### Edgar Filing: Taylor Bret Steven - Form 4

Form 4										
March 26, 20	ПЛ								OMB APPROVAL	
UNITED STATES SECURITIES AND EXCHAN Washington, D.C. 20549				NGE (	COMMISSION	OMB Number:	3235-0287			
Check th if no long subject to Section 1 Form 4 o	ger o <b>STATE</b> 16. or	F CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES						Lanuary 31,Expires:2005Estimated averageburden hours perresponse0.5		
Form 5 obligatio may cont <i>See</i> Instru 1(b).	tinue. Section 17	(a) of the		ility Hold	ing Com	ipany	Act o	ge Act of 1934, f 1935 or Sectio 40	n	
(Print or Type I	Responses)									
1. Name and Address of Reporting Person <u>*</u> Taylor Bret Steven			2. Issuer Name <b>and</b> Ticker or Trading Symbol SALESFORCE COM INC [CRM]				-	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)		
(Last) (First) (Middle) 415 MISSION STREET, 3RD STREET			3. Date of Earliest Transaction (Month/Day/Year) 03/22/2019					Director 10% Owner XOfficer (give titleOther (specify below) below) Pres. & Chief Product Officer		
	(Street)		4. If Amendment, Date Original Filed(Month/Day/Year)				6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting			
SAN FRAN	ICISCO, CA 941	105						Person	Nore than One R	eporung
(City)	(State)	(Zip)	Table	e I - Non-D	erivative S	Securi	ties Ac	quired, Disposed o	f, or Beneficia	lly Owned
1.Title of Security (Instr. 3)	any		emed on Date, if /Day/Year)	3. Transactio Code (Instr. 8)	, , , , , , , , , , , , , , , , , , ,		)	Securities Beneficially Owned	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code V	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		
Common Stock	03/22/2019			М	5,295	А	\$0	1,129,456	D	
Common Stock								260,424	I	By Trusts

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	Execution Date, if TransactiorDe any Code Se (Month/Day/Year) (Instr. 8) (A (D		5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	
				Code V	(A) (D)	Date Exercisable Expiration Date	
Performance-Based Restricted Stock Units	\$ 0 <u>(1)</u>	03/22/2019		А	15,499	04/15/2022 <sup>(2)</sup> 04/15/2022 <sup>(2)</sup>	
Non-qualified Stock Option (Right to Buy)	\$ 161.5	03/22/2019		А	122,420	03/22/2020 <u>(3)</u> 03/22/2026	
Restricted Stock Units	\$ 0 <u>(4)</u>	03/22/2019		А	15,480	03/22/2020(5) 03/22/2023	
Restricted Stock Units	\$ 0 <u>(4)</u>	03/22/2019		М	5,295	03/22/2019 <u>(6)</u> 03/22/2022	

## **Reporting Owners**

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
Taylor Bret Steven 415 MISSION STREET 3RD STREET SAN FRANCISCO, CA 94105			Pres. & Chief Product Officer				
Signatures							
/s/ Scott Siamas, attorney-in-fac Taylor	t for Bret		03/26/2019				

### **Explanation of Responses:**

\*\*Signature of Reporting Person

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Each performance-based restricted stock unit, or PRSU, represents a contingent right to receive one share of Issuer common stock.

The PRSUs will vest depending on Issuer's total shareholder return ("TSR") over the three-year period from the grant date (the "Performance Period"), relative to companies in the NASDAQ-100 Index as of the grant date (the "Index Group"). If Issuer's TSR over the Performance Period is at the 60th percentile when ranked against the Index Group TSRs, 100% of the target number of shares will next. For warrent the performance of the companies in the NASDAQ-100 Index as of the grant date (the "Index Group"). If Issuer's TSR over the Performance Period is at the 60th percentile when ranked against the Index Group TSRs, 100% of the target number of shares will instrume the performance of the formation of the state of t

Date

(2) vest. For every percentile by which Issuer's TSR ranking within the Index Group exceeds the 60th percentile, shares vesting will increase by 3 and 1/3%, up to a maximum payout of 200% of target if Issuer's TSR ranking is at the 99th percentile. For every percentile by which Issuer's TSR ranking within the Index Group is below the 60th percentile, shares vesting will decrease by 2 and 22/39%, with no payout if Issuer's TSR ranking is below the 30th percentile. If Issuer's absolute TSR over the Performance Period is negative, the number of shares vesting will not exceed 100% of target.

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- (3) Option vests over four years at the rate of 25% on March 22, 2020, the first anniversary of the holder's date of grant, with the balance vesting in equal monthly installments over the remaining 36 months.
- (4) Restricted Stock Units convert to shares of common stock on a one-for-one basis.
- (5) These restricted stock units vest as to 25% of the original grant on March 22, 2020 and vest as to 1/16 of the original grant quarterly thereafter.
- (6) These restricted stock units vested as to 25% of the original grant on March 22, 2019 and vest as to 1/16 of the original grant quarterly thereafter.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.