

BENCHMARK ELECTRONICS INC  
 Form 3  
 July 28, 2014

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

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**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
 Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person * King Jon J (Last) (First) (Middle)  3000 TECHNOLOGY DRIVE (Street)  ANGLETON, TX 77515 (City) (State) (Zip)	2. Date of Event Requiring Statement (Month/Day/Year) 07/22/2014	3. Issuer Name and Ticker or Trading Symbol BENCHMARK ELECTRONICS INC [BHE]	4. Relationship of Reporting Person(s) to Issuer  (Check all applicable) <input type="checkbox"/> Director <input type="checkbox"/> 10% Owner <input checked="" type="checkbox"/> Officer <input type="checkbox"/> Other (give title below) (specify below) Executive Vice President	5. If Amendment, Date Original Filed(Month/Day/Year)	6. Individual or Joint/Group Filing(Check Applicable Line) <input checked="" type="checkbox"/> Form filed by One Reporting Person <input type="checkbox"/> Form filed by More than One Reporting Person
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**Table I - Non-Derivative Securities Beneficially Owned**

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock	24,013	D	^
Common Stock	5,340 <sup>(1)</sup>	D	^
Common Stock	5,824 <sup>(2)</sup>	D	^

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security	4. Conversion or Exercise	5. Ownership Form of	6. Nature of Indirect Beneficial Ownership (Instr. 5)
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	Date Exercisable	Expiration Date	(Instr. 4) Title	Amount or Number of Shares	Price of Derivative Security	Derivative Security: Direct (D) or Indirect (I) (Instr. 5)	
Stock Option (right to buy)	Â (3)	11/30/2014	Common Stock	30,000	\$ 23.3667	D	Â
Stock Option (right to buy)	Â (4)	01/10/2016	Common Stock	33,750	\$ 23.22	D	Â
Stock Option (right to buy)	Â (5)	11/15/2016	Common Stock	22,500	\$ 26.84	D	Â
Stock Option (right to buy)	Â (6)	03/02/2021	Common Stock	6,274	\$ 18.57	D	Â
Stock Option (right to buy)	Â (7)	03/06/2022	Common Stock	6,500	\$ 16.03	D	Â
Stock Option (right to buy)	Â (8)	02/27/2023	Common Stock	10,128	\$ 17.37	D	Â
Stock Option (right to buy)	Â (9)	02/13/2024	Common Stock	11,100	\$ 22.99	D	Â
Restricted Stock Unit	Â (10)	Â (10)	Common Stock	7,421 (10)	\$ 0	D	Â
Restricted Stock Unit	Â (11)	Â (11)	Common Stock	7,297 (11)	\$ 0	D	Â
Restricted Stock Unit	Â (12)	Â (12)	Common Stock	7,120 (12)	\$ 0	D	Â
Restricted Stock Unit	Â (13)	Â (13)	Common Stock	5,824 (13)	\$ 0	D	Â

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
King Jon J 3000 TECHNOLOGY DRIVE ANGLETON, TX 77515	Â	Â	Â Executive Vice President	Â

## Signatures

Jon J King 07/28/2014

\*\*Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) These shares are represented by a restricted stock unit award bearing the right to receive Common Shares and are scheduled to vest in ratable annual installments over a three-year period beginning February 27, 2015. This restricted stock unit award was granted February 27, 2013.
- (2) These shares are represented by a restricted stock unit award bearing the right to receive Common Shares and are scheduled to vest in ratable annual installments over a four-year period beginning February 13, 2015. This restricted stock unit award was granted February 13, 2014.
- (3) The option was granted on November 30, 2004 and is fully vested.
- (4) The option was granted on January 10, 2006 and is fully vested.
- (5) The option was granted on November 15, 2006 and is fully vested.
- (6) The option to purchase 6,274 shares at \$18.57 was granted on March 2, 2011; 3,137 options are vested and 3,137 are scheduled to vest on March 2, 2015.
- (7) The option was granted on March 6, 2012; the option vests (i) 3,250 shares on March 6, 2015, and (ii) 3,250 shares on March 6, 2016.
- (8) The option was granted on February 27, 2013 and is scheduled to vest in ratable annual installments over a three-year period beginning February 27, 2015.
- (9) The option was granted on February 13, 2014 and is scheduled to vest in ratable annual installments over a four-year period beginning February 13, 2015.
- (10) This reflects the target number of performance-based restricted stock units awarded. Actual awards may vary from as low as zero to as high as three times target numbers. As soon as reasonably practicable following the end of the Performance Period (beginning on January 1, 2011 and ending on December 31, 2014) and in no event later than March 15, 2015, the number of restricted stock units that will ultimately be earned will be determined and issued.
- (11) This reflects the target number of performance-based restricted stock units awarded. Actual awards may vary from as low as zero to as high as three times target numbers. As soon as reasonably practicable following the end of the Performance Period (beginning on January 1, 2012 and ending on December 31, 2015) and in no event later than March 15, 2016, the number of restricted stock units that will ultimately be earned will be determined and issued.
- (12) This reflects the target number of performance-based restricted stock units awarded. Actual awards may vary from as low as zero to as high as three times target numbers. As soon as reasonable practicable following the end of the Performance Period (beginning on January 1, 2013 and ending on December 31, 2016) and in no event later than March 15, 2017, the number of restricted stock units that will ultimately be earned will be determined and issued.
- (13) This reflects the target number of performance-based restricted stock units awarded. Actual awards may vary from as low as zero to as high as three times target numbers. As soon as reasonable practicable following the end of the Performance Period (beginning on January 1, 2014 and ending on December 31, 2017) and in no event later than March 15, 2018, the number of restricted stock units that will ultimately be earned will be determined and issued.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.