

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On February 25, 2009, Simmons First National Corporation (the “Company”) terminated the Company’s Long Term Incentive Plan (“Plan”) which was established on March 24, 2008.

In light of the current economic conditions, management recommended and the board approved the cancellation of the long term incentive program that was originally introduced in 2008. Neither management nor the board believes such a plan is in the best interest of the Company during such challenging times, thus the plan was terminated effective February 25, 2009.

The Plan participants included the following senior executive officers: J. Thomas May, Chairman and Chief Executive Officer, David L. Bartlett, President and Chief Operating Officer, Robert A. Fehlman, Executive Vice President and Chief Financial Officer, and Marty D. Casteel, Executive Vice President. In addition to the prospective termination of the plan, the Company and each of the senior executive officers agreed to terminate all of the outstanding awards to the participants under the Plan.

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FOR MORE INFORMATION CONTACT:
DAVID W. GARNER
Senior Vice President and Investor Relations Officer
Simmons First National Corporation
(870) 541-1000
Ticker symbol: SFNC

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**Simmons First
National Corporation**
(Registrant)

March 5, 2009

(Date)

/s/ **ROBERT A.
FEHLMAN**
Robert A. Fehlman
Executive Vice
President and Chief
Financial Officer

INDEX TO EXHIBITS

Exhibit

Number Exhibit

- 10.1 Termination of Simmons First National Corporation Long Term Incentive Plan
- 10.2 Termination of Grant Under Simmons First National Corporation Long Term Incentive Plan to J. Thomas May
- 10.3 Termination of Grant Under Simmons First National Corporation Long Term Incentive Plan to David L. Bartlett
- 10.4 Termination of Grant Under Simmons First National Corporation Long Term Incentive Plan to Marty D. Casteel
- 10.5 Termination of Grant Under Simmons First National Corporation Long Term Incentive Plan to Robert A. Fehlman