 3, 4, 5, and 144 relating to equity securities of W.W. Grainger, Inc. (the "Company") in accordance with Section 16(a) of the Securities Exchange Act of 1934 and the rules thereunder and Rule 144 under the Securities Act of 1933;

(2) do and perform any and all acts for and on behalf of the undersigned which may be necessary or desirable to complete any such Form 3, 4, 5, or 144 and timely file the same with the United States Securities and Exchange Commission and any stock exchange or similar authority; and

(3) take any other action of any type whatsoever in connection with the foregoing which, in the opinion of the attorney-in-fact, may be of benefit to, in the best interest of, or legally required by, the undersigned, it being understood that the documents executed by the attorney-in-fact on behalf of the undersigned pursuant to this Power of Attorney shall be in such form and shall contain such terms and conditions as the attorney-in-fact may approve in his or her discretion.

The undersigned hereby grants to each attorney-in-fact full power and authority to do and perform any and every act and thing whatsoever requisite, necessary or proper to be done in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as the attorney-in-fact might or could do if personally present, with full power of substitution or revocation, hereby ratifying and confirming all that the attorney-in-fact, or his or her substitute or substitutes, shall lawfully do or cause to be done by virtue of this Power of Attorney and the rights and powers herein granted.

The undersigned acknowledges that the attorneys-in-fact, in serving in such capacity at the request of the undersigned, is not assuming, nor is the Company assuming, any of the undersigned's responsibilities to comply with Section 16 of the Securities Exchange Act of 1934 or Rule 144 under the Securities Act of 1933.

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This Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file Forms 3, 4, 5, and 144 with respect to the undersigned's holdings of and transactions in equity securities of the Company, unless earlier revoked by the undersigned in a signed writing delivered to the attorneys-in-fact.

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of the 31st day of August, 2002.

/s/ James D. Slavik