

Edgar Filing: Brown Darrell R - Form 3

				Shares		(I) (Instr. 5)	
Employee Stock Option (Right to Buy)	12/03/2009 ⁽¹⁾	12/03/2018	Common Stock	8,300	\$ 35.63	D	Â
Employee Stock Option (Right to Buy)	12/02/2010 ⁽¹⁾	12/02/2019	Common Stock	3,500	\$ 45.665	D	Â
Employee Stock Option (Right to Buy)	12/02/2016 ⁽²⁾	12/02/2025	Common Stock	30,762	\$ 119.12	D	Â
Employee Stock Option (Right to Buy)	12/07/2017 ⁽²⁾	12/07/2026	Common Stock	15,889	\$ 117.73	D	Â
Employee Stock Option (Right to Buy)	12/06/2018 ⁽²⁾	12/06/2027	Common Stock	17,274	\$ 137.087	D	Â
Restricted Stock Units	05/03/2022	05/03/2022	Common Stock	2,800	\$ ⁽³⁾	D	Â

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Brown Darrell R ECOLAB PLACE 1 ST. PAUL, MN 55102	Â	Â	Â EVP & Pres. - Energy Services	Â

Signatures

/s/ David F. Duvick, as Attorney-in-Fact for Darrell R.
Brown

01/10/2018

__Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
 - ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Option granted under the Ecolab Inc. 2005 Stock Incentive Plan. The option became exercisable, on a cumulative basis, as to one-third of the option shares (excluding any fractional portion less than one share), on each of the first and second anniversaries of the date of grant and as to the remaining option shares on the third anniversary of the date of grant. The date listed is the first anniversary of the date of grant.
- (2) Option granted under the Ecolab Inc. 2010 Stock Incentive Plan. The option becomes exercisable, on a cumulative basis, as to one-third of the option shares (excluding any fractional portion less than one share), on each of the first and second anniversaries of the date of grant and as to the remaining option shares on the third anniversary of the date of grant. The date listed is the first anniversary of the date of grant.
- (3) Each restricted stock unit represents a contingent right to receive one share of Ecolab Inc. common stock. The units will vest, subject to continued employment, as to 100% of the grant amount on the fifth anniversary of the date of grant.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.