

KULICKE & SOFFA INDUSTRIES INC  
Form 8-K  
May 24, 2011

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

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FORM 8-K

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CURRENT REPORT  
Pursuant to Section 13 or 15(d) of the  
Securities Exchange Act of 1934

Date of report (Date of earliest event reported): May 18, 2011

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KULICKE AND SOFFA INDUSTRIES, INC.  
(Exact name of registrant as specified in its charter)

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Pennsylvania  
(State or Other Jurisdiction  
of Incorporation)

000-00121  
(Commission File Number)

23-1498399  
(I.R.S. Employer  
Identification No.)

6 Serangoon North, Avenue 5, #03-16, Singapore  
(Address of Principal Executive Offices)

554910  
(Zip Code)

Registrant's telephone number, including area code: (215) 784-6000

(Former name or former address, if changed since last report)

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions ( see General Instruction A.2. below):

- .. Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- .. Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

- “ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - “ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On May 18, 2011, Kulicke and Soffa Industries, Inc. (the “Company”) notified Christian Rheault, Senior Vice President, Business Operations, that the Company does not intend to extend or renew his Employment Agreement with the Company, dated as of June 25, 2009 (the “Employment Agreement”), and therefore, his last day with the Company will be August 1, 2011. The Company will commence transitioning Mr. Rheault’s duties as Senior Vice President, Business Operations immediately. Mr. Rheault will receive severance and benefits, as well as repatriation assistance, consistent with the severance and benefits payable for a termination of his employment without cause, as provided under his Employment Agreement.

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SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

May 24, 2011

KULICKE AND SOFFA INDUSTRIES, INC.

|        |   |
|--------|---|
| By:    | /s/ Jonathan H. Chou  |
| Name:  | Jonathan H. Chou  |
| Title: | Senior Vice President, Chief<br>Financial Officer<br>and Principal Accounting Officer |