JOHNSON & JOHNSON

Form 4

February 11, 2003

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0287 Expires: January 31, 2005 Estimated average burden hours per response. . . 0.5

_ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

Filed By Romeo and Dye's Section 16 Filer www.section16.net

1. Name and A				r Name an n & Johns			Perso	6. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
(Last) One Johnson	(First)	of R	epo	. Identifica rting Perso iity (volum	on,	Number	4. Statement for Month/Day/Year February 10, 2003	10% (_ Off	X Director 10% Owner Officer (give title below) Other (specify below)			
(Street) New Brunswick, NJ 08933								5. If Amendment, Date of Original (Month/Day/Year)	(Chec X For Perso _ For Repor	7. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person		
Security action Execution ac (Instr. 3) Date Date, Co (Month/ if any (In			3. Tranaction Code (Instr.) Code	IS-		ies Ac sposed	quired of	5. Amount of Securities Beneficially Owned Follow- ng Reported Fransactions(s) (Instr. 3 & 4)	6. Owner-ship Form: Direct (D) or Indirect (I) (Instr. 4)	D Form: Beneficial Ownership (Instr. 4)		
Common			J	V	1(1)	A		35,641 <u>°</u>	<u>D</u>			
Common								30,000	<u> </u>	By Family LP and Family Foundation		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number

FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)

	(c.g., pub, cans, warrants, options, convertible securities)													
	1. Title of	2. Conver-	3. Trans-	3A.	4.	5.	6. Date Exercisable	7. Title and	8. Price of	9. Number of	10.	11. Natur		
	Derivative	sion or	action	Deemed	Trans-	Number	and Expiration	Amount of	Derivative	Derivative	Owner-	of Indirec		
١	Security	Exercise	Date	Execution	action	of	Date	Underlying	Security	Securities	ship	Beneficia		
		Price of		Date,	Code	Derivative	(Month/Day/	Securities	(Instr. 5)	Beneficially	Form	Ownershi		
	(Instr. 3)	Derivative	(Month/	if any		Securities	Year)	(Instr. 3 & 4)		Owned	of Deriv-	(Instr. 4)		

^{*} If the form is filed by more than one reporting person, see Instruction 4(b)(v).

Edgar Filing: JOHNSON & JOHNSON - Form 4

	Security	ecurity Day/ (Month/ (Instr. Year) Day/ 8) Year)				Acqui (A) or Dispo of (D) (Instr. 4 & 5)	sed						Reported Transaction(s) (Instr. 4)	ative Security: Direct (D) or Indirect (I)	
				Code	V	(A)			Expira- tion Date		Amount or Number of Shares			(Instr. 4)	
Phantom Stock Units ⁽⁴⁾	1 for 1									Common			15,299	D	
Employee Stock Option (Right to Buy)(5)	\$52.20	02/10/03		A		6,300		02/10/04	02/09/13	Common	6,300	\$52.20	6,300	D	

Explanation of Responses:

- (1) Share acquired under Issuer's Dividend Reinvestment Plan.
- (2) Includes 41 shares acquired under Issuer's Dividend Reinvestment Plan.
- (3) The reporting person disclaims beneficial ownership of these securities and this report shall not be deemed an admission that the reporting person is the beneficial owner of such securities for purposes of Section 16 or any other purpose.
- (4) The Phantom Stock Units held under the Issuer's Non-Employee Director Deferred Fee Plan as of January 31, 2003 are to be settled in cash upon the Reporting Person's Retirement.
- (5) Issued under Issuer's Stock Option Plan.

See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

By: /s/ M. H. Ullmann
M. H. Ullmann, Attorney in Fact for J. G.

Cullen

**Signature of Reporting Person

**Intentional misstatements or omissions of facts constitute Federal Criminal Violations.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

POWER OF ATTORNEY

Know all persons by these presents, that the undersigned hereby constitutes and appoints each of Roger S. Fine, John A. Papa and Michael H. Ullmann, signing singly, the undersigned's true and lawful attorney-in-fact to:

- (1) execute for and on behalf of the undersigned, in the undersigned's capacity as an officer and/or director of Johnson & Johnson (the "Company"), Forms 3, 4 and 5 in accordance with Section 16(a) of the Securities Exchange Act of 1934 and the rules thereunder (the "Exchange Act") and Forms 144 in accordance with Rule 144 of the Securities Act of 1933 (the "Securities Act");
- (2) do and perform any and all acts for and on behalf of the undersigned which may be necessary or desirable to complete and execute any such Form 3, 4, 5 and 144 and timely file such form with the United States Securities and

Edgar Filing: JOHNSON & JOHNSON - Form 4

Exchange Commission and any stock exchange or similar authority; and

(3) take any other action of any type whatsoever in connection with the foregoing which, in the opinion of such attorney-in-fact, may be of benefit to, in the best interest of, or legally required by, the undersigned, it being understood that the documents executed by such attorney-in-fact on behalf of the undersigned pursuant to this Power of Attorney shall be in such form and shall contain such terms and conditions as such attorney-in-fact may approve in such attorney-in-fact's discretion.

The undersigned hereby grants to each such attorney-in-fact full power and authority to do and perform any and every act and thing whatsoever requisite, necessary, or proper to be done in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as the undersigned might or could do if personally present, with full power of substitution or revocation, hereby ratifying and confirming all that such attorney-in-fact, or such attorney-in-fact's substitute or substitutes, shall lawfully do or cause to be done by virtue of this power of attorney and the rights and powers herein granted. The undersigned acknowledges that the foregoing attorneys-in-fact, in serving in such capacity at the request of the undersigned, are not assuming, nor is the Company assuming, any of the undersigned's responsibilities to comply with Section 16 of the Exchange Act or Rule 144 of the Securities Act.

This Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file reports pursuant to Section 16 of the Exchange Act with respect to the undersigned's holdings of and transactions in securities issued by the Company, unless earlier revoked by the undersigned in a signed writing delivered to the foregoing attorneys-in-fact.

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of the date set forth below.

/s/ J. G. Cullen Name: J. G. Cullen Date: September 12, 2002